



Governmental Affairs Committee Memorandum

City of Arts & Innovation

TO: GOVERNMENTAL AFFAIRS COMMITTEE DATE: MARCH 6, 2017
FROM: INTERNAL AUDIT DIVISION WARDS: ALL
**SUBJECT: ACTION PLAN UPDATE FOR THE FY2016 PERFORMANCE ASSESSMENT
AND FINANCIAL EXPENDITURE AUDIT OF THE HUMAN RESOURCES
DEPARTMENT**

ISSUE:

Receive, review, provide input on, and recommend forwarding to the City Council an Action Plan update of the FY2016 Performance Assessment and Financial Expenditure Audit of the Human Resources Department.

RECOMMENDATION:

That the Governmental Affairs Committee receive, review, provide input on, and recommend forwarding to the City Council an Action Plan update of the FY2016 Performance Assessment and Financial Expenditure Audit of the Human Resources Department.

BACKGROUND:

On July 26, 2016 a Performance Assessment and Financial Expenditure Audit for the Human Resources Department was presented to the City Council. The City Council accepted the report and directed the Human Resources Department staff to in six months with a detailed Action Plan and timeline, including the financial impact. On September 27, 2016 Human Resources Department staff presented to the City Council an Action Plan for 54 recommendations. The City Council unanimously accepted the Action Plan and directed the Human Resources Department staff to return in six months with a status update on the Action Plan.

DISCUSSION:

To date 13 of the 54 recommendations from Matrix Consulting Group have been implemented; 13 are in progress; and, 26 not started. The department disagreed with two of the recommendations, therefore no action is planned. It is anticipated that all of the Action Plan recommendations will be completed by January 2018.

FISCAL IMPACT:

There is no fiscal impact associated with review of the Action Plan update at this time.

Prepared by: Cheryl Johannes, Internal Audit Manager
Certified as to
Availability of funds: Scott Miller, PhD, Chief Financial Officer/City Treasurer
Approved by: Marianna Marysheva, Assistant City Manager
Approved as to form: Gary G. Geuss, City Attorney

Attachments:

1. Action Plan Update
2. Presentation