



PROPOSED ANNUAL BUDGET

FISCAL YEARS
2024 - 2025
2025 - 2026



REVENUE AND EXPENDITURE DETAILS BY FUND



REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
101 - General Fund					
Revenues & Transfers In					
Taxes	\$ 215,829,114	\$ 226,503,063	\$ 226,415,703	\$ 237,489,782	\$ 248,139,379
Licenses & Permits	11,302,744	12,444,145	11,962,755	14,398,837	15,528,999
Intergovernmental	4,462,610	2,718,301	1,438,525	1,908,757	1,957,498
Charges for Services	15,309,034	16,379,257	16,341,270	18,302,395	18,617,360
Fines & Forfeits	2,095,699	1,131,593	1,918,827	1,157,400	1,157,800
Special Assessments	315,823	305,080	550,853	377,838	390,900
Miscellaneous	(3,913,902)	7,764,766	3,400,004	5,654,444	5,353,013
Rents	1,709,665	3,357,974	-	-	-
Other Financing Sources	1,436,235	4,299,400	-	5,125,000	1,650,000
Operating/Debt Transfers In	65,561,259	85,782,690	71,468,326	71,670,926	74,464,726
Use of Section 115 Trust Set-Aside	-	-	-	4,764,089	4,351,712
Total Revenues & Transfers In	\$ 314,108,281	\$ 360,686,269	\$ 333,496,263	\$ 360,849,468	\$ 371,611,387
Expenditures & Transfers Out					
Personnel Services	\$ 209,339,207	\$ 229,320,611	\$ 236,478,740	\$ 252,774,853	\$ 271,090,421
Non-personnel Expenses	53,050,279	61,377,433	67,394,090	78,336,629	78,646,541
Special Projects	5,402,734	7,392,003	9,654,925	10,899,976	10,547,698
Operating Grants	67,839	208,535	-	-	-
Equipment Outlay	237,904	635,206	727,781	3,532,761	329,217
Debt Service/Debt Transfers Out	32,769,206	32,938,951	22,716,810	23,100,284	22,047,769
Capital Outlay	84,499	91,315	573,832	176,021	178,381
Charges from Others	40,869,624	42,056,267	44,755,420	41,668,316	42,899,131
Charges to Others	(82,962,383)	(83,036,171)	(87,745,265)	(84,130,206)	(86,567,510)
Operating Transfers Out	26,665,494	42,256,205	32,531,122	25,968,134	23,256,539
Water GFT Offset	-	-	-	8,522,700	9,183,200
Total Expenditures & Transfers Out	\$ 285,524,403	\$ 333,240,355	\$ 327,087,455	\$ 360,849,468	\$ 371,611,387
Total General Fund	\$ 28,583,878	\$ 27,445,914	\$ 6,408,808	\$ -	\$ -
110 - Measure Z Fund					
Revenues & Transfers In					
Taxes	\$ 83,156,696	\$ 84,015,703	\$ 84,158,000	\$ 83,715,000	\$ 86,197,000
Miscellaneous	551,806	(1,095,598)	300,000	800,000	800,000
Rents	-	336,948	-	-	-
Operating/Debt Transfers In	11,291,564	128	-	-	250,000
Total Revenues & Transfers In	\$ 95,000,066	\$ 83,257,181	\$ 84,458,000	\$ 84,515,000	\$ 87,247,000
Expenditures & Transfers Out					
Personnel Services	\$ 19,019,893	\$ 22,595,038	\$ 26,267,835	\$ 28,128,468	\$ 29,476,325
Non-personnel Expenses	3,781,542	5,882,178	9,908,175	10,966,432	8,870,753
Special Projects	4,109,215	2,240,627	5,235,017	12,856,322	11,813,523
Equipment Outlay	1,312,499	12,231,485	3,589,334	5,762,613	2,343,818
Debt Service/Debt Transfers Out	6,912,055	10,251,907	16,429,177	10,637,971	13,981,314
Capital Outlay	-	-	-	298,190	293,267

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
Charges from Others	8,437	7,043	14,882	18,270	18,818
Operating Transfers Out	29,784,744	44,441,181	35,353,924	35,798,526	35,241,026
Total Expenditures & Transfers Out	\$ 64,928,385	\$ 97,649,459	\$ 96,798,344	\$ 104,466,792	\$ 102,038,844

Total Measure Z Fund	\$ 30,071,681	\$ (14,392,278)	\$ (12,340,344)	\$ (19,951,792)	\$ (14,791,844)
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115 - Section 115 Trust - PERS					
Revenues & Transfers In					
Miscellaneous	\$ (1,182,258)	\$ 1,969,759	\$ -	\$ -	\$ -
Operating Transfers In	10,183,721	11,320,750	26,091,353	12,000,000	9,000,000
Total Revenues & Transfers In	\$ 9,001,463	\$ 13,290,509	\$ 26,091,353	\$ 12,000,000	\$ 9,000,000

Expenditures & Transfers Out					
Debt Service/Debt Transfers Out	\$ 90,340	\$ 181,548	\$ -	\$ -	\$ -
Total Expenditures & Transfers Out	\$ 90,340	\$ 181,548	\$ -	\$ -	\$ -

Total Section 115 Trust - PERS	\$ 8,911,123	\$ 13,108,961	\$ 26,091,353	\$ 12,000,000	\$ 9,000,000
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170 - Development					
Revenues & Transfers In					
Taxes	\$ 875,587	\$ 957,868	\$ 908,240	\$ 488,896	\$ 521,814
Miscellaneous	-	26,870	-	-	-
Total Revenues & Transfers In	\$ 875,587	\$ 984,738	\$ 908,240	\$ 488,896	\$ 521,814

Expenditures & Transfers Out					
Personnel Services	\$ 344,799	\$ 225,087	\$ 479,449	\$ 496,682	\$ 524,813
Non-personnel Expenses	28,293	73,802	105,810	131,820	145,310
Special Projects	366,785	390,620	-	-	-
Charges from Others	280,874	263,284	376,535	255,402	263,704
Charges to Others	(275,164)	(189,798)	(53,554)	(395,008)	(412,013)
Operating Transfers Out	450	-	-	-	-
Total Expenditures & Transfers Out	\$ 746,037	\$ 762,995	\$ 908,240	\$ 488,896	\$ 521,814

Total Development	\$ 129,550	\$ 221,743	\$ -	\$ -	\$ -
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205 - UASI					
Revenues & Transfers In					
Intergovernmental	\$ 2,571,602	\$ 2,007,684	\$ -	\$ -	\$ -
Total Revenues & Transfers In	\$ 2,571,602	\$ 2,007,684	\$ -	\$ -	\$ -

Expenditures & Transfers Out					
Personnel Services	\$ 253,984	\$ 262,307	\$ -	\$ -	\$ -
Capital Outlay	2,317,620	1,745,376	-	-	-
Total Expenditures & Transfers Out	\$ 2,571,604	\$ 2,007,683	\$ -	\$ -	\$ -

Total UASI	\$ (2)	\$ 1	\$ -	\$ -	\$ -
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REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
215 - Grants and Restricted Programs					
Revenues & Transfers In					
Intergovernmental	\$ 15,199,723	\$ 36,321,293	\$ -	\$ -	\$ -
Charges for Services	1,579,610	1,553,984	1,524,872	2,034,154	2,078,406
Miscellaneous	2,566,918	3,247,581	400,000	459,864	464,302
Rents	-	12,097	-	-	-
Other Financing Sources	6,000	7,000	-	-	-
Operating/Debt Transfers In	608,379	199,415	-	-	-
Total Revenues & Transfers In	\$ 19,960,630	\$ 41,341,370	\$ 1,924,872	\$ 2,494,018	\$ 2,542,708
Expenditures & Transfers Out					
Personnel Services	\$ 1,851,755	\$ 2,200,217	\$ 230,637	\$ 718,274	\$ 738,826
Non-personnel Expenses	2,431,496	2,899,429	86,899	998,277	468,733
Special Projects	684,914	992,357	394,000	344,000	344,000
Operating Grants	10,302,053	8,493,107	-	-	-
Equipment Outlay	221,107	600,527	-	-	-
Debt Service/Debt Transfers Out	207,980	207,980	207,970	207,980	-
Capital Outlay	1,962,013	3,629,008	-	-	-
Charges from Others	995,379	784,486	916,026	1,001,649	1,031,394
Charges to Others	(646,603)	(3,640,866)	(150,919)	(380,239)	(384,041)
Operating Transfers Out	1,402,787	23,648,926	-	-	250,000
Total Expenditures & Transfers Out	\$ 19,412,881	\$ 39,815,171	\$ 1,684,613	\$ 2,889,941	\$ 2,448,912
Total Grants and Restricted Programs	\$ 547,749	\$ 1,526,199	\$ 240,259	\$ (395,923)	\$ 93,796
220 - CDBG-Community Development					
Revenues & Transfers In					
Intergovernmental	\$ 1,794,159	\$ 5,109,916	\$ 3,290,054	\$ 2,920,525	\$ 3,008,302
Miscellaneous	5,867	5,957	-	-	-
Total Revenues & Transfers In	\$ 1,800,026	\$ 5,115,873	\$ 3,290,054	\$ 2,920,525	\$ 3,008,302
Expenditures & Transfers Out					
Personnel Services	\$ 421,136	\$ 539,071	\$ 505,277	\$ 551,822	\$ 583,318
Non-personnel Expenses	46,168	58,640	92,968	82,588	82,944
Special Projects	893,584	2,057,768	2,661,466	2,336,564	2,406,661
Debt Service/Debt Transfers Out	33,207	38,816	44,060	46,960	47,160
Capital Outlay	745,934	2,509,205	-	-	-
Charges from Others	37,560	13,058	98,860	44,648	33,117
Charges to Others	(50,704)	(68,400)	(112,577)	(142,057)	(144,898)
Total Expenditures & Transfers Out	\$ 2,126,885	\$ 5,148,158	\$ 3,290,054	\$ 2,920,525	\$ 3,008,302
Total CDBG-Community Development	\$ (326,859)	\$ (32,285)	\$ -	\$ -	\$ -

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26		
221 - Home Investment Partnership Program											
Revenues & Transfers In											
Intergovernmental	\$	1,122,076	\$	631,006	\$	1,220,297	\$	1,268,695	\$	1,294,069	
Miscellaneous		991,112		337,375		-		-		-	
Total Revenues & Transfers In	\$	2,113,188	\$	968,381	\$	1,220,297	\$	1,268,695	\$	1,294,069	
Expenditures & Transfers Out											
Special Projects	\$	3,232,323	\$	1,365,928	\$	1,098,267	\$	1,141,826	\$	1,164,663	
Charges from Others		27,329		83,935		122,030		126,869		129,406	
Total Expenditures & Transfers Out	\$	3,259,652	\$	1,449,863	\$	1,220,297	\$	1,268,695	\$	1,294,069	
Total Home Investment Partnership Program	\$	(1,146,464)	\$	(481,482)	\$	-	\$	-	\$	-	
222 - Housing Opportunity for Persons w/Aids											
Revenues & Transfers In											
Intergovernmental	\$	2,502,819	\$	2,848,475	\$	3,752,596	\$	4,735,250	\$	4,829,955	
Total Revenues & Transfers In	\$	2,502,819	\$	2,848,475	\$	3,752,596	\$	4,735,250	\$	4,829,955	
Expenditures & Transfers Out											
Special Projects	\$	2,367,629	\$	3,193,699	\$	3,640,019	\$	4,593,193	\$	4,685,057	
Charges from Others		61,677		68,347		112,577		142,057		144,898	
Total Expenditures & Transfers Out	\$	2,429,306	\$	3,262,046	\$	3,752,596	\$	4,735,250	\$	4,829,955	
Total Housing Opportunity for Persons w/Aids	\$	73,513	\$	(413,571)	\$	-	\$	-	\$	-	
223 - Development Grants											
Revenues & Transfers In											
Intergovernmental	\$	22,259,017	\$	11,634,020	\$	-	\$	-	\$	-	
Fines & Forfeits		-		109		-		-		-	
Miscellaneous		(814,235)		439,831		-		-		-	
Total Revenues & Transfers In	\$	21,444,782	\$	12,073,960	\$	-	\$	-	\$	-	
Expenditures & Transfers Out											
Personnel Services	\$	101,608	\$	206,368	\$	-	\$	-	\$	-	
Non-personnel Expenses		-		5		-		-		-	
Operating Grants		23,874,073		9,419,024		-		-		-	
Capital Outlay		391,592		201,621		-		-		-	
Charges to Others		(1,463)		(5,355)		-		-		-	
Total Expenditures & Transfers Out	\$	24,365,810	\$	9,821,663	\$	-	\$	-	\$	-	
Total Development Grants	\$	(2,921,028)	\$	2,252,297	\$	-	\$	-	\$	-	

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
225 - Neighborhood Stabilization Program										
Revenues & Transfers In										
Intergovernmental	\$	-	\$	148,035	\$	-	\$	-	\$	-
Miscellaneous		15,918		6,046		-		-		-
Total Revenues & Transfers In	\$	15,918	\$	154,081	\$	-	\$	-	\$	-
Expenditures & Transfers Out										
Capital Outlay	\$	3,183	\$	204,230	\$	-	\$	-	\$	-
Total Expenditures & Transfers Out	\$	3,183	\$	204,230	\$	-	\$	-	\$	-
Total Neighborhood Stabilization Program	\$	12,735	\$	(50,149)	\$	-	\$	-	\$	-
230 - Special Gas Tax										
Revenues & Transfers In										
Intergovernmental	\$	14,120,330	\$	15,042,807	\$	17,336,700	\$	16,789,344	\$	17,192,288
Miscellaneous		(752,918)		346,508		150,000		150,000		150,000
Operating Transfers In		-		148,577		-		-		-
Total Revenues & Transfers In	\$	13,367,412	\$	15,537,892	\$	17,486,700	\$	16,939,344	\$	17,342,288
Expenditures & Transfers Out										
Capital Outlay	\$	5,392,794	\$	9,861,938	\$	10,730,945	\$	11,983,615	\$	11,565,876
Charges from Others		3,087,097		3,087,102		3,087,097		3,087,097		3,087,097
Operating Transfers Out		-		215,083		-		-		-
Total Expenditures & Transfers Out	\$	8,479,891	\$	13,164,123	\$	13,818,042	\$	15,070,712	\$	14,652,973
Total Special Gas Tax	\$	4,887,521	\$	2,373,769	\$	3,668,658	\$	1,868,632	\$	2,689,315
240 - Air Quality Improvement Fund										
Revenues & Transfers In										
Intergovernmental	\$	465,538	\$	452,022	\$	528,442	\$	464,914	\$	474,164
Miscellaneous		(30,289)		19,592		-		-		-
Total Revenues & Transfers In	\$	435,249	\$	471,614	\$	528,442	\$	464,914	\$	474,164
Expenditures & Transfers Out										
Non-personnel Expenses	\$	52,252	\$	48,273	\$	103,200	\$	103,230	\$	103,210
Special Projects		37,815		-		316,800		316,800		316,800
Equipment Outlay		-		241,612		-		-		-
Charges from Others		1,630		1,530		1,681		3,049		3,139
Total Expenditures & Transfers Out	\$	91,697	\$	291,415	\$	421,681	\$	423,079	\$	423,149
Total Air Quality Improvement Fund	\$	343,552	\$	180,199	\$	106,761	\$	41,835	\$	51,015

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
260 - NPDES Storm Drain										
Revenues & Transfers In										
Special Assessments	\$	979,516	\$	1,795,547	\$	1,419,337	\$	1,496,040	\$	1,528,224
Miscellaneous		(1,290)		6,358		-		-		-
Rents		943		-		-		-		-
Total Revenues & Transfers In	\$	979,169	\$	1,801,905	\$	1,419,337	\$	1,496,040	\$	1,528,224
Expenditures & Transfers Out										
Personnel Services	\$	305,095	\$	358,480	\$	331,439	\$	357,046	\$	371,482
Non-personnel Expenses		19,811		19,751		171,095		260,145		260,170
Special Projects		246,619		762,640		457,000		410,000		410,000
Equipment Outlay		-		241,612		-		-		-
Capital Outlay		-		10,299		-		-		-
Charges from Others		408,935		409,425		519,725		468,849		478,136
Operating Transfers Out		290		-		-		-		-
Total Expenditures & Transfers Out	\$	980,750	\$	1,802,207	\$	1,479,259	\$	1,496,040	\$	1,519,788
Total NPDES Storm Drain	\$	(1,581)	\$	(302)	\$	(59,922)	\$	-	\$	8,436
280 - Housing Authority										
Revenues & Transfers In										
Miscellaneous	\$	15,463	\$	141,485	\$	-	\$	-	\$	-
Other Financing Sources		45,284		-		-		-		-
Total Revenues & Transfers In	\$	60,747	\$	141,485	\$	-	\$	-	\$	-
Expenditures & Transfers Out										
Personnel Services	\$	924,986	\$	1,019,621	\$	806,729	\$	893,963	\$	941,411
Non-personnel Expenses		175,592		61,092		237,147		254,067		263,884
Special Projects		-		3,279		150,000		150,000		150,000
Debt Service/Debt Transfers Out		73,412		85,528		96,840		92,990		93,140
Capital Outlay		2,308,263		50,912		-		-		-
Charges from Others		632,153		672,556		712,050		676,632		697,478
Charges to Others		(410,075)		(802,063)		(368,688)		(146,519)		(149,253)
Operating Transfers Out		930		-		-		-		-
Total Expenditures & Transfers Out	\$	3,705,261	\$	1,090,925	\$	1,634,078	\$	1,921,133	\$	1,996,660
Total Housing Authority	\$	(3,644,514)	\$	(949,440)	\$	(1,634,078)	\$	(1,921,133)	\$	(1,996,660)
281 - Low/Mod Housing Asset Fund										
Revenues & Transfers In										
Miscellaneous	\$	473,216	\$	283,985	\$	-	\$	-	\$	-
Other Financing Sources		-		(350,780)		-		-		-
Total Revenues & Transfers In	\$	473,216	\$	(66,795)	\$	-	\$	-	\$	-
Total Low/Mod Housing Asset Fund	\$	473,216	\$	(66,795)	\$	-	\$	-	\$	-

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26		
291 - Special Districts											
Revenues & Transfers In											
Special Assessments	\$	3,607,103	\$	3,641,039	\$	3,579,240	\$	3,590,700	\$	3,593,400	
Miscellaneous		1,349		5,468		-		-		-	
Operating/Debt Transfers In		1,107,424		1,350,950		1,291,246		1,581,380		1,636,840	
Total Revenues & Transfers In	\$	4,715,876	\$	4,997,457	\$	4,870,486	\$	5,172,080	\$	5,230,240	
Expenditures & Transfers Out											
Non-personnel Expenses	\$	4,638,508	\$	4,910,768	\$	4,791,246	\$	5,081,380	\$	5,136,840	
Special Projects		38,163		15,077		79,240		90,700		93,400	
Charges from Others		139,168		-		-		-		-	
Total Expenditures & Transfers Out	\$	4,815,839	\$	4,925,845	\$	4,870,486	\$	5,172,080	\$	5,230,240	
Total Special Districts	\$	(99,963)	\$	71,612	\$	-	\$	-	\$	-	
292 - Riverwalk LMD											
Revenues & Transfers In											
Special Assessments	\$	417,419	\$	459,922	\$	462,408	\$	508,863	\$	525,664	
Miscellaneous		498		8,170		-		-		-	
Operating Transfers In		431,844		95,399		123,044		92,147		117,610	
Total Revenues & Transfers In	\$	849,761	\$	563,491	\$	585,452	\$	601,010	\$	643,274	
Expenditures & Transfers Out											
Non-personnel Expenses	\$	259,310	\$	270,371	\$	633,699	\$	332,016	\$	368,922	
Special Projects		56,065		1,470		-		-		-	
Charges from Others		169,084		198,425		201,753		268,994		274,352	
Total Expenditures & Transfers Out	\$	484,459	\$	470,266	\$	835,452	\$	601,010	\$	643,274	
Total Riverwalk LMD	\$	365,302	\$	93,225	\$	(250,000)	\$	-	\$	-	
293 - Highlander LMD											
Revenues & Transfers In											
Special Assessments	\$	96,428	\$	101,925	\$	104,030	\$	108,200	\$	111,400	
Miscellaneous		391		163		-		-		-	
Operating Transfers In		9,927		(11,067)		18,670		1,292		3,401	
Total Revenues & Transfers In	\$	106,746	\$	91,021	\$	122,700	\$	109,492	\$	114,801	
Expenditures & Transfers Out											
Non-personnel Expenses	\$	106,371	\$	91,021	\$	122,267	\$	109,092	\$	114,391	
Special Projects		376		-		433		400		410	
Total Expenditures & Transfers Out	\$	106,747	\$	91,021	\$	122,700	\$	109,492	\$	114,801	
Total Highlander LMD	\$	(1)	\$	-	\$	-	\$	-	\$	-	

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26		
390 - Debt Service Fund - General											
Revenues & Transfers In											
Taxes	\$	1,920,405	\$	1,924,776	\$	1,780,800	\$	1,787,850	\$	-	
Special Assessments		1,234,133		1,237,671		1,236,370		1,233,270		1,234,490	
Miscellaneous		4,350		238,733		110,000		110,000		110,000	
Rents		11,291,564		-		-		-		-	
Debt Transfers In		41,639,240		45,128,836		41,103,957		36,988,510		39,079,727	
Operating Transfers In		33		-		-		-		-	
Total Revenues & Transfers In	\$	56,089,725	\$	48,530,016	\$	44,231,127	\$	40,119,630	\$	40,424,217	
Expenditures & Transfers Out											
Non-personnel Expenses	\$	-	\$	-	\$	10,000	\$	10,000	\$	10,000	
Debt Service/Debt Transfers Out		44,705,457		45,903,978		44,221,127		40,109,630		40,414,217	
Operating Transfers Out		11,291,564		584,381		-		-		-	
Total Expenditures & Transfers Out	\$	55,997,021	\$	46,488,359	\$	44,231,127	\$	40,119,630	\$	40,424,217	
Total Debt Service Fund - General	\$	92,704	\$	2,041,657	\$	-	\$	-	\$	-	
391 - Debt Service Fund - Public Works											
Revenues & Transfers In											
Miscellaneous	\$	(29,150)	\$	26,585	\$	-	\$	-	\$	-	
Operating/Debt Transfers In		2,997,490		2,998,740		2,995,740		2,723,000		2,725,250	
Total Revenues & Transfers In	\$	2,968,340	\$	3,025,325	\$	2,995,740	\$	2,723,000	\$	2,725,250	
Expenditures & Transfers Out											
Debt Service/Debt Transfers Out	\$	2,997,488	\$	2,998,738	\$	2,995,740	\$	2,723,000	\$	2,725,250	
Total Expenditures & Transfers Out	\$	2,997,488	\$	2,998,738	\$	2,995,740	\$	2,723,000	\$	2,725,250	
Total Debt Service Fund - Public Works	\$	(29,148)	\$	26,587	\$	-	\$	-	\$	-	
401 - Capital Outlay											
Revenues & Transfers In											
Miscellaneous	\$	(53,294)	\$	21,139	\$	-	\$	-	\$	-	
Operating/Debt Transfers In		500,000		11,725,000		650,000		-		-	
Total Revenues & Transfers In	\$	446,706	\$	11,746,139	\$	650,000	\$	-	\$	-	
Expenditures & Transfers Out											
Equipment Outlay	\$	385,205	\$	114,700	\$	-	\$	-	\$	-	
Capital Outlay		91,324		450,020		650,000		-		-	
Operating Transfers Out		48,246		-		-		-		-	
Total Expenditures & Transfers Out	\$	524,775	\$	564,720	\$	650,000	\$	-	\$	-	
Total Capital Outlay	\$	(78,069)	\$	11,181,419	\$	-	\$	-	\$	-	

