

Application Form

Profile

Office Use Only:

Ward 1

Which Boards would you like to apply for?

Board of Ethics: Submitted
Human Relations Commission: Submitted
Human Resources Board: Submitted

Ms./Mr.

Mr.

Gustavo _____ Garcia Jr. _____
First Name Middle Initial Last Name

Home Address

Suite or Apt

Riverside _____
City

CA _____
State Postal Code

Primary Phone

Alternate Phone

Email Address

University of California, Riverside _____ Teaching Assistant _____
Employer Job Title

Business Address

Business Phone

Length of residence in City of Riverside

3 years

Are you a registered voter of the City of Riverside?

Yes No

Have you ever been convicted of a crime of moral turpitude?

Yes No

Do you have adequate time to serve?

Yes No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

In brief, I love the city of Riverside. I moved here from Los Angeles to begin my graduate studies at UCR, and since then, I have acquired a strong sense of obligation to my community. I feel that the best way to serve my community is through my extensive philosophical training. As a philosopher, I am trained to critically analyze the rationale of argumentation. This skill would be useful to the Board of Ethics in adjudicating complaints concerning prohibited behaviors as specified in the Code of Ethics and Conduct. My proficiency in hermeneutics would serve the purpose of providing reasonable interpretations of the Code of Ethics and Conduct. I am also trained to assess theories of ethics, this would be helpful when reviewing the efficacy of codes and conduct that are proposed to the City Council. I want to serve on the Board of Ethics to ensure that Riverside thrives not through unjust and illegal means, which hurts the city, especially people in underserved communities and marginalized communities, but rather through Codes and Conduct that are meant to prosper the city justly as a whole.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have spent approximately 11 years studying philosophy, especially ethics. One of the important benefits I have derived from my

EDUCATIONAL BACKGROUND:

University of California, Riverside Ph.D. Student- Philosophy Expected Graduation: Spring 2023 M.A. Philosophy Winter 2021 California State University, Dominguez Hills B.A. Philosophy, May 2018

OCCUPATIONAL EXPERIENCE:

I have 12 years of work experience in elderly care. For the last 4 years, I have worked as a graduate teaching assistant in the philosophy department at the University of California, Riverside.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

Question applies to Human Relations Commission

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Question applies to Human Relations Commission

Please state your field of endeavor as it applies to the Human Relations Commission:

Education (although I'm open to the other fields as well)

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

Yes No

If “Yes”, please state position:

Members of boards and commissions are covered by Workers’ Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk’s Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk’s Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[Garcia.Gustavo.Resume_2.pdf](#)

Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

Web Site

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

Yes No

GUSTAVO GARCIA JR

Riverside, CA

EDUCATION

UNIVERSITY OF CALIFORNIA, RIVERSIDE

Ph.D. Philosophy Student Expected Graduations: May 2023
Concentration: Medical ethics/bioethics and elderly care.

M.A. Philosophy January 2021

CALIFORNIA STATE UNIVERSITY DOMINGUEZ HILLS, CARSON CA,

B.A. Philosophy May 2018
Concentration: Aging and technology; Honor Roll Dean's List; Ronald E. McNair Scholar.

LOS ANGELES SOUTHWEST COLLEGE, LOS ANGELES CA,

Transfer student 2008-2014
General education with a focus on nursing and life sciences; Honor Roll Dean's List.

ACADEMIC

RESEARCH

Princeton University

2017 Research project: "Autonomy After Alzheimer's"
Supervisor: Dr. Gideon Rosen.

PROFESSIONAL

ACHIEVEMENTS

California Residential Care Facilities for the Elderly license

2016-2022

WORK

HISTORY

University of California, Riverside Extension Program

Part-Time Philosophy Instructor
Summer 2021-2022

**WORK
HISTORY**

University of California, Riverside

Part-Time Philosophy Instructor
Summer 2022

Philosophy Teaching Assistant
Fall 2019-Spring 2023

Nazareth House Los Angeles

Manager on Duty
January 2019- December 2020

- Trained company staff bi-monthly on Title 22 regulations and company policy.
- Managed direct care department schedules (reduced overtime, earned the company \$3000/month) and resident care plans (saved the company \$16,000 in 3 months).
- Wrote monthly progress reports for the CEO and CFO.
- Responsible for communicating with the local LPA.

In-service Coordinator
2014-2019

- Produced and presented state compliant seminars on the following subjects: The aging process, physical limitations, special needs of the elderly, the importance and techniques of personal care services, residents' rights and personal rights, medication policies and procedures, psychosocial needs of the elderly, recognizing the signs and symptoms of dementia in individuals, building and fire safety and appropriate response to emergencies, cultural competency and sensitivity in issues relating to the underserved aging LGBT community.
- Ensured and documented staff training: 40 hours for new staff and 20 hours of yearly training for continuing employees.
- Developed interdisciplinary-based care to provide training for team members and families.
- Worked with Nurse Manager to provide ongoing assessments of residents' physical and psycho-social statuses.

Med-Tech
2008-2014

- Assisted residents with medication self-administration: reminded residents to take meds, centrally stored meds with proper labeling, and documented medication history.
- Communicated changes in conditions to physicians, families, and care staff to improve and promote resident well-being.
- Served as caregiver shift-leader.
- Managed med carts to ensure compliance with state regulations.

SKILLS

Languages: Bilingual abilities (Fluent in Spanish).

Technology Proficiency: MS Word, Excel, Power Point, and some Quickbooks.

Subcategories: Decision-making. Robust knowledge of dementia care (including Alzheimer's). Excellent writing, communication, public relations, and critical thinking.

Application Form

Profile

Office Use Only:

Ward 1

Which Boards would you like to apply for?

Community Police Review Commission: Submitted
Board of Ethics: Submitted
Transportation Board: Submitted

Ms./Mr.

Mr

Joey _____ M. _____ Ewing _____
First Name Middle Initial Last Name

Home Address

Suite or Apt

Riverside _____
City

CA _____
State Postal Code

Primary Phone

Alternate Phone

Email Address

Riverwalk Realty Group _____ Realtor _____
Employer Job Title

Business Address

Business Phone

Length of residence in City of Riverside

32 years

Are you a registered voter of the City of Riverside?

Yes No

Have you ever been convicted of a crime of moral turpitude?

Yes No

Do you have adequate time to serve?

Yes No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I am interested in becoming more active in Riverside City Community

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

EDUCATIONAL BACKGROUND:

Bachelors from Chapman University, AS from Riverside community College

OCCUPATIONAL EXPERIENCE:

Retired Military, background in Telecom, Aircraft maintenance, electronics, route sales, in home sales and real estate

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

none

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

none

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

Question applies to Community Police Review Commission

COMMUNITY POLICE REVIEW COMMISSION

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of completion of a Background Personal Information form, live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The DMV records check relates to City liability issues since Commissioners occasionally give their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

Question applies to Community Police Review Commission

Have you ever been convicted of a felony or misdemeanor?

Yes No

Question applies to Community Police Review Commission

Do you have basic computer skills?

Yes No

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

Yes No

If “Yes”, please state position:

Members of boards and commissions are covered by Workers’ Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk’s Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk’s Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[2018_Joe_Ewing.docx](#)

Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

Utility Bill Insert

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

Yes No

Joe Ewing
Riverside Ca

March 2018 to Present Riverwalk Realty Group

- Licensed Real Estate Agent BRE 00915030
- All activities relating to Real Estate Sales

March 2017 to March 2018 Galaxy Draperies

- Primarily in home sales consultant for Sun Setter Awnings to home owners
- Quoted prices on interior shades/Blinds/ Shutters

March 2013 to Nov 2016: Glotel Staffing Solutions: Network Grooms Technician - Verizon

- Network Savings Technician for Verizon Business
- Troubleshoot complex Telecommunication issues
- Worked with a team on customer circuits for network savings
- Coordination of local Telephone companies and Verizon field techs
- Microsoft office programs as well proprietary software unique to Verizon

August 2006 to March 2013: Mountain View Marketing (Pugs Inc.): Route sales Representative

- Route sales Representative: DSD and DSS (Direct Sales and Delivery / Direct Sales and Service)
- Western Regional Trainer
- Area was most of Southern Ca. Extensive driving.
- Ship and receive product
- Cold call on prospects
- Receive payments from customers
- Building, merchandising and placement of displays
- Microsoft office programs such as excel, power point, word.

August 1999 to July 2006: Verizon Business: Telecom Technician 2

- Troubleshoot and manage outages nationwide for all Verizon customers
- Dispatch Verizon Technicians
- Troubleshoot complex Telecommunication issues
- Customer Service Representative for updates on troubles as well as escalations to management and Telco
- Microsoft office programs as well proprietary software unique to Verizon

1979 To August 1999: USAFR: Integrated Electronics Specialist WG2610-13 Guidance and Control

- Air Reserve Technician
- Supervision of Military personnel
- Lead Avionics Technician on numerous projects
- In Shop and Flight line Integrated Electronics Specialist
- Knowledge and use of aircraft schematics, blueprints and parts breakdown
- Troubleshoot under stressful conditions in all weather.
- Test, troubleshoot, repair, inspect numerous Air Force aircraft

Education

“The only journey is the one within” Rainer Maria Rilke

- Bachelors Social Science: Chapman University Orange, Ca
- Associates Electronic Technology: Riverside Community College Riverside, Ca.
- Associates Avionics Technology: Community College of the Air Force

“The only journey is the one within” Rainer Maria Rilke

Application Form

Profile

Office Use Only:

Ward 1

Which Boards would you like to apply for?

