City of Riverside

Human Resources Board

Agenda

Meeting Date: **Monday, March 4, 2024**
Publication Date: **Wednesday, February 21, 2024**

5:00 PM

Art Pick Council Chamber
3900 Main Street, Riverside
Live Webcast at:
www.RiversideCA.gov/Meeting or
www.WatchRiverside.com

MISSION STATEMENT

The City of Riverside is committed to providing high quality municipal services to ensure a safe, inclusive, and livable community

Face coverings are strongly recommended.

For virtual Public Comment, two options are available:

VIA TELEPHONE:

Call (669) 900-6833 and enter Meeting ID: 926 9699 1265
Press star 9 (*9) to request to speak.
Individuals in the queue will be prompted press star 6 (*6) to unmute and speak.

VIA ZOOM:

Use the following link: https://zoom.us/j/92696991265
Select the "raise hand" function to request to speak.
An on-screen message will prompt you to "unmute" and speak.

Public comments are limited to 3 minutes.

Please follow along via the telephone or Zoom options above to ensure you call in at the appropriate time for your item(s).

Public comments regarding items on this agenda or any matters within the jurisdiction of the Human Resources Board can be submitted by eComment at www.RiversideCA.gov/Meeting until two hours before the meeting. Email comments to Mrstevens@riversideca.gov.

* * * * * * *

Pursuant to the City Council Meeting Rules adopted by Resolution No. 24076, members of all Boards and Commissions and the public are reminded that they must preserve order and decorum throughout the meeting. In that regard, members of all Boards and Commissions, as well as the public participants are advised that any delay or disruption in the proceedings or a refusal to obey the orders of the City Council, Boards and commissions, or their presiding officer constitutes a violation of these rules.

The City of Riverside is committed to fostering a respectful workplace that requires all employees and external stakeholders to embrace a culture of transparency and inclusivity. This includes acceptable behavior from everyone; a workplace that provides dignity, respect, and civility to our employees, customers, and the public they serve. City meetings should be a place where all members of our community feel safe and comfortable to participate. While there could be a high level of emotion associated with topics on this agenda, the City would like to set the expectation that all members of the public use language appropriate to a collaborative, professional, and respectful public environment.

The City is resolute in its commitment to eliminate any form of harassment, discrimination, or retaliation in the workplace. The City maintains a zero-tolerance policy for harassment, discrimination, and retaliation in compliance with new harassment and discrimination laws.

* * * * * * *

LISTENING ASSISTIVE DEVICES are available for the deaf and hard of hearing. The City of Riverside wishes to make all of its public meetings accessible to the public. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by 42 U.S.C. §12132 of the Americans with Disabilities Act of 1990. Any person with a disability who requires a modification or accommodation in order to participate in a meeting should direct such request to the City's ADA Coordinator at 951 826 5427 at least 72 hours before the meeting, if possible. TTY users call 7 1 1 for telecommunications relay services (TRS).

Agenda related writings or documents provided to the Human Resources Board are available for public inspection at www.RiversideCA.gov/Meeting and in the binder located at the entrance of the Art Pick Council Chamber while the meeting is in session.

PLEASE NOTE The numerical order of items on this agenda is for convenience of reference. Items may be taken out of order upon request of the Members of the Human Resources Board.

CHAIR CALLS MEETING TO ORDER

PUBLIC COMMENT

Audience participation is encouraged. Public comments are limited to 3 minutes.

1   To comment on any matters within the jurisdiction of the Human Resources Board, you are invited to participate in person or call at (669) 900-6833 and enter Meeting ID: 926 9699 1265. Press *9 to be placed in the queue to speak. Individuals in the queue will be prompted to unmute by pressing *6 when you are ready to speak.
To participate via ZOOM, use the following link: https://zoom.us/j/92696991265, select the "raise hand" function to request to speak. An on-screen message will prompt you to "unmute" and speak - Individual audience participation is limited to 3 minutes.

PUBLIC HEARING

2   Conduct Public Hearing to Accept Public Comment Regarding Human Resources Personnel Policies and Procedures - Colene Torres, Deputy Human Resources Director

      - Veterans' Preference

Attachments: [HR Policy Revisions March 4 2024](#)

                  [Veterans' Preference Policy](#)

PRESENTATION

3   Departmental Presentation - George Khalil, Innovation and Technology Department

Attachments: [2023 HR Board Presentation (IT)](#)

COMMUNICATIONS

4   Human Resources Director Updates – Rene Goldman, Human Resources Director

5   Items for future Human Resources Board Consideration – Chair and Board Members

<p align="center">* * * * * * * *</p>

<p align="center">*The next regular scheduled Human Resources Board Meeting
is scheduled on April 1, 2024, at 5 p.m.*</p>

* * * * * * * *

For live Webcast of the Committee Meeting:
www.RiversideCA.gov/Meeting or
www.WatchRiverside.com

* * * * * * * *

Sign up to receive critical information such as unexpected road closures, utility outages, missing persons, and evacuations of buildings or neighborhoods.

www.RiversideAlert.com