

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 AND THE MASTER FRINGE BENEFITS AND SALARY PLAN TO REVISE THE LANGUAGE TO BE CONSISTENT WITH THE VARIOUS LABOR GROUPS MEMORANDA OF UNDERSTANDING REGARDING THE EFFECTIVE DATE OF THE PARTNERSHIP COMPENSATION PAYMENT AND TO ADJUST THE SALARY RANGE OF THE CITY ATTORNEY.

WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees; and

WHEREAS, the FBSP has been amended several times to update the benefits and salaries; and

WHEREAS, the FBSP needs to be revised to correct the effective date of the negotiated salary increases from January 1<sup>st</sup> to the first pay period following January 1<sup>st</sup>; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the adjustment of the salary range that has been proposed for the existing City Attorney.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as follows:

Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are hereby amended to 1) correct the effective date of the negotiated salary increases from January 1<sup>st</sup> to the first pay period following January 1<sup>st</sup> and 2) to adjust the salary range for the City Attorney as set forth in Exhibit "A" attached hereto and incorporated herein by reference.

Section 2: Authorize the City Manager, or his designee, to make any additional minor, non-substantive changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or documents necessary to implement these provisions.

Section 3: The provisions of this resolution shall be operative upon adoption.

1 ADOPTED by the City Council this \_\_\_\_\_ day of \_\_\_\_\_, 2018.  
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3 \_\_\_\_\_  
4 William R. Bailey, III  
5 Mayor of the City of Riverside

6  
7 Attest:  
8

9 \_\_\_\_\_  
10 Colleen J. Nicol  
11 City Clerk of the City of Riverside

12 I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the  
13 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City  
14 at its meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2018, by the following vote, to wit:

15 Ayes:

16 Noes:

17 Absent:

18 Abstain:

19 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of  
20 the City of Riverside, California, this \_\_\_\_\_ day of \_\_\_\_\_, 2018.  
21

22 \_\_\_\_\_  
23 Colleen J. Nicol  
24 City Clerk of the City of Riverside  
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