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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 AND THE MASTER FRINGE BENEFITS AND SALARY PLAN TO REVISE THE LANGUAGE TO BE CONSISTENT WITH THE VARIOUS LABOR GROUPS MEMORANDA OF UNDERSTANDING REGARDING THE EFFECTIVE DATE OF THE PARTNERSHIP COMPENSATION PAYMENT AND TO ADJUST THE SALARY RANGE OF THE CITY ATTORNEY.

WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees; and

WHEREAS, the FBSP has been amended several times to update the benefits and salaries; and

WHEREAS, the FBSP needs to be revised to correct the effective date of the negotiated salary increases from January 1st to the first pay period following January 1st; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the adjustment of the salary range that has been proposed for the existing City Attorney.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as follows:

Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are hereby amended to 1) correct the effective date of the negotiated salary increases from January 1st to the first pay period following January 1st and 2) to adjust the salary range for the City Attorney as set forth in Exhibit "A" attached hereto and incorporated herein by reference.

Section 2: Authorize the City Manager, or his designee, to make any additional minor, non-substantive changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or documents necessary to implement these provisions.

Section 3: The provisions of this resolution shall be operative upon adoption.

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ADOPTED by the City Council this ____ day of _____, 2018.

William R. Bailey, III
Mayor of the City of Riverside

Attest:

Colleen J. Nicol
City Clerk of the City of Riverside

I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the ____ day of _____, 2018, by the following vote, to wit:

- Ayes:
- Noes:
- Absent:
- Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this ____ day of _____, 2018.

Colleen J. Nicol
City Clerk of the City of Riverside