



City of Arts & Innovation

Commission on Disabilities

TO: COMMISSION ON DISABILITIES **DATE: MARCH 16, 2023**
FROM: GENERAL SERVICES DEPARTMENT **WARD: ALL**
SUBJECT: PRESENTATION FROM RIVERSIDE UNIFIED SCHOOL DISTRICT ABOUT THE WORKABILITY I PROGRAM AND THE SERVICES THAT ARE PROVIDED TO STUDENTS WITH DISABILITIES.

ISSUE:

Receive a presentation from Riverside Unified School District about the WorkAbility I Program and the services that are provided to students with disabilities.

RECOMMENDATION:

That the Commission on Disabilities receive a presentation from Riverside Unified School District about the WorkAbility I Program and the services that are provided to students with disabilities.

BACKGROUND:

The Commission on Disabilities' (COD) mission is to identify the needs of persons with disabilities and create a public awareness of these needs in the areas of employment, housing, transportation, media, and physical and communication accessibility. The mission also supports programs and activities that promote greater independence for people with disabilities.

DISCUSSION:

A member of Riverside Unified School District (RUSD) will be providing a presentation regarding the WorkAbility I Program and what it offers to students with disabilities. WorkAbility I is a transition program that offers activities, events, connections, and resources to middle school and high school students with disabilities that help them explore the world of work. Their mission is to promote the involvement of key stakeholders including students, families, educators, employers, and other agencies in planning and implementing an array of services that will culminate in successful student transition to competitive integrated employment, lifelong learning, and quality of life.

STRATEGIC PLAN ALIGNMENT:

This presentation contributes to the City's Strategic Priority No. 2 *Community Well-Being* and Goal No. 2.5 – Foster relationships between community members, partner organizations and public safety professionals to define, prioritize, and address community safety and social service needs.

This presentation aligns with the Cross-Cutting threads as follows:

1. **Community Trust** – The WorkAbility I Program provides resources and services to students with disabilities that will help them transition to competitive integrated employment with a goal to create a more inclusive society.
2. **Equity** – The WorkAbility I Program provides equal opportunities for disabled students by providing an environment the promotes growth and inclusiveness.
3. **Fiscal Responsibility** – This item is neutral towards this Cross-Cutting Thread.
4. **Innovation** – Staff of the WorkAbility I Program seek partnerships with a variety of local businesses, agencies, educational institutions, and community members to provide students with a realistic view of post-secondary education opportunities.
5. **Sustainability & Resiliency** – The WorkAbility I Program advocates for students with disabilities resulting in them becoming more inclusive members of the community.

FISCAL IMPACT:

There is no fiscal impact associated with this report.

Submitted by: Jessica Spiking, ADA Coordinator

Approved by: Kris Martinez, Assistant City Manager

Attachment: Presentation