- Commission on Aging: Submitted
- Airport Commission: Submitted
- Budget Engagement Commission: Submitted
- Community Police Review Commission: Submitted
- Cultural Heritage Board: Submitted
- Commission on Disabilities: Submitted
- Board of Ethics: Submitted
- Human Relations Commission: Submitted
- Human Resources Board: Submitted
- Board of Library Trustees: Submitted
- Museum of Riverside Board: Submitted
- Park and Recreation Commission: Submitted
- Planning Commission: Submitted
- Board of Public Utilities: Submitted
- Transportation Board: Submitted

Ms./Mr.

Ms.

Beth _____ M. _____ Hill-Skinner _____
First Name Middle Initial Last Name

_____ Suite or Apt _____
Home Address

Riverside _____ CA _____
City State Postal Code

_____ Alternate Phone _____
Primary Phone

Email Address

Riverside Community College _____ Adjunct Faculty _____
Employer Job Title

Business Address

Business Phone

Length of residence in City of Riverside

Are you a registered voter of the City of Riverside?

Yes No

Have you ever been convicted of a crime of moral turpitude?

Yes No

Do you have adequate time to serve?

Yes No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

EDUCATIONAL BACKGROUND:

OCCUPATIONAL EXPERIENCE:

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

Question applies to Budget Engagement Commission

Thank you for your interest in serving on the City's Budget Engagement Commission. These supplemental questions are mandatory and will help the City determine the appropriate appointment category (resident or business member), as well as screen for relevant experience.

Please fill out supplemental [form](#).

Question applies to Cultural Heritage Board

- Thank you for your interest in serving on the Cultural Heritage Board.
- The issues and challenges facing the Cultural Heritage Board increasingly require specialized expertise; therefore, the following special criteria guide appointments to the Board.
- Please fill out supplemental [form](#).

Question applies to Community Police Review Commission

COMMUNITY POLICE REVIEW COMMISSION

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of completion of a Background Personal Information form, live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The DMV records check relates to City liability issues since Commissioners occasionally give their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

Question applies to Community Police Review Commission

Have you ever been convicted of a felony or misdemeanor?

Yes No

Question applies to Community Police Review Commission

Do you have basic computer skills?

Yes No

Question applies to Human Relations Commission

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Question applies to Human Relations Commission

Please state your field of endeavor as it applies to the Human Relations Commission:

Question applies to Commission on Aging

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Question applies to Commission on Aging

If you answered no to the above question, what year will you turn 55?

Question applies to Commission on Aging

Are you age 55 or older?

Yes No

Question applies to Commission on Aging

Are you a paid representative of an elder service?

Yes No

Question applies to Commission on Disabilities

- Thank you for your interest in serving on the Commission on Disabilities.
- It is the policy of the City of Riverside to promote the full integration and participation of persons with disabilities into all areas of economic, political and community life. In order to adequately represent the needs of residents with access and functional needs.
- Please fill out supplemental [form](#).

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

Yes No

If “Yes”, please state position:

Members of boards and commissions are covered by Workers’ Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk’s Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk’s Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[1 - Hill-Skinner Beth M..pdf](#)

Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

None Selected

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

Yes No

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

(190 Characters Max)

National Association of Professional Women, Los Angeles Notre Dame Club, Norwich Alumni Club, Riverside International Film Festival Board Member, Human Relations Foundation Board Member,

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Previous Human Relations Commissioner, past Parliamentarian. Member of DANA-Ward1. I also experienced the city on a Friday night in Sprg2014 with a RPD officer during a "ride-a-long" which was illuminating. I felt a different appreciation for the work the RPD officers do each day.

- AIRPORT COMMISSION*
- COMMUNITY POLICE REVIEW COMMISSION
- COMMISSION ON DISABILITIES
- CULTURAL HERITAGE BOARD*
- HUMAN RELATIONS COMMISSION
- HUMAN RESOURCES BOARD
- BOARD OF LIBRARY TRUSTEES*
- MAYOR'S COMMISSION ON AGING
- METROPOLITAN MUSEUM BOARD
- PARK AND RECREATION COMMISSION*
- PLANNING COMMISSION*
- BOARD OF PUBLIC UTILITIES*
- TRANSPORTATION BOARD*

*A statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

Note: Board and Commission Chairs may be called upon to serve as members of an adjudicating body to review complaints alleging violations of the City's Code of Ethics and Conduct by elected officials or members of boards and commissions.

COMMUNITY POLICE REVIEW COMMISSION:

Have you ever been convicted of a felony or misdemeanor? Yes No

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of the following:

Completion of a Background Personal Information form; live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The purpose of the DMV records check is due to liability issues since Commissioners occasionally drive their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

COMMISSION ON DISABILITIES:

It is the policy of the City of Riverside to promote the full integration and participation of persons with disabilities into all areas of economic, political, and community life. In order to adequately represent the needs of residents with disabilities, the following criteria applies:

- Members should consist of both persons with and without disabilities.
- Members should represent a cross-section of the City's disability groups and include persons with professional experience representing or supporting persons with disabilities.

How would your experience or qualifications help the Commission on Disabilities meet its membership goals? (255 Characters Max)

If applying for membership on the Commission on Disabilities, please complete and return a Supplemental Application.

CULTURAL HERITAGE BOARD:

If applying for membership on the Cultural Heritage Board, please complete and return a Supplemental Application.

HUMAN RELATIONS COMMISSION:

The Commission shall consist of fifteen members in accordance with the Municipal Code. So far as is reasonably possible, the Commission shall include representation in the following fields: education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. Further, the diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission:

MAYOR'S COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Are you age 55 or older?

Yes

No

Are you a paid representative of an elder service?

Yes

No

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commission may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body? Yes No

If "Yes", please state position:

Please call the City Clerk's Office at 826-5557 or visit RiversideCa.gov/city_clerk for more information.

RETURN TO: City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

SIGNATURE:



DATE:

10/23/2014

THANK YOU FOR YOUR INTEREST IN THE CITY OF RIVERSIDE.

How did you learn about the Board and Commission vacancies?

Newspaper Utility Bill Insert Web site

Other

Email about the Ad-Hoc Ethics Co

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

Yes

No

Application Form

Profile

Office Use Only:

Ward 3

Which Boards would you like to apply for?

Budget Engagement Commission: Submitted

Board of Ethics: Submitted

Human Resources Board: Submitted

Ms./Mr.

Mr.

Kelechi

First Name

E

Middle Initial

Azubuike

Last Name

[Redacted Home Address]

Home Address

[Redacted Suite or Apt]

Suite or Apt

Riverside

City

CA

State

[Redacted Postal Code]

Postal Code

[Redacted Primary Phone]

Primary Phone

[Redacted Alternate Phone]

Alternate Phone

[Redacted Email Address]

Email Address

Guard Cardz Academy

Employer

President, CEO

Job Title

Business Address

[Redacted Business Address]

Business Phone

[Redacted Business Phone]

Length of residence in City of Riverside

15 months

Are you a registered voter of the City of Riverside?

Yes No

Have you ever been convicted of a crime of moral turpitude?

Yes No

Do you have adequate time to serve?

Yes No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I would like the honor to serve my community via a board or commission because I actually live in riverside and I care about the success and progress of the city and county.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have managed over 5000 employees over the last 11 years Extensive knowledge in human resources and dealing with employee related issues. Remitted several million dollars in State and federal taxes to the government over the last 11 years. Implemented programs for free security guard training courses for current and honorably retired military.

EDUCATIONAL BACKGROUND:

Graduated chino hills high school in 2007 Currently enrolled in final semester at Riverside Community College. Preparing to transfer to University of California Riverside in spring 2022

OCCUPATIONAL EXPERIENCE:

I have owned and operated my own security company that was established in 2011. I was the youngest licensee in California history to be awarded a DCA Private Patrol Operator license to operate an Armed security agency. Through my security academy I have trained and graduated over 2000 security officer trainees within the inland empire area. I am a federally licensed fingerprinting technician

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

DCA BSIS NRA ASIS INTERNATIONAL

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Provided private security services for guests at the Riverside community center and parks. We were referred to secure over 50 events between the years 2014 and 2016. We provided security services for weddings, quinceanera's and baby showers All at the Riverside community center parks

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

Question applies to Budget Engagement Commission

Thank you for your interest in serving on the City's Budget Engagement Commission. These supplemental questions are mandatory and will help the City determine the appropriate appointment category (resident or business member), as well as screen for relevant experience.

Please fill out supplemental [form](#).

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

Yes No

If “Yes”, please state position:

Members of boards and commissions are covered by Workers’ Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk’s Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk’s Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

Other

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

Yes No

Application Form

Profile

Office Use Only:

Ward 3

Which Boards would you like to apply for?

