

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 AND THE MASTER FRINGE BENEFITS AND SALARY PLAN TO APPROVE THE SALARY ADJUSTMENT TO THE MINIMUM SALARY FOR THE SAFETY SPECIALIST CLASSIFICATION; SALARY ADJUSTMENT TO THE INNOVATION & TECHNOLOGY CLASSIFICATIONS, MAYOR'S OFFICE CLASSIFICATIONS, COUNCIL ASSISTANT, SENIOR CONSTRUCTION INSPECTOR AND THE PUBLIC PARKING SERVICES MANAGER CLASSIFICATIONS; CREATION OF THE CLASSIFICATION AND SALARY RANGE FOR THE AIRPORT OPERATIONS ANALYST; TITLE CHANGE FOR THE ACCOUNTS PAYABLE SUPERVISOR CLASSIFICATION; AND THE DELETION OF THE AIRPORT OPERATIONS COORDINATOR CLASSIFICATION.

WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees; and

WHEREAS, the FBSP has been amended several times to update the benefits and salaries; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary adjustments to the minimum salary for the Safety Specialist classification, the Innovation & Technology classifications, Mayor's Office classifications, Council Assistant, Senior Construction Inspector and the Public Parking Services Manager classifications; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of the classification and salary range for the Airport Operations Analyst; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title change for the Accounts Payable Supervisor classification; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the deletion of the Airport Operations Coordinator classification.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as follows:

1        Section 1:    Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are  
2 hereby amended to 1) the salary adjustments for the Safety Specialist classification; the  
3 Innovation & Technology classifications, Mayor's Office classifications, Council Assistant,  
4 Senior Construction Inspector and the Public Parking Services Manager classifications; 2)  
5 approve the creation of the classification and salary range for Airport Operations Analyst; 3)  
6 approve the title change for the Accounts Payable Supervisor classification; and 4) approve the  
7 deletion of the Airport Operations Coordinator classification, all as set forth in Exhibit "A" and  
8 Exhibit "B" attached hereto and incorporated herein by reference.

9        Section 2:    Authorize the City Manager, or designee, to make minor, non-substantive  
10 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or  
11 documents necessary to implement these provisions.

12        Section 3:    The provisions of this resolution shall be operative upon adoption.

13        ADOPTED by the City Council this \_\_\_\_ day of \_\_\_\_\_, 2024.

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15        Attest:

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PATRICIA LOCK DAWSON  
Mayor of the City of Riverside

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18        DONESIA GAUSE  
19        City Clerk of the City of Riverside

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I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2024, by the following vote, to wit:

Ayes:

Noes:

### Absent:

### Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

**DONESIA GAUSE**  
City Clerk of the City of Riverside