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
410 - Storm Drain					
Revenues & Transfers In					
Licenses & Permits	\$ 152,183	\$ 272,306	\$ 183,770	\$ 190,000	\$ 193,744
Intergovernmental	8,428,552	2,535,878	-	-	-
Miscellaneous	(134,552)	184,315	12,500	12,500	12,500
Total Revenues & Transfers In	\$ 8,446,183	\$ 2,992,499	\$ 196,270	\$ 202,500	\$ 206,244
Expenditures & Transfers Out					
Capital Outlay	\$ 8,603,665	\$ 2,485,000	\$ 129,343	\$ 150,000	\$ 150,000
Charges from Others	-	17,889	20,657	-	-
Total Expenditures & Transfers Out	\$ 8,603,665	\$ 2,502,889	\$ 150,000	\$ 150,000	\$ 150,000
Total Storm Drain	\$ (157,482)	\$ 489,610	\$ 46,270	\$ 52,500	\$ 56,244
411 - Special Capital Improvement					
Revenues & Transfers In					
Miscellaneous	\$ 2,803,170	\$ 2,354,692	\$ 2,180,000	\$ 2,180,000	\$ 2,180,000
Operating Transfers In	-	-	-	910,945	920,753
Total Revenues & Transfers In	\$ 2,803,170	\$ 2,354,692	\$ 2,180,000	\$ 3,090,945	\$ 3,100,753
Expenditures & Transfers Out					
Debt Service/Debt Transfers Out	\$ 1,750,000	\$ 1,750,000	\$ 1,750,000	\$ 3,042,275	\$ 3,050,644
Charges from Others	49,727	47,295	54,543	48,670	50,109
Total Expenditures & Transfers Out	\$ 1,799,727	\$ 1,797,295	\$ 1,804,543	\$ 3,090,945	\$ 3,100,753
Total Special Capital Improvement	\$ 1,003,443	\$ 557,397	\$ 375,457	\$ -	\$ -
413 - Regional Park Special Capital Improvement					
Revenues & Transfers In					
Miscellaneous	\$ 484,114	\$ 861,675	\$ 435,000	\$ 435,000	\$ 435,000
Total Revenues & Transfers In	\$ 484,114	\$ 861,675	\$ 435,000	\$ 435,000	\$ 435,000
Expenditures & Transfers Out					
Capital Outlay	\$ 158,433	\$ 170,866	\$ -	\$ -	\$ -
Total Expenditures & Transfers Out	\$ 158,433	\$ 170,866	\$ -	\$ -	\$ -
Total Regional Park Special Capital Improvement	\$ 325,681	\$ 690,809	\$ 435,000	\$ 435,000	\$ 435,000
420 - Measure Z - Capital Projects					
Revenues & Transfers In					
Miscellaneous	\$ (564,248)	\$ 354,212	\$ -	\$ -	\$ -
Operating Transfers In	10,825,000	26,175,155	17,087,898	17,532,500	16,975,000
Long-term Obligation Proceeds	-	-	20,300,000	-	-
Total Revenues & Transfers In	\$ 10,260,752	\$ 26,529,367	\$ 37,387,898	\$ 17,532,500	\$ 16,975,000

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
Expenditures & Transfers Out										
Equipment Outlay	\$	418,480	\$	265,947	\$	-	\$	-	\$	-
Capital Outlay		14,415,451		14,648,033		37,297,478		17,532,500		16,975,000
Charges from Others		47,432		80,883		90,420		-		-
Operating Transfers Out		33		128		-		-		-
Total Expenditures & Transfers Out	\$	14,881,396	\$	14,994,991	\$	37,387,898	\$	17,532,500	\$	16,975,000
Total Measure Z - Capital Projects	\$	(4,620,644)	\$	11,534,376	\$	-	\$	-	\$	-
430 - Capital Outlay - Grants										
Revenues & Transfers In										
Intergovernmental	\$	2,045,903	\$	2,674,425	\$	-	\$	-	\$	-
Miscellaneous		2,006		(12,149)		-		-		-
Operating Transfers In		325,694		215,083		-		-		-
Total Revenues & Transfers In	\$	2,373,603	\$	2,877,359	\$	-	\$	-	\$	-
Expenditures & Transfers Out										
Operating Grants	\$	-	\$	72,113	\$	-	\$	-	\$	-
Capital Outlay		2,225,899		1,642,728		-		-		-
Operating Transfers Out		-		795,061		-		-		-
Total Expenditures & Transfers Out	\$	2,225,899	\$	2,509,902	\$	-	\$	-	\$	-
Total Capital Outlay - Grants	\$	147,704	\$	367,457	\$	-	\$	-	\$	-
431 - Transportation Projects										
Revenues & Transfers In										
Miscellaneous	\$	2	\$	(3)	\$	-	\$	-	\$	-
Total Revenues & Transfers In	\$	2	\$	(3)	\$	-	\$	-	\$	-
Expenditures & Transfers Out										
Capital Outlay	\$	-	\$	105	\$	-	\$	-	\$	-
Total Expenditures & Transfers Out	\$	-	\$	105	\$	-	\$	-	\$	-
Total Transportation Projects	\$	2	\$	(108)	\$	-	\$	-	\$	-
432 - Measure A Capital Outlay										
Revenues & Transfers In										
Intergovernmental	\$	11,438,627	\$	11,110,303	\$	10,462,000	\$	10,747,000	\$	10,962,000
Miscellaneous		(626,167)		226,757		150,000		150,000		150,000
Other Financing Sources		96,092		30,325		-		-		-
Operating Transfers In		-		693,555		-		-		-
Total Revenues & Transfers In	\$	10,908,552	\$	12,060,940	\$	10,612,000	\$	10,897,000	\$	11,112,000
Expenditures & Transfers Out										
Debt Service/Debt Transfers Out	\$	3,001,302	\$	2,998,740	\$	2,997,740	\$	2,728,500	\$	2,727,250

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
Capital Outlay		1,995,465		2,664,472		4,232,890		6,116,000		4,775,000
Total Expenditures & Transfers Out	\$	4,996,767	\$	5,663,212	\$	7,230,630	\$	8,844,500	\$	7,502,250
Total Measure A Capital Outlay	\$	5,911,785	\$	6,397,728	\$	3,381,370	\$	2,052,500	\$	3,609,750
433 - Transportation Development Impact Fees										
Revenues & Transfers In										
Special Assessments	\$	536,736	\$	540,690	\$	597,378	\$	510,000	\$	510,000
Miscellaneous		451,152		297,923		30,000		30,000		30,000
Total Revenues & Transfers In	\$	987,888	\$	838,613	\$	627,378	\$	540,000	\$	540,000
Expenditures & Transfers Out										
Capital Outlay	\$	24,328	\$	21,592	\$	-	\$	-	\$	-
Total Expenditures & Transfers Out	\$	24,328	\$	21,592	\$	-	\$	-	\$	-
Total Transportation Development Impact Fees	\$	963,560	\$	817,021	\$	627,378	\$	540,000	\$	540,000
434 - Transportation Uniform Mitigation Fee										
Revenues & Transfers In										
Intergovernmental	\$	344,306	\$	1,068,096	\$	-	\$	-	\$	-
Miscellaneous		11		50		-		-		-
Total Revenues & Transfers In	\$	344,317	\$	1,068,146	\$	-	\$	-	\$	-
Expenditures & Transfers Out										
Capital Outlay	\$	523,458	\$	1,021,285	\$	-	\$	-	\$	-
Operating Transfers Out		-		47,071		-		-		-
Total Expenditures & Transfers Out	\$	523,458	\$	1,068,356	\$	-	\$	-	\$	-
Total Transportation Uniform Mitigation Fee	\$	(179,141)	\$	(210)	\$	-	\$	-	\$	-
442 - Hunter Business Park Assessment District										
Revenues & Transfers In										
Miscellaneous	\$	(53,576)	\$	32,562	\$	-	\$	-	\$	-
Total Revenues & Transfers In	\$	(53,576)	\$	32,562	\$	-	\$	-	\$	-
Expenditures & Transfers Out										
Operating Transfers Out	\$	-	\$	327,328	\$	-	\$	-	\$	-
Total Expenditures & Transfers Out	\$	-	\$	327,328	\$	-	\$	-	\$	-
Total Hunter Business Park Assessment District	\$	(53,576)	\$	(294,766)	\$	-	\$	-	\$	-

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
450 - Canyon Springs Assessment District										
Revenues & Transfers In										
Miscellaneous	\$	(3,071)	\$	1,574	\$	-	\$	-	\$	-
Total Revenues & Transfers In	\$	(3,071)	\$	1,574	\$	-	\$	-	\$	-
Total Canyon Springs Assessment District	\$	(3,071)	\$	1,574	\$	-	\$	-	\$	-
456 - CFD-Riverwalk Vista										
Revenues & Transfers In										
Miscellaneous	\$	(3,558)	\$	1,885	\$	-	\$	-	\$	-
Total Revenues & Transfers In	\$	(3,558)	\$	1,885	\$	-	\$	-	\$	-
Expenditures & Transfers Out										
Capital Outlay	\$	34,654	\$	14,860	\$	-	\$	-	\$	-
Total Expenditures & Transfers Out	\$	34,654	\$	14,860	\$	-	\$	-	\$	-
Total CFD-Riverwalk Vista	\$	(38,212)	\$	(12,975)	\$	-	\$	-	\$	-
458 - CFD Sycamore Canyon 92-1										
Revenues & Transfers In										
Miscellaneous	\$	(410)	\$	211	\$	-	\$	-	\$	-
Total Revenues & Transfers In	\$	(410)	\$	211	\$	-	\$	-	\$	-
Total CFD Sycamore Canyon 92-1	\$	(410)	\$	211	\$	-	\$	-	\$	-
459 - CFD 2006-1-Riverwalk Vista Area #2										
Revenues & Transfers In										
Miscellaneous	\$	17	\$	17	\$	-	\$	-	\$	-
Total Revenues & Transfers In	\$	17	\$	17	\$	-	\$	-	\$	-
Total CFD 2006-1-Riverwalk Vista Area #2	\$	17	\$	17	\$	-	\$	-	\$	-
480 - Redevelopment Successor Agency 2007 Bonds										
Revenues & Transfers In										
Miscellaneous	\$	32,919	\$	30,622	\$	-	\$	-	\$	-
Total Revenues & Transfers In	\$	32,919	\$	30,622	\$	-	\$	-	\$	-
Expenditures & Transfers Out										
Capital Outlay	\$	16,048	\$	29,765	\$	-	\$	-	\$	-
Total Expenditures & Transfers Out	\$	16,048	\$	29,765	\$	-	\$	-	\$	-
Total 480 - Redevelopment Successor Agency 2007 Bonds	\$	16,871	\$	857	\$	-	\$	-	\$	-

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
510 - Electric					
Revenues & Transfers In					
Charges for Services	\$ 388,988,256	\$ 409,149,174	\$ 407,331,100	\$ 432,008,100	\$ 467,855,300
Miscellaneous	3,895,952	21,212,720	13,721,600	21,114,600	17,173,500
Other Financing Sources	535,023	5,673,007	485,000	497,000	497,000
Extraordinary Gain/Loss	(5,747,647)	-	-	-	-
Total Revenues & Transfers In	\$ 387,671,584	\$ 436,034,901	\$ 421,537,700	\$ 453,619,700	\$ 485,525,800
Expenditures & Transfers Out					
Personnel Services	\$ 41,177,421	\$ 64,070,879	\$ 74,132,470	\$ 76,900,381	\$ 80,030,543
Non-personnel Expenses	250,701,869	275,997,988	262,774,644	277,857,021	288,034,386
Special Projects	342,765	276,981	1,664,750	1,670,090	1,673,490
Equipment Outlay	1,788,068	208,518	230,733	235,350	240,060
Debt Service/Debt Transfers Out	44,921,745	45,123,554	58,547,370	59,693,717	58,431,905
Capital Outlay	30,719,928	26,974,506	56,657,003	61,322,116	68,722,302
Charges from Others	18,199,223	17,532,701	18,975,766	19,208,486	19,704,587
Charges to Others	(28,648,170)	(25,166,750)	(33,814,478)	(36,432,759)	(38,557,556)
Operating Transfers Out	39,435,800	42,325,800	48,146,032	44,882,200	47,015,500
Total Expenditures & Transfers Out	\$ 398,638,649	\$ 447,344,177	\$ 487,314,290	\$ 505,336,602	\$ 525,295,217
Total Electric	\$ (10,967,065)	\$ (11,309,276)	\$ (65,776,590)	\$ (51,716,902)	\$ (39,769,417)
511 - Electric-Public Benefit Programs					
Revenues & Transfers In					
Charges for Services	\$ 9,623,577	\$ 9,919,406	\$ 10,331,000	\$ 10,818,000	\$ 11,674,000
Miscellaneous	(645,771)	303,086	1,462,000	1,811,000	2,065,000
Total Revenues & Transfers In	\$ 8,977,806	\$ 10,222,492	\$ 11,793,000	\$ 12,629,000	\$ 13,739,000
Expenditures & Transfers Out					
Non-personnel Expenses	\$ 53,472	\$ 3,972	\$ -	\$ -	\$ -
Special Projects	3,775,600	5,083,865	13,676,369	13,949,900	14,228,890
Debt Service/Debt Transfers Out	7,760	7,753	7,760	7,760	7,760
Charges from Others	1,636,477	1,662,465	1,717,419	2,392,604	2,496,053
Total Expenditures & Transfers Out	\$ 5,473,309	\$ 6,758,055	\$ 15,401,548	\$ 16,350,264	\$ 16,732,703
Total Electric-Public Benefit Programs	\$ 3,504,497	\$ 3,464,437	\$ (3,608,548)	\$ (3,721,264)	\$ (2,993,703)
520 - Water					
Revenues & Transfers In					
Intergovernmental	\$ 1,208,844	\$ 1,235,438	\$ -	\$ -	\$ -
Charges for Services	79,534,846	77,614,370	85,334,900	90,376,100	96,454,000
Miscellaneous	6,128,597	7,155,248	4,480,700	5,489,800	6,936,500
Rents	2,370,478	2,538,659	1,740,200	2,829,400	2,983,600
Other Financing Sources	713,416	130,143	60,000	159,000	162,375
Total Revenues & Transfers In	\$ 89,956,181	\$ 88,673,858	\$ 91,615,800	\$ 98,854,300	\$ 106,536,475

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
Expenditures & Transfers Out					
Personnel Services	\$ 17,041,388	\$ 23,981,267	\$ 25,405,710	\$ 26,506,627	\$ 27,373,976
Non-personnel Expenses	18,801,771	19,022,702	24,251,700	27,522,970	28,571,460
Special Projects	257,047	90,458	378,888	386,470	394,200
Equipment Outlay	22,007	328,839	-	4,285,000	-
Debt Service/Debt Transfers Out	18,912,506	20,737,059	24,235,333	25,326,546	26,775,115
Capital Outlay	22,849,831	19,851,696	29,930,773	29,569,277	34,573,077
Charges from Others	13,195,542	10,924,226	10,590,584	10,906,306	10,907,269
Charges to Others	(6,377,523)	(5,576,605)	(7,554,742)	(7,544,335)	(9,486,749)
Operating Transfers Out	7,708,400	8,169,500	9,722,814	8,522,700	9,183,200
Total Expenditures & Transfers Out	\$ 92,410,969	\$ 97,529,142	\$ 116,961,060	\$ 125,481,561	\$ 128,291,548

Total Water	\$ (2,454,788)	\$ (8,855,284)	\$ (25,345,260)	\$ (26,627,261)	\$ (21,755,073)
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521 - Water Conservation					
Revenues & Transfers In					
Charges for Services	\$ 1,091,280	\$ 1,047,271	\$ 1,149,000	\$ 1,225,000	\$ 1,312,000
Miscellaneous	(91,003)	42,895	225,000	256,000	301,000
Total Revenues & Transfers In	\$ 1,000,277	\$ 1,090,166	\$ 1,374,000	\$ 1,481,000	\$ 1,613,000

Expenditures & Transfers Out					
Non-personnel Expenses	\$ 6,975	\$ (2,204)	\$ -	\$ -	\$ -
Special Projects	214,711	485,166	1,140,494	1,163,300	1,186,550
Charges from Others	511,159	493,849	505,866	401,488	417,161
Total Expenditures & Transfers Out	\$ 732,845	\$ 976,811	\$ 1,646,360	\$ 1,564,788	\$ 1,603,711

Total Water Conservation	\$ 267,432	\$ 113,355	\$ (272,360)	\$ (83,788)	\$ 9,289
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530 - Airport					
Revenues & Transfers In					
Taxes	\$ 54,752	\$ 34,578	\$ -	\$ 25,000	\$ 25,000
Intergovernmental	60,096	205,446	-	-	-
Charges for Services	1,727,376	1,871,609	1,741,317	1,917,935	1,976,319
Fines & Forfeits	(29)	7,545	-	-	-
Miscellaneous	(35,299)	3,819	8,000	29,000	29,000
Other Financing Sources	5,729	-	-	-	-
Total Revenues & Transfers In	\$ 1,812,625	\$ 2,122,997	\$ 1,749,317	\$ 1,971,935	\$ 2,030,319

Expenditures & Transfers Out					
Personnel Services	\$ 528,906	\$ 751,072	\$ 736,218	\$ 849,616	\$ 884,862
Non-personnel Expenses	453,098	688,238	629,805	821,281	779,860
Operating Grants	495	12,006	-	-	-
Equipment Outlay	40,026	59,538	-	-	-
Debt Service/Debt Transfers Out	66,680	75,382	83,530	88,020	88,330
Capital Outlay	224,977	135,300	-	-	-
Charges from Others	194,730	192,868	222,129	212,092	218,634

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
Charges to Others	(6,677)	(6,202)	6,453	-	-
Operating Transfers Out	690	-	37,982	-	-
Total Expenditures & Transfers Out	\$ 1,502,925	\$ 1,908,202	\$ 1,716,117	\$ 1,971,009	\$ 1,971,686

Total Airport	\$ 309,700	\$ 214,795	\$ 33,200	\$ 926	\$ 58,633
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540 - Refuse					
Revenues & Transfers In					
Charges for Services	\$ 28,562,261	\$ 30,120,360	\$ 30,393,727	\$ 33,228,480	\$ 35,226,143
Fines & Forfeits	1,205,337	1,357,346	1,495,219	1,458,602	1,604,462
Miscellaneous	(159,314)	491,854	80,000	213,611	214,987
Other Financing Sources	-	14,270	-	-	-
Operating Transfers In	693,718	11,000,000	-	-	-
Total Revenues & Transfers In	\$ 30,302,002	\$ 42,983,830	\$ 31,968,946	\$ 34,900,693	\$ 37,045,592

Expenditures & Transfers Out					
Personnel Services	\$ 4,398,799	\$ 6,360,284	\$ 6,656,489	\$ 7,795,252	\$ 8,043,991
Non-personnel Expenses	12,416,627	13,925,704	13,700,528	15,824,899	14,781,010
Special Projects	6,247,893	6,973,329	6,736,614	7,473,111	7,691,572
Equipment Outlay	17,359	1,329,332	500,000	1,500,000	1,100,000
Debt Service/Debt Transfers Out	490,344	545,076	596,185	624,420	626,420
Capital Outlay	36,165	11,443	-	170,011	224,588
Charges from Others	5,017,035	4,610,787	4,726,622	4,871,364	4,846,987
Charges to Others	(594,687)	(272,876)	(46,766)	(46,989)	(47,067)
Operating Transfers Out	1,024,112	-	259,458	-	-
Total Expenditures & Transfers Out	\$ 29,053,647	\$ 33,483,079	\$ 33,129,130	\$ 38,212,068	\$ 37,267,501

Total Refuse	\$ 1,248,355	\$ 9,500,751	\$ (1,160,184)	\$ (3,311,375)	\$ (221,909)
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550 - Sewer					
Revenues & Transfers In					
Intergovernmental	\$ 20,005	\$ -	\$ -	\$ -	\$ -
Charges for Services	72,154,443	72,463,574	68,468,089	70,891,758	71,898,510
Miscellaneous	(2,474,163)	1,094,956	908,768	11,744,959	6,434,964
Other Financing Sources	8,400	100,102	-	-	-
Total Revenues & Transfers In	\$ 69,708,685	\$ 73,658,632	\$ 69,376,857	\$ 82,636,717	\$ 78,333,474

Expenditures & Transfers Out					
Personnel Services	\$ 10,203,240	\$ 14,097,746	\$ 15,936,114	\$ 16,843,066	\$ 17,459,961
Non-personnel Expenses	13,904,293	19,417,120	20,345,170	21,204,749	22,221,348
Special Projects	2,060,924	2,136,267	2,328,547	2,390,199	2,453,639
Equipment Outlay	747,682	1,087,015	924,110	980,708	1,230,708
Debt Service/Debt Transfers Out	24,451,574	24,604,905	28,027,412	28,115,007	28,123,322
Capital Outlay	3,592,942	5,900,410	1,385,672	9,980,000	3,860,000
Charges from Others	5,653,805	4,702,410	4,884,017	4,663,255	4,550,722

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
Charges to Others	(2,279,597)	(2,263,658)	(977,762)	(1,029,513)	(1,044,311)
Operating Transfers Out	14,430	-	792,824	-	-
Total Expenditures & Transfers Out	\$ 58,349,293	\$ 69,682,215	\$ 73,646,104	\$ 83,147,471	\$ 78,855,389

Total Sewer	\$ 11,359,392	\$ 3,976,417	\$ (4,269,247)	\$ (510,754)	\$ (521,915)
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560 - Special Transit					
Revenues & Transfers In					
Intergovernmental	\$ 2,672,417	\$ 4,249,270	\$ 5,884,562	\$ 5,949,525	\$ 6,091,286
Charges for Services	168,452	257,631	118,875	142,650	166,425
Miscellaneous	(67,696)	17,276	-	-	-
Total Revenues & Transfers In	\$ 2,773,173	\$ 4,524,177	\$ 6,003,437	\$ 6,092,175	\$ 6,257,711

Expenditures & Transfers Out					
Personnel Services	\$ 1,817,368	\$ 2,855,911	\$ 3,913,003	\$ 3,259,361	\$ 3,348,216
Non-personnel Expenses	735,466	905,677	946,512	1,310,955	1,332,803
Debt Service/Debt Transfers Out	191,418	219,993	246,690	261,420	262,460
Capital Outlay	73,380	19,503	-	-	-
Charges from Others	692,250	690,575	897,232	911,066	944,255
Charges to Others	(6,982)	(101)	-	-	-
Operating Transfers Out	2,620	-	-	-	-
Total Expenditures & Transfers Out	\$ 3,505,520	\$ 4,691,558	\$ 6,003,437	\$ 5,742,802	\$ 5,887,734

Total Special Transit	\$ (732,347)	\$ (167,381)	\$ -	\$ 349,373	\$ 369,977
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570 - Public Parking					
Revenues & Transfers In					
Licenses & Permits	\$ 3,139,506	\$ 3,895,110	\$ 4,650,481	\$ 6,366,866	\$ 6,784,428
Fines & Forfeits	1,593,157	2,193,018	2,060,068	3,059,037	3,364,941
Miscellaneous	784,769	885,081	865,451	1,002,446	1,032,429
Operating Transfers In	1,300,000	3,500,000	-	-	-
Total Revenues & Transfers In	\$ 6,817,432	\$ 10,473,209	\$ 7,576,000	\$ 10,428,349	\$ 11,181,798

Expenditures & Transfers Out					
Personnel Services	\$ 804,325	\$ 1,259,129	\$ 1,493,071	\$ 1,876,438	\$ 1,959,157
Non-personnel Expenses	3,252,983	3,941,484	5,050,818	6,027,713	6,359,766
Equipment Outlay	880,672	-	-	114,000	-
Debt Service/Debt Transfers Out	1,752,487	1,766,700	1,782,910	1,755,530	1,755,060
Capital Outlay	-	617,137	490,000	1,545,000	900,000
Charges from Others	746,987	684,970	704,282	808,722	834,659
Charges to Others	(1,018,066)	(1,017,347)	(1,043,320)	(1,145,558)	(1,194,772)
Operating Transfers Out	1,210	-	69,111	-	-
Total Expenditures & Transfers Out	\$ 6,420,598	\$ 7,252,073	\$ 8,546,872	\$ 10,981,845	\$ 10,613,870