Board of Ethics: Submitted

Human Relations Commission: Submitted

Ms./Mr.

Mr.

Julian L. Turner

First Name

Middle Initial

Last Name

[Redacted]

Home Address

[Redacted]

Suite or Apt

Riverside

City

CA

State

[Redacted]

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

[Redacted]

Email Address

Better Mortgage/Better.com

Employer

Compliance Paralegal

Job Title

Business Address

[Redacted]

Business Phone

[Redacted]

Length of residence in City of Riverside

3 Years

Are you a registered voter of the City of Riverside?

Yes No

Have you ever been convicted of a crime of moral turpitude?

Yes No

Do you have adequate time to serve?

Yes No

*Eligibility requirements per City Charter Article VIII Section 805.
Applications may be screened on the basis of information submitted with this form.
You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I am passionate about service and leadership and want to be a resource and advocate for my community.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

Corporate Compliance Paralegal. Youth Mentor and Small Group Leader

EDUCATIONAL BACKGROUND:

UCLA EXTENSION - Westwood, CA Certificate, Paralegal Studies 2017 PEPPERDINE UNIVERSITY –
Malibu, CA Bachelor of Arts, Telecommunications 2009

OCCUPATIONAL EXPERIENCE:

BETTER MORTGAGE/BETTER.COM – Costa Mesa, CA Compliance Paralegal, West Coast Head of Licensing (May 2019- Present) Manage state-regulated mortgage loan originator licensing for a team of 180 employees across 3 branch offices (Costa Mesa, Oakland, Charlotte) Liaise with state government regulators on employee licensing matters Manage compliance trainings including tracking employee pre-licensing and continuing education course requirements and processing course enrollments Research federal and state regulations and statutes and provide guidance to management on matters concerning regulatory compliance TAE TECHNOLOGIES – Foothill Ranch, CA Paralegal & Legal Department Coordinator (October 2017- April 2019) Managed the corporate legal department under the direction of the General Counsel Drafted contracts including NDAs, Power of Attorney, Separation Agreements and Stock Purchase Agreements Managed employee stock option plan Negotiated contracts Managed shareholder equity history and capitalization tables Managed contract database Managed litigation files, conduct research, prepare memos and respond to litigation matters Managed Company's due diligence Data Room Served as an Investor Relations Administrator and corresponded to investor inquiries Drafted board minutes and coordinated proposed resolutions with Senior Management, including the CEO, President and Board of Directors Served as Company's in-house Notary Public VIACOM – Hollywood, CA Legal Assistant (January 2016-October 2017) Provided paralegal support to a senior team of attorneys Drafted documents including contracts, memos, and data tables Verified and summarized agreement terms for internal distribution Performed extensive legal research Managed contract database Liaison between the legal team and various departments, including finance and communications teams . OWN: OPRAH WINFREY NETWORK – Los Angeles, CA Development Assistant (May 2012 –March 2015) Supported 2 VPs and 1 SVP of Programming and Development Coordinated weekly calls and creative meetings with producers and executives Researched potential talent and managed artist grids including actors, musicians, etc. Liaison with talent, producers and executives Screened/noted cuts and reviewed scripts for series and pilots Reviewed and provided feedback on series/pilot creative materials including episode breakdowns and graphics Managed and distributed weekly ratings grids A.SMITH & CO. PRODUCTIONS – Los Angeles, CA Development Assistant (May 2010 – May 2012) Supported Head of Development Reviewed and managed slate of incoming pitches Researched interesting artists, hobbies, subcultures and characters that influenced the development of new shows Participated in pitch meetings and weekly creative meetings Prepared support materials for network pitch meetings, including writing show treatments and creating PowerPoints

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Youth Small Group Leader, and Videographer, NEW LIFE LA High School Mentor, FULFILLMENT FUND

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

Question applies to Human Relations Commission

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Question applies to Human Relations Commission

Please state your field of endeavor as it applies to the Human Relations Commission:

Law, Business, Real Estate and Finance.

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

Yes No

If “Yes”, please state position:

Members of boards and commissions are covered by Workers’ Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk’s Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk’s Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[Julian_Turner-Resume_December_2019.pdf](#)

Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

Web Site

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

Yes No

JULIAN L. TURNER

◆ Riverside, CA ◆

EDUCATION

UCLA EXTENSION - Westwood, CA
Certificate, Paralegal Studies 2017

PEPPERDINE UNIVERSITY – Malibu, CA
Bachelor of Arts, Telecommunications 2009

PROFESSIONAL EXPERIENCE

BETTER MORTGAGE/BETTER.COM – Costa Mesa, CA
Compliance Paralegal, West Coast Head of Licensing (May 2019- Present)

- ◆ Manage state-regulated mortgage loan originator licensing for a team of 180 employees across 3 branch offices (Costa Mesa, Oakland, Charlotte)
- ◆ Liaise with state government regulators on employee licensing matters
- ◆ Manage compliance trainings including tracking employee pre-licensing and continuing education course requirements and processing course enrollments
- ◆ Research federal and state regulations and statutes and provide guidance to management on matters concerning regulatory compliance

TAE TECHNOLOGIES – Foothill Ranch, CA
Paralegal & Legal Department Coordinator (October 2017- April 2019)

- ◆ Managed the corporate legal department under the direction of the General Counsel
- ◆ Drafted contracts including NDAs, Power of Attorney, Separation Agreements and Stock Purchase Agreements
- ◆ Managed employee stock option plan
- ◆ Negotiated contracts
- ◆ Managed shareholder equity history and capitalization tables
- ◆ Managed contract database
- ◆ Managed litigation files, conduct research, prepare memos and respond to litigation matters
- ◆ Managed Company's due diligence Data Room
- ◆ Served as an Investor Relations Administrator and corresponded to investor inquiries
- ◆ Drafted board minutes and coordinated proposed resolutions with Senior Management, including the CEO, President and Board of Directors
- ◆ Served as Company's in-house Notary Public

JULIAN L. TURNER

◆ Riverside, CA ◆

VIACOM – Hollywood, CA

Legal Assistant (January 2016-October 2017)

- ◆ Provided paralegal support to a senior team of attorneys
- ◆ Drafted documents including contracts, memos, and data tables
- ◆ Verified and summarized agreement terms for internal distribution
- ◆ Performed extensive legal research
- ◆ Managed contract database
- ◆ Liaison between the legal team and various departments, including finance and communications teams

OWN: OPRAH WINFREY NETWORK – Los Angeles, CA

Development Assistant (May 2012 –March 2015)

- ◆ Supported 2 VPs and 1 SVP of Programming and Development
- ◆ Coordinated weekly calls and creative meetings with producers and executives
- ◆ Researched potential talent and managed artist grids including actors, musicians, etc.
- ◆ Liaison with talent, producers and executives
- ◆ Screened/noted cuts and reviewed scripts for series and pilots
- ◆ Reviewed and provided feedback on series/pilot creative materials including episode breakdowns and graphics
- ◆ Managed and distributed weekly ratings grids

A.SMITH & CO. PRODUCTIONS – Los Angeles, CA

Development Assistant (May 2010 – May 2012)

- ◆ Supported Head of Development
- ◆ Reviewed and managed slate of incoming pitches
- ◆ Researched interesting artists, hobbies, subcultures and characters that influenced the development of new shows
- ◆ Participated in pitch meetings and weekly creative meetings
- ◆ Prepared support materials for network pitch meetings, including writing show treatments and creating PowerPoints

SKILLS

- ◆ Microsoft Office Programs
- ◆ G Suite
- ◆ LexisNexis and Westlaw
- ◆ Notary Public

COMMUNITY SERVICE

- ◆ *Youth Small Group Leader, and Videographer, NEW LIFE LA*
- ◆ *High School Mentor, FULFILLMENT FUND*

Application Form

Profile

Office Use Only:

Ward 4

Which Boards would you like to apply for?

Airport Commission: Submitted
Board of Ethics: Submitted
Board of Library Trustees: Submitted

Ms./Mr.

Natalie

Gomez _____ M _____ Gomez _____
First Name Middle Initial Last Name

Home Address

Suite or Apt

Riverside _____
City

CA _____
State Postal Code

Primary Phone

Alternate Phone

Email Address

IHSS _____ Caregiver _____
Employer Job Title

Business Address

Business Phone

Length of residence in City of Riverside

10

Are you a registered voter of the City of Riverside?

Yes No

Have you ever been convicted of a crime of moral turpitude?

Yes No

Do you have adequate time to serve?

Yes No

*Eligibility requirements per City Charter Article VIII Section 805.
Applications may be screened on the basis of information submitted with this form.
You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

Knowledge and educational reasons

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

Registrar voter employee

EDUCATIONAL BACKGROUND:

Medical Phlebotomy

OCCUPATIONAL EXPERIENCE:

Housekeeping, clerical, patient care customer care in hospital setting.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

None

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

Yes No

If "Yes", please state position:

Members of boards and commissions are covered by Workers' Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

Web Site

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

Yes No

Application Form

Profile

Office Use Only:

Ward 4

Which Boards would you like to apply for?

Board of Ethics: Submitted

Human Relations Commission: Submitted

Ms./Mr.

