



City of Arts & Innovation

Mayor's Nominating and Screening Committee Memorandum

TO: MAYOR'S NOMINATING AND SCREENING COMMITTEE **DATE: MARCH 7, 2023**

FROM: CITY CLERK'S OFFICE **WARDS: ALL**

SUBJECT: SELECT APPLICANTS FOR INTERVIEW FOR THE COMMUNITY POLICE REVIEW COMMISSION WARDS 2 AND 3 SEATS AND PLANNING COMMISSION WARD 3 SEAT

ISSUE:

Select applicants for interview for the Community Police Review Commission Wards 2 and 3 and Planning Commission Ward 3.

RECOMMENDATIONS:

That the Mayor's Nominating and Screening Committee:

1. Select applicants for interview for:
 - a. Ward 2 seat on the Community Police Review Commission for a term through March 1, 2025;
 - b. Ward 3 seat on the Community Police Review Commission for a term through March 1, 2024; and
 - c. Ward 3 seat on the Planning Commission for a term through March 1, 2025.
2. Recommend that the Mayor and City Council notify the City Clerk of any additional applicants for interview for the Community Police Review Commission and Planning Commission.

BACKGROUND/LEGISLATIVE HISTORY:

The City Council Rules of Procedure and Order of Business require interviews of applicants by the Mayor and City Council for all vacancies for the Community Police Review Commission, Board of Ethics, Planning Commission, and Board of Public Utilities. Following the Mayor's Nominating and Screening Committee (MNSC) selection of applicants for interview, the Mayor or any member of the City Council may present additional applicants for interview. After the selected applicants have been identified, the City Clerk will schedule the interviews for a future City Council meeting.

STRATEGIC PLAN ALIGNMENT:

The Mayor's Nominating and Screening Committee selecting applicants for interview contributes to the City Council's Envision 2025 Strategic Plan Priorities and Goals:

High Performing Government -

Goal 5.3 - Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making.

The selection of applicants for interview for board and commission recruitment aligns with the 5 Cross-Cutting Threads as follows:

1. **Community Trust** – Riverside is transparent and makes decisions based on sound policy, inclusive community engagement, involvement of City Boards and Commissions, and timely and reliable information. The City’s involvement with the recruitment process is transparent and serves the public interest, as these interviews are conducted in a public meeting.
2. **Equity** – Riverside residents are encouraged to apply to all City Boards and Commissions. The City supports racial, ethnic, religious, sexual orientation, identity, geographic, and other diverse attributes and is committed to advancing equity through fair treatment and recognition of rights. The demographics section is redacted on the application for a fair and unbiased selection process.
3. **Fiscal Responsibility** – Riverside is a prudent steward of public funds and ensures responsible management of the City’s financial resources while providing quality public services to all. There is no funding associated with this report. However, maintaining active Boards and Commissions ensures that quality services are provided to all with fiscal responsibility as a priority.
4. **Innovation** – The interview process prepares Riverside for future initiatives through collaborative partnerships with new Board and Commission members. These members bring new perspectives and ideas to Riverside, helping to meet the community’s ever-changing needs.
5. **Sustainability & Resiliency** – Riverside is committed to meeting the present needs without compromising the needs of the future and ensuring the City’s capacity to persevere, adapt and grow during fluctuating times alike. It is essential to keep Boards and Commissions active and engaged in maintaining sustainable and resilient programs and services.

FISCAL IMPACT:

Board and commission recruitment and selection are absorbed annually in the City Clerk’s Department Budget.

Prepared by: Donesia Gause, City Clerk
Approved as to form: Phaedra A. Norton, City Attorney

Attachments:

Coversheet
Applications for Community Police Review
Coversheet
Application for Planning Commission