Total Public Parking	\$ 396,834	\$ 3,221,136	\$ (970,872)	\$ (553,496)	\$ 567,928
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REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
580 - Convention Center										
Revenues & Transfers In										
Charges for Services	\$	5,612,597	\$	9,886,011	\$	9,663,992	\$	10,968,399	\$	11,291,956
Miscellaneous		842		1,649		-		-		-
Operating/Debt Transfers In		6,977,278		6,782,064		5,304,990		6,575,499		6,700,215
Total Revenues & Transfers In	\$	12,590,717	\$	16,669,724	\$	14,968,982	\$	17,543,898	\$	17,992,171
Expenditures & Transfers Out										
Non-personnel Expenses	\$	105,685	\$	129,478	\$	149,880	\$	183,130	\$	205,590
Special Projects		9,458,847		13,082,078		11,784,382		14,299,658		14,730,709
Debt Service/Debt Transfers Out		3,025,380		3,072,830		3,034,720		3,061,110		3,055,872
Total Expenditures & Transfers Out	\$	12,589,912	\$	16,284,386	\$	14,968,982	\$	17,543,898	\$	17,992,171
Total Convention Center	\$	805	\$	385,338	\$	-	\$	-	\$	-
581 - Entertainment										
Revenues & Transfers In										
Intergovernmental	\$	3,479,911	\$	-	\$	-	\$	-	\$	-
Charges for Services		6,255,778		8,274,803		6,775,830		7,708,960		8,067,330
Miscellaneous		8,271		5,564		71,874		74,030		76,251
Operating Transfers In		4,132,003		3,120,345		3,863,700		3,748,606		3,783,072
Total Revenues & Transfers In	\$	13,875,963	\$	11,400,712	\$	10,711,404	\$	11,531,596	\$	11,926,653
Expenditures & Transfers Out										
Non-personnel Expenses	\$	5,572,781	\$	7,823,149	\$	6,749,008	\$	7,601,517	\$	7,990,282
Special Projects		600,000		653,362		835,000		835,000		835,000
Debt Service/Debt Transfers Out		4,168,910		2,958,422		3,126,980		3,094,688		3,100,971
Charges from Others		278		566		416		391		400
Total Expenditures & Transfers Out	\$	10,341,969	\$	11,435,499	\$	10,711,404	\$	11,531,596	\$	11,926,653
Total Entertainment	\$	3,533,994	\$	(34,787)	\$	-	\$	-	\$	-
582 - Cheech Marin Center										
Revenues & Transfers In										
Intergovernmental	\$	6,694,475	\$	1,187,234	\$	-	\$	-	\$	-
Charges for Services		14,047		207,593		275,625		289,406		303,877
Miscellaneous		70,550		20		-		-		-
Operating Transfers In		169,175		673,348		1,014,040		1,058,265		1,094,648
Total Revenues & Transfers In	\$	6,948,247	\$	2,068,195	\$	1,289,665	\$	1,347,671	\$	1,398,525
Expenditures & Transfers Out										
Non-personnel Expenses	\$	117,004	\$	164,931	\$	439,665	\$	472,671	\$	498,525
Special Projects		133,333		804,167		850,000		875,000		900,000
Capital Outlay		6,697,910		1,118,495		-		-		-
Total Expenditures & Transfers Out	\$	6,948,247	\$	2,087,593	\$	1,289,665	\$	1,347,671	\$	1,398,525
Total Cheech Marin Center	\$	-	\$	(19,398)	\$	-	\$	-	\$	-

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
610 - Workers' Compensation Trust										
Revenues & Transfers In										
Charges for Services	\$	9,234,928	\$	9,696,701	\$	10,036,100	\$	9,000,000	\$	9,000,000
Miscellaneous		(522,453)		346,610		-		-		-
Total Revenues & Transfers In	\$	8,712,475	\$	10,043,311	\$	10,036,100	\$	9,000,000	\$	9,000,000
Expenditures & Transfers Out										
Personnel Services	\$	365,379	\$	542,688	\$	561,786	\$	641,244	\$	675,692
Non-personnel Expenses		7,611,934		2,725,184		6,378,368		6,767,780		7,041,826
Debt Service/Debt Transfers Out		44,345		51,102		57,420		60,910		61,150
Charges from Others		1,092,445		1,076,411		1,211,277		1,242,940		1,275,438
Charges to Others		(636)		(286)		-		-		-
Operating Transfers Out		570		-		-		-		-
Total Expenditures & Transfers Out	\$	9,114,037	\$	4,395,099	\$	8,208,851	\$	8,712,874	\$	9,054,106
Total Workers' Compensation Trust	\$	(401,562)	\$	5,648,212	\$	1,827,249	\$	287,126	\$	(54,106)
620 - Unemployment Insurance										
Revenues & Transfers In										
Charges for Services	\$	126,339	\$	156,089	\$	170,260	\$	183,989	\$	189,603
Miscellaneous		(1,546)		(1,712)		-		-		-
Operating Transfers In		215,400		-		-		-		-
Total Revenues & Transfers In	\$	340,193	\$	154,377	\$	170,260	\$	183,989	\$	189,603
Expenditures & Transfers Out										
Non-personnel Expenses	\$	53,710	\$	41,520	\$	166,831	\$	180,962	\$	186,486
Charges from Others		5,020		2,948		3,429		3,027		3,117
Charges to Others		(83,830)		-		-		-		-
Total Expenditures & Transfers Out	\$	(25,100)	\$	44,468	\$	170,260	\$	183,989	\$	189,603
Total Unemployment Insurance	\$	365,293	\$	109,909	\$	-	\$	-	\$	-
630 - Liability Insurance Trust										
Revenues & Transfers In										
Charges for Services	\$	8,793,307	\$	11,154,101	\$	13,384,900	\$	13,115,220	\$	13,533,960
Miscellaneous		(345,394)		612,611		130,000		130,000		130,000
Operating/Debt Transfers In		2,500,000		-		-		-		-
Total Revenues & Transfers In	\$	10,947,913	\$	11,766,712	\$	13,514,900	\$	13,245,220	\$	13,663,960
Expenditures & Transfers Out										
Personnel Services	\$	365,806	\$	510,339	\$	565,442	\$	1,269,166	\$	1,332,391
Non-personnel Expenses		8,790,596		2,205,700		6,555,706		6,939,530		7,279,139
Special Projects		185,160		674,227		250,000		250,000		250,000
Equipment Outlay		162		182		310		150		155
Debt Service/Debt Transfers Out		24,005,151		6,151		7,100		7,620		7,660

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
Charges from Others	3,751,411	3,824,491	3,987,383	4,017,245	4,186,680
Operating Transfers Out	490	-	-	-	-
Total Expenditures & Transfers Out	\$ 37,098,776	\$ 7,221,090	\$ 11,365,941	\$ 12,483,711	\$ 13,056,025

Total Liability Insurance Trust	\$ (26,150,863)	\$ 4,545,622	\$ 2,148,959	\$ 761,509	\$ 607,935
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631 - Parada Settlement Fund					
Revenues & Transfers In					
Miscellaneous	\$ (28,534)	\$ (235,286)	\$ -	\$ -	\$ -
Operating Transfers In	24,000,000	-	-	-	-
Total Revenues & Transfers In	\$ 23,971,466	\$ (235,286)	\$ -	\$ -	\$ -

Expenditures & Transfers Out					
Non-personnel Expenses	\$ -	\$ 257,855	\$ -	\$ -	\$ -
Total Expenditures & Transfers Out	\$ -	\$ 257,855	\$ -	\$ -	\$ -

Total Parada Settlement Fund	\$ 23,971,466	\$ (493,141)	\$ -	\$ -	\$ -
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640 - Central Stores					
Revenues & Transfers In					
Charges for Services	\$ 1,285,009	\$ 1,267,363	\$ 1,342,638	\$ 1,342,638	\$ 1,342,638
Other Financing Sources	2,125	-	-	-	-
Total Revenues & Transfers In	\$ 1,287,134	\$ 1,267,363	\$ 1,342,638	\$ 1,342,638	\$ 1,342,638

Expenditures & Transfers Out					
Personnel Services	\$ 736,539	\$ 868,919	\$ 901,060	\$ 916,370	\$ 945,098
Non-personnel Expenses	192,517	(222,928)	103,202	111,619	115,376
Equipment Outlay	517	1,277	1,529	151,320	1,360
Debt Service/Debt Transfers Out	52,495	60,118	67,250	71,180	71,460
Capital Outlay	3,495	1,979	-	500	515
Charges from Others	95,229	103,238	115,264	107,501	110,681
Charges to Others	-	(134)	-	-	-
Operating Transfers Out	690	-	-	-	-
Total Expenditures & Transfers Out	\$ 1,081,482	\$ 812,469	\$ 1,188,305	\$ 1,358,490	\$ 1,244,490

Total Central Stores	\$ 205,652	\$ 454,894	\$ 154,333	\$ (15,852)	\$ 98,148
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650 - Central Garage					
Revenues & Transfers In					
Intergovernmental	\$ 92,035	\$ -	\$ -	\$ -	\$ -
Charges for Services	12,199,727	12,370,754	14,343,464	14,408,720	14,768,938
Miscellaneous	(307,222)	423,778	-	-	-
Other Financing Sources	104,697	51,809	-	-	-
Total Revenues & Transfers In	\$ 12,089,237	\$ 12,846,341	\$ 14,343,464	\$ 14,408,720	\$ 14,768,938

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
Expenditures & Transfers Out										
Personnel Services	\$	2,239,488	\$	3,462,532	\$	3,868,734	\$	4,217,856	\$	4,349,450
Non-personnel Expenses		6,629,079		7,379,059		7,568,107		8,348,182		8,511,941
Special Projects		-		48		-		-		-
Equipment Outlay		570,541		997,947		1,065,300		1,197,260		1,130,177
Debt Service/Debt Transfers Out		273,746		326,056		355,510		377,320		378,870
Capital Outlay		1,054,337		160,274		-		-		-
Charges from Others		1,023,316		1,367,408		1,468,522		1,487,935		1,519,477
Charges to Others		(36,693)		(22,663)		(21,448)		(25,282)		(26,635)
Operating Transfers Out		3,420		-		-		-		-
Total Expenditures & Transfers Out	\$	11,757,234	\$	13,670,661	\$	14,304,725	\$	15,603,271	\$	15,863,280
Total Central Garage	\$	332,003	\$	(824,320)	\$	38,739	\$	(1,194,551)	\$	(1,094,342)
741 - Assessment District - Miscellaneous										
Revenues & Transfers In										
Special Assessments	\$	416,064	\$	406,571	\$	410,855	\$	-	\$	-
Miscellaneous		1,014		17,881		-		-		-
Total Revenues & Transfers In	\$	417,078	\$	424,452	\$	410,855	\$	-	\$	-
Expenditures & Transfers Out										
Debt Service/Debt Transfers Out	\$	408,845	\$	402,482	\$	409,610	\$	410,860	\$	-
Charges from Others		5,458		-		-		-		-
Total Expenditures & Transfers Out	\$	414,303	\$	402,482	\$	409,610	\$	410,860	\$	-
Total Assessment District - Miscellaneous	\$	2,775	\$	21,970	\$	1,245	\$	(410,860)	\$	-
742 - Hunter Business Park Assessment District										
Revenues & Transfers In										
Special Assessments	\$	1,035,421	\$	1,046,654	\$	1,001,155	\$	964,027	\$	963,228
Miscellaneous		2,121		21,196		26,815		26,873		26,932
Operating Transfers In		-		327,328		-		-		-
Total Revenues & Transfers In	\$	1,037,542	\$	1,395,178	\$	1,027,970	\$	990,900	\$	990,160
Expenditures & Transfers Out										
Debt Service/Debt Transfers Out	\$	1,005,354	\$	1,352,044	\$	1,005,970	\$	968,900	\$	968,160
Charges from Others		13,160		40,682		22,000		22,000		22,000
Total Expenditures & Transfers Out	\$	1,018,514	\$	1,392,726	\$	1,027,970	\$	990,900	\$	990,160
Total Hunter Business Park Assessment District	\$	19,028	\$	2,452	\$	-	\$	-	\$	-

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26		
745 - Riverwalk Assessment District											
Revenues & Transfers In											
Special Assessments	\$	744,657	\$	754,181	\$	725,180	\$	725,720	\$	723,610	
Miscellaneous		479		5,919		10,500		10,500		10,500	
Total Revenues & Transfers In	\$	745,136	\$	760,100	\$	735,680	\$	736,220	\$	734,110	
Expenditures & Transfers Out											
Debt Service/Debt Transfers Out	\$	723,358	\$	721,250	\$	720,680	\$	721,220	\$	719,110	
Charges from Others		9,472		14,923		15,000		15,000		15,000	
Total Expenditures & Transfers Out	\$	732,830	\$	736,173	\$	735,680	\$	736,220	\$	734,110	
Total Riverwalk Assessment District	\$	12,306	\$	23,927	\$	-	\$	-	\$	-	
746 - Riverwalk Business Assessment District											
Revenues & Transfers In											
Special Assessments	\$	309,486	\$	310,043	\$	297,182	\$	296,844	\$	297,590	
Miscellaneous		585		9,059		6,800		6,800		6,800	
Total Revenues & Transfers In	\$	310,071	\$	319,102	\$	303,982	\$	303,644	\$	304,390	
Expenditures & Transfers Out											
Debt Service/Debt Transfers Out	\$	294,585	\$	294,158	\$	295,482	\$	298,644	\$	295,890	
Charges from Others		3,891		5,975		8,500		5,000		8,500	
Total Expenditures & Transfers Out	\$	298,476	\$	300,133	\$	303,982	\$	303,644	\$	304,390	
Total Riverwalk Business Assessment District	\$	11,595	\$	18,969	\$	-	\$	-	\$	-	
753 - CFD 90-1 Highlander Debt Service											
Revenues & Transfers In											
Miscellaneous	\$	2,021	\$	4,458	\$	-	\$	-	\$	-	
Total Revenues & Transfers In	\$	2,021	\$	4,458	\$	-	\$	-	\$	-	
Total CFD 90-1 Highlander Debt Service	\$	2,021	\$	4,458	\$	-	\$	-	\$	-	
756 - CFD-Riverwalk Vista											
Revenues & Transfers In											
Special Assessments	\$	320,938	\$	317,734	\$	308,870	\$	309,380	\$	309,544	
Miscellaneous		872		8,829		5,000		5,000		5,000	
Total Revenues & Transfers In	\$	321,810	\$	326,563	\$	313,870	\$	314,380	\$	314,544	
Expenditures & Transfers Out											
Debt Service/Debt Transfers Out	\$	294,671	\$	299,106	\$	298,870	\$	299,380	\$	299,544	

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
Charges from Others	3,945		69,729		15,000		15,000		15,000	
Total Expenditures & Transfers Out	\$	298,616	\$	368,835	\$	313,870	\$	314,380	\$	314,544
Total CFD-Riverwalk Vista	\$	23,194	\$	(42,272)	\$	-	\$	-	\$	-
758 - CFD Sycamore Canyon 92-1										
Revenues & Transfers In										
Special Assessments	\$	682,958	\$	672,648	\$	653,899	\$	650,775	\$	656,625
Miscellaneous		1,079		20,135		10,000		10,000		10,000
Total Revenues & Transfers In	\$	684,037	\$	692,783	\$	663,899	\$	660,775	\$	666,625
Expenditures & Transfers Out										
Debt Service/Debt Transfers Out	\$	651,836	\$	645,265	\$	648,899	\$	645,775	\$	651,625
Charges from Others		8,595		15,938		15,000		15,000		15,000
Total Expenditures & Transfers Out	\$	660,431	\$	661,203	\$	663,899	\$	660,775	\$	666,625
Total CFD Sycamore Canyon 92-1	\$	23,606	\$	31,580	\$	-	\$	-	\$	-
759 - CFD 2006-1-Riverwalk Vista Area #2										
Revenues & Transfers In										
Special Assessments	\$	398,149	\$	392,346	\$	384,885	\$	384,887	\$	375,372
Miscellaneous		355		1,370		5,000		5,000		5,000
Total Revenues & Transfers In	\$	398,504	\$	393,716	\$	389,885	\$	389,887	\$	380,372
Expenditures & Transfers Out										
Debt Service/Debt Transfers Out	\$	378,493	\$	378,838	\$	378,885	\$	378,887	\$	369,372
Charges from Others		4,953		11,980		11,000		11,000		11,000
Total Expenditures & Transfers Out	\$	383,446	\$	390,818	\$	389,885	\$	389,887	\$	380,372
Total CFD 2006-1-Riverwalk Vista Area #2	\$	15,058	\$	2,898	\$	-	\$	-	\$	-
760 - CFD 2014-2 Highlands										
Revenues & Transfers In										
Special Assessments	\$	161,936	\$	163,646	\$	158,250	\$	161,414	\$	159,353
Miscellaneous		301		824		4,000		4,000		4,000
Total Revenues & Transfers In	\$	162,237	\$	164,470	\$	162,250	\$	165,414	\$	163,353
Expenditures & Transfers Out										
Debt Service/Debt Transfers Out	\$	151,855	\$	150,101	\$	149,950	\$	153,114	\$	151,053
Charges from Others		2,000		13,493		12,300		12,300		12,300
Total Expenditures & Transfers Out	\$	153,855	\$	163,594	\$	162,250	\$	165,414	\$	163,353
Total CFD 2014-2 Highlands	\$	8,382	\$	876	\$	-	\$	-	\$	-

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
761 - CFD 2013-1 Kunny Ranch										
Revenues & Transfers In										
Special Assessments	\$	-	\$	50,517	\$	25,000	\$	16,526	\$	26,757
Miscellaneous		-		257		-		-		-
Total Revenues & Transfers In	\$	-	\$	50,774	\$	25,000	\$	16,526	\$	26,757
Expenditures & Transfers Out										
Debt Service/Debt Transfers Out	\$	-	\$	5,410	\$	10,000	\$	11,526	\$	11,757
Charges from Others		-		-		15,000		5,000		15,000
Total Expenditures & Transfers Out	\$	-	\$	5,410	\$	25,000	\$	16,526	\$	26,757
Total CFD 2013-1 Kunny Ranch	\$	-	\$	45,364	\$	-	\$	-	\$	-
762 - CFD 2015-1 Orangecrest Grove										
Revenues & Transfers In										
Special Assessments	\$	173,762	\$	171,049	\$	170,630	\$	169,156	\$	172,607
Miscellaneous		426		1,238		4,000		4,000		4,000
Total Revenues & Transfers In	\$	174,188	\$	172,287	\$	174,630	\$	173,156	\$	176,607
Expenditures & Transfers Out										
Debt Service/Debt Transfers Out	\$	149,150	\$	152,518	\$	152,630	\$	151,156	\$	154,607
Charges from Others		2,196		37,494		22,000		22,000		22,000
Total Expenditures & Transfers Out	\$	151,346	\$	190,012	\$	174,630	\$	173,156	\$	176,607
Total CFD 2015-1 Orangecrest Grove	\$	22,842	\$	(17,725)	\$	-	\$	-	\$	-
763 - CFD 2015-2 Pomelo										
Revenues & Transfers In										
Special Assessments	\$	156,976	\$	358,236	\$	333,470	\$	349,294	\$	357,429
Miscellaneous		327		1,492		-		-		-
Long-term Obligation Proceeds		4,805,000		-		-		-		-
Total Revenues & Transfers In	\$	4,962,303	\$	359,728	\$	333,470	\$	349,294	\$	357,429
Expenditures & Transfers Out										
Non-personnel Expenses	\$	-	\$	4,128,245	\$	-	\$	-	\$	-
Debt Service/Debt Transfers Out		310,499		168,150		305,102		307,687		305,089
Charges from Others		-		-		28,368		41,607		52,340
Total Expenditures & Transfers Out	\$	310,499	\$	4,296,395	\$	333,470	\$	349,294	\$	357,429
Total CFD 2015-2 Pomelo	\$	4,651,804	\$	(3,936,667)	\$	-	\$	-	\$	-
770 - Successor Agency Trust Fund										
Revenues & Transfers In										
Taxes	\$	15,135,771	\$	17,714,745	\$	17,445,300	\$	17,330,990	\$	16,899,550
Miscellaneous		(71,231)		778,353		2,606,860		2,645,340		-
Total Revenues & Transfers In	\$	15,064,540	\$	18,493,098	\$	20,052,160	\$	19,976,330	\$	16,899,550

REVENUE AND EXPENDITURES BY FUND AND CATEGORY

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
Expenditures & Transfers Out					
Non-personnel Expenses	\$ 4,600	\$ 179,610	\$ -	\$ -	\$ -
Special Projects	150,000	62,713	-	-	-
Debt Service/Debt Transfers Out	13,814,052	13,467,004	20,052,160	19,976,330	16,899,550
Capital Outlay	106,296	90,529	-	-	-
Total Expenditures & Transfers Out	\$ 14,074,948	\$ 13,799,856	\$ 20,052,160	\$ 19,976,330	\$ 16,899,550
Total Successor Agency Trust Fund	\$ 989,592	\$ 4,693,242	\$ -	\$ -	\$ -
Total Revenues and Transfers In	\$ 1,300,530,788	\$ 1,418,540,650	\$ 1,313,436,326	\$ 1,364,889,434	\$ 1,414,466,244
Total Expenditures and Transfers Out	\$ 1,220,398,365	\$ 1,343,074,020	\$ 1,383,538,692	\$ 1,456,914,984	\$ 1,479,469,747

DEPARTMENT EXPENDITURE DETAILS



The following schedule lists total proposed appropriations by department, fund, and major expenditure category. The schedule excludes the allocation of General Fund internal service departments produced by the cost allocation plan to provide a more informative picture of the department's operating costs within each fund.

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
01 - Mayor										
101 - General Fund										
Personnel Services	\$	747,831	\$	809,788	\$	792,462	\$	860,799	\$	932,361
Non-personnel Expenses		38,733		65,340		69,084		69,392		71,504
Special Projects		71,831		36,316		72,055		66,780		67,388
Charges from Others		12		2,045		250		258		265
Charges to Others		(28,235)		(5,486)		-		-		-
Total General Fund	\$	830,172	\$	908,003	\$	933,851	\$	997,229	\$	1,071,518

Total Mayor	\$	830,172	\$	908,003	\$	933,851	\$	997,229	\$	1,071,518
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02 - City Council										
101 - General Fund										
Personnel Services	\$	1,158,758	\$	1,267,796	\$	1,488,342	\$	1,568,933	\$	1,667,334
Non-personnel Expenses		44,174		43,261		108,712		133,289		137,334
Special Projects		-		3,035		-		-		-
Charges from Others		46,344		49,828		41,345		42,651		44,982
Total General Fund	\$	1,249,276	\$	1,363,920	\$	1,638,399	\$	1,744,873	\$	1,849,650

Total City Council	\$	1,249,276	\$	1,363,920	\$	1,638,399	\$	1,744,873	\$	1,849,650
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11 - City Manager										
101 - General Fund										
Personnel Services	\$	3,557,712	\$	4,297,256	\$	4,922,766	\$	3,245,982	\$	3,630,637 (1)
Non-personnel Expenses		682,252		1,226,571		1,476,241		1,162,923		1,196,428 (1)
Special Projects		92,579		109,604		160,854		13,647		13,982 (1)
Equipment Outlay		1,778		1,767		10,000		-		- (1)
Charges from Others		372,544		61,596		87,665		182,349		188,704
Charges to Others		(686,485)		(727,232)		(958,377)		(271,963)		(281,887) (1)
Total General Fund	\$	4,020,380	\$	4,969,562	\$	5,699,149	\$	4,332,938	\$	4,747,864

(1) Marketing & Communication now a separate department (previously budgeted under City Manager).

110 - Measure Z Fund										
Personnel Services	\$	179,622	\$	168,945	\$	333,971	\$	190,745	\$	201,645
Non-personnel Expenses		292,837		1,816,492		3,088,495		213,650		220,066 (2)
Special Projects		82,053		15,429		-		-		-
Equipment Outlay		-		11,477		-		-		-
Total Measure Z Fund	\$	554,512	\$	2,012,343	\$	3,422,466	\$	404,395	\$	421,711

(2) PSET non-personnel budgets moved to Housing & Human Services.