Dr.

Alycia _____ M _____ Benson _____
First Name Middle Initial Last Name

Home Address

Suite or Apt

Riverside _____
City

CA _____
State Postal Code

Primary Phone

Alternate Phone

Email Address

Riverside Unified School District _____
Employer Job Title
Principal on Special Assignment

Business Address

Business Phone

Length of residence in City of Riverside

41 years

Are you a registered voter of the City of Riverside?

Yes No

Have you ever been convicted of a crime of moral turpitude?

Yes No

Do you have adequate time to serve?

Yes No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I have been a resident of Riverside for 41 years and i would love to serve the community to ensure equity in human relation practices. I have also worked in Riverside County for the past 34 years, as a Probation Officer and in education. I believe my experiences and background will be helpful to this committee in ensuring equity for all. Finally, I am an African American woman and I have many experiences that will add to the important discussions in this committee.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have experience working with unions during negotiations for contracts for certificated staff in a school district. In addition, I have considerable experience working with multiple cultures and community members of all backgrounds while I was serving as a Probation Officer in Riverside County, as well as while serving in education in multiple leadership roles. Furthermore, I believe all people matter and their voice should be represented.

EDUCATIONAL BACKGROUND:

BA in Sociology and Law&Society from UCR MA Education Specialist from CBU EdD in Organizational Leadership in Education from UMass Global (formerly Brandman University)

OCCUPATIONAL EXPERIENCE:

Probation Officer (10 years) Teacher secondary and elementary (15 years) Asst Principal (1yr) Principal (5 yrs) Director of Student Services (1.5years)

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CTA, California Teachers Association, ACSA, Association of California School Administrators, CAAASA, California Association of African American Superintendents and Administrators, NISL, National Institute of School Leadership

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

None

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

Question applies to Human Relations Commission

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Question applies to Human Relations Commission

Please state your field of endeavor as it applies to the Human Relations Commission:

Any area or field where there is a need for me to serve in the Human Relations Commission.

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

Yes No

If “Yes”, please state position:

Members of boards and commissions are covered by Workers’ Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk’s Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk’s Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[alycia_resume4_july2022.pdf](#)

Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

Utility Bill Insert

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

Yes No

Alycia Benson, Ed.D.

Riverside, CA

Cell:

EDUCATION

2021	Doctorate Degree in Organizational Leadership	UMass Global University, Irvine, CA
2014	Administrative Services Credential	National University, La Jolla, CA
2003	Master of Science - Education Specialist	California Baptist University, Riverside, CA
2002	Multiple Subject Teaching Credential/CLAD	California Baptist University, Riverside, CA
2002	Special Education Credential Mild/Moderate	California Baptist University, Riverside, CA
1990	Bachelor of Arts - Sociology/Law & Society	UC Riverside, Riverside, CA

LEADERSHIP EXPERIENCE

- Director of Student Support Services and Educational Options
- Principal, Midland Elementary School
- District SARB and Expulsion Hearing Officer
- Advisor to the Office of Equity & Inclusion at UMass Global
- California African American Administrator and Superintendents Association presenter (CAAASA)
- Parent Education Coordinator and presenter
- CBU mentor for refugee college students in Malaysia

WORK HISTORY

<i>2022-present</i>	Adjunct Professor at Cal Baptist University <ul style="list-style-type: none">• Teach graduate students in curriculum theory and teacher prep courses
<i>2021- 2022</i>	Director of Student Support Services- Hemet Unified School District <ul style="list-style-type: none">• Transform and coordinate the district's Centralized Registration Center creating a welcoming functional environment for stakeholders• Serve as official custodian of records• Process inter/intra district transfer requests from school, district and county officials• District liaison for McKinney Vento Homeless/foster youth• Assist in developing district wide policies, plans, procedures and technologies related to student safety• Analyze suspension and attendance data for preventive planning and reporting to administration• Serve as special consultant to site administrators and District personnel, parents and students on problems exceptionally difficult to solve• Collaborate with Human Resources on the recruitment and hiring of well-qualified certificated and classified employees for Pupil Services programs• Title IX coordinator• Create and maintain department budgets and contracts

- SARB chairperson
- Administrative officer in student expulsion hearings
- Supervise staff assigned to Pupil Services
- Develop a Student Study Team process to address Multi-Tiered Systems of Support for behavior with Special Education and Educational Services staff
- Provide professional development and support for Alternative to Suspension (ATS) teachers, and site administrative teams on a variety of discipline practices
- Collaborate with district, county, and community leaders on best practices to reduce chronic absenteeism and student discipline
- Reduce chronic absentee rates by creating engagement teams at school campuses and providing multi-tiered systems of support

2000— 2021

Teacher, Assistant Principal, Principal - Moreno Valley Unified School District

- Serve as elementary teacher and secondary special education teacher
- Interpret District and school educational programs to parents, staff, and the community and assists with a variety of community relations and awareness problems.
- Provide leadership to the instructional program including development of curricular experiments, pilot programs, and innovative instruction.
- Plan, organize, and implement a school site program for the supervision and behavior management of students.
- Confer with pupils, parents, teachers, law enforcement officers, and representatives of social service agencies to resolve students' serious academic, attendance, and behavioral problems.
- Evaluate performance of assigned certificated and classified staff.
- Provide for and monitor the safety and security of students and staff, buildings, parking areas, and grounds.
- Create short and long term plans for student success in academics, attendance and discipline.
- Supervise the maintenance of student records, school-wide testing programs, and grade reporting.
- Manage all school budgets and prepare reports
- Prepare and distribute the school plan for student achievement (SPSA)
- Serve as Certificated negotiations member
- Reduce chronic absentee and suspension rates annually by 10%
- Increase academic growth annually by more than 10% in Language Arts and math

1991-2000

Deputy Probation Officer

Riverside County Probation/San Bernardino Probation

- Provide supervision of juveniles and adults that are on felony probation
- Investigate charges and prepare court reports for adjudication of juveniles and sentencing of adults
- Conduct home visits and work with various community leaders to include school personnel, and social workers
- Provide training and parenting classes for adult probationers
- Perform duties as a Drug Court Officer with Judge Morris and Judge

McCarville

- Collaborate with law enforcement, gang task forces, and local school districts
- SARB review board member

PROFESSIONAL RECOGNITION AND AWARDS

- 2021 CBU Alumni Commencement Speaker for Master's graduates
- 2018-2019 California PBIS Coalition Silver Award State Recognition
- 2019 Saluting Education Superintendent's Award Positive Behavioral Interventions and Supports
- 2019 Saluting Education Superintendent's Award Equity Champion

PROFESSIONAL DEVELOPMENT AND TRAINING

- ACSA Pupil Services Academy
- ACSA Human Resources Bootcamp Academy
- Active Shooter and Planning for School Bomb training
- National Institute for School Leadership (NISL) training
- Certificated negotiations training
- Unconscious Bias Training
- Student Study Team (SST) and 504 Plans training
- Search and Seizure training
- Reflective Coach and FRISK training
- Positive Behavioral Interventions and Support training
- Individualized Education Plan (IEP) training
- SARB certification

PROFESSIONAL MEMBERSHIPS/ACTIVITY

- Vice President King High Choir Boosters in RUSD
- Association of California School Administrators (ACSA)
- California African American Administrator and Superintendents Association (CAAASA)
- Association of Moreno Valley Management Personnel (AMVMP)- President elect
- Office of Equity & Inclusion Advisory Initiative member at UMass Global
- CBU CERTE mentor for refugee college students in Malaysia

REFERENCES

Available upon request

Application Form

Profile

Office Use Only:

Ward 4

Which Boards would you like to apply for?

Community Police Review Commission: Submitted
Board of Ethics: Submitted
Transportation Board: Submitted

Ms./Mr.

Mr.

Michael

First Name

McCarthy

Middle Initial

Last Name

[Redacted]

Home Address

[Redacted]

Suite or Apt

Riverside

City

CA

State

[Redacted]

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

[Redacted]

Email Address

Radical Research LLC

Employer

Founder

Job Title

Business Address

[Redacted]

Business Phone

[Redacted]

Length of residence in City of Riverside

7 years

Are you a registered voter of the City of Riverside?

Yes No

Have you ever been convicted of a crime of moral turpitude?

Yes No

Do you have adequate time to serve?

Yes No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I'm interested in public service and ensuring accountability and oversight of publicly elected officials

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

None

EDUCATIONAL BACKGROUND:

B.S. Chemistry - Creighton University PhD. Chemistry - UC Berkeley

OCCUPATIONAL EXPERIENCE:

Scientist

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Convenor of a LifeRing recovery meeting

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

Question applies to Community Police Review Commission

COMMUNITY POLICE REVIEW COMMISSION

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of completion of a Background Personal Information form, live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The DMV records check relates to City liability issues since Commissioners occasionally give their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

Question applies to Community Police Review Commission

Have you ever been convicted of a felony or misdemeanor?

Yes No

Question applies to Community Police Review Commission

Do you have basic computer skills?

