

## Exhibit B

### Principal Geographic Information Systems (GIS) Analyst Salary Survey December 2023

Agency	Classification	Min Monthly	Max Monthly
City of Pasadena	GIS Administrator	\$9,617	\$12,021
City of Anaheim	Assistant GIS Manager	\$7,614	\$11,421
City of Burbank	Principal GIS Specialist	\$8,681	\$11,415
County of Riverside	GIS Supervisor Analyst	\$7,895	\$10,898
City of Redlands	Geographic Information Systems Supervisor	\$8,282	\$10,576
City of Long Beach	Geographic Information Systems Supervisor	\$7,049	\$9,602
City of Oceanside	Geographic Information Systems Supervisor	\$6,767	\$9,069
City of Fullerton	No equivalent classification		
City of Ontario	No equivalent classification		
City of Murrieta	No equivalent classification		
City of Corona	No equivalent classification		
City of Costa Mesa	No equivalent classification		
City of Escondido	No equivalent classification		
City of Glendale	No equivalent classification		
City of Huntington Beach	No equivalent classification		

- Average market compensation maximum monthly salary is \$10,715
- Median market compensation maximum salary is \$10,898