215 - Grants and Restricted Programs										
Personnel Services	\$	80,273	\$	182,868	\$	-	\$	280,239	\$	284,041
Non-personnel Expenses		3,044		12,097		-		100,000		100,000
Special Projects		326,955		555,735		394,000		-		-

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
Charges from Others	-	6,000	6,000	-	-
Charges to Others	-	-	(150,919)	(380,239)	(384,041)
Total Grants and Restricted Programs	\$ 410,272	\$ 756,700	\$ 249,081	\$ -	\$ -

Total City Manager	\$ 4,985,164	\$ 7,738,605	\$ 9,370,696	\$ 4,737,333	\$ 5,169,575
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12 - City Clerk					
101 - General Fund					
Personnel Services	\$ 1,092,357	\$ 1,312,887	\$ 1,267,526	\$ 1,525,582	\$ 1,665,081
Non-personnel Expenses	586,521	304,899	909,961	582,055	602,713
Special Projects	15,735	11,475	15,450	17,900	18,437
Charges from Others	99,542	89,545	92,957	104,675	108,270
Charges to Others	(140,517)	(105,667)	(104,439)	(163,898)	(170,363)
Total General Fund	\$ 1,653,638	\$ 1,613,139	\$ 2,181,455	\$ 2,066,314	\$ 2,224,138

110 - Measure Z Fund					
Non-personnel Expenses	\$ -	\$ -	\$ 23,000	\$ -	\$ -
Charges from Others	-	7,043	14,882	-	-
Total Measure Z Fund	\$ -	\$ 7,043	\$ 37,882	\$ -	\$ -

Total City Clerk	\$ 1,653,638	\$ 1,620,182	\$ 2,219,337	\$ 2,066,314	\$ 2,224,138
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13 - Office of the City Attorney					
101 - General Fund					
Personnel Services	\$ 5,424,126	\$ 5,993,018	\$ 6,007,508	\$ 6,566,889	\$ 7,135,031
Non-personnel Expenses	764,459	785,298	1,120,325	1,096,412	1,129,121
Special Projects	13,600	(50)	-	-	-
Charges from Others	6,119	2,568	6,045	6,226	6,413
Charges to Others	(1,517,107)	(1,596,391)	(1,656,774)	(1,637,592)	(1,730,941)
Total General Fund	\$ 4,691,197	\$ 5,184,443	\$ 5,477,104	\$ 6,031,935	\$ 6,539,624

110 - Measure Z Fund					
Personnel Services	\$ 324,326	\$ 385,408	\$ 356,586	\$ 396,497	\$ 411,929
Non-personnel Expenses	2,100	2,600	3,120	2,950	3,040
Total Measure Z Fund	\$ 326,426	\$ 388,008	\$ 359,706	\$ 399,447	\$ 414,969

630 - Liability Insurance Trust					
Personnel Services	\$ 170,540	\$ 229,943	\$ 293,027	\$ 983,330	\$ 1,030,062 (3)
Non-personnel Expenses	4,780,774	4,420,777	4,893,670	4,520,625	4,544,832
Debt Service/Debt Transfers Out	2,446	2,922	3,370	3,620	3,640
Charges from Others	1,168,148	1,226,763	1,254,922	1,193,549	1,278,460
Total Liability Insurance Trust	\$ 6,121,908	\$ 5,880,405	\$ 6,444,989	\$ 6,701,124	\$ 6,856,994

(3) Increase in Personnel in fund was to offset use of outside counsel in Non-Personnel.

Total Office of the City Attorney	\$ 11,139,531	\$ 11,452,856	\$ 12,281,799	\$ 13,132,506	\$ 13,811,587
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14 - Marketing & Communications					
101 - General Fund					
Personnel Services	\$ -	\$ -	\$ -	\$ 2,294,685	\$ 2,480,300 (4)
Non-personnel Expenses	-	-	-	1,253,845	429,936 (4)

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26	
Special Projects	-	-	-	213,733	218,645	(4)
Charges to Others	-	-	-	(762,005)	(791,709)	(4)
Total General Fund	\$ -	\$ -	\$ -	\$ 3,000,258	\$ 2,337,172	

215 - Grants and Restricted Programs						
Special Projects	\$ -	\$ -	\$ -	\$ 344,000	\$ 344,000	(4)
Charges from Others	-	-	-	6,000	6,000	(4)
Total Grants and Restricted Programs	\$ -	\$ -	\$ -	\$ 350,000	\$ 350,000	

Total Marketing & Communications	\$ -	\$ -	\$ -	\$ 3,350,258	\$ 2,687,172	
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(4) Marketing & Communication now a separate department (previously budgeted under City Manager).

21 - Human Resources						
101 - General Fund						
Personnel Services	\$ 3,114,911	\$ 3,822,444	\$ 4,393,700	\$ 5,003,832	\$ 5,460,193	
Non-personnel Expenses	200,858	296,544	389,948	1,365,173	934,913	(5)
Special Projects	124,745	221,227	119,060	873,560	734,060	(6)
Charges from Others	21,990	3,450	25,470	57,528	59,215	
Charges to Others	(670,301)	(706,425)	(694,739)	(716,234)	(751,279)	
Total General Fund	\$ 2,792,203	\$ 3,637,240	\$ 4,233,439	\$ 6,583,859	\$ 6,437,102	

(5) Increases are related to talent management software system, expanded costs for employee job function analysis, technology upgrades.

(6) Related to employee workforce development and training.

110 - Measure Z Fund						
Personnel Services	\$ 155,546	\$ 170,009	\$ 160,622	\$ 181,579	\$ 184,024	
Non-personnel Expenses	1,058	1,300	1,560	1,470	1,520	
Total Measure Z Fund	\$ 156,604	\$ 171,309	\$ 162,182	\$ 183,049	\$ 185,544	

215 - Grants and Restricted Programs						
Non-personnel Expenses	\$ 366	\$ 11,190	\$ -	\$ -	\$ -	
Special Projects	6,395	37,636	-	-	-	
Operating Grants	-	61,183	-	-	-	
Total Grants and Restricted Program	\$ 6,761	\$ 110,009	\$ -	\$ -	\$ -	

610 - Workers' Compensation Trust						
Personnel Services	\$ 365,379	\$ 542,688	\$ 561,786	\$ 641,244	\$ 675,692	
Non-personnel Expenses	5,822,934	5,904,184	6,378,368	6,767,780	7,041,826	
Debt Service/Debt Transfers Out	44,345	51,102	57,420	60,910	61,150	
Charges from Others	320,414	344,170	418,117	483,424	493,924	
Charges to Others	(636)	(286)	-	-	-	
Total Workers' Compensation Trust	\$ 6,552,436	\$ 6,841,858	\$ 7,415,691	\$ 7,953,358	\$ 8,272,592	

Total Human Resources	\$ 9,508,004	\$ 10,760,416	\$ 11,811,312	\$ 14,720,266	\$ 14,895,238	
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EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
22 - General Services										
101 - General Fund										
Personnel Services	\$	3,086,707	\$	3,482,907	\$	3,816,498	\$	4,432,360	\$	4,586,766
Non-personnel Expenses		1,159,924		1,415,499		1,476,734		1,358,597		1,402,021
Special Projects		499		958		4,735		4,655		4,795
Equipment Outlay		37,933		39,990		68,185		69,044		69,970
Capital Outlay		20,624		31,929		173,832		176,021		178,381
Charges from Others		76,478		46,943		33,794		62,409		65,116
Charges to Others		(440,336)		(501,208)		(407,752)		(503,597)		(511,961)
Total General Fund	\$	3,941,829	\$	4,517,018	\$	5,166,026	\$	5,599,489	\$	5,795,088

110 - Measure Z Fund										
Personnel Services	\$	464,562	\$	440,687	\$	513,254	\$	513,132	\$	524,763
Non-personnel Expenses		43,152		68,456		7,240		6,900		7,080
Special Projects		-		-		-		2,000,000		2,000,000
Total Measure Z Fund	\$	507,714	\$	509,143	\$	520,494	\$	2,520,032	\$	2,531,843

(7) Moving of General Fund Repairs & Maintenance Annual Allocation to Measure Z.

401 - Capital Outlay										
Capital Outlay	\$	-	\$	407,710	\$	650,000	\$	-	\$	-
Total Capital Outlay	\$	-	\$	407,710	\$	650,000	\$	-	\$	-

420 - Measure Z - Capital Projects										
Equipment Outlay	\$	-	\$	1,474	\$	-	\$	-	\$	-
Capital Outlay		1,010,011		5,606,496		25,850,229		2,000,000		2,000,000
Total Measure Z - Capital Projects	\$	1,010,011	\$	5,607,970	\$	25,850,229	\$	2,000,000	\$	2,000,000

(8) FY 2022/23 included budget for increased Museum Expansion Capital Project.

530 - Airport										
Personnel Services	\$	528,906	\$	751,072	\$	736,218	\$	849,616	\$	884,862
Non-personnel Expenses		453,098		688,238		629,805		821,281		779,860
Operating Grants		495		12,006		-		-		-
Equipment Outlay		40,026		59,538		-		-		-
Debt Service/Debt Transfers Out		66,680		75,382		83,530		88,020		88,330
Capital Outlay		224,977		135,300		-		-		-
Charges from Others		9,821		9,234		21,793		18,063		18,842
Charges to Others		(6,677)		(6,202)		6,453		-		-
Total Airport	\$	1,317,326	\$	1,724,568	\$	1,477,799	\$	1,776,980	\$	1,771,894

580 - Convention Center										
Non-personnel Expenses	\$	105,685	\$	129,478	\$	149,880	\$	183,130	\$	205,590
Special Projects		9,458,847		13,082,078		11,784,382		14,299,658		14,730,709
Debt Service/Debt Transfers Out		3,025,380		3,072,830		3,034,720		3,061,110		3,055,872
Total Convention Center	\$	12,589,912	\$	16,284,386	\$	14,968,982	\$	17,543,898	\$	17,992,171

(9) Increased subsidy for Convention Center operations.

582 - Cheech Marin Center										
Non-personnel Expenses	\$	117,004	\$	164,931	\$	439,665	\$	-	\$	-
Special Projects		133,333		804,167		850,000		-		-

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
Capital Outlay	6,697,910	1,118,495	-	-	-
Total Cheech Marin Center	\$ 6,948,247	\$ 2,087,593	\$ 1,289,665	\$ -	\$ -

650 - Central Garage					
Personnel Services	\$ 2,239,488	\$ 3,462,532	\$ 3,868,734	\$ 4,217,856	\$ 4,349,450
Non-personnel Expenses	6,629,079	7,379,059	7,568,107	8,348,182	8,511,941
Special Projects	-	48	-	-	-
Equipment Outlay	570,541	997,947	1,065,300	1,197,260	1,130,177
Debt Service/Debt Transfers Out	273,746	326,056	355,510	377,320	378,870
Capital Outlay	1,054,337	160,274	-	-	-
Charges from Others	251,682	685,439	700,025	780,498	791,098
Charges to Others	(36,693)	(22,663)	(21,448)	(25,282)	(26,635)
Total Central Garage	\$ 10,982,180	\$ 12,988,692	\$ 13,536,228	\$ 14,895,834	\$ 15,134,901

Total General Services	\$ 37,297,219	\$ 44,127,080	\$ 63,459,423	\$ 44,336,233	\$ 45,225,897
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23 - Finance					
101 - General Fund					
Personnel Services	\$ 5,495,236	\$ 6,233,552	\$ 7,178,728	\$ 8,232,129	\$ 8,933,484
Non-personnel Expenses	963,024	1,036,700	1,324,413	1,453,613	1,397,067
Equipment Outlay	9,994	9,392	11,143	6,760	6,962
Charges from Others	231,302	399,345	447,456	430,342	441,416
Charges to Others	(311,827)	(517,864)	(468,253)	(471,496)	(511,609)
Total General Fund	\$ 6,387,729	\$ 7,161,125	\$ 8,493,487	\$ 9,651,348	\$ 10,267,320

(10) Increase of 7.5 FTE among Finance Administration, Purchasing, Budget & Revenue, and Debt & Treasury.

110 - Measure Z Fund					
Personnel Services	\$ (993,965)	\$ (1,029,220)	\$ (1,080,000)	\$ (1,229,805)	\$ (1,209,260)
Non-personnel Expenses	7,211	3,825	1,200	23,250	23,948
Debt Service/Debt Transfers Out	993,965	1,029,220	1,080,000	1,232,305	1,211,835
Charges from Others	8,437	-	-	-	-
Total Measure Z Fund	\$ 15,648	\$ 3,825	\$ 1,200	\$ 25,750	\$ 26,523

291 - Special Districts					
Non-personnel Expenses	\$ 4,638,508	\$ 4,910,768	\$ 4,791,246	\$ 5,081,380	\$ 5,136,840
Total Special Districts	\$ 4,638,508	\$ 4,910,768	\$ 4,791,246	\$ 5,081,380	\$ 5,136,840

390 - Debt Service Fund - General					
Non-personnel Expenses	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ 10,000
Debt Service/Debt Transfers Out	44,705,457	45,903,978	44,221,127	40,109,630	40,414,217
Total Debt Service Fund - General	\$ 44,705,457	\$ 45,903,978	\$ 44,231,127	\$ 40,119,630	\$ 40,424,217

(11) Recalculated debt service payments for the new Police Headquarters & Museum Renovation based on an anticipated 30-year debt issuance.

456 - CFD-Riverwalk Vista					
Capital Outlay	\$ 34,654	\$ 14,860	\$ -	\$ -	\$ -
Total CFD-Riverwalk Vista	\$ 34,654	\$ 14,860	\$ -	\$ -	\$ -

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
620 - Unemployment Insurance										
Non-personnel Expenses	\$	71,094	\$	50,996	\$	166,831	\$	180,962	\$	186,486
Charges to Others		(83,830)		-		-		-		-
Total Unemployment Insurance	\$	(12,736)	\$	50,996	\$	166,831	\$	180,962	\$	186,486
630 - Liability Insurance Trust										
Personnel Services	\$	195,266	\$	280,396	\$	272,415	\$	285,836	\$	302,329
Non-personnel Expenses		1,343,822		1,591,923		1,662,036		2,418,905		2,734,307
Special Projects		185,160		674,227		250,000		250,000		250,000
Equipment Outlay		162		182		310		150		155
Debt Service/Debt Transfers Out		2,705		3,229		3,730		4,000		4,020
Total Liability Insurance Trust	\$	1,727,115	\$	2,549,957	\$	2,188,491	\$	2,958,891	\$	3,290,811
631 - Parada Settlement Fund										
Non-personnel Expenses	\$	2,250,000	\$	18,940,717	\$	-	\$	-	\$	-
Total Parada Settlement Fund	\$	2,250,000	\$	18,940,717	\$	-	\$	-	\$	-
640 - Central Stores										
Personnel Services	\$	736,539	\$	868,919	\$	901,060	\$	916,370	\$	945,098
Non-personnel Expenses		61,385		89,119		103,202		111,619		115,376
Equipment Outlay		517		1,277		1,529		151,320		1,360
Debt Service/Debt Transfers Out		52,495		60,118		67,250		71,180		71,460
Capital Outlay		360		374		-		500		515
Charges from Others		130		120		245		151		152
Charges to Others		-		(134)		-		-		-
Total Central Stores	\$	851,426	\$	1,019,793	\$	1,073,286	\$	1,251,140	\$	1,133,961
741 - Assessment District - Miscellaneous										
Debt Service/Debt Transfers Out	\$	408,845	\$	402,482	\$	409,610	\$	410,860	\$	- (12)
Total Assessment District - Miscellaneous	\$	408,845	\$	402,482	\$	409,610	\$	410,860	\$	-
(12) Final debt service payment for 2012 Auto Center Auto District bond in FY 2024/25.										
742 - Hunter Business Park Assessment District										
Debt Service/Debt Transfers Out	\$	1,005,354	\$	1,352,044	\$	1,005,970	\$	968,900	\$	968,160
Charges from Others		-		40,682		22,000		22,000		22,000
Total Hunter Business Park Assessment District	\$	1,005,354	\$	1,392,726	\$	1,027,970	\$	990,900	\$	990,160
745 - Riverwalk Assessment District										
Debt Service/Debt Transfers Out	\$	723,358	\$	721,250	\$	720,680	\$	721,220	\$	719,110
Charges from Others		-		14,923		15,000		15,000		15,000
Total Riverwalk Assessment District	\$	723,358	\$	736,173	\$	735,680	\$	736,220	\$	734,110
746 - Riverwalk Business Assessment District										
Debt Service/Debt Transfers Out	\$	294,585	\$	294,158	\$	295,482	\$	298,644	\$	295,890
Charges from Others		-		5,975		8,500		5,000		8,500
Total Riverwalk Business Assessment District	\$	294,585	\$	300,133	\$	303,982	\$	303,644	\$	304,390

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
756 - CFD-Riverwalk Vista										
Debt Service/Debt Transfers Out	\$	294,671	\$	299,106	\$	298,870	\$	299,380	\$	299,544
Charges from Others		-		69,729		15,000		15,000		15,000
Total CFD-Riverwalk Vista	\$	294,671	\$	368,835	\$	313,870	\$	314,380	\$	314,544
758 - CFD Sycamore Canyon 92-1										
Debt Service/Debt Transfers Out	\$	651,836	\$	645,265	\$	648,899	\$	645,775	\$	651,625
Charges from Others		-		15,938		15,000		15,000		15,000
Total CFD Syc. Canyon 92-1	\$	651,836	\$	661,203	\$	663,899	\$	660,775	\$	666,625
759 - CFD 2006-1-Riverwalk Vista Area #2										
Debt Service/Debt Transfers Out	\$	378,493	\$	378,838	\$	378,885	\$	378,887	\$	369,372
Charges from Others		-		11,980		11,000		11,000		11,000
Total CFD 2006-1-Riverwalk Vista Area #2	\$	378,493	\$	390,818	\$	389,885	\$	389,887	\$	380,372
760 - CFD 2014-2 Highlands										
Debt Service/Debt Transfers Out	\$	151,855	\$	150,101	\$	149,950	\$	153,114	\$	151,053
Charges from Others		-		13,493		12,300		12,300		12,300
Total CFD 2014-2 Highlands	\$	151,855	\$	163,594	\$	162,250	\$	165,414	\$	163,353
761 - CFD 2013-1 Kunny Ranch										
Debt Service/Debt Transfers Out	\$	-	\$	5,410	\$	10,000	\$	11,526	\$	11,757
Charges from Others		-		-		15,000		5,000		15,000
Total CFD 2013-1 Kunny Ranch	\$	-	\$	5,410	\$	25,000	\$	16,526	\$	26,757
762 - CFD 2015-1 Orangecrest Grove										
Debt Service/Debt Transfers Out	\$	149,150	\$	152,518	\$	152,630	\$	151,156	\$	154,607
Charges from Others		-		37,494		22,000		22,000		22,000
Total CFD 2015-1 Orangecrest Grove	\$	149,150	\$	190,012	\$	174,630	\$	173,156	\$	176,607
763 - CFD 2015-2 Pomelo										
Non-personnel Expenses	\$	-	\$	4,128,245	\$	-	\$	-	\$	-
Debt Service/Debt Transfers Out		213,460		168,150		305,102		307,687		305,089
Charges from Others		-		-		28,368		41,607		52,340
Total CFD 2015-2 Pomelo	\$	213,460	\$	4,296,395	\$	333,470	\$	349,294	\$	357,429
Total Finance	\$	64,869,408	\$	89,463,800	\$	65,485,914	\$	63,780,157	\$	64,580,505
24 - Innovation and Technology										
101 - General Fund										
Personnel Services	\$	7,411,374	\$	8,504,126	\$	9,199,136	\$	9,666,597	\$	10,408,850
Non-personnel Expenses		4,571,634		8,039,662		6,279,411		7,545,235		7,802,001
Equipment Outlay		94,665		91,927		65,000		65,000		65,000
Debt Service/Debt Transfers Out		256,160		93,200		-		-		-
Capital Outlay		(9,650)		-		-		-		-

(13)

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
Charges from Others	(25)	2,549	2,276	1,447	1,493
Charges to Others	(1,830,636)	(2,047,438)	(2,339,787)	(2,894,295)	(3,009,514)
Total General Fund	\$ 10,493,522	\$ 14,684,026	\$ 13,206,036	\$ 14,383,984	\$ 15,267,830

(13) Larger than average software renewal costs increasing up to 10-15% per year.

110 - Measure Z Fund					
Personnel Services	\$ 128,916	\$ 148,125	\$ 140,421	\$ 152,851	\$ 154,998
Non-personnel Expenses	-	338,247	1,560	1,470	1,520
Special Projects	-	-	-	800,000	800,000
Equipment Outlay	661,978	478,879	1,359,334	1,345,811	1,343,818
Total Measure Z Fund	\$ 790,894	\$ 965,251	\$ 1,501,315	\$ 2,300,132	\$ 2,300,336

(14) Annual allocation to address end of life hardware and software upgrades and replacement.

215 - Grants and Restricted Programs					
Equipment Outlay	\$ -	\$ 363,019	\$ -	\$ -	\$ -
Total Grants and Restricted Programs	\$ -	\$ 363,019	\$ -	\$ -	\$ -

401 - Capital Outlay					
Equipment Outlay	\$ 385,205	\$ 114,700	\$ -	\$ -	\$ -
Capital Outlay	91,324	42,310	-	-	-
Total Capital Outlay	\$ 476,529	\$ 157,010	\$ -	\$ -	\$ -

420 - Measure Z - Capital Projects					
Equipment Outlay	\$ 418,480	\$ 264,473	\$ -	\$ -	\$ -
Capital Outlay	477,315	241,127	-	-	-
Total Measure Z - Capital Projects	\$ 895,795	\$ 505,600	\$ -	\$ -	\$ -

Total Innovation and Technology	\$ 12,656,740	\$ 16,674,906	\$ 14,707,351	\$ 16,684,116	\$ 17,568,166
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25 - Housing and Human Services					
101 - General Fund					
Personnel Services	\$ -	\$ -	\$ -	\$ 2,037,812	\$ 2,239,472
Non-personnel Expenses	-	-	-	664,866	676,465
Special Projects	-	-	-	2,500	2,500
Charges from Others	-	-	-	67,012	70,338
Charges to Others	-	-	-	(39,332)	(39,725)
Total General Fund	\$ -	\$ -	\$ -	\$ 2,732,858	\$ 2,949,050

110 - Measure Z Fund					
Personnel Services	\$ -	\$ -	\$ -	\$ 2,449,339	\$ 2,575,634
Non-personnel Expenses	-	-	-	3,925,764	3,975,741
Equipment Outlay	-	-	-	120,458	-
Charges from Others	-	-	-	18,270	18,818
Total Measure Z Fund	\$ -	\$ -	\$ -	\$ 6,513,831	\$ 6,570,193

215 - Grants and Restricted Programs					
Non-personnel Expenses	\$ -	\$ -	\$ -	\$ 109,864	\$ 114,302
Operating Grants	294,894	779,401	-	-	-
Capital Outlay	11,000	281,310	-	-	-

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
Charges to Others	(11,000)		(104,943)		-		-		-	
Total Grants and Restricted Program	\$	294,894	\$	955,768	\$	-	\$	109,864	\$	114,302
220 - CDBG-Community Development										
Personnel Services	\$	-	\$	-	\$	-	\$	551,822	\$	583,318 (15)
Non-personnel Expenses		-		-		-		82,588		82,944 (15)
Special Projects		-		-		-		2,336,564		2,406,661 (15)
Debt Service/Debt Transfers Out		-		-		-		46,960		47,160 (15)
Capital Outlay		35,114		1,449,442		-		-		-
Charges from Others		-		-		-		44,648		33,117 (15)
Charges to Others		-		-		-		(142,057)		(144,898) (15)
Total CDBG-Community Development	\$	35,114	\$	1,449,442	\$	-	\$	2,920,525	\$	3,008,302
221 - Home Investment Partnership Program										
Special Projects	\$	-	\$	-	\$	-	\$	1,141,826	\$	1,164,663 (15)
Charges from Others		-		-		-		126,869		129,406 (15)
Total Home Investment Partnership Program	\$	-	\$	-	\$	-	\$	1,268,695	\$	1,294,069
222 - Housing Opportunity for Persons w/Aids										
Special Projects	\$	-	\$	-	\$	-	\$	4,593,193	\$	4,685,057 (15)
Charges from Others		-		-		-		142,057		144,898 (15)
Total Housing Opportunity for Persons w/Aid	\$	-	\$	-	\$	-	\$	4,735,250	\$	4,829,955
223 - Development Grants										
Operating Grants	\$	4,761,724	\$	4,934,471	\$	-	\$	-	\$	-
Capital Outlay		117,147		200,007		-		-		-
Total Development Grants	\$	4,878,871	\$	5,134,478	\$	-	\$	-	\$	-
225 - Neighborhood Stabilization Program										
Capital Outlay	\$	3,183	\$	204,230	\$	-	\$	-	\$	-
Total Neighborhood Stabilization Program	\$	3,183	\$	204,230	\$	-	\$	-	\$	-
280 - Housing Authority										
Personnel Services	\$	-	\$	-	\$	-	\$	893,963	\$	941,411 (15)
Non-personnel Expenses		-		-		-		254,067		263,884 (15)
Special Projects		-		-		-		150,000		150,000 (15)
Debt Service/Debt Transfers Out		-		-		-		92,990		93,140 (15)
Capital Outlay		2,307,969		50,810		-		-		-
Charges from Others		-		-		-		141,284		146,186 (15)
Charges to Others		-		-		-		(146,519)		(149,253) (15)
Total Housing Authority	\$	2,307,969	\$	50,810	\$	-	\$	1,385,785	\$	1,445,368
Total Housing and Human Services	\$	7,520,031	\$	7,794,728	\$	-	\$	19,666,808	\$	20,211,239

(15) Housing & Human Services is now a separate department (previously in Community Development).