Yes No

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

Yes No

If “Yes”, please state position:

Members of boards and commissions are covered by Workers’ Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk’s Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk’s Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[ResumeMCM_TS.pdf](#)

Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

Utility Bill Insert

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

Yes No

Michael McCarthy

FOUNDER, DATA SCIENTIST

Riverside, CA



Summary

I have 20 years of experience as an atmospheric scientist performing quantitative data analysis of air quality data on local-to-national scales. My areas of expertise include data science, statistical analysis, data visualization, quality assurance, health risk assessment, source apportionment, network evaluation, and monitoring study design. I have extensive experience with trace chemicals in the atmosphere, including hazardous air pollutants, volatile organic compounds, speciated components of particulate matter, and PFAS (polyfluoroalkyl substances), although that will probably not be needed for for the Senior Data Scientist positions at Zillow.

My work experience includes using R, R Shiny, and R Markdown to create interactive web tools and notebooks for analyzing quality assurance and air quality monitoring data. This includes analyses of temporal and spatial variations at local, regional, and national scales with a demonstrated peer-reviewed publication record applying these techniques.

Experience

Founder

RADICAL RESEARCH LLC

Riverside, California

March 2021 – Oct 2021

Senior Atmospheric Scientist

SONOMA TECHNOLOGY, INC.

Petaluma, California

January 2005 – March 2021

Air Quality Analyst

SONOMA TECHNOLOGY, INC.

Petaluma, California

October 2003 – December 2005

Education

PhD in Chemistry

UNIVERSITY OF CALIFORNIA AT BERKELEY

Berkeley, California

August 1998 – December 2003

BS in Chemistry

CREIGHTON UNIVERSITY

Omaha, Nebraska

August 1994 – May 1998

Skills

Programming and Markup Languages

R, SQL, R MARKDOWN, CSS, HTML, L^AT_EX, C++, FORTRAN

Database Expertise

R TIDYVERSE, SQL

Statistical Analysis

TIME-SERIES ANALYSIS, REGRESSIONS, FACTOR ANALYSIS, DISTRIBUTIONS, SIGNIFICANCE TESTING

Quality Assurance

QAPPS, QMPs, SOPs, DASHBOARDS, AUDITS, VERIFICATIONS, BLANKS, ONE-POINT QC CHECKS, PRECISION, BIAS

Network and Monitoring Evaluations

COLLOCATION COMPARISONS, NETWORK ASSESSMENTS, COMMUNITY-SCALE MONITORING, ENVIRONMENTAL JUSTICE

Publications

Selected key publications most relevant to this call.

- (1) McCarthy, M. C.; Hafner, H. R.; Chinkin, L. R.; Charrier, J. G. Temporal Variability of Selected Air Toxics in the United States. *Atmospheric Environment* **2007**, *41* (34), 7180–7194. <https://doi.org/10.1016/j.atmosenv.2007.05.037>.
- (2) Mukherjee, A.; Brown, S. G.; McCarthy, M. C.; Pavlovic, N. R.; Stanton, L. G.; Snyder, J. L.; D'Andrea, S.; Hafner, H. R. Measuring Spatial and Temporal Pm2.5 Variations in Sacramento, California, Communities Using a Network of Low-Cost Sensors. *Sensors* **2019**, *19* (21), 4701. <https://doi.org/10.3390/s19214701>.
- (3) McCarthy, M.; O'Brien, T.; Charrier Jessica G.; Hafner Hilary R. Characterization of the Chronic Risk and Hazard of Hazardous Air Pollutants in the United States Using Ambient Monitoring Data. *Environmental Health Perspectives* **2009**, *117* (5), 790–796. <https://doi.org/10.1289/ehp.11861>.
- (4) McCarthy, M. C.; Aklilu, Y.-A.; Brown, S. G.; Lyder, D. A. Source Apportionment of Volatile Organic Compounds Measured in Edmonton, Alberta. *Atmospheric Environment* **2013**, *81*, 504–516. <https://doi.org/10.1016/j.atmosenv.2013.09.016>.
- (5) Field, R. A.; Soltis, J.; McCarthy, M. C.; Murphy, S.; Montague, D. C. Influence of oil and gas field operations on spatial and temporal distributions of atmospheric non-methane hydrocarbons and their effect on ozone formation in winter. *Atmospheric Chemistry and Physics* **2015**, *15* (6), 3527–3542. <https://doi.org/10.5194/acp-15-3527-2015>.
- (6) McCarthy, M. C.; Hafner, H. R.; Montzka, S. A. Background Concentrations of 18 Air Toxics for North America. *Journal of the Air & Waste Management Association* **2006**, *56* (1), 3–11. <https://doi.org/10.1080/10473289.2006.10464436>.
- (7) Lurmann, F. W.; Brown, S. G.; McCarthy, M. C.; Roberts, P. T. Processes Influencing Secondary Aerosol Formation in the San Joaquin Valley During Winter. *Journal of the Air & Waste Management Association* **2006**, *56* (12), 1679–1693. <https://doi.org/10.1080/10473289.2006.10464573>.
- (8) McCarthy, M. C.; Ludwig, J. F.; Brown, S. G.; Vaughn, D. L.; Roberts, P. T. Filtration Effectiveness of HVAC Systems at Near-Roadway Schools. *Indoor Air* **2013**, *23* (3), 196–207. <https://doi.org/10.1111/ina.12015>.
- (9) Raffuse, S. M.; McCarthy, M. C.; Craig, K. J.; DeWinter, J. L.; Jumbam, L. K.; Fruin, S.; James Gauderman, W.; Lurmann, F. W. High-Resolution MODIS Aerosol Retrieval During Wildfire Events in California for Use in Exposure Assessment: HIGH-RESOLUTION MODIS AOD FOR WILDFIRES. *J. Geophys. Res. Atmos.* **2013**, *118* (19), 11, 242–211, 255. <https://doi.org/10.1002/jgrd.50862>.
- (10) Brown, S. G.; Lam Snyder, J.; McCarthy, M. C.; Pavlovic, N. R.; D'Andrea, S.; Hanson, J.; Sullivan, A. P.; Hafner, H. R. Assessment of Ambient Air Toxics and Wood Smoke Pollution Among Communities in Sacramento County. *International Journal of Environmental Research and Public Health* **2020**, *17* (3), 1080. <https://doi.org/10.3390/ijerph17031080>.
- (11) McCarthy, M. C.; Mukherjee, A. D.; Ogletree, M.; Furst, J.; Gosselin, M. I.; Tigges, M.; Thomas, G.; Brown, S. G. Assessment of Mobile Source Air Toxics in an Environmental Justice Denver Community Adjacent to a Freeway. *Journal of the Air & Waste Management Association* **2021**, *71* (2), 231–246. <https://doi.org/10.1080/10962247.2020.1734113>.

Application Form

Profile

Office Use Only:

Ward 4

Which Boards would you like to apply for?

Airport Commission: Submitted
 Budget Engagement Commission: Submitted
 Community Police Review Commission: Submitted
 Board of Ethics: Submitted
 Human Resources Board: Submitted
 Planning Commission: Submitted
 Board of Public Utilities: Submitted

Ms./Mr.

Mr.

Dustin _____ J _____ Blair _____
First Name Middle Initial Last Name

Home Address

Suite or Apt

Riverside _____
City

CA _____
State Postal Code

Primary Phone

Alternate Phone

Email Address

Tokio Marine HCC _____ Desktop Support Supervisor _____
Employer Job Title

Business Address

Business Phone

Length of residence in City of Riverside

3 years and 9 months

Are you a registered voter of the City of Riverside?

Yes No

Have you ever been convicted of a crime of moral turpitude?

Yes No

Do you have adequate time to serve?

Yes No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

The city of Riverside is a central hub to local neighboring counties, with vast untapped resources. I envision the city's continual growth will require many individuals like myself to mitigate the rough patches of change.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I am an Eagle Scout, veteran of the US Coast Guard, and I have held a supervisory position seventeen years.

EDUCATIONAL BACKGROUND:

Bachelor Science in Mathematics, Southern Connecticut State University Master Business Administration, Pepperdine University

OCCUPATIONAL EXPERIENCE:

Lead a small two-person team charged with providing day-to-day operational support for IT operations (software, hardware, networking, and telephony) across 17 remote offices; includes responsibility for talent identification/recruitment, managing performance expectations, appraising performance, delegating tasks, mentoring, directing career development, and enforcing policies and procedures. • Spearheaded two nationwide telephony upgrade projects. • Partner with senior business managers to understand technical challenges, mitigate risk, and identify opportunities to improve technical infrastructure. • Establish and strengthen vendor partnerships through contract negotiation, purchasing, and invoicing of new hardware and software services; reduced monthly printing and copying costs by \$5K through evaluation and negotiation of a new copier vendor lease and MSA for networked printing devices; reduced annual telecom costs by \$300K

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Treasurer for HOA

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

Question applies to Budget Engagement Commission

Thank you for your interest in serving on the City's Budget Engagement Commission. These supplemental questions are mandatory and will help the City determine the appropriate appointment category (resident or business member), as well as screen for relevant experience.

Please fill out supplemental [form](#).

