

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE THE SALARY ADJUSTMENT TO THE
6 MINIMUM SALARY FOR THE SAFETY SPECIALIST
7 CLASSIFICATION; SALARY ADJUSTMENT TO THE
8 INNOVATION & TECHNOLOGY CLASSIFICATIONS,
9 MAYOR'S OFFICE CLASSIFICATIONS, COUNCIL
10 ASSISTANT, SENIOR CONSTRUCTION INSPECTOR AND
11 THE PUBLIC PARKING SERVICES MANAGER
12 CLASSIFICATIONS; CREATION OF THE CLASSIFICATION
13 AND SALARY RANGE FOR THE AIRPORT OPERATIONS
14 ANALYST; TITLE CHANGE FOR THE ACCOUNTS PAYABLE
15 SUPERVISOR CLASSIFICATION; AND THE DELETION OF
16 THE AIRPORT OPERATIONS COORDINATOR
17 CLASSIFICATION.

18 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
19 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

20 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
21 and

22 WHEREAS, the FBSP has been amended several times to update the benefits and
23 salaries; and

24 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary
25 adjustments to the minimum salary for the Safety Specialist classification, the Innovation &
26 Technology classifications, Mayor's Office classifications, Council Assistant, Senior
27 Construction Inspector and the Public Parking Services Manager classifications; and

28 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of
the classification and salary range for the Airport Operations Analyst; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title
change for the Accounts Payable Supervisor classification; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the deletion of
the Airport Operations Coordinator classification.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
follows:

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Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are hereby amended to 1) the salary adjustments for the Safety Specialist classification; the Innovation & Technology classifications, Mayor’s Office classifications, Council Assistant, Senior Construction Inspector and the Public Parking Services Manager classifications; 2) approve the creation of the classification and salary range for Airport Operations Analyst; 3) approve the title change for the Accounts Payable Supervisor classification; and 4) approve the deletion of the Airport Operations Coordinator classification, all as set forth in Exhibit “A” and Exhibit “B” attached hereto and incorporated herein by reference.

Section 2: Authorize the City Manager, or designee, to make minor, non-substantive changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or documents necessary to implement these provisions.

Section 3: The provisions of this resolution shall be operative upon adoption.

ADOPTED by the City Council this ____ day of _____, 2024.

PATRICIA LOCK DAWSON
Mayor of the City of Riverside

Attest:

DONESIA GAUSE
City Clerk of the City of Riverside

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I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the _____ day of _____, 2024, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this _____ day of _____, 2024.

DONESIA GAUSE
City Clerk of the City of Riverside