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
28 - Community Development										
101 - General Fund										
Personnel Services	\$	10,749,185	\$	12,356,641	\$	15,658,212	\$	14,964,407	\$	16,331,134 (16)
Non-personnel Expenses		1,638,481		2,229,897		2,829,385		2,728,912		2,595,287 (16)
Special Projects		778,373		1,414,822		2,698,876		588,000		588,000 (16)
Operating Grants		-		1,233		-		-		-
Equipment Outlay		22,068		19,751		68,712		159,724		35,766
Capital Outlay		-		57,045		400,000		-		- (16)
Charges from Others		897,041		1,054,340		961,338		706,407		727,204 (16)
Charges to Others		(1,554,876)		(1,675,744)		(1,462,231)		(1,146,754)		(1,173,915)
Total General Fund	\$	12,530,272	\$	15,457,985	\$	21,154,292	\$	18,000,696	\$	19,103,476
(16) Moved Arts & Cultural Affairs division to Parks, Recreation, & Community Services (PRCS) (previously in Community & Economic Development).										
110 - Measure Z Fund										
Personnel Services	\$	327,419	\$	648,067	\$	2,202,961	\$	-	\$	- (17)
Non-personnel Expenses		902,769		870,443		963,456		1,200,000		- (18)
Equipment Outlay		-		6,852		-		-		-
Total Measure Z Fund	\$	1,230,188	\$	1,525,362	\$	3,166,417	\$	1,200,000	\$	-
(17) Moved PSET and other relevant line items to Human & Housing Services department (previously in Community & Economic Development).										
(18) Same as (17), however, new one-time cost of \$1.2M in FY 2024/25 for MZ Item #61-One Stop Shop Refresh project added.										
170 - Development										
Personnel Services	\$	344,799	\$	225,087	\$	479,449	\$	496,682	\$	524,813
Non-personnel Expenses		28,293		73,802		105,810		131,820		145,310
Special Projects		366,785		390,620		-		-		-
Charges from Others		126,889		115,265		220,149		131,131		136,654
Charges to Others		(275,164)		(189,798)		(53,554)		(395,008)		(412,013)
Total Development	\$	591,602	\$	614,976	\$	751,854	\$	364,625	\$	394,764
215 - Grants and Restricted Programs										
Non-personnel Expenses	\$	30,954	\$	23,375	\$	55,797	\$	620,000	\$	84,033
Operating Grants		7,811,073		5,632,124		-		-		-
Debt Service/Debt Transfers Out		207,980		207,980		207,970		207,980		- (19)
Capital Outlay		422,419		112,554		-		-		-
Charges from Others		582,850		486,936		495,935		510,813		526,137
Charges to Others		(394,120)		(1,508,400)		-		-		-
Operating Transfers Out		-		-		-		-		250,000 (20)
Total Grants and Restricted Program	\$	8,661,156	\$	4,954,569	\$	759,702	\$	1,338,793	\$	860,170
(19) Final debt service payment for 2016 Banc of America Capital Lease in FY 2024/25.										
(20) First of five payments to reimburse the Measure Z Fund for the One Stop Shop Refresh project.										
220 - CDBG-Community Development										
Personnel Services	\$	421,136	\$	539,071	\$	505,277	\$	-	\$	- (21)
Non-personnel Expenses		46,168		58,640		92,968		-		- (21)
Special Projects		893,584		2,057,768		2,661,466		-		- (21)
Debt Service/Debt Transfers Out		33,207		38,816		44,060		-		- (21)
Capital Outlay		710,820		1,059,763		-		-		-
Charges from Others		37,560		13,058		98,860		-		- (21)

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26	
Charges to Others	(50,704)	(68,400)	(112,577)	-	-	(21)
Total CDBG-Community Development	\$ 2,091,771	\$ 3,698,716	\$ 3,290,054	\$ -	\$ -	

(21) Community Development Block Grants Fund was moved to Housing & Human Services (previously in Community Development).

221 - Home Investment Partnership Program						
Special Projects	\$ 3,232,323	\$ 1,365,928	\$ 1,098,267	\$ -	\$ -	(22)
Charges from Others	27,329	83,935	122,030	-	-	(22)
Total Home Investment Partnership Program	\$ 3,259,652	\$ 1,449,863	\$ 1,220,297	\$ -	\$ -	

(22) Home Investment Partnership Program Fund was moved to Housing & Human Services (previously in Community Development).

222 - Housing Opportunity for Persons w/Aids						
Special Projects	\$ 2,367,629	\$ 3,193,699	\$ 3,640,019	\$ -	\$ -	(23)
Charges from Others	61,677	68,347	112,577	-	-	(23)
Total Housing Opportunity for Persons w/Aid	\$ 2,429,306	\$ 3,262,046	\$ 3,752,596	\$ -	\$ -	

(23) Housing Opportunity for Persons w/ Aids Fund was moved to Housing & Human Services (previously in Community Development).

223 - Development Grants						
Personnel Services	\$ 101,608	\$ 206,368	\$ -	\$ -	\$ -	
Non-personnel Expenses	-	5	-	-	-	
Operating Grants	19,112,349	4,484,553	-	-	-	
Capital Outlay	274,445	1,614	-	-	-	
Charges to Others	(1,463)	(5,355)	-	-	-	
Total Development Grants	\$ 19,486,939	\$ 4,687,185	\$ -	\$ -	\$ -	

280 - Housing Authority						
Personnel Services	\$ 924,986	\$ 1,019,621	\$ 806,729	\$ -	\$ -	(24)
Non-personnel Expenses	175,592	61,092	237,147	-	-	(24)
Special Projects	-	3,279	150,000	-	-	(24)
Debt Service/Debt Transfers Out	73,412	85,528	96,840	-	-	(24)
Capital Outlay	294	102	-	-	-	
Charges from Others	158,145	161,276	163,388	-	-	(24)
Charges to Others	(410,075)	(802,063)	(368,688)	-	-	(24)
Total Housing Authority	\$ 922,354	\$ 528,835	\$ 1,085,416	\$ -	\$ -	

(24) Housing Opportunity for Persons w/ Aids Fund was moved to Housing & Human Services (previously in Community Development).

480 - Redevelopment Successor Agency 2007 Bonds						
Capital Outlay	\$ 16,048	\$ 29,765	\$ -	\$ -	\$ -	
Total Redevelopment Successor Agency 2007 Bonds	\$ 16,048	\$ 29,765	\$ -	\$ -	\$ -	

581 - Entertainment						
Non-personnel Expenses	\$ 5,572,781	\$ 7,823,149	\$ 6,749,008	\$ -	\$ -	(25)
Special Projects	600,000	653,362	835,000	-	-	(25)
Debt Service/Debt Transfers Out	4,168,910	2,958,422	3,126,980	-	-	(25)
Charges from Others	278	566	416	-	-	
Total Entertainment	\$ 10,341,969	\$ 11,435,499	\$ 10,711,404	\$ -	\$ -	

(25) Entertainment Fund moved to Parks, Recreation & Community Services Department (previously in Community Development)

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
770 - Successor Agency Trust Fund					
Non-personnel Expenses	\$ 4,600	\$ 179,610	\$ -	\$ -	\$ -
Special Projects	150,000	62,713	-	-	-
Capital Outlay	106,296	90,529	-	-	-
Total Successor Agency Trust Fund	\$ 260,896	\$ 332,852	\$ -	\$ -	\$ -

Total Community Development	\$ 61,822,153	\$ 47,977,653	\$ 45,892,032	\$ 20,904,114	\$ 20,358,410
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31 - Police					
101 - General Fund					
Personnel Services	\$ 89,190,262	\$ 93,280,986	\$ 100,603,358	\$ 106,008,615	\$ 112,062,377
Non-personnel Expenses	8,464,261	9,913,164	10,785,391	10,494,301	11,128,334
Special Projects	367,313	362,434	399,203	409,678	379,130
Operating Grants	1	293	-	-	-
Equipment Outlay	22,384	40,659	-	2,000,000	-
Debt Service/Debt Transfers Out	9,146,000	9,044,050	1,791,140	1,748,760	859,920
Charges from Others	786,371	883,305	964,387	1,023,622	1,060,649
Charges to Others	(2,908,756)	(3,314,343)	(2,754,834)	(2,448,225)	(2,509,213)
Total General Fund	\$ 105,067,836	\$ 110,210,548	\$ 111,788,645	\$ 119,236,751	\$ 122,981,197

(26) Partial costs of 550 new radios for department. Balance of \$5.3M purchase is funded by Measure Z.

110 - Measure Z Fund					
Personnel Services	\$ 12,113,784	\$ 16,784,999	\$ 19,275,219	\$ 20,541,741	\$ 21,449,107
Non-personnel Expenses	531,383	848,792	1,773,354	965,868	970,518
Special Projects	3,734,031	2,143,480	2,269,017	2,314,398	2,360,686
Equipment Outlay	650,521	11,070,384	-	3,296,344	-
Debt Service/Debt Transfers Out	-	1,995,183	5,848,121	1,238,158	4,602,911
Total Measure Z Fund	\$ 17,029,719	\$ 32,842,838	\$ 29,165,711	\$ 28,356,509	\$ 29,383,222

(27) Partial costs of 550 new radios for department. Balance of \$5.3M purchase is funded by the General Fund.

(28) Projected debt issuance date for Police Headquarters rescheduled to FY 2025/26.

215 - Grants and Restricted Programs					
Personnel Services	\$ 834,580	\$ 744,297	\$ -	\$ -	\$ -
Non-personnel Expenses	513,670	588,402	-	(1,960)	(2,020)
Operating Grants	1,277,883	1,240,390	-	-	-
Equipment Outlay	107,372	38,393	-	-	-
Charges from Others	1,090	540	554	1,960	2,020
Total Grants and Restricted Program	\$ 2,734,595	\$ 2,612,022	\$ 554	\$ -	\$ -

Total Police	\$ 124,832,150	\$ 145,665,408	\$ 140,954,910	\$ 147,593,260	\$ 152,364,419
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35 - Fire					
101 - General Fund					
Personnel Services	\$ 51,439,198	\$ 54,566,652	\$ 56,634,580	\$ 59,512,551	\$ 63,943,456
Non-personnel Expenses	3,369,742	4,641,940	4,761,873	5,667,394	5,472,262
Operating Grants	56,999	207,009	-	-	-
Equipment Outlay	4,994	4,531	12,126	12,490	12,865

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
Debt Service/Debt Transfers Out	4,390,960	4,240,480	145,740	138,900	138,710
Capital Outlay	15,005	-	-	-	-
Charges from Others	5,440,803	5,659,569	5,034,803	5,050,459	5,196,297
Charges to Others	(3,727,790)	(3,942,974)	(3,015,235)	(3,335,727)	(3,427,866)
Operating Transfers Out	189,046	-	-	-	-
Total General Fund	\$ 61,178,957	\$ 65,377,207	\$ 63,573,887	\$ 67,046,067	\$ 71,335,724

110 - Measure Z Fund					
Personnel Services	\$ 6,038,269	\$ 4,679,495	\$ 4,354,271	\$ 4,848,579	\$ 5,096,252
Non-personnel Expenses	304,548	86,834	91,647	47,110	47,820
Special Projects	293,131	81,718	2,966,000	5,541,924	4,452,837
Equipment Outlay	-	8,606	-	-	-
Debt Service/Debt Transfers Out	1,492,400	1,492,400	1,492,395	1,492,400	1,492,400
Total Measure Z Fund	\$ 8,128,348	\$ 6,349,053	\$ 8,904,313	\$ 11,930,013	\$ 11,089,309

(29) Increase due to updated Fire Vehicle Replacement Plan, including the vehicle/apparatus list, cost, and replacement timeline.

205 - UASI					
Personnel Services	\$ 253,984	\$ 262,307	\$ -	\$ -	\$ -
Capital Outlay	2,317,620	1,745,376	-	-	-
Total UASI	\$ 2,571,604	\$ 2,007,683	\$ -	\$ -	\$ -

215 - Grants and Restricted Programs					
Personnel Services	\$ 855,967	\$ 1,031,636	\$ 230,637	\$ 438,035	\$ 454,785
Non-personnel Expenses	988,375	1,029,441	31,102	170,373	172,418
Operating Grants	517,450	(101,537)	-	-	-
Equipment Outlay	113,735	199,115	-	-	-
Charges from Others	411,154	291,010	413,537	482,876	497,237
Charges to Others	(6,401)	-	-	-	-
Total Grants and Restricted Program	\$ 2,880,280	\$ 2,449,665	\$ 675,276	\$ 1,091,284	\$ 1,124,440

Total Fire	\$ 74,759,189	\$ 76,183,608	\$ 73,153,476	\$ 80,067,364	\$ 83,549,473
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41 - Public Works					
101 - General Fund					
Personnel Services	\$ 12,992,380	\$ 15,746,684	\$ 17,459,449	\$ 18,944,312	\$ 20,376,722
Non-personnel Expenses	10,861,189	10,641,185	12,427,546	16,438,706	16,813,672
Special Projects	-	1,000	17,991	18,310	18,638
Equipment Outlay	20,858	15,559	24,205	852,631	25,679
Debt Service/Debt Transfers Out	1,359,020	1,347,580	1,352,810	1,363,403	1,367,122
Charges from Others	2,363,684	2,278,628	2,276,233	2,192,412	2,276,718
Charges to Others	(13,548,989)	(13,010,527)	(13,453,304)	(14,088,521)	(14,384,383)
Total General Fund	\$ 14,048,142	\$ 17,020,109	\$ 20,104,930	\$ 25,721,253	\$ 26,494,168

(30) Increased funding for median repairs, beautification; Increases in liability insurance costs; replacement equipment, etc.

110 - Measure Z Fund					
Non-personnel Expenses	\$ 983,450	\$ 1,592,682	\$ 3,250,000	\$ 3,250,000	\$ 3,250,000
Special Projects	-	-	-	1,600,000	1,600,000

(29)

(30)

(31)

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
Equipment Outlay	-	490,337	2,230,000	-	-
Total Measure Z Fund	\$ 983,450	\$ 2,083,019	\$ 5,480,000	\$ 4,850,000	\$ 4,850,000

(31) Funding for Pavement Management moved to Measure Z from General Fund.

(32) Programmed funding for streets vehicle replacement ended in FY 2023/24.

215 - Grants and Restricted Programs					
Non-personnel Expenses	\$ 28,543	\$ 210,602	\$ -	\$ -	\$ -
Special Projects	-	51,720	-	-	-
Operating Grants	214,711	222,379	-	-	-
Capital Outlay	23,600	1,813,683	-	-	-
Charges to Others	(23,600)	(1,813,683)	-	-	-
Operating Transfers Out	1,300,000	7,500,000	-	-	-
Total Grants and Restricted Program	\$ 1,543,254	\$ 7,984,701	\$ -	\$ -	\$ -

230 - Special Gas Tax					
Capital Outlay	\$ 5,392,794	\$ 9,861,938	\$ 10,730,945	\$ 11,983,615	\$ 11,565,876
Charges from Others	3,087,097	3,087,102	3,087,097	3,087,097	3,087,097
Operating Transfers Out	-	215,083	-	-	-
Total Special Gas Tax	\$ 8,479,891	\$ 13,164,123	\$ 13,818,042	\$ 15,070,712	\$ 14,652,973

(33) Increased programming for capital projects.

240 - Air Quality Improvement Fund					
Non-personnel Expenses	\$ 52,252	\$ 48,273	\$ 103,200	\$ 103,230	\$ 103,210
Special Projects	37,815	-	316,800	316,800	316,800
Equipment Outlay	-	241,612	-	-	-
Charges from Others	1,630	1,530	1,681	3,049	3,139
Total Air Quality Improvement Fund	\$ 91,697	\$ 291,415	\$ 421,681	\$ 423,079	\$ 423,149

260 - NPDES Storm Drain					
Personnel Services	\$ 305,095	\$ 358,480	\$ 331,439	\$ 357,046	\$ 371,482
Non-personnel Expenses	19,811	19,751	171,095	260,145	260,170
Special Projects	246,619	762,640	457,000	410,000	410,000
Equipment Outlay	-	241,612	-	-	-
Capital Outlay	-	10,299	-	-	-
Charges from Others	408,935	409,425	519,725	468,849	478,136
Total NPDES Storm Drain	\$ 980,460	\$ 1,802,207	\$ 1,479,259	\$ 1,496,040	\$ 1,519,788

291 - Special Districts					
Operating Transfers Out	\$ 139,168	\$ -	\$ -	\$ -	\$ -
Total Special Districts	\$ 139,168	\$ -	\$ -	\$ -	\$ -

292 - Riverwalk LMD					
Non-personnel Expenses	\$ 204,949	\$ 164,530	\$ 263,250	\$ 238,680	\$ 275,369
Special Projects	54,526	-	-	-	-
Charges from Others	50,367	118,743	121,654	181,024	183,865
Total Riverwalk LMD	\$ 309,842	\$ 283,273	\$ 384,904	\$ 419,704	\$ 459,234

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
293 - Highlander LMD										
Non-personnel Expenses	\$	106,371	\$	91,021	\$	122,267	\$	109,092	\$	114,391
Special Projects		376		-		433		400		410
Total Highlander LMD	\$	106,747	\$	91,021	\$	122,700	\$	109,492	\$	114,801
391 - Debt Service Fund - Public Work										
Debt Service/Debt Transfers Out	\$	2,997,488	\$	2,998,738	\$	2,995,740	\$	2,723,000	\$	2,725,250
Total Debt Service Fund - Public Works	\$	2,997,488	\$	2,998,738	\$	2,995,740	\$	2,723,000	\$	2,725,250
410 - Storm Drain										
Capital Outlay	\$	8,603,665	\$	2,485,000	\$	129,343	\$	150,000	\$	150,000
Total Storm Drain	\$	8,603,665	\$	2,485,000	\$	129,343	\$	150,000	\$	150,000
420 - Measure Z - Capital Projects										
Capital Outlay	\$	12,926,837	\$	7,576,325	\$	11,447,249	\$	11,475,000	\$	11,475,000
Total Measure Z - Capital Projects	\$	12,926,837	\$	7,576,325	\$	11,447,249	\$	11,475,000	\$	11,475,000
430 - Capital Outlay - Grants										
Operating Grants	\$	-	\$	72,113	\$	-	\$	-	\$	-
Capital Outlay		2,225,899		1,642,728		-		-		-
Operating Transfers Out		-		795,061		-		-		-
Total Capital Outlay - Grants	\$	2,225,899	\$	2,509,902	\$	-	\$	-	\$	-
431 - Transportation Projects										
Capital Outlay	\$	-	\$	105	\$	-	\$	-	\$	-
Total Transportation Projects	\$	-	\$	105	\$	-	\$	-	\$	-
432 - Measure A Capital Outlay										
Debt Service/Debt Transfers Out	\$	3,001,302	\$	2,998,740	\$	2,997,740	\$	2,728,500	\$	2,727,250
Capital Outlay		1,995,465		2,664,472		4,232,890		6,116,000		4,775,000
Total Measure A Capital Outlay	\$	4,996,767	\$	5,663,212	\$	7,230,630	\$	8,844,500	\$	7,502,250
(34) Increased programming for capital projects.										
433 - Transportation Development Impact Fees										
Capital Outlay	\$	24,328	\$	21,592	\$	-	\$	-	\$	-
Total Transportation Development Impact Fees	\$	24,328	\$	21,592	\$	-	\$	-	\$	-
434 - Transportation Uniform Mitigation Fee										
Capital Outlay	\$	523,458	\$	1,021,285	\$	-	\$	-	\$	-
Operating Transfers Out		-		47,071		-		-		-
Total Transportation Uniform Mitigation Fee	\$	523,458	\$	1,068,356	\$	-	\$	-	\$	-

(34)

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26	
540 - Refuse						
Personnel Services	\$ 4,398,799	\$ 6,360,284	\$ 6,656,489	\$ 7,795,252	\$ 8,043,991	(35)
Non-personnel Expenses	12,416,627	13,925,704	13,700,528	15,824,899	14,781,010	(36)
Special Projects	6,247,893	6,973,329	6,736,614	7,473,111	7,691,572	
Equipment Outlay	17,359	1,329,332	500,000	1,500,000	1,100,000	
Debt Service/Debt Transfers Out	490,344	545,076	596,185	624,420	626,420	
Capital Outlay	36,165	11,443	-	170,011	224,588	
Charges from Others	3,754,982	3,481,281	3,453,493	3,698,024	3,638,910	
Charges to Others	(594,687)	(272,876)	(46,766)	(46,989)	(47,067)	
Total Refuse	\$ 26,767,482	\$ 32,353,573	\$ 31,596,543	\$ 37,038,728	\$ 36,059,424	

(35) 5.0 FTEs added - Sr Solid Waste Operators; increases in MOU per new bargaining agreement.

(36) Increases in Tequesquite Landfill Flare Stations and Well-heads projects and other one-time costs.

550 - Sewer						
Personnel Services	\$ 10,203,240	\$ 14,097,746	\$ 15,936,114	\$ 16,843,066	\$ 17,459,961	
Non-personnel Expenses	13,904,297	19,417,120	20,345,170	21,204,749	22,221,348	
Special Projects	2,060,924	2,136,267	2,328,547	2,390,199	2,453,639	
Equipment Outlay	747,682	1,087,015	924,110	980,708	1,230,708	
Debt Service/Debt Transfers Out	24,451,574	24,604,905	28,027,412	28,115,007	28,123,322	
Capital Outlay	3,592,942	5,900,410	1,385,672	9,980,000	3,860,000	(37)
Charges from Others	2,944,651	2,397,689	2,290,356	2,533,052	2,357,435	
Charges to Others	(2,279,597)	(2,263,658)	(977,762)	(1,029,513)	(1,044,311)	
Total Sewer	\$ 55,625,713	\$ 67,377,494	\$ 70,259,619	\$ 81,017,268	\$ 76,662,102	

(37) Capital projects funding increased in the budget cycle as compared to FY 2023/24.

570 - Public Parking						
Personnel Services	\$ 804,325	\$ 1,259,129	\$ 1,493,071	\$ 1,876,438	\$ 1,959,157	
Non-personnel Expenses	3,252,983	3,941,484	5,050,818	6,027,713	6,359,766	
Equipment Outlay	880,672	-	-	114,000	-	
Debt Service/Debt Transfers Out	1,752,487	1,766,700	1,782,910	1,755,530	1,755,060	
Capital Outlay	-	617,137	490,000	1,545,000	900,000	(38)
Charges from Others	371,155	355,612	337,981	474,480	490,698	
Charges to Others	(1,018,066)	(1,017,347)	(1,043,320)	(1,145,558)	(1,194,772)	
Total Public Parking	\$ 6,043,556	\$ 6,922,715	\$ 8,111,460	\$ 10,647,603	\$ 10,269,909	

(38) Additional capital projects added to the new budget cycle.

