



City of Arts & Innovation

Date: 5-22-18

Item No.: 5a

City Council Memorandum

TO: HONORABLE MAYOR AND CITY COUNCIL DATE: MAY 22, 2018

FROM: COUNCILMEMBER SOUBIROUS WARD: ALL

**SUBJECT: CLARIFICATION OF PAY AND BENEFIT CAP FOR CITY MANAGER POSITION
PROPOSAL AS DISCUSSED ON MAY 1, 2018**

ISSUE:

The issue for City Council consideration is the review of the intent of the salary and benefit setting for the City Manager position discussion and decision reached on May 1, 2018. It is imperative this discussion be considered before any final hiring of a City Manager takes place.

RECOMMENDATIONS:

That the City Council:

1. Discuss the outcome of the Finance Committee meeting held on May 17, 2018 and provide opinion on whether or not this unanimous recommendation by committee was in keeping with the vote on May 1, 2018, which was to bring the Finance Committee's recommendation to the full Council as quickly as possible and prior to the hiring of a City Manager.
2. To provide an opinion as to whether or not any discussion of a pay cap or limit of benefits will apply to the hiring of the upcoming replacement of the former City Manager.

BACKGROUND:

On May 1, Council voted (6-1) to send to Finance Committee a salary and benefit range to study for any future hiring of a City Manager, City Attorney and City Clerk. On May 17, 2018 that meeting was held and pay and benefits for the three Charter officers was reviewed and discussed. A consensus was reached and a vote was taken. The outcome of that Committee meeting was supposed to be forwarded to the full Council for review and consideration.

FISCAL IMPACT:

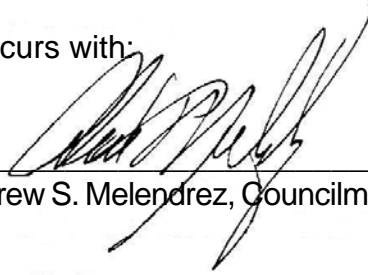
There is fiscal impact.

Prepared and submitted by:



Mike Soubirous, Councilmember, Ward 3

Concurs with:



Andrew S. Melendrez, Councilmember, Ward 2