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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 AND THE MASTER FRINGE BENEFITS AND SALARY PLAN TO REVISE SECTION 24, RELOCATION ALLOWANCE, TO INCLUDE MANAGEMENT AND SENIOR MANAGEMENT CLASSIFICATIONS IN ADDITION TO EXECUTIVE CLASSIFICATIONS AND TO REVISE SECTION 25, INCENTIVE PROGRAM FOR DIFFICULT TO RECRUIT POSITIONS, TO IMPLEMENT THE INCENTIVE PROGRAM FOR POLICE OFFICER AND PUBLIC SAFETY DISPATCHER II LATERAL CLASSIFICATIONS.

WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees; and

WHEREAS, the FBSP has been amended several times to update the benefits and salaries; and

WHEREAS, the FBSP, Section 24, Relocation Allowance, needs to be revised to include Management and Senior Management classifications, in addition to Executive classifications; and

WHEREAS, the FBSP, Section 25, Incentive Program for Difficult To Recruit Positions, needs to be revised to implement a Hiring Incentive Program for the Police Officer Lateral and Public Safety Dispatch II Lateral classifications.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as follows:

Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are hereby amended to 1) approve the revision to Section 24, Relocation Allowance, to include Management and Senior Management classifications, in addition to Executive classifications; and 2) approve the revision to Section 25, Incentive Program for Difficult To Recruit Positions, to reflect that the Hiring Incentive Program, attached hereto as Exhibit “A” and incorporated herein, is for the Police Officer Lateral and Public Safety Dispatch II Lateral classifications