Total Public Works	\$ 147,417,844	\$ 171,696,880	\$ 173,582,100	\$ 199,986,379	\$ 193,358,048	
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51 - Library						
101 - General Fund						
Personnel Services	\$ 4,372,835	\$ 5,393,036	\$ 5,845,356	\$ 6,679,947	\$ 7,191,343	
Non-personnel Expenses	2,706,660	1,998,111	2,704,139	3,388,399	3,486,303	
Operating Grants	10,839	-	-	-	-	
Equipment Outlay	-	-	-	72,862	72,981	
Debt Service/Debt Transfers Out	768,650	765,870	766,920	764,560	765,053	
Charges from Others	1,340,624	177,139	203,190	244,712	252,604	
Charges to Others	(1,191,972)	(48,709)	-	-	-	
Total General Fund	\$ 8,007,636	\$ 8,285,447	\$ 9,519,605	\$ 11,150,480	\$ 11,768,284	

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
110 - Measure Z Fund										
Non-personnel Expenses	\$	380,393	\$	-	\$	-	\$	-	\$	-
Debt Service/Debt Transfers Out		2,751,200		2,742,130		2,738,750		2,737,000		2,736,630
Total Measure Z Fund	\$	3,131,593	\$	2,742,130	\$	2,738,750	\$	2,737,000	\$	2,736,630

215 - Grants and Restricted Programs										
Non-personnel Expenses	\$	25,150	\$	14,945	\$	-	\$	-	\$	-
Special Projects		351,564		347,266		-		-		-
Operating Grants		124,859		466,411		-		-		-
Total Grants and Restricted Program	\$	501,573	\$	828,622	\$	-	\$	-	\$	-

Total Library	\$	11,640,802	\$	11,856,199	\$	12,258,355	\$	13,887,480	\$	14,504,914
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52 - Parks, Recreation & Community Services

101 - General Fund										
Personnel Services	\$	8,362,323	\$	11,046,421	\$	11,622,447	\$	14,743,405	\$	15,683,883 (39)
Non-personnel Expenses		10,578,505		12,340,112		13,762,679		15,617,902		15,869,033 (40)
Special Projects		430,328		468,164		403,107		3,556,153		3,573,039 (41)
Equipment Outlay		23,230		397,786		468,410		294,250		39,994
Debt Service/Debt Transfers Out		1,955,630		1,462,070		1,474,080		173,718		173,740 (42)
Charges from Others		434,748		458,611		454,767		144,402		147,888
Charges to Others		(831,469)		(976,673)		(735,099)		(453,256)		(472,754)
Total General Fund	\$	20,953,295	\$	25,196,491	\$	27,450,391	\$	34,076,574	\$	35,014,823

(39) Total increase of 19.34 FTE across PRCS divisions. Notably, 7.0 FTE of the 19.34 FTE, were transferred from CEDD/Arts & Culture.

(40) Increase in landscape maintenance, refuse disposal, water utility, and maintenance & repair costs of park facilities.

(41) Moved Arts & Cultural Affairs division to PRCS (previously in Community & Economic Development).

(42) Change in methodology for PRCS General Fund's portion of the 2008A Certificate of Participation debt service payments.

110 - Measure Z Fund										
Personnel Services	\$	276,414	\$	198,523	\$	10,530	\$	83,810	\$	87,233
Non-personnel Expenses		332,641		252,507		250,000		828,000		369,500 (43)
Equipment Outlay		-		164,950		-		-		-
Capital Outlay		-		-		-		298,190		293,267
Total Measure Z Fund	\$	609,055	\$	615,980	\$	260,530	\$	1,210,000	\$	750,000

(43) One-time allocation for hazardous tree removal, and funding for senior and disabled programs.

215 - Grants and Restricted Programs										
Personnel Services	\$	79,488	\$	233,161	\$	-	\$	-	\$	-
Non-personnel Expenses		165,287		974,901		-		-		-
Capital Outlay		1,504,494		1,205,020		-		-		-
Charges to Others		(210,982)		(209,034)		-		-		-
Operating Transfers Out		90,731		235,129		-		-		-
Total Grants and Restricted Program	\$	1,629,018	\$	2,439,177	\$	-	\$	-	\$	-

291 - Special Districts										
Special Projects	\$	38,163	\$	15,077	\$	79,240	\$	90,700	\$	93,400
Total Special Districts	\$	38,163	\$	15,077	\$	79,240	\$	90,700	\$	93,400

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
292 - Riverwalk LMD										
Non-personnel Expenses	\$	54,361	\$	105,841	\$	370,449	\$	93,336	\$	93,553
Special Projects		1,539		1,470		-		-		-
Charges from Others		118,717		79,682		80,099		87,970		90,487
Total Riverwalk LMD	\$	174,617	\$	186,993	\$	450,548	\$	181,306	\$	184,040

411 - Special Capital Improvement											
Debt Service/Debt Transfers Out	\$	1,750,000	\$	1,750,000	\$	1,750,000	\$	3,042,275	\$	3,050,644	(44)
Total Special Capital Improvement	\$	1,750,000	\$	1,750,000	\$	1,750,000	\$	3,042,275	\$	3,050,644	

(44) Change in methodology for PRCS Special Capital Improvement Fund's portion of the 2008A Certificate of Participation debt service payments.

413 - Regional Park Special Capital Improvement										
Capital Outlay	\$	158,433	\$	170,866	\$	-	\$	-	\$	-
Total Regional Park Special Capital Improvement	\$	158,433	\$	170,866	\$	-	\$	-	\$	-

420 - Measure Z - Capital Projects											
Capital Outlay	\$	1,288	\$	1,224,085	\$	-	\$	4,057,500	\$	3,500,000	(45)
Total Measure Z - Capital Projects	\$	1,288	\$	1,224,085	\$	-	\$	4,057,500	\$	3,500,000	

(45) Increased Measure Z funding for Parks Capital Projects.

560 - Special Transit										
Personnel Services	\$	1,817,368	\$	2,855,911	\$	3,913,003	\$	3,259,361	\$	3,348,216
Non-personnel Expenses		735,466		905,677		946,512		1,310,955		1,332,803
Debt Service/Debt Transfers Out		191,418		219,993		246,690		261,420		262,460
Capital Outlay		73,380		19,503		-		-		-
Charges from Others		211,004		138,975		283,411		334,737		350,852
Charges to Others		(6,982)		(101)		-		-		-
Total Special Transit	\$	3,021,654	\$	4,139,958	\$	5,389,616	\$	5,166,473	\$	5,294,331

581 - Entertainment											
Non-personnel Expenses	\$	-	\$	-	\$	-	\$	7,601,517	\$	7,990,282	(46)
Special Projects		-		-		-		835,000		835,000	(46)
Debt Service/Debt Transfers Out		-		-		-		3,094,688		3,100,971	(46)
Charges from Others		-		-		-		391		400	
Total Entertainment	\$	-	\$	-	\$	-	\$	11,531,596	\$	11,926,653	

(46) Moved Arts & Cultural Affairs division to PRCS (previously in Community & Economic Development).

582 - Cheech Marin Center											
Non-personnel Expenses	\$	-	\$	-	\$	-	\$	472,671	\$	498,525	(47)
Special Projects		-		-		-		875,000		900,000	(47)
Total Cheech Marin Center	\$	-	\$	-	\$	-	\$	1,347,671	\$	1,398,525	

(47) Moved Arts & Cultural Affairs division to PRCS (previously in Community & Economic Development).

Total Parks, Recreation & Community Services	\$	28,335,523	\$	35,738,627	\$	35,380,325	\$	60,704,095	\$	61,212,416
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EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26
53 - Museum of Riverside					
101 - General Fund					
Personnel Services	\$ 1,143,801	\$ 1,206,417	\$ 1,590,324	\$ 1,733,188	\$ 1,945,423
Non-personnel Expenses	557,908	554,604	571,999	716,356	631,123
Special Projects	42,299	73,512	77,000	55,000	65,000
Equipment Outlay	-	13,844	-	-	-
Debt Service/Debt Transfers Out	40,110	34,820	34,960	34,093	34,187
Capital Outlay	18,520	2,341	-	-	-
Charges from Others	7,305	10,111	10,117	48,492	50,254
Charges to Others	(672)	-	-	-	-
Total General Fund	\$ 1,809,271	\$ 1,895,649	\$ 2,284,400	\$ 2,587,129	\$ 2,725,987

110 - Measure Z Fund					
Non-personnel Expenses	\$ -	\$ -	\$ 453,543	\$ -	\$ -
Debt Service/Debt Transfers Out	-	1,319,894	3,596,381	2,264,738	2,264,738
Total Measure Z Fund	\$ -	\$ 1,319,894	\$ 4,049,924	\$ 2,264,738	\$ 2,264,738

(48) Recalculated debt service payments for the Museum Renovation based on an anticipated 30-year debt issuance.

215 - Grants and Restricted Programs					
Personnel Services	\$ 1,447	\$ 10,829	\$ -	\$ -	\$ -
Non-personnel Expenses	-	11,375	-	-	-
Capital Outlay	500	216,441	-	-	-
Charges to Others	(500)	(4,806)	-	-	-
Total Grants and Restricted Program	\$ 1,447	\$ 233,839	\$ -	\$ -	\$ -

Total Museum of Riverside	\$ 1,810,718	\$ 3,449,382	\$ 6,334,324	\$ 4,851,867	\$ 4,990,725
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60 - Public Utilities-Administration					
510 - Electric					
Personnel Services	\$ (138,369)	\$ 18,012,295	\$ 20,805,384	\$ 22,214,867	\$ 23,105,486
Non-personnel Expenses	7,023,763	9,723,801	15,611,966	15,370,732	15,738,780
Special Projects	126,610	89,698	234,750	240,090	243,490
Equipment Outlay	40,908	208,518	200,000	204,000	208,080
Capital Outlay	98,727	139,519	-	-	-
Charges from Others	6,192,334	5,875,180	6,183,986	7,002,512	7,211,867
Charges to Others	(19,857,393)	(17,345,877)	(15,003,292)	(16,938,651)	(16,720,844)
Total Electric	\$ (6,513,420)	\$ 16,703,134	\$ 28,032,794	\$ 28,093,550	\$ 29,786,859

511 - Electric-Public Benefit Programs					
Personnel Services	\$ -	\$ -	\$ -	\$ -	\$ -
Non-personnel Expenses	53,472	3,972	-	-	-
Special Projects	3,775,600	5,083,865	13,676,369	13,949,900	14,228,890
Debt Service/Debt Transfers Out	7,760	7,753	7,760	7,760	7,760
Charges from Others	1,416,109	1,534,010	1,568,090	2,260,791	2,360,343
Total Electric-Public Benefit Programs	\$ 5,252,941	\$ 6,629,600	\$ 15,252,219	\$ 16,218,451	\$ 16,596,993

Total Public Utilities-Administration	\$ (1,260,479)	\$ 23,332,734	\$ 43,285,013	\$ 44,312,001	\$ 46,383,852
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EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26	
61 - Public Utilities-Electric						
510 - Electric						
Personnel Services	\$ 41,315,790	\$ 46,058,584	\$ 53,327,086	\$ 54,685,514	\$ 56,925,057	
Non-personnel Expenses	243,678,106	266,274,187	247,162,678	262,486,289	272,295,606	(49)
Special Projects	216,155	187,283	1,430,000	1,430,000	1,430,000	
Equipment Outlay	1,747,160	-	30,733	31,350	31,980	
Debt Service/Debt Transfers Out	44,921,745	45,123,554	58,547,370	59,693,717	58,431,905	
Capital Outlay	30,621,201	26,834,987	56,657,003	61,322,116	68,722,302	(50)
Charges from Others	2,522,981	3,013,029	3,055,552	3,251,167	3,273,221	
Charges to Others	(8,790,777)	(7,820,873)	(18,811,186)	(19,494,108)	(21,836,712)	
Operating Transfers Out	39,435,800	42,325,800	44,636,500	44,882,200	47,015,500	
Total Electric	\$ 395,668,161	\$ 421,996,551	\$ 446,035,736	\$ 468,288,245	\$ 486,288,859	
Total Public Utilities-Electric	\$ 395,668,161	\$ 421,996,551	\$ 446,035,736	\$ 468,288,245	\$ 486,288,859	
(49) Increase in capacity and energy costs.						
(50) Increased programming for capital projects.						
62 - Public Utilities-Water						
520 - Water						
Personnel Services	\$ 17,041,388	\$ 23,981,267	\$ 25,405,710	\$ 26,506,627	\$ 27,373,976	
Non-personnel Expenses	18,801,771	19,022,702	24,251,700	27,522,970	28,571,460	(51)
Special Projects	257,047	90,458	378,888	386,470	394,200	
Equipment Outlay	22,007	328,839	-	4,285,000	-	(52)
Debt Service/Debt Transfers Out	18,912,506	20,737,059	24,235,333	25,326,546	26,775,115	
Capital Outlay	22,849,831	19,851,696	29,930,773	29,569,277	34,573,077	
Charges from Others	9,415,814	7,478,328	6,715,160	7,346,633	7,242,164	
Charges to Others	(6,377,523)	(5,576,605)	(7,554,742)	(7,544,335)	(9,486,749)	
Operating Transfers Out	7,708,400	8,169,500	8,565,800	8,522,700	9,183,200	
Total Water	\$ 88,631,241	\$ 94,083,244	\$ 111,928,622	\$ 121,921,888	\$ 124,626,443	
(51) Increased estimated Public Works paving service, electricity, and maintenance & repair costs.						
(52) One-time cost for new dump trucks, backhoes, and service trucks.						
521 - Water Conservation						
Non-personnel Expenses	\$ 6,975	\$ (2,204)	\$ -	\$ -	\$ -	
Special Projects	214,711	485,166	1,140,494	1,163,300	1,186,550	
Charges from Others	488,271	482,065	492,290	389,409	404,725	
Total Water Conservation	\$ 709,957	\$ 965,027	\$ 1,632,784	\$ 1,552,709	\$ 1,591,275	
Total Public Utilities-Water	\$ 89,341,198	\$ 95,048,271	\$ 113,561,406	\$ 123,474,597	\$ 126,217,718	
64 - Public Utilities-Central Stores						
640 - Central Stores						
Capital Outlay	\$ 3,135	\$ 1,605	\$ -	\$ -	\$ -	
Total Central Stores	\$ 3,135	\$ 1,605	\$ -	\$ -	\$ -	
Total Public Utilities-Central Stores	\$ 3,135	\$ 1,605	\$ -	\$ -	\$ -	
72 - Non Departmental						
101 - General Fund						
Personnel Services	\$ 211	\$ -	\$ (12,001,652)	\$ (15,247,172)	\$ (15,583,426)	(53)
Non-personnel Expenses	5,861,954	5,844,646	6,396,249	6,599,259	6,871,024	

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Proposed FY 2024/25	Proposed FY 2025/26	
Special Projects	3,465,432	4,689,506	5,686,594	5,080,060	4,864,084	
Debt Service/Debt Transfers Out	14,852,676	15,950,881	17,151,160	18,876,850	18,709,037	(54)
Capital Outlay	40,000	-	-	-	-	
Charges from Others	464,598	485,412	514,642	553,628	567,739	
Charges to Others	(1,766,035)	(1,815,392)	(1,990,717)	(2,272,196)	(2,335,345)	
Operating Transfers Out	26,211,266	42,073,338	32,531,122	25,968,134	23,256,539	(55)
Total General Fund	\$ 49,130,102	\$ 67,228,391	\$ 48,287,398	\$ 39,558,563	\$ 36,349,652	

(53) Updates to payoff and vacancy factor amounts for the General Fund.

(54) Pension Obligation Bond debt payments for miscellaneous and safety groups.

(55) Update to Section 115 Trust contributions.

110 - Measure Z Fund						
Personnel Services	\$ 5,000	\$ -	\$ -	\$ -	\$ -	
Non-personnel Expenses	-	-	-	500,000	-	(56)
Special Projects	-	-	-	600,000	600,000	(57)
Equipment Outlay	-	-	-	1,000,000	1,000,000	(57)
Debt Service/Debt Transfers Out	1,674,490	1,673,080	1,673,530	1,673,370	1,672,800	
Operating Transfers Out	18,266,026	18,266,026	18,266,026	18,266,026	18,266,026	
Total Measure Z Fund	\$ 19,945,516	\$ 19,939,106	\$ 19,939,556	\$ 22,039,396	\$ 21,538,826	

(56) Security Resource Pilot Program. Contracted security service patrols in the downtown area, Magnolia corridor and Wards 5 and 6.

(57) Measure Z Item #57 General Fund vehicles and equipment needs.

215 - Grants and Restricted Programs						
Personnel Services	\$ -	\$ (2,574)	\$ -	\$ -	\$ -	
Non-personnel Expenses	676,107	23,101	-	-	-	
Operating Grants	61,183	192,756	-	-	-	
Operating Transfers Out	12,056	15,913,797	-	-	-	
Total Grants and Restricted Program	\$ 749,346	\$ 16,127,080	\$ -	\$ -	\$ -	

Total Non Departmental	\$ 69,824,964	\$ 103,294,577	\$ 68,226,954	\$ 61,597,959	\$ 57,888,478	
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00 - Non-Classified						
101 - General Fund						
Operating Transfers Out	\$ 265,182	\$ 182,867	\$ -	\$ -	\$ -	
Water GFT Offset	-	-	-	8,522,700	9,183,200	(58)
Total General Fund	\$ 265,182	\$ 182,867	\$ -	\$ 8,522,700	\$ 9,183,200	

(58) Water General Fund Transfer offset.

110 - Measure Z Fund						
Operating Transfers Out	\$ 11,518,718	\$ 26,175,155	\$ 17,087,898	\$ 17,532,500	\$ 16,975,000	
Total Measure Z Fund	\$ 11,518,718	\$ 26,175,155	\$ 17,087,898	\$ 17,532,500	\$ 16,975,000	

115 - Section 115 Trust - PERS						
Debt Service/Debt Transfers Out	\$ 90,340	\$ 181,548	\$ -	\$ -	\$ -	
Total Section 115 Trust - PERS	\$ 90,340	\$ 181,548	\$ -	\$ -	\$ -	

170 - Development						
Operating Transfers Out	\$ 450	\$ -	\$ -	\$ -	\$ -	
Total Development	\$ 450	\$ -	\$ -	\$ -	\$ -	

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
260 - NPDES Storm Drain										
Operating Transfers Out	\$	290	\$	-	\$	-	\$	-	\$	-
Total NPDES Storm Drain	\$	290	\$	-	\$	-	\$	-	\$	-
280 - Housing Authority										
Operating Transfers Out	\$	930	\$	-	\$	-	\$	-	\$	-
Total Housing Authority	\$	930	\$	-	\$	-	\$	-	\$	-
390 - Debt Service Fund - General										
Operating Transfers Out	\$	11,291,564	\$	584,381	\$	-	\$	-	\$	-
Total Debt Service Fund - General	\$	11,291,564	\$	584,381	\$	-	\$	-	\$	-
401 - Capital Outlay										
Operating Transfers Out	\$	48,246	\$	-	\$	-	\$	-	\$	-
Total Capital Outlay	\$	48,246	\$	-	\$	-	\$	-	\$	-
420 - Measure Z - Capital Projects										
Operating Transfers Out	\$	33	\$	128	\$	-	\$	-	\$	-
Total Measure Z - Capital Projects	\$	33	\$	128	\$	-	\$	-	\$	-
442 - Hunter Business Park Assessment District										
Operating Transfers Out	\$	-	\$	327,328	\$	-	\$	-	\$	-
Total Hunter Business Park Assessment District	\$	-	\$	327,328	\$	-	\$	-	\$	-
510 - Electric										
Operating Transfers Out	\$	-	\$	-	\$	3,509,532	\$	-	\$	-
Total Electric	\$	-	\$	-	\$	3,509,532	\$	-	\$	-
(59) One-time contribution to Section 115 Trust in FY 2023/24.										
520 - Water										
Operating Transfers Out	\$	-	\$	-	\$	1,157,014	\$	-	\$	-
Total Water	\$	-	\$	-	\$	1,157,014	\$	-	\$	-
(60) One-time contribution to Section 115 Trust in FY 2023/24.										
530 - Airport										
Operating Transfers Out	\$	690	\$	-	\$	37,982	\$	-	\$	-
Total Airport	\$	690	\$	-	\$	37,982	\$	-	\$	-
(61) One-time contribution to Section 115 Trust in FY 2023/24.										
540 - Refuse										
Operating Transfers Out	\$	1,024,112	\$	-	\$	259,458	\$	-	\$	-
Total Refuse	\$	1,024,112	\$	-	\$	259,458	\$	-	\$	-
(62) One-time contribution to Section 115 Trust in FY 2023/24.										
550 - Sewer										
Non-personnel Expenses	\$	(4)	\$	-	\$	-	\$	-	\$	-
Operating Transfers Out		14,430		-		792,824		-		-
Total Sewer	\$	14,426	\$	-	\$	792,824	\$	-	\$	-
(63) One-time contribution to Section 115 Trust in FY 2023/24.										

EXPENDITURES BY DEPARTMENT AND FUND

	Actual FY 2021/22		Actual FY 2022/23		Adopted FY 2023/24		Proposed FY 2024/25		Proposed FY 2025/26	
560 - Special Transit										
Operating Transfers Out	\$	2,620	\$	-	\$	-	\$	-	\$	-
Total Special Transit	\$	2,620	\$	-	\$	-	\$	-	\$	-
570 - Public Parking										
Operating Transfers Out	\$	1,210	\$	-	\$	69,111	\$	-	\$	-
Total Public Parking	\$	1,210	\$	-	\$	69,111	\$	-	\$	-
(64) One-time contribution to Section 115 Trust in FY 2023/24.										
610 - Workers' Compensation Trust										
Non-personnel Expenses	\$	1,789,000	\$	(3,179,000)	\$	-	\$	-	\$	-
Operating Transfers Out		570		-		-		-		-
Total Workers' Compensation Trust	\$	1,789,570	\$	(3,179,000)	\$	-	\$	-	\$	-
620 - Unemployment Insurance										
Non-personnel Expenses	\$	(17,384)	\$	(9,476)	\$	-	\$	-	\$	-
Total Unemployment Insurance	\$	(17,384)	\$	(9,476)	\$	-	\$	-	\$	-
630 - Liability Insurance Trust										
Non-personnel Expenses	\$	2,666,000	\$	(3,807,000)	\$	-	\$	-	\$	-
Debt Service/Debt Transfers Out		24,000,000		-		-		-		-
Operating Transfers Out		490		-		-		-		-
Total Liability Insurance Trust	\$	26,666,490	\$	(3,807,000)	\$	-	\$	-	\$	-
631 - Parada Settlement Fund										
Operating Transfers Out	\$	(2,250,000)	\$	(18,682,862)	\$	-	\$	-	\$	-
Total Parada Settlement Fund	\$	(2,250,000)	\$	(18,682,862)	\$	-	\$	-	\$	-
640 - Central Stores										
Non-personnel Expenses	\$	131,132	\$	(312,047)	\$	-	\$	-	\$	-
Operating Transfers Out		690		-		-		-		-
Total Central Stores	\$	131,822	\$	(312,047)	\$	-	\$	-	\$	-
650 - Central Garage										
Operating Transfers Out	\$	3,420	\$	-	\$	-	\$	-	\$	-
Total Central Garage	\$	3,420	\$	-	\$	-	\$	-	\$	-
763 - CFD 2015-2 Pomelo										
Debt Service/Debt Transfers Out	\$	97,039	\$	-	\$	-	\$	-	\$	-
Total CFD 2015-2 Pomelo	\$	97,039	\$	-	\$	-	\$	-	\$	-
770 - Successor Agency Trust Fund										
Debt Service/Debt Transfers Out	\$	13,814,052	\$	13,467,004	\$	20,052,160	\$	19,976,330	\$	16,899,550
Total Successor Agency Trust Fund	\$	13,814,052	\$	13,467,004	\$	20,052,160	\$	19,976,330	\$	16,899,550
Total Non-Classified	\$	64,493,820	\$	14,928,026	\$	42,965,979	\$	46,031,530	\$	43,057,750

Total Citywide Expenditures and Transfers Out	\$ 1,220,398,361	\$ 1,343,074,017	\$ 1,383,538,692	\$ 1,456,914,984	\$ 1,479,469,747
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CAPITAL IMPROVEMENT PLAN



CAPITAL PROJECT OVERVIEW BY PROJECT CATEGORY

	Proposed FY 2024/25	Proposed FY 2025/26	Proposed FY 2026/27	Proposed FY 2027/28	Proposed FY 2028/29
Funding Sources					
Electric Utility	\$ 61,322,116	\$ 68,722,302	\$ 67,056,271	\$ 70,375,302	\$ 71,488,487
Measure Z Capital	17,532,500	16,975,000	16,475,000	16,475,000	16,475,000
Sewer	9,920,000	3,800,000	-	-	-
Transportation Funds	17,484,615	15,725,876	14,415,287	14,480,770	14,572,339
Water Utility	29,569,277	34,573,077	44,440,585	36,679,135	41,227,100
Other	1,645,000	1,000,000	933,334	2,350,000	100,000
Total Funding Sources	\$ 137,473,508	\$ 140,796,255	\$ 143,320,477	\$ 140,360,207	\$ 143,862,926
Funding Uses					
Electric	\$ 61,322,116	\$ 68,722,302	\$ 67,056,271	\$ 70,375,302	\$ 71,488,487
Municipal Buildings and Facilities	2,000,000	2,000,000	1,500,000	1,500,000	1,500,000
Parks, Recreation, and Community Services	4,057,500	3,500,000	3,500,000	3,500,000	3,500,000
Public Parking	1,545,000	900,000	833,334	2,250,000	-
Railroad	1,000,000	1,000,000	-	-	-
Sewer	9,920,000	3,800,000	-	-	-
Storm Drain	600,000	100,000	100,000	100,000	100,000
Transportation	27,459,615	26,200,876	25,890,287	25,955,770	26,047,339
Water	29,569,277	34,573,077	44,440,585	36,679,135	41,227,100
Total Funding Uses	\$ 137,473,508	\$ 140,796,255	\$ 143,320,477	\$ 140,360,207	\$ 143,862,926

CAPITAL PROJECT OVERVIEW BY DEPARTMENT

	Proposed FY 2024/25	Proposed FY 2025/26	Proposed FY 2026/27	Proposed FY 2027/28	Proposed FY 2028/29
City Department					
General Services	\$ 2,000,000	\$ 2,000,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000
Parks, Recreation, and Community Services	4,057,500	3,500,000	3,500,000	3,500,000	3,500,000
Public Utilities - Electric	61,322,116	68,722,302	67,056,271	70,375,302	71,488,487
Public Utilities - Water	29,569,277	34,573,077	44,440,585	36,679,135	41,227,100
Public Works	40,524,615	32,000,876	26,823,621	28,305,770	26,147,339
Total City Department	\$ 137,473,508	\$ 140,796,255	\$ 143,320,477	\$ 140,360,207	\$ 143,862,926

CAPITAL PROJECT LISTING

Fund/Project	Proposed FY 2024/25	Proposed FY 2025/26	Proposed FY 2026/27	Proposed FY 2027/28	Proposed FY 2028/29
230 - Special Gas Tax					
4107 - Mitchell Ave Sidepath Project	\$ 709,000	\$ -	\$ -	\$ -	\$ -
5070 - Miscellaneous Street Construction	500,000	500,000	500,000	500,000	500,000
5991 - Coolidge Avenue Storm Drain	250,000	-	-	-	-
8832 - Miscellaneous Traffic Projects	75,000	75,000	75,000	75,000	75,000
8883 - Curb & Gutter Repairs	200,000	200,000	200,000	200,000	200,000
8884 - Minor Street Rehabilitation	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000
8885 - Sidewalk/Trail Construction	300,000	300,000	300,000	300,000	300,000
8886 - Sidewalk Repair Program	300,000	300,000	300,000	300,000	300,000
8887 - Pedestrian Ramps	300,000	300,000	300,000	300,000	300,000
8888 - CDBG Street Improvements - Matching Funds	150,000	150,000	150,000	150,000	150,000
8894 - Minor Street Preservation	500,000	500,000	500,000	500,000	500,000
8973 - Miscellaneous Bridge Repair	50,000	50,000	50,000	50,000	50,000
9151 - RMRA Rehabilitation & Traffic Improvements	7,109,615	7,450,876	7,540,287	7,630,770	7,722,339
9253 - Traffic Signal Backplates, LPI & Mission Inn Median Barrier Project	-	200,000	-	-	-
230 - Special Gas Tax Total	\$ 11,943,615	\$ 11,525,876	\$ 11,415,287	\$ 11,505,770	\$ 11,597,339
410 - Storm Drain					
7001 - Miscellaneous Storm Drain Construction	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
410 - Storm Drain Total	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
420 - Measure Z - Capital Projects					
2762 - Bordwell Park Slurry/Stripe Parking Lots	\$ 57,500	\$ -	\$ -	\$ -	\$ -
2807 - Parks Deferred Maintenance	4,000,000	3,500,000	3,500,000	3,500,000	3,500,000
8886 - Sidewalk Repair Program	600,000	600,000	600,000	600,000	600,000
9019 - City Buildings Deferred Maintenance	2,000,000	2,000,000	1,500,000	1,500,000	1,500,000
9027 - Pavement Rehabilitation & Improvements	10,875,000	10,875,000	10,875,000	10,875,000	10,875,000
420 - Measure Z - Capital Projects Total	\$ 17,532,500	\$ 16,975,000	\$ 16,475,000	\$ 16,475,000	\$ 16,475,000
432 - Measure A Capital Outlay					
5183 - Controller Assembly Replacement	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000
5861 - Miscellaneous Signal Revisions	125,000	125,000	125,000	125,000	125,000
5862 - Arterial Interconnect Maintenance & Replacement	40,000	40,000	40,000	40,000	40,000
5931 - Traffic Management Center	50,000	50,000	50,000	50,000	50,000
5991 - Coolidge Avenue Storm Drain	250,000	-	-	-	-
8341 - New Traffic Signal Installations	250,000	250,000	250,000	250,000	250,000
8610 - BNSF Quiet Zone - Mission Inn to Marlborough Ave	500,000	500,000	-	-	-
8619 - LED Signal Lens Replacements	20,000	20,000	20,000	20,000	20,000
8880 - Major Streets Rehabilitation	2,400,000	2,400,000	2,400,000	2,400,000	2,400,000
9136 - Battery Backup System Installation	400,000	-	-	-	-
9146 - Traffic Signal Preemption Device Replacement	10,000	10,000	10,000	10,000	10,000

CAPITAL PROJECT LISTING

Fund/Project	Proposed FY 2024/25	Proposed FY 2025/26	Proposed FY 2026/27	Proposed FY 2027/28	Proposed FY 2028/29
9215 - Traffic Detection Replacement Program	25,000	25,000	25,000	-	-
9216 - Traffic Signal Communication Equipment	10,000	10,000	10,000	10,000	10,000
9253 - Traffic Signal Backplates, LPI & Mission Inn Median Barrier Project	-	200,000	-	-	-
9265 - Five Points Intersection Improvements	891,000	-	-	-	-
9901 - BNSF/Third Street Grade Separation	500,000	500,000	-	-	-
432 - Measure A Capital Outlay Total	\$ 5,541,000	\$ 4,200,000	\$ 3,000,000	\$ 2,975,000	\$ 2,975,000

510 - Electric					
470601E - Distribution Line Extensions	\$ 5,178,956	\$ 3,196,798	\$ 3,215,149	\$ 3,334,023	\$ 3,353,435
470603E - Line Rebuilds	2,557,834	6,659,676	6,357,922	6,437,424	6,437,424
470607E - Street Lighting	300,000	794,772	794,772	994,772	994,772
470608E - System Substation Modifications	447,771	565,168	851,987	601,439	601,439
470611E - Transformers	4,700,000	4,700,000	5,752,165	5,970,907	5,970,907
470613E - Meters	300,000	300,000	300,000	300,000	300,000
470615E - Services	400,000	400,000	400,000	400,000	400,000
470616E - Substation Bus & Upgrades	2,137,465	4,505,011	4,505,011	4,505,011	4,505,011
470619E - Major Overhead / Underground Conversions	500,000	500,000	500,000	600,000	600,000
470620E - Major Transmission Line Projects	300,000	300,000	300,000	400,000	400,000
470623E - General Order 165 Upgrades/Line Rebuilds/Relocation - Overhead	5,592,151	7,323,582	6,921,229	7,203,745	7,203,745
470627E - Generating Station	3,983,626	3,200,000	750,000	700,000	3,850,000
470632E - Substation Transformer Addition	8,720,116	9,368,749	9,777,407	10,730,969	9,368,749
470633E - Major Feeders	600,000	600,000	600,000	600,000	600,000
470634E - Southern California Edison (SCE) Condemnation Costs	400,000	400,000	400,000	400,000	400,000
470635E - Cable Replacement	8,129,335	8,783,584	8,166,364	8,730,603	8,730,603
470637E - Major Streetlight Projects	300,000	794,773	794,773	994,773	994,773
470638E - Neighborhood Streetlight Retrofit	1,064,273	1,480,938	1,480,938	1,480,938	1,480,938
470644E - Major 4-12 kV Conversion	6,440,698	5,099,092	5,099,092	5,778,628	5,778,628
470655E - Distribution Automation	685,000	685,000	685,000	685,000	685,000
470664E - Citywide Communications	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000
470672E - Supervisory Control and Data Acquisition (SCADA)	600,000	600,000	600,000	600,000	600,000
470822E - Enterprise Operation Data Management System	1,001,669	1,030,217	-	-	-
470823E - Advanced Metering Infrastructure	1,252,087	1,287,771	3,843,621	3,861,894	1,962,021
470824E - Operational Technology Governance	455,760	468,749	482,108	495,848	422,555
470825E - Work, Asset, & Inventory Management Systems	626,043	643,886	662,236	681,110	756,563
470826E - Network Communication System	1,252,087	1,287,771	1,324,472	1,362,220	1,288,960
470827E - Land Mobile Radio	374,374	-	-	-	365,672

CAPITAL PROJECT LISTING

Fund/Project	Proposed FY 2024/25	Proposed FY 2025/26	Proposed FY 2026/27	Proposed FY 2027/28	Proposed FY 2028/29
470829E - Outage Management System	701,168	-	-	-	776,178
470830E - Advanced Distribution Management System	1,021,703	2,446,765	1,192,025	1,225,998	1,361,114
510 - Electric Total	\$ 61,322,116	\$ 68,722,302	\$ 67,056,271	\$ 70,375,302	\$ 71,488,487
520 - Water					
470655W - Distribution Automation/Reliability	\$ 513,356	\$ 721,152	\$ 662,236	\$ -	\$ -
470701W - System Expansion	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000
470702W - Meters	1,001,669	1,030,217	1,059,578	1,089,776	769,377
470705W - Water Stock	-	-	25,000	-	13,623
470706W - Distribution System Facilities Replacements	1,956,260	2,063,314	3,120,693	2,836,660	3,831,742
470707W - Main Replacements Program	10,342,235	11,233,755	11,887,151	12,259,980	16,276,830
470735W - Transmission Mains	5,884,807	2,413,994	11,220,021	15,536,445	11,201,725
470803W - Facility Rehabilitation Program	1,815,525	2,215,828	2,668,249	2,406,274	2,104,151
470811W - Recycled Water - Jackson Street Phase I Facilities & Site Conversions	-	8,495,000	4,505,000	-	-
470823W - Advanced Metering Infrastructure	626,043	1,045,670	-	-	-
470824W - Operational Technology Governance	245,409	252,403	148,341	150,000	150,000
470825W - Work, Asset, & Inventory Management Systems	751,252	772,663	821,173	-	-
470832W - SCADA Upgrade & System Automation	1,502,504	1,929,081	1,523,143	-	-
470833W - Potable/Irrigation Well Replacements	3,130,217	600,000	5,000,000	600,000	5,079,652
520 - Water Total	\$ 29,569,277	\$ 34,573,077	\$ 44,440,585	\$ 36,679,135	\$ 41,227,100
550 - Sewer					
8334 - Fairgrounds Wastewater	\$ 1,800,000	\$ -	\$ -	\$ -	\$ -
8659 - Dexter Wastewater	1,800,000	-	-	-	-
9115 - Priority Pipeline Assessment & Repair	-	1,000,000	-	-	-
9116 - Water Quality Control Plant - Upgrade Flow Meters to Electromagnetic Meters	6,320,000	-	-	-	-
9117 - Water Quality Control Plant - Headworks Area Rehabilitation	-	2,000,000	-	-	-
9118 - Water Quality Control Plant - Activated Treatment Train Rehabilitation	-	550,000	-	-	-
9119 - Water Quality Control Plant - Plant II Sludge Pumps I & II Rehabilitation	-	250,000	-	-	-
550 - Sewer Total	\$ 9,920,000	\$ 3,800,000	\$ -	\$ -	\$ -

CAPITAL PROJECT LISTING

Fund/Project	Proposed FY 2024/25	Proposed FY 2025/26	Proposed FY 2026/27	Proposed FY 2027/28	Proposed FY 2028/29
570 - Public Parking					
5992 - Digital Valet System	\$ 100,000	\$ -	\$ -	\$ -	\$ -
5993 - Parking Garage #6 - Structural Maintenance	420,000	-	-	-	-
5994 - Vehicle Exit Warning Signs	150,000	-	-	-	-
5996 - Uninterrupted Power Supply Backup System	100,000	-	-	-	-
5997 - Downtown Parking Garage #3 - Feasibility Study	150,000	-	-	-	-
5999 - Repaving and Restriping Parking Lots	-	-	-	1,500,000	-
6000 - Restriping On-Street Parking Spaces	-	-	-	250,000	-
6001 - On-Street Space Monitoring System	400,000	500,000	-	-	-
6003 - Parking Garage #7 - Structural Maintenance	25,000	-	-	500,000	-
6005 - Downtown Parking Garage #8	100,000	-	-	-	-
9134 - Parking Garage - Guidance, Lighting, Camera System	100,000	400,000	833,334	-	-
570 - Public Parking Total	\$ 1,545,000	\$ 900,000	\$ 833,334	\$ 2,250,000	\$ -
Total Capital Improvement Plan	\$ 137,473,508	\$ 140,796,255	\$ 143,320,477	\$ 140,360,207	\$ 143,862,926

CAPITAL PROJECT DESCRIPTIONS BY PROJECT CATEGORY (ALPHABETICAL ORDER)

Proj. Category / Proj. Name	Project Description
Electric	
470830E - Advanced Distribution Management System	The Advanced Distribution Management System (ADMS) is a set of systems and technology solution used to optimize the capability, efficiency, reliability, and security of water and electric delivery systems. For electric delivery systems, ADMS features include voltage optimization (i.e., volt-var optimization and conservation voltage regulation/reduction), fault location, isolation, and restoration (FLISR), outage management, and state estimation. ADMS is a long-term vision for Riverside Public Utilities (RPU). ADMS and the Outage Management System (OMS) will be integrated together and will provide additional visibility and efficiencies to the electric system to increase reliability to customers.
470823E - Advanced Metering Infrastructure	This system automation project for the Advanced Metering Infrastructure (AMI) and Meter Data Management System will integrate AMI data and support customer-facing applications and web integration of the Customer Integration System. The AMI delivers automated meter reading resulting in more efficient consumption management and enhanced customer service.
470635E - Cable Replacement	The Cable Replacement Program ensures the proactive replacement of the aging electric distribution cable infrastructure throughout the City to ensure reliability to customers.
470664E - Citywide Communications	The Citywide Communications project provides for design and installation of fiber optic extensions between electric facilities and fiber network service points. Individual projects include additions that complement existing facilities and improve overall fiber optic system operation. This project also includes cyber-security upgrades of critical network equipment.
470655E - Distribution Automation	Phase I of the Distribution Automation Project begins with the design and installation of remote sensing devices and remotely controlled equipment on the electric grid. This new technology equipment remotely monitors the electric system and reports information immediately to the electric grid control center. Remotely controlled equipment reduces personnel costs and improves response times to system disturbances for increased reliability.
470601E - Distribution Line Extensions	The Distribution Line Extension project includes the installation and extension of primary overhead and underground distribution lines to serve new residential, commercial, and industrial customers, as well as existing customer upgrades; installation and extension of primary overhead and underground distribution lines to serve new Electric Vehicle charging stations; and design of line extensions which complements existing facilities and considers overall area electrical load requirements.
470822E - Enterprise Operation Data Management System	The new Operation Data Management System receives data from electric delivery and generation system instrumentation and data communication, storage, and analysis systems. The data will support advanced monitoring and control systems to improve the operational efficiency and capability of the electric delivery systems.
470623E - General Order 165 Upgrades/Line Rebuilds/Relocation - Overhead	This project includes the ongoing rehabilitation or replacement of overhead equipment identified as a result of routine facility inspections. It includes pole replacement and infrastructure rehabilitation/replacement. Priorities are established based on condition assessments and relative impact on customers and the system.

CAPITAL PROJECT DESCRIPTIONS BY PROJECT CATEGORY (ALPHABETICAL ORDER)

Proj. Category / Proj. Name	Project Description
Electric (continued)	
470627E - Generating Station	This project includes needed power plant facility upgrades and equipment replacements identified during routine annual inspections. Replacement of major components and upgrades are necessary to provide reliable power. Priorities are determined by condition-based assessments and impact to the plant's overall reliability.
470827E - Land Mobile Radio	Land Mobile Radio (LMR) is a wireless communications system intended for use by terrestrial users in vehicles (mobiles) or on foot (portables). The new system capitalizes on digital technology known as frequency division multiple access. The LMR system supplies new antennas to provide citywide coverage; provides a new dispatcher console; coexists with the current analog LMR system; supports narrow channels; enables modes of operation for both analog and digital modulations as well as allows for multiple talk groups; and supports private calling for increased safety in the field.
470603E - Line Rebuilds	Line Rebuilds replace aging and end-of-life distribution line equipment and reconfiguration of overhead and underground distribution lines. The project includes the replacement of older oil-filled underground switches. These projects reduce hazardous materials, add system flexibility, and support electric reliability goals.
470644E - Major 4-12 kV Conversion	This project continues the upgrades of aging and obsolete lower voltage electric distribution facilities (4kV) to higher distribution voltage (12kV). Projects are currently in the Magnolia and Plaza service areas. These conversions are optimized to improve system capacity and efficiency.
470633E - Major Feeders	This project constructs major overhead and underground feeders for electric capacity in various locations throughout the City. These feeders are associated with substation transformer additions and extensions to areas of major load increases. Designs complement existing facilities and improve overall system operations.
470619E - Major Overhead / Underground Conversions	These potential conversions optimize opportunities to place various overhead facilities underground on a limited basis as a part of other projects. Electric facilities are evaluated for improvements to capacity, configuration, and integration with surrounding facilities during design.
470637E - Major Streetlight Projects	Major Streetlight Projects relocate and optimize streetlights for road widening projects and as a part of other projects. Project priorities are primarily driven by Public Works schedules and include citywide light emitting diode (LED) streetlight retrofit.
470620E - Major Transmission Line Projects	Major Transmission Line Projects include modifications and relocations of 69kV transmission lines associated with substation power transformer additions. Transmission facilities are evaluated for improvements and system efficiencies during the design of all projects. Parallel facilities on the same route are also considered for improvement to reduce the life cycle cost.
470613E - Meters	The Meter Project includes the purchase and installation of meter equipment for new residential, commercial, and industrial services. This also includes the purchase and installation of meters to replace existing meters that are inoperable or damaged.

CAPITAL PROJECT DESCRIPTIONS BY PROJECT CATEGORY (ALPHABETICAL ORDER)

Proj. Category / Proj. Name	Project Description
Electric (continued)	
470638E - Neighborhood Streetlight Retrofit	The Neighborhood Streetlight Retrofit continues the installation of new concrete streetlight standards, light fixtures, and power feeds in the greater Wood Streets area. Standards and fixtures are replicas of the 90-year-old historical streetlight system. New fixtures are light-emitting diode (LED) lights for increased energy efficiency.
470826E - Network Communication System	The Network Communications Systems Project will upgrade and create redundancies in the communication network to improve the communication backbone and improve system functionality, efficiency, reliability, and cybersecurity. The expected life cycle for these upgrades is about 15 to 20 years.
470824E - Operational Technology Governance	The Operational Technology Governance project includes planning, management, internal controls, and cyber and physical security improvements, as well as planning and implementation of a Security Risk Management Program which includes policies, tools required to monitor irregular activities on the network, and endpoint devices to facilitate proactive response to malicious activities or security-related performance issues.
470829E - Outage Management System	The Outage Management System (OMS) will provide a technology solution and system that enhances operational efficiency, improves productivity and reliability, and increases customer engagement and satisfaction. This system provides real-time visibility to the electric grid and systems, which will reduce the time it takes dispatches and troubleshooters to locate outages and causes. OMS will integrate with the Advanced Distribution Management System (ADMS) to gain additional efficiencies on the electric system to increase reliability.
470615E - Services	This project includes the ongoing installation of new services to residential, commercial, and industrial customers. Additionally, it includes upgraded services to existing customers with increased electrical requirements. Service designs complement existing facilities and consider overall area electrical load requirements.
470634E - Southern California Edison (SCE) Condemnation Costs	This project involves the coordination and condemnation of existing Southern California Edison (SCE) facilities in areas previously annexed to the City limits. This project includes the acquisition of existing electric facilities, easements, and associated legal costs.
470607E - Street Lighting	This project includes the installation of equipment for minor system needs, excluding major streetlight projects. Project designs complement existing facilities and consider overall area lighting needs and current design standards.
470616E - Substation Bus & Upgrades	The Substation Bus & Upgrades project replaces aging equipment and installs additional equipment necessary to improve the operability and safety of these neighborhood power centers (substations). This includes system protection, monitoring, automation systems for energized electrical components, perimeter walls, property improvements, the addition of new substations, and expansion of existing substations.

CAPITAL PROJECT DESCRIPTIONS BY PROJECT CATEGORY (ALPHABETICAL ORDER)

Proj. Category / Proj. Name	Project Description
Electric (continued)	
470632E - Substation Transformer Addition	The Substation Transformer Additions include the need to install new substation power transformers and associated equipment to support upgrades necessitated by load growth and modernization. This project also includes proactive replacement of the oldest power transformers based on condition rating. The design of transformer additions complements existing facilities and improves overall system operation.
470672E - Supervisory Control and Data Acquisition (SCADA)	The Supervisory Control and Data Acquisition (SCADA) system provides for the necessary upgrades to the electronic system which monitors and controls the operation of the electric transmission and distribution grid 24 hours a day, 365 days a year. This includes physical security upgrades required for regulatory compliance as part of system improvements, as well as hardware and network upgrades as part of advanced technology improvements.
470608E - System Substation Modifications	The System Substation Modifications projects include modifications, replacements, and improvements of substation equipment and protection devices for minor system needs. This includes the design of substation components and complements existing facilities and improves overall system operation.
470611E - Transformers	This Transformer Project enables the purchase of transformers for new residential, commercial, and industrial services as well as customer load additions. It also includes the purchase and installation of transformers to replace existing transformers found to be inoperable or damaged.
470825E - Work, Asset, & Inventory Management Systems	This project encompasses an upgrade of the Work, Asset and Inventory Management System (WIS). The WIS is important not only for controlling and minimizing stock materials on-hand but for its hand-off of materials through the work management system and assigning the cost of materials to assets in the asset management system. The WIS is an integral part of the workflows and information needed by the Work Management System and Asset Management System. The system supports management of the Utility's field infrastructure assets (e.g., pipes, pumps, valves, connections, etc.) and includes field work orders, asset costs, and utilization.
Municipal Buildings and Facilities	
9019 - City Buildings Deferred Maintenance	This project maintains the City's existing core government facilities, such as libraries, fire and police stations, museum, and City Hall. Projects include minor capital work that is needed to maintain a safe and acceptable condition such as roof replacements and repairs, HVAC system replacements, parking lot overlays and rehabilitation, room remodels, floor replacements, etc.
Parks, Recreation, and Community Services	
2762 - Bordwell Park Slurry/Stripe Parking Lots	This project will update and refurbish the parking lots at Bordwell Park by adding a new slurry seal coating and new striping. This will update & enhance facilities, provide additional safety and security by removing accessibility barriers & tripping hazards, and increasing visibility of parking spaces, loading zones, and traffic flow.