Question applies to Community Police Review Commission

COMMUNITY POLICE REVIEW COMMISSION

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of completion of a Background Personal Information form, live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The DMV records check relates to City liability issues since Commissioners occasionally give their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

Question applies to Community Police Review Commission

Have you ever been convicted of a felony or misdemeanor?

Yes No

Do you have basic computer skills?

Yes No

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

Yes No

If “Yes”, please state position:

Members of boards and commissions are covered by Workers’ Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk’s Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk’s Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[Resume_20210601.docx](#)

Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

Web Site

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

Yes No

DUSTIN BLAIR

SUMMARY OF QUALIFICATIONS

Engaging, resourceful, and efficiency-minded Information Technology Professional with a proven history of leveraging strengths in technology, leadership, and relationship management to understand and proactively address technology needs across headquarter and remote office locations. Respected ability to build, motivate, develop, and manage high-performing technical teams. Refined communicator with a passion for forging strong partnerships with senior leadership, business owners, vendors, and external clients. Master of Business Administration with a concentration in Digital Innovation and Information Systems from Pepperdine University.

Leadership

- Staff Development
- Executive Communication
- Relationship Management

Management

- Project Management / Coordination
- Vendor Negotiation / Oversight
- Remote / Satellite Operations

Technology

- Optimization
- Evaluation / Innovation
- Helpdesk Management

EXPERIENCE

Tokio Marine HCC - Surety Group, Los Angeles, CA

2011—PRESENT

Desktop Support Supervisor

Lead a small two-person team charged with providing day-to-day operational support for IT operations (software, hardware, networking, and telephony) across 17 remote offices; includes responsibility for talent identification/recruitment, managing performance expectations, appraising performance, delegating tasks, mentoring, directing career development, and enforcing policies and procedures.

- Spearheaded two nationwide telephony upgrade projects.
- Partner with senior business managers to understand technical challenges, mitigate risk, and identify opportunities to improve technical infrastructure.
- Establish and strengthen vendor partnerships through contract negotiation, purchasing, and invoicing of new hardware and software services; reduced monthly printing and copying costs by \$5K through evaluation and negotiation of a new copier vendor lease and MSA for networked printing devices; reduced annual telecom costs by \$300K.
- Manage IMAC (installation/move/add/change) activity in coordinating branch office moves; includes responsibility for project management in partnership with external vendors and temporary resources.
- Oversee IT helpdesk for application software and IT infrastructure support for software and hardware installations, maintenance, upgrades, troubleshooting, telephony management and support, and user account administration.
- Provide ad-hoc project management on upgrade, refresh, and optimization projects; includes successful coordination of the local Windows 7/10 Refresh Projects in partnership with project managers in Houston and UK.
- Maintain security of all data and implement disaster recovery and back-up procedures for all computer systems and test to ensure reliability in case of a system failure or disaster
- Coordinate and manage the deployment of several new Windows 2008 production servers (virtual and physical) as well as upgrades (for example Windows 2003 servers to Windows 2008 R2).

EXPERIENCE*(Continued)*

MANATT, PHELPS & PHILLIPS, LLP, Los Angeles, CA

2006—2011

Supervisor of Desktop Services Southern California (2007-2011)***Desktop Contractor (2006)***

Supervised a staff of 7 desktop support technicians charged with providing system support for a two-office Microsoft system with 700+ users; included responsibility for overseeing support operations, personnel management, scheduling, trouble ticket delegation, as well as ad- project management.

Established strong professional relationships with regionally-distributed attorneys and staff distributed across multiple groups (accounting, marketing, practice support and IT) sufficient to understand needs and provide 24x7 solutions spanning software and hardware installations, maintenance, upgrades, troubleshooting, and user account administration.

- Managed remote team; included responsibility for hiring/training, performance reviews, scheduling, professional development/training, as well as facilitation of weekly support meetings via video conference.
- Spearheaded quality improvement and cost-reduction projects including a reduction in overtime expenditures by \$80,000 as well as shifting after-hour support from national staff to local team.
- Collaborated with business users and administration in designing Manatt's inventory process and customer care center.

ADDITIONAL EXPERIENCE

IBM GLOBAL SERVICES, Los Angeles, CA

Desktop Support

2002—2006

ONMONEY.COM, Purchase, NY

Release Manager / QA Test Engineer II

2000—2002

IWON.COM, Irvington, NY

Site Monitor

2000

EASTMAN KODAK, New Haven, CT

QA Software Engineering Co-Op

1999—2000

EDUCATION & PROFESSIONAL DEVELOPMENT

PEPPERDINE UNIVERSITY - GRAZIADIO SCHOOL, Los Angeles, CA

MBA - Digital Innovation and Information Systems (DIIS), 2016

SOUTHERN CONNECTICUT STATE UNIVERSITY, New Haven, CT

Bachelor of Science in Mathematics, 2000

AMERICAN MANAGEMENT ASSOCIATION (CEU)

Making the Transition from Staff Member to Supervisor***Management Skills for New Supervisors******Leadership Skills for Supervisors***

TECHNICAL CERTIFICATIONS

MCP, MCDST, MCSA (trained), HDI CSR, ITIL v3 Foundations, ITIL Service Operation (pending)**MERITS*****1999 Cross Country All-American***

Eagle Scout

Application Form

Profile

Office Use Only:

Ward 5

Which Boards would you like to apply for?

- Commission on Aging: Submitted
- Airport Commission: Submitted
- Budget Engagement Commission: Submitted
- Community Police Review Commission: Submitted
- Cultural Heritage Board: Submitted
- Commission on Disabilities: Submitted
- Board of Ethics: Submitted
- Human Relations Commission: Submitted
- Human Resources Board: Submitted
- Board of Library Trustees: Submitted
- Museum of Riverside Board: Submitted
- Park and Recreation Commission: Submitted
- Planning Commission: Submitted
- Board of Public Utilities: Submitted
- Transportation Board: Submitted

Ms./Mr.

Ms.

Sandy

First Name

R.

Middle Initial

Tarmo

Last Name

[Redacted]

Home Address

[Redacted]

Suite or Apt

Riverside

City

CA

State

[Redacted]

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

[Redacted]

Email Address

Employer

Job Title

Business Address

[Redacted]

Business Phone

Length of residence in City of Riverside

Are you a registered voter of the City of Riverside?

Yes No

Have you ever been convicted of a crime of moral turpitude?

Yes No

Do you have adequate time to serve?

Yes No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

EDUCATIONAL BACKGROUND:

OCCUPATIONAL EXPERIENCE:

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

Question applies to Budget Engagement Commission

Thank you for your interest in serving on the City's Budget Engagement Commission. These supplemental questions are mandatory and will help the City determine the appropriate appointment category (resident or business member), as well as screen for relevant experience.

Please fill out supplemental [form](#).

Question applies to Cultural Heritage Board

- Thank you for your interest in serving on the Cultural Heritage Board.
- The issues and challenges facing the Cultural Heritage Board increasingly require specialized expertise; therefore, the following special criteria guide appointments to the Board.
- Please fill out supplemental [form](#).

Question applies to Community Police Review Commission

COMMUNITY POLICE REVIEW COMMISSION

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of completion of a Background Personal Information form, live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The DMV records check relates to City liability issues since Commissioners occasionally give their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

Question applies to Community Police Review Commission

Have you ever been convicted of a felony or misdemeanor?

Yes No

Question applies to Community Police Review Commission

Do you have basic computer skills?

Yes No

Question applies to Human Relations Commission

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Question applies to Human Relations Commission

Please state your field of endeavor as it applies to the Human Relations Commission:

Question applies to Commission on Aging

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Question applies to Commission on Aging

If you answered no to the above question, what year will you turn 55?

Question applies to Commission on Aging

Are you age 55 or older?

Yes No

Question applies to Commission on Aging

Are you a paid representative of an elder service?

Yes No

Question applies to Commission on Disabilities

- Thank you for your interest in serving on the Commission on Disabilities.
- It is the policy of the City of Riverside to promote the full integration and participation of persons with disabilities into all areas of economic, political and community life. In order to adequately represent the needs of residents with access and functional needs.
- Please fill out supplemental [form](#).

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

Yes No

If “Yes”, please state position:

Members of boards and commissions are covered by Workers’ Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk’s Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk’s Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[5 - Tarmo Sandra.pdf](#)

Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

None Selected

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

Yes No



BOARDS AND COMMISSIONS

WARD: 5 Voter Registration: yes
 Interviewed: _____
 Term Dates: _____
 Reactivated: _____

RECEIVED

NOV 20 2017

City of Riverside
City Clerk's Office

Date Received, For Official Use Only

BOARD(S) OR COMMISSION(S) APPLYING FOR:

Police Commission, Cultural Heritage - *All Boards & Comm.s*

<input type="checkbox"/> Mr.	Tarmo	Sandy	R
<input checked="" type="checkbox"/> Ms.			
LAST NAME	FIRST NAME	M.I.	
██████████	██████████	██████████	
HOME ADDRESS	ZIP	PHONE	
n/a	n/a	██████████	
EMPLOYER	JOB TITLE	E-MAIL ADDRESS	
n/a	n/a		
BUSINESS ADDRESS	ZIP	BUSINESS PHONE	

LENGTH OF RESIDENCE IN CITY OF RIVERSIDE <u>41</u> YEARS <u> </u> MONTHS	*ARE YOU A REGISTERED VOTER OF THE CITY OF RIVERSIDE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	*HAVE YOU EVER BEEN CONVICTED OF A CRIME OF MORAL TURPITUDE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	DO YOU HAVE ADEQUATE TIME TO SERVE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
---	---	--	---

*Eligibility requirement per City Charter Section 805.
 Applications may be screened on the basis of information submitted with this form.
 You are welcome to provide a resume and/or letters of endorsement.

