



# Commission on Disabilities

## 2025 Annual Work Plan

### Mission

The mission of the Commission on Disabilities is to promote greater awareness of, respect for, and total participation of individuals with disabilities into all aspects of life.

### STRATEGIC PRIORITIES

The Commission on Disabilities 2025 Work Plan aligns with the following Envision Riverside 2025 Strategic Priorities.

1. Invite speakers from various community organizations to present the services and resources that their organization provides for the disabled community.



#### Community Well-Being

Goal 2.5 - Foster relationships between community members, partner organizations, and public safety professionals to define, prioritize, and address community safety and social service needs

The Commission on Disabilities will have multiple meetings throughout the year where there will be multiple speakers that present on the same topic.

- Employment/Workforce
- Community Recreation
- Accessibility Issues
- Mental Health

2. Invite various City departments to present on topics of interest to the Commission on Disabilities to facilitate conversations and promote City programs that serve the disabled community such as Riverside Connect.



#### High Performing Government

Goal 5.3 - Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.

The Commission on Disabilities will work with City staff to identify specific topics for focus with City departments.

For example, the Commission on Disabilities will receive an annual update from Riverside Connect, the transportation service the City provides to seniors and disabled individuals.

### 3. Engage with the community members to identify barriers that are faced and formulate possible resolutions.



#### **Community Well-Being**

Goal 2.5 - Foster relationships between community members, partner organizations, and public safety professionals to define, prioritize, and address community safety and social service needs

The Commissioners will attend community events such as the annual health fair that is held at the Janet Goeske Senior Center in October.

The Commissioners will work on meeting with and collaborating with City Council members in order to address disability needs within the community.

### 4. Create an outreach plan for the Commission on Disabilities to ensure that the disabled community is aware of the resources and support that is available.



#### **High Performing Government**

Goal 5.3 - Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.

The Commissioners proposed the following ideas for implementing this item:

- Create a brochure for the Commission on Disabilities.
- Work with the City Marketing Department to publicize important meeting topics.
- Create a resource guide.
- Update the Commission on Disabilities website.
- Host Community Outreach Events.

### 5. Tour various City facilities, parks, and outdoor attractions to ensure accessibility.



#### **High Performing Government**

Goal 5.3 - Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.

The Commission will work to identify accessibility needs for playground equipment within City Parks.

- Attend facility tours of all Park facilities and provide feedback to address accessibility issues.