CAPITAL PROJECT DESCRIPTIONS BY PROJECT CATEGORY (ALPHABETICAL ORDER)

Proj. Category / Proj. Name	Project Description
Parks, Recreation, and Community Services (continued)	
2807 - Parks Deferred Maintenance	This project was created to update playground improvements, along with heating/ventilation/air conditioning, flooring, and parking lot repairs and various City facilities based on needs-based prioritization schedule. The facilities will be ranked with the highest needs and the funding will be directed to those facilities. The funding will be spread throughout all City wards, focusing on the highest needs within each ward.
Public Parking	
5992 - Digital Valet System	The purpose of this project is to purchase and implement the TEZ Valet Software to set up the Park Riverside valet program in downtown Riverside. The need for a valet service in downtown Riverside has been expressed by numerous local business owners. This service will elevate the area, bring in new customers, and provide additional conveniences for existing patrons, contributing to the area's economic growth and vibrancy.
5997 - Downtown Parking Garage #3 - Feasibility Study	The expansion feasibility study for Garage 3 in downtown Riverside is a pivotal undertaking aimed at assessing the viability and potential benefits of enlarging the existing parking structure. This comprehensive study will involve analyzing factors such as demand trends, space constraints, infrastructure requirements, parking logistics and financial implications. The project will address parking shortages, enhance accessibility, and contribute to the continued growth and vibrancy of downtown Riverside as a premier destination.
6005 - Downtown Parking Garage #8	The construction of Garage 8 is a significant endeavor aimed at expanding parking capacity and providing parking options for Riverside Alive, sale of Garages 1 and 2, and expansion of Garage 3. This comprehensive project will involve the construction of a new parking structure, to be LEED rated and equipped with state-of-the-art Green technology.
6001 - On-Street Space Monitoring System	The purchase and installation of an on-street space monitoring sensors will transform the downtown parking experience by providing on-street real-time wayfinding digital signs as well as mobile app with real-time available on-street spaces. This technology will enable residents, visitors, and businesses to easily identify available parking spaces in real-time, reducing congestion and frustration. By providing accurate and up-to-date information on parking availability, the project seeks to elevate the downtown experience, streamline traffic flow, and support local businesses.
9134 - Parking Garage - Guidance, Lighting, Camera System	This project involves the purchase and installation of a comprehensive guidance/wayfinding system, lighting, and cameras aimed at enhancing parking efficiency and safety for customers. By providing clear guidance and improved visibility, this initiative will streamline parking processes, reduce congestion, deter crime, enhance safety, and improve the parking experience.
5993 - Parking Garage #6 - Structural Maintenance	This project entails comprehensive structural maintenance for Garages 6 aiming to address long-standing deferred maintenance issues. By implementing the necessary repairs and upgrades across these key structures, it will enhance the safety, extend the lifespan of the garages, and ensure a reliable infrastructure for the community.

CAPITAL PROJECT DESCRIPTIONS BY PROJECT CATEGORY (ALPHABETICAL ORDER)

Proj. Category / Proj. Name	Project Description
Public Parking (continued)	
6003 - Parking Garage #7 - Structural Maintenance	The structural maintenance project for Garage 7 aims to address existing maintenance needs and ensure the structural integrity and safety of the facility. This comprehensive initiative will involve thorough assessments, repairs, and upgrades as necessary to mitigate any structural deficiencies and prolong the lifespan of the garage. By proactively addressing maintenance issues, the project will enhance the functionality and safety of Garage 7, providing a reliable parking solution for patrons and staff.
5999 - Repaving and Restriping Parking Lots	This project involves repaving and restriping the public parking lots in downtown to address normal wear and tear. The project will contribute to the overall beautification and appeal of downtown Riverside, making it a more inviting destination for visitors and residents alike.
6000 - Restriping On-Street Parking Spaces	This project will involve restriping existing on-street parking spaces due to normal wear and tear. The project will contribute to the overall beautification and appeal of downtown Riverside, making it a more inviting destination for visitors and residents alike.
5996 - Uninterrupted Power Supply Backup System	The purpose of this project is to replace the Uninterrupted Power Supply (UPS) backup system for Garage 6. This system will provide backup power to essential lighting fixtures such as exit signs and emergency lights during power outages.
5994 - Vehicle Exit Warning Signs	This project involves the purchase and installation of vehicle exit warning signs for Garages 1, 2 and 6 with the aim of enhancing pedestrian safety at the vehicular exit points of the garages. The signs will provide visual and audible warnings to pedestrians that a vehicle is exiting the parking garage.
Railroad	
8610 - BNSF Quiet Zone - Mission Inn to Marlborough Ave	This project will eliminate the routine sounding of train horns along the Burlington Northern Santa Fe (BNSF) Railway corridor between Mission Inn Avenue and Marlborough Ave by establishing a Quiet Zone in accordance with the Federal Railroad Administration's (FRA) Final Rule. The project provides for the construction of additional safety improvements consisting of a new concrete curb, gutter, and sidewalk, tactile strips, directional fencing, warning signs, and grade crossing warning devices at four highway-rail/grade crossings.
9901 - BNSF/Third Street Grade Separation	This location is along the Burlington Northern Santa Fe Railroad (BNSF) and the project will reduce traffic congestion by eliminating the at-grade street intersection with the existing railroad lines. The construction of a grade separation will allow for an uninterrupted flow of vehicular traffic either above or below the railroad lines. Work includes the construction of an underpass for Third Street and the BNSF railroad tracks, construction of temporary shoofly tracks, grading, retaining walls, and a multi-track concrete bridge structure to provide a four-lane roadway beneath the tracks.
Sewer	
8659 - Dexter Wastewater	This project proposes to replace and upgrade the Dexter sewer pump station located at 2981 Dexter Drive. The lift station serves approximately 45 single-residential homes located next to Lake Evans.

CAPITAL PROJECT DESCRIPTIONS BY PROJECT CATEGORY (ALPHABETICAL ORDER)

Proj. Category / Proj. Name	Project Description
Sewer (continued)	
8334 - Fairgrounds Wastewater	This sewer lift station serves the industrial and residential areas located at the northwest quadrant of the SR-60 and SR-215 interchange. This project proposes to replace and upgrade the Fairgrounds sewer lift station located at 3991 Fairgrounds Street.
9115 - Priority Pipeline Assessment & Repair	This project concentrates on collecting videos and assessing the condition of sewer pipes that are older than 50 years within the City's service boundary. The project will also repair, rehabilitate, or replace aging sewer infrastructure - pipelines, manholes, and sewer residential laterals.
9118 - Water Quality Control Plant - Activated Treatment Train Rehabilitation	This project is for the replacement of the membrane diffusers and the redwood baffles with fiberglass reinforced baffles, repairs on the aeration basin, replace corroded conduits, boxes, and conduit clamps with stainless steel parts, replace side-mounted railings with top-mounted railings, repair cracks, and spalls in the concrete walkways, the implementation of an aeration basin concrete structure condition assessment, the installation of motorized operators on gates and control valves for additional automatic control for the aeration basin.
9117 - Water Quality Control Plant - Headworks Area Rehabilitation	The current Headworks area at the Water Quality Control Plant (WQCP) was constructed in 1999 and consists of a screening room, blower room, electrical room, grit chambers, and grit pumping room. The Headworks area has not received a major mechanical rehabilitation since its construction and there are varying levels of deterioration for the mechanical components within this process area. The grit chambers and grit pumping room underwent a condition assessment in 2017. The findings recommended the replacement of mechanical equipment.
9119 - Water Quality Control Plant - Plant II Sludge Pumps I & II Rehabilitation	This project is for the rehabilitation of the following plant equipment: valves, pumps, variable-speed motors, electrical and instrumentation panels, ventilation systems, and lighting mandated per National Pollutant Discharge Elimination System (NPDES) Permit authorized by the Clean Water Act.
9116 - Water Quality Control Plant - Upgrade Flow Meters to Electromagnetic Meters	This project is for the replacement of Flo-Dar flowmeters in the Acorn, Arlanza, and Santa Ana sewer lines with three electromagnetic flowmeters. A 16-inch diameter mag meter will be installed in the Acorn sewer line; a 36-inch diameter mag meter will be installed in the Arlanza sewer line, and a 36-inch mag meter will be installed in the Santa Ana sewer line.
Storm Drain	
5991 - Coolidge Avenue Storm Drain	The project is to install 800 linear feet 12-inch to 18-inch diameter reinforced concrete pipe into Coolidge Ave with two catch basins. The project is necessary due to multiple flooding incidents on private property on the north side of Coolidge Avenue.
7001 - Miscellaneous Storm Drain Construction	This project allocates City funds to allow for staff to work on various ad-hoc projects, issues, and concerns that present themselves during the year. This allows for a timely response to issues such as drainage, flooding, and emergency storm drain repairs. The project will provide for improvements that will result in avoiding street sinkholes and street damage, mitigated non-flooding areas, a more pleasant pedestrian environment, and efficient drainage for all facilities.

CAPITAL PROJECT DESCRIPTIONS BY PROJECT CATEGORY (ALPHABETICAL ORDER)

Proj. Category / Proj. Name	Project Description
Transportation	
5862 - Arterial Interconnect Maintenance & Replacement	This project is for the replacement of traffic signal interconnect cabling, modems, and other related equipment used to facilitate communication between traffic signals and the Traffic Management Center (TMC). This project is used to provide interconnections at new locations and establish communications with the TMC. The City has approximately 150 traffic signals making use of traditional arterial interconnect to communicate with the TMC. Interconnect is used along major roadways such as Magnolia Avenue, Tyler Street, La Sierra Avenue, Victoria Avenue, Van Buren Boulevard, Alessandro Boulevard, Central Avenue, Fourteenth Street, and University Avenue, along with locations on intersecting roadways.
9136 - Battery Backup System Installation	The traffic signals have battery systems that allow for continued usage throughout any power outage. These battery systems have an expected useful life of four to five years. This project is to replace 100 critically located traffic signal backup systems and batteries. Signals along most major arterials have battery backups. This feature reduces the need to dispatch on-call staff for brief outages and can help maintain traffic flow during an incident where power has been lost and evacuations are necessary.
8888 - CDBG Street Improvements - Matching Funds	This project provides matching funds for various systematic street improvement projects awarded to Public Works under the CDBG program including construction of asphalt resurfacing; construction of pedestrian ramps with detectable warning surfaces to provide improved pedestrian access to sidewalks, and construction of new sidewalks to provide improved pedestrian access and circulation.
5183 - Controller Assembly Replacement	This project is for the replacement of traffic controller boxes at various intersections throughout the City. Traffic signal controllers are electronic boxes that control the coordination of traffic signals. The most frequent need for replacement of these boxes is when the signal cabinet has been struck by a vehicle or a hardware failure occurs.
8883 - Curb & Gutter Repairs	This project provides for the repair of concrete curbs and gutters throughout the City. The project will remove and reconstruct curbs and gutters that are damaged and/or uplifted, mostly from tree roots.
9265 - Five Points Intersection Improvements	The purpose of this project is to upgrade crosswalks at the Five Points intersection including in-pavement lighting, construct a 9,000 square-foot pedestrian plaza with removable bollards, and construct 1.5 miles of sidewalk.
8619 - LED Signal Lens Replacements	This is an ongoing project to perform regular retrofit of the 400 traffic signals to ensure that the LED signal lenses are in working order as a component of the Traffic Management System.
8880 - Major Streets Rehabilitation	This project provides for the systematic resurfacing (asphalt overlay) of all arterial streets throughout the City at prescribed intervals. These intervals vary depending on the age of the street and traffic volume. The project also includes the removal and replacement of non-compliant pedestrian ramps and damaged curbs, gutters, cross-gutters, driveways, and sidewalks adjacent to the street to provide proper drainage and ADA compliance.

CAPITAL PROJECT DESCRIPTIONS BY PROJECT CATEGORY (ALPHABETICAL ORDER)

Proj. Category / Proj. Name	Project Description
Transportation (continued)	
8894 - Minor Street Preservation	This program provides for the asphalt concrete pavement preservation and resurfacing of minor streets throughout the City. This program will use a slurry seal and/or other preservation methods as determined appropriate to accomplish this goal. The systematic preservation of asphalt concrete streets at regular intervals prolongs the service life of roadway pavement sections and significantly reduces the long-term reconstruction cost.
8884 - Minor Street Rehabilitation	This program provides the asphalt concrete pavement rehabilitation of minor streets throughout the City. This program also includes the removal and reconstruction of non-compliant pedestrian ramps and repair of curbs, gutters, driveways, and sidewalks adjacent to the street to provide proper drainage, Americans with Disabilities Act (ADA) compliance, and better ride quality.
8973 - Miscellaneous Bridge Repair	This project proposes to structurally analyze the existing bridges within the City limits and to recommend rehabilitation and/or repairing overpasses as well as underpasses around the City to ensure safe passage.
5861 - Miscellaneous Signal Revisions	This is a recurring project to complete traffic signal modifications, rewire aging conductors, and upgrade signals throughout the City that assist with the flow of traffic. The program is also used to replace aging conductors to ensure continuity of service at traffic signals. Such enhancements and replacements help to reduce delays and emissions, maintain safety, and improve the quality of life for our residents.
5070 - Miscellaneous Street Construction	This ongoing project was created to work on various projects, issues, and concerns that present themselves during the year. These projects include the removal and replacement of non-compliant pedestrian ramps as well as damaged curbs, gutters, cross-gutters, driveways, and sidewalks adjacent to the street to provide proper drainage and remain in compliance with the Americans with Disabilities Act (ADA).
8832 - Miscellaneous Traffic Projects	This project encompasses a variety of traffic improvements across Riverside: including the installation of signing and striping improvements for improved safety and traffic flow; refreshing faded striping; replacing damaged signs; modifying parking restrictions; repairing damaged guard rails; adjusting median noses; installing roadside and overhead signs to facilitate access to Riverside landmarks and attractions. All the above are a means to make neighborhood traffic improvements more responsive to resident requests.
4107 - Mitchell Ave Sidepath Project	The Mitchell Avenue Side-path Gap Closure project will close the gap between two existing segments of a Class I side-path along Mitchell Avenue in the La Sierra and La Sierra Acres neighborhoods of Riverside. The project will connect the two existing segments, extending the length of the path by creating 0.94 miles of new Class I decomposed granite side-path along the west side of Mitchell Avenue. The project would also close the gap between two existing segments of the trail resulting in a combined 1.97-mile path from Arlington Avenue south to Hole Avenue, connecting communities in the La Sierra Heights and La Sierra neighborhoods to parks and schools.

CAPITAL PROJECT DESCRIPTIONS BY PROJECT CATEGORY (ALPHABETICAL ORDER)

Proj. Category / Proj. Name	Project Description
Transportation (continued)	
8341 - New Traffic Signal Installations	The City of Riverside Traffic Division maintains a priority list for the installation of new traffic signals. Traffic signals are an important safety and efficiency improvement at intersections with sight distance challenges or significant motorist and pedestrian demand.
9027 - Pavement Rehabilitation & Improvements	This program provides the asphalt concrete pavement rehabilitation of arterial and minor streets throughout the City. This program also includes the removal and reconstruction of non-compliant pedestrian ramps and repair of curbs, gutters, driveways, and sidewalks adjacent to the street to provide proper drainage, Americans with Disabilities Act (ADA) compliance, and better ride quality. Other improvements will include pedestrian improvements including a new sidewalk and minor widening when required.
8887 - Pedestrian Ramps	This project provides for the construction of new pedestrian ramps and detectable warning surfaces along arterial and collector streets to provide improved pedestrian access to sidewalks.
9151 - RMRA Rehabilitation & Traffic Improvements	The project provides additional funding for the maintenance and improvement of roads, safety projects, railroad grade separations, traffic control devices, completed street components (including those for pedestrians and bicyclists), transit facilities, and drainage and storm water projects.
8886 - Sidewalk Repair Program	This program provides the repair of concrete sidewalks throughout the City. The program will remove and reconstruct sidewalks that are damaged and/or uplifted, mostly from tree roots.
8885 - Sidewalk/Trail Construction	This project provides for the construction of concrete sidewalks and trails to provide improved pedestrian access and circulation throughout the City. The construction of new sidewalks or trails reduces the risk of potential injury to pedestrians.
9215 - Traffic Detection Replacement Program	This program is to replace faulty or damaged traffic signal detection systems throughout the City. A traffic signal detection system lessens the time of a traffic signal's cycle, thus removing the inefficiencies of the traffic management system. A traffic signal detector's main reasons for failure are the end of its useful life cycle, construction project damage, and electronic failure. As the traffic signal detection system begins to break down it creates a slower and less effective traffic movement efficiency throughout the City and equipment must be replaced.
5931 - Traffic Management Center	The Traffic Management Center (TMC) manages traffic operations throughout the City. It is the hub for the City's camera and connected traffic signal infrastructure. The Traffic Management Center (TMC) allows staff to monitor traffic conditions in the field from a centralized location, and to remotely adjust the signal timing and synchronization plans at traffic signals in accordance with observations. The TMC plays an important role in responses to 311 requests and allows staff to proactively develop signal timing plans to move traffic efficiently through Riverside.

CAPITAL PROJECT DESCRIPTIONS BY PROJECT CATEGORY (ALPHABETICAL ORDER)

Proj. Category / Proj. Name	Project Description
Transportation (continued)	
9253 - Traffic Signal Backplates, LPI & Mission Inn Median Barrier Project	The Highway Safety Improvement Program (HSIP) Cycle XI grant-funded project improvements include: 1) Installation of a raised median barrier and enhanced high friction surface treatment (HFST) surfacing along Mission Inn Avenue between Redwood Drive and Scout Lane to reduce the number of collisions and wet-road crashes. 2) Installation of retro-reflective signal backplates on all traffic signalized intersection locations citywide that make the signals more visible, boost driver awareness of the signals, and reduce collisions. 3) Implementation of Leading Pedestrian Interval (LPI) timing at all signalized crosswalk locations citywide, which increases safety by giving pedestrians and cyclists 3-7 seconds to start their path across the street before cars start driving, which increases the likelihood of vehicles yielding.
9216 - Traffic Signal Communication Equipment	This is a recurring project of the Traffic Management Center (TMC) to upgrade or replace traffic signal communications equipment for communication with the City's signalized intersections. These intersections communicate with various types of devices that are electronic and have exposure to weather. They occasionally require replacement due to moisture, heat, or electrical damage. In addition, end of cycle life can cause failure or obsolescence.
9146 - Traffic Signal Preemption Device Replacement	The City's Traffic Signal Maintenance Shop repairs and maintains 'Opticom' emergency vehicle preemption devices at traffic signals. These devices allow both Fire and Ambulance vehicles to receive a green light in their direction of travel. This project will create a budget for the replacement of such devices as they reach the end of their useful service life.
Water	
470823W - Advanced Metering Infrastructure	This system automation project for the Advanced Metering Infrastructure (AMI) and Meter Data Management System will integrate AMI data and support customer-facing applications and web integration of the Customer Integration System. The AMI delivers automated meter reading resulting in more efficient consumption management and enhanced customer service.
470655W - Distribution Automation/Reliability	This program is for the ongoing design and installation of remote sensing devices and remotely controlled equipment on the RPU's water system. This new technology equipment remotely monitors the water system and reports information immediately to the water control center. Remotely-controlled equipment reduces personnel costs and improves response times to system disturbances.
470706W - Distribution System Facilities Replacements	This ongoing program replaces old and inoperable water appurtenances including customer water services, fire hydrants, valves, air valves, and other unserviceable or damaged appurtenances.
470803W - Facility Rehabilitation Program	This is an ongoing program that involves the rehabilitation of existing water facilities, including pumps, motors, wells, reservoirs, canals, facility automation, site security, and site landscaping. The useful life of pumps and motors can range between 7 to 15 years; wells can be rehabilitated every 7 to 10 years; and reservoirs and canals can last about 50 to 60 years.

CAPITAL PROJECT DESCRIPTIONS BY PROJECT CATEGORY (ALPHABETICAL ORDER)

Proj. Category / Proj. Name	Project Description
Water (continued)	
470707W - Main Replacements Program	This is an ongoing program that involves the design and construction of various water distribution mains to replace high-priority leaking and undersized water mains to improve system reliability. The lengths and material of the pipe can vary from steel, ductile iron to high-strength plastic. Although the City has some pipelines that are close to 90 years old, pipelines typically can last about 70 years.
470702W - Meters	This is an ongoing program involving the replacement of approximately 4,000 small meters and the replacement or refurbishment of over 80 large meters per year. New meters are more reliable and have more accurate readings. Meters typically can last about 15-20 years.
470824W - Operational Technology Governance	The Operational Technology Governance project includes planning, management, internal controls, and cyber and physical security improvements, as well as planning and implementation of a Security Risk Management Program. The Security Risk Management Program includes policies; tools required to monitor irregular activities on the network; and endpoint devices to facilitate proactive response to malicious activities or security-related performance issues.
470833W - Potable/Irrigation Well Replacements	The well replacement program is an ongoing program that involves the construction of new and/or replacement potable/irrigation well facilities. The main purpose of this program is to design and construct new wells to replace existing, aged, or under-producing wells in order to meet the demands of the City and RPU customers. Wells are facilities that pump the City's water supply from underground aquifers. Wells typically can last between 70 to 90 years.
470811W - Recycled Water - Jackson Street Phase I Facilities & Site Conversions	This project provides for the design and construction of necessary facilities to produce and pump recycled water at the City's Regional Water Quality Control Plant, in addition to the on-site recycled water infrastructure and retrofit work to convert customers over to recycled water use. Pipelines typically can last about 70 years.
470832W - SCADA Upgrade & System Automation	This project provides for the necessary upgrades to the water system which monitors and controls operation of the water transmission and distribution 24 hours a day, 365 days a year. This includes physical security upgrades required for regulatory compliance as part of system improvements. It also includes hardware and network upgrades as part of advanced technology improvements. The expected life cycle for these upgrades is about 10 to 15 years.
470701W - System Expansion	This program includes designing and constructing new water system infrastructure (water mains, valves, fire hydrants, and services) to serve new residential and commercial developments as needed to support growth within the city service area.
470735W - Transmission Mains	This is an ongoing program that involves the design and construction of water transmission mains to replace Techite pipe and aged and undersized existing transmission mains throughout the City's water system to improve system reliability and efficiency.
470705W - Water Stock	This is an ongoing program that involves the purchase of outstanding shares of the Gage Canal Company water stock as shares become available to provide additional water rights for the City.

**CAPITAL PROJECT DESCRIPTIONS BY PROJECT CATEGORY
(ALPHABETICAL ORDER)**

Proj. Category / Proj. Name	Project Description
Water (continued)	
470825W - Work, Asset, & Inventory Management Systems	The Work, Asset, and Inventory Management System (WIS) is important not only for controlling and minimizing stock materials on hand, but it is important for its hand-off of materials through the work management system and assigning the cost of materials to assets in the asset management system. The WIS is an integral part of the workflows and information needed by the Work Management System and Asset Management System. The system supports management of the Utility's field infrastructure assets (e.g., pipes, pumps, valves, connections, etc.) and includes fieldwork orders, asset costs and utilization.

CITYWIDE PERSONNEL DETAIL



PERSONNEL SUMMARY BY FUND

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Note
City Fund						
101 - General Fund	1,529.90	1,585.99	56.09	1,587.99	2.00	1
110 - Measure Z Fund	172.00	173.25	1.25	173.25	-	2
170 - Development	3.00	3.00	-	3.00	-	
215 - Grants and Restricted Programs	2.00	6.00	4.00	6.00	-	3
220 - CDBG-Community Development	4.00	4.00	-	4.00	-	
260 - NPDES Storm Drain	2.00	2.00	-	2.00	-	
280 - Housing Authority	6.00	7.00	1.00	7.00	-	4
510 - Electric	473.00	473.00	-	473.00	-	
520 - Water	165.00	165.00	-	165.00	-	
530 - Airport	7.00	8.00	1.00	8.00	-	5
540 - Refuse	62.00	67.00	5.00	67.00	-	6
550 - Sewer	118.00	121.00	3.00	121.00	-	7
560 - Special Transit	48.25	36.00	(12.25)	36.00	-	8
570 - Public Parking	19.00	23.00	4.00	23.00	-	9
610 - Workers' Compensation Trust	5.00	5.00	-	5.00	-	
630 - Liability Insurance Trust	5.00	10.00	5.00	10.00	-	10
640 - Central Stores	9.00	9.00	-	9.00	-	
650 - Central Garage	38.00	38.00	-	38.00	-	
Total Budgeted FTE	2,668.15	2,736.24	68.09	2,738.24	2.00	

SUMMARY OF CHANGES

Staffing levels for the FY 2024/25 budget increased by 68.09 FTE with a total of 2,736.24 FTE. Additionally, another 2.00 FTE will be added in FY 2025/26 for a total of 2,738.24 FTE. The following summarizes the changes:

1. General Fund: Increase 56.09 due to the following changes

- **City Manager's Office:** Decrease 18.55 FTE due to transfer of 17.55 FTE from Communications (118000) to Marketing & Communications and 1.00 FTE to Grants and Restricted Programs Fund; Additional 1.00 FTE will be included in FY 2025/26
- **City Clerk's Office:** Increase 1.00 FTE to support Records Management (121000)
- **City