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I have been a commissioner on the Commission of Aging for 7 years and feel that I have contributed to the quality of life for our senior population. I have enjoyed my tenure as a commissioner and as the chair of the commission.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have worked with the Police Department in establishing Neighborhood Watch in the city. I am also the director of the Riverside Mission Belles and the Raincross Master Chorale. Both groups perform within the city. I work well with people and I am open to working on other commissions.

EDUCATIONAL BACKGROUND:

BA in Music Education and a Lifetime California Teaching Credential k-12. I have taken classes in ECE education at UCR and classes in management at UCR. I also studied at U. of Colorado.

OCCUPATIONAL EXPERIENCE:

Substitute teacher

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

Raincross Chorale

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Commission on Aging

- COMMISSION ON AGING
- AIRPORT COMMISSION*
- BUDGET ENGAGEMENT COMMISSION
- COMMUNITY POLICE REVIEW COMMISSION
- CULTURAL HERITAGE BOARD*
- COMMISSION ON DISABILITIES
- BOARD OF ETHICS
- HUMAN RELATIONS COMMISSION
- HUMAN RESOURCES BOARD
- BOARD OF LIBRARY TRUSTEES*
- METROPOLITAN MUSEUM BOARD
- PARK AND RECREATION COMMISSION*
- PLANNING COMMISSION*
- BOARD OF PUBLIC UTILITIES*
- TRANSPORTATION BOARD*

* A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

BUDGET ENGAGEMENT COMMISSION:

If applying for the Budget Engagement Commission, please complete and return a supplemental application. The budget Engagement Commission consists of nine resident members and nine business members advising the Mayor and City Council on spending and policy priorities based on information received through quarterly financial and performance reports including revenues from transaction and use tax, work with City staff to maximize public engagement on municipal budgetary issues, and provide input on performance measures and reporting programs.

COMMUNITY POLICE REVIEW COMMISSION:

Have you ever been convicted of a felony or misdemeanor? Yes No
CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of completion of a Background Personal Information form, live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The DMV records check relates to City liability issues since Commissioners occasionally drive their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

CULTURAL HERITAGE BOARD / COMMISSION ON DISABILITIES:

If applying for membership on the Cultural Heritage Board or the Commission on Disabilities, please complete and return a supplemental application.

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission: education, health and welfare,

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Are you age 55 or older? Yes No

Are you a paid representative of an elder service? Yes No

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body? Yes No

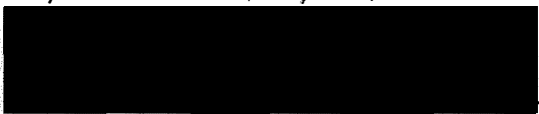
If "Yes", please state position: commissioner Ward 5 Commission on Aging

Members of boards and commissions are covered by Workers' Compensation insurance while serving and must complete a fingerprinting prior to commencement of service.

Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information.

RETURN TO: City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

SIGNATURE:



DATE: 11/7/2017

THANK YOU FOR YOUR INTEREST IN THE CITY OF RIVERSIDE.

How did you learn about the Board and Commission vacancies? Referred by _____

Newspaper Utility Bill Insert Web Site Social Media Other word of mouth

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker? Yes No

The following information will be detached from your application and used for research and statistical purposes only.

Have you ever been convicted of a crime of moral turpitude?

Yes No

Do you have adequate time to serve?

Yes No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I do not feel that I sufficiently give back to my community. Most of the volunteer work I do has nothing to do with my expertise. I have been looking for volunteer opportunities that compliment my skillset.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

AGING & ETHICS: Soon, I will hold a PhD in financial and retirement income planning. My research specialty is fraud and misconduct in financial services, specifically fraud and financial elder abuse. I believe I can bring a lot of acumen and context to issues arising in both these areas. POLICE REVIEW: My second doctorate will be in criminal justice; I have much research experience in this area as well.

EDUCATIONAL BACKGROUND:

2004 - BA Liberal Arts, Austin College (majors: Philosophy-Religion, Japanese) 2006 - MA Philosophy, Claremont Graduate University (Ancient Philosophy) 2008 - M.Th Theology, St. Vladimir's Orthodox Theological Seminary (Dogmatic Theology) 2016 - MBA, California Lutheran University (Financial Planning) *2020 - PhD Financial & Retirement Income Planning, The American College of Financial Services (dissertation title: "Fraud in Financial Services & Its Impact on Retirement Income Portfolios") *2022 - Doctorate of Criminal Justice, Northcentral University (White-Collar Crime)

OCCUPATIONAL EXPERIENCE:

Arbitrator, Financial Industry Regulatory Authority Instructor, University of California Riverside Extension Executive Vice President, George James & Associates

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

American Risk and Insurance Association - January, 2020 - Present Academy of Financial Services - July, 2019 - Present American Academy of Religion - 2003 - 3008

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Reviewer, Journal of Financial Therapy Volunteer, Oyez Project Venture Captain, Inland Empire Pathfinder Society

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

Question applies to Community Police Review Commission

COMMUNITY POLICE REVIEW COMMISSION

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of completion of a Background Personal Information form, live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The DMV records check relates to City liability issues since Commissioners occasionally give their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

Question applies to Community Police Review Commission

Have you ever been convicted of a felony or misdemeanor?

Yes No

Question applies to Community Police Review Commission

Do you have basic computer skills?

Yes No

Question applies to Commission on Aging

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Question applies to Commission on Aging

If you answered no to the above question, what year will you turn 55?

2036

Question applies to Commission on Aging

Are you age 55 or older?

Yes No

Question applies to Commission on Aging

Are you a paid representative of an elder service?

Yes No

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

Yes No

If "Yes", please state position:

Members of boards and commissions are covered by Workers' Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[Full CV 1-20 Steven Lee.pdf](#)

Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

Web Site

Steven James Lee
Curriculum Vitae
November, 2022

Finance, Real Estate and Law Department
College of Business Administration
California State Polytechnic University, Pomona

e: [REDACTED]
o: [REDACTED]
m: [REDACTED]

[REDACTED]
[REDACTED]

[REDACTED]

[Social Science Research Network](#)

[Experiment](#)



[REDACTED]

[REDACTED]

[GJA Research Tools Channel](#)

EDUCATION

- 2022 DCJ (*currently ABD*)
Northcentral University
Criminal Justice
Dissertation Title: “The Origination and Extension of Corporate Fraud”
- 2021 Ph.D.
The American College of Financial Services
Financial & Retirement Income Planning
Dissertation Title: “Fraud in Financial Services & Its Impact on Retirement Portfolios”
- 2016 M.B.A.
California Lutheran University
Personal Financial Planning
- 2008 M.Th.
St. Vladimir’s Orthodox Theological Seminary
Dogmatic Theology
Thesis Title: “On First Principles and General Theories”
- 2006 M.A.
Claremont Graduate University
Philosophy
- 2004 B.A.
Austin College
Religion-Philosophy; Japanese
Thesis Title: “The Portrayal of the Samurai Warrior Ethic in Contemporary Film”

PUBLICATIONS

Refereed Journal Articles

- 2022 “The impact of a policy change requiring embedded video lectures in online microeconomics courses” (with Lane Boyte-Eckis and Anand Krishnamoorthy)
Journal of Business, Industry, and Economics
<http://www.buildingthepride.com/jobie/spring2022.php>
- “Badges of Misconduct: Consumer Rules to Avoid Abusive Financial Advisors ”
(with Jeff Camarda, Pieter de Jong, and Jerusha Lee)
Journal of Financial Regulation, in press
- “Crime in the New U.S. Epicenter of COVID-19”
Crime Prevention and Community Safety (with Daniel Augusto).
<https://doi.org/10.1057/s41300-021-00136-8>
- 2021 “Does Fixed Income Buffer against Fraud Shocks?”
Journal of Risk and Financial Management
<https://www.mdpi.com/1911-8074/14/10/479>
- 2020 “Do CFP® professionals engage in less misconduct? Exploring the importance of job classification when comparing misconduct rates among financial service professionals.”
Applied Economics Letters, in press (with Derek Tharp, Jeff Camarda, & Pieter de Jong). <https://doi.org/10.1080/13504851.2020.1854441>
- 2019 “The Forced Registration of Hedge Funds in the United States”
Economic Affairs, 39(3), 381-390 (with Edward W. Kramer II).
<https://doi.org/10.1111/ecaf.12378>

Refereed Books and Chapters

- 2021 *The Financial Storm Warning for Investors – How to Prepare and Protect Your Portfolio from Tax Hikes and Market Crashes* (with Jeff Camarda and Jerusha Lee)
Palgrave Macmillan (September 22, 2021). [Amazon link](#).

Manuscripts in Submission

“The Impact of Live On-Campus Events on University Enrollments”
Midwestern Business and Economic Review

“Victim Characteristics of Investment Fraud” (with Benjamin Cummings and Jason Martin)
Journal of Financial Counseling & Planning

“Financial Elder Abuse: A (Dis)Confirmatory Analysis”

Ethics and Behavior

Financial Planning: Paths to a Profession (with Jeff Camarda and John Robinson)
Palgrave Macmillan

“A New Localization Model for Client Reluctance”
Journal of Financial Therapy

“Analyzing Student Financial Behavior and Learning Outcomes Using Online Platforms”
(with Lane Boyte-Eckis and Anand Krishnamoorthy)
Journal of Economics and Finance Education

Manuscripts in Preparation

“Housing Prices and the HOA Myth”

“Regulation Best Interest: Best Interest for Whom?”

“Financial Advisor Misconduct along the Career Path”

“Financial Adviser Fees and Retirement Accounts” (with Ross Riskin)

“Housing Price Integrity under Homeowners Associations”

“Financial Advisor Marketing Meets Consumer Financial Illiteracy”

“The Five Fraud Languages”

Investment Fraud & Retirement Success: Geographic Differences

TEACHING EXPERIENCE

Lecturer

California State Polytechnic University, Pomona

Personal Money Management

August-December, 2021; January – May, 2022; August – December, 2022

California Real Estate Law

August-December, 2021; January – May, 2023

Practices and Applications of Real Estate Law

August-December, 2022

Real Estate Market Analysis
August – December, 2022

Adjunct Professor

California Lutheran University

Ethics in Financial Planning
June-July, 2021

Instructor

University of California Riverside Extension

Professional Fiduciary Business Practices
May-June, 2021; September – November, 2022

Introduction to Conservator of the Person & Conservator of the Estate
February-March, 2021; July-August, 2021; July-September, 2022

Decedent Estates & Procedures
February-March, 2021

Practical Applications of Accounting for the Professional Fiduciary
November-December, 2020; January-February, 2021; January-February, 2023

Management of Estate Assets
November-December, 2016; March-April, 2017; April-May, 2017; March-April, 2018;
October-November, 2018; June-July, 2019; April-May, 2020; April-May, 2021;
April-May, 2022

Overview of Fiduciary Management
March-April, 2016; September-October, 2016; November-December, 2016; January-
February, 2017; April-May, 2017; May-June, 2017; June-July, 2017; September-October,
2017; January-February, 2021; June-July, 2021; September-October, 2021;
January-February, 2022

OTHER COURSES PREPARED TO TEACH

FinTech and the Financial Planning Process	Business Statistics
Legal Environment of Business Transactions	Financial Econometrics
Investment Analysis	Research Methods
Financial Derivatives	Capstone Course in Financial Planning
Financial Institutions and Markets	Cryptocurrency
Multinational Financial Management	Applied Ethics in Financial Planning

CONFERENCE ACTIVITY

Conferences Organized

- 2021 Academy of Financial Services
Virtual
- 2020 Academy of Financial Services
Virtual

Papers Presented

- 2022 International Conference on Accounting, Finance and Economics
Chicago, IL; Virtual
“Indexing Fraud Shocks in Retirement”
- Academy of Financial Services Annual Meeting, September
“Reporting Investment Fraud”
- 2021 Academy of Financial Services Annual Meeting, September 21-22
Virtual
“Affirming the Five Languages of Investment Fraud”
- 2020 Academy of Financial Services Annual Meeting, September 30 – October 2
Virtual
“Rational Agents in an Irrational World: The Effect of Fraud Shocks on Retirement
Portfolio Success Rates”
- American Council on Consumer Interests Conference, May 17-22
Virtual
“Are CFP Professionals Less Likely to Engage in Misconduct? Exploring the Importance
of Job Classification When Comparing Misconduct Rate Among Financial Service
Professionals”
- 2019 Academy of Financial Services Annual Meeting, October 15-16
Minneapolis, MN
“Financial Elder Abuse: A (Dis)Confirmatory Analysis”
- Academic Research Colloquium for Financial Planning, February 19-21
Arlington, VA
“Victim Characteristics of Investment Fraud”
- 2015 Financial Planning Association Retreat, April
Atlanta, GA
“What is Your Process? Or What is Your Process For?”

INVITED TALKS

- 2022 Institute for the Fiduciary Standard
Virtual and New York City, NY
Panel: “The State of Advice and Fiduciary in 2022”
- St. Anne Orthodox Church
Pomona, CA (Remote)
“The Coming Financial Storm for American Investors”
- 2021 Finance Society
California State Polytechnic University, Pomona
“The U.S. Government Debt and Inflation Crises”
- Financial Abuse Specialist Team (FAST) of America
Ventura, CA (Remote)
“Professional Fiduciaries in California”

CERTIFICATIONS

- 2021 Continuing Education Sponsor, Certified Financial Planner Board of Standards
Collaborative Institutional Training Initiative (CITI) – Social & Behavioral Education
- 2020 Candidate, Certified Fraud Examiner
- 2019 Candidate, Certified Financial Planner
- 2017 Voluntary Income Tax Assistance: Basic, Advanced, HSA
- 2011 California Life, Accident, Health License

AWARDS & HONORS

- 2022 Outstanding Instructor Award, University of California Riverside Extension
- 2021 Alpha Phi Sigma, National Criminal Justice Honor Society
Top 10% Author, Social Science Research Network
Top 10 Download List, Social Sciences Research Network
- 2020 Sigma Alpha Pi, National Society of Leadership & Success
Top 10% Author, Social Science Research Network

Top 10 Download List, Social Sciences Research Network

2019 Best Paper Award in Risk Management & Insurance
CFP Board Center for Financial Planning's 2019 Academic Research Colloquium

Top 10% Author, Social Science Research Network

Top 10 Download List, Social Science Research Network

Featured Instructor: UCRx *Insights*
University of California Riverside
Riverside, CA

2016 Sigma Beta Delta, International Honor Society in Business
California Lutheran University
Thousand Oaks, CA

GRANTS & FELLOWSHIPS

2020 Experiment.com
Funding for dissertation primary data collection
Virtual
\$2,700

2016 Sternberg-Sievert Doctoral Fellowship
The American College of Financial Services
King of Prussia, PA
\$200,000

Dr. J. Preston Jones Fellowship, Sigma Beta Delta
California Lutheran University
Thousand Oaks, CA
\$1,000

2014 Silver Anniversary Fellowship
California Lutheran University
Thousand Oaks
\$500

SERVICE TO PROFESSION

Research and Data Consultant, Kitces.com, 2021-2022

Arbitrator, Financial Industry Regulatory Authority, 2019-

Reviewer, *Journal of Financial Therapy*, 2017-

Volunteer, Oyez Project, Justia & Cornell University, 2016-

Chief Editor, *ACUMEN*, Austin College, 2003-2004

COMMUNITY INVOLVEMENT

2022 Northcentral University School of Business Student Advisory Council

2015- Venture Captain, Inland Empire Pathfinder Society

2013-2016 Delegate, Romanian Orthodox Episcopate of America

2012- St. Anne Orthodox Church Parish Council

MEDIA COVERAGE

2022 WalletHub
“2022’s Best & Worst Places to Retire”

2021 Bloomberg Radio
“A Look at Crypto Regulation and the Markets (Podcast)”

MarketWatch
“How to Prevent Fraud from Ruining Your Retirement”

2019 Nerd’s Eye View
“Financial Planning Research Highlights From The 2019 CFP Board Academic Research Colloquium”

Financial Advisor Magazine
“How Advisors Can Teach Their Clients The ABCs of Financial Fraud”

MarketWatch
“Those most vulnerable to financial scams are not necessarily lonely, older people with little money or education”

The American College of Financial Services News Center
“The Five Financial Fraud Languages to Listen For”

RELATED PROFESSIONAL SKILLS

2022 Tableau

2021 R

2020 Qualtrics

Semantria

Canvas

Amazon Mechanical Turk

2019 Matlab/Octave

2018 SAS Enterprise Guide

2016 Moodle

Adobe Connect

2015 Microsoft Excel for Business Statistics

2012 Blackboard

NON-ACADEMIC WORK

2012- Executive Vice President, George James & Associates

2011-2012 Registered Representative, Independent Capital Management

2007-2011 Associate, Wexford Systems, LLC

PROFESSIONAL MEMBERSHIPS

2020- Association of Certified Fraud Examiners

American Risk and Insurance Association

2019- Academy of Financial Services

REFERENCES

Wade Pfau, Ph.D., CFA, RICP
Professor of Retirement Income
The American College of Financial Services

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Jason Martin, PhD.
Associate Director for Institutional Analysis and Assessment
Swarthmore College

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Pieter de Jong, Ph.D.
Professor of Finance
University of North Florida

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Lane Boyte-Eckis, Ph.D.
Associate Professor of Economics
Troy University

[REDACTED]
[REDACTED]
[REDACTED]

Lee Schuh, JD, EA, CFP®
Instructor
UCLA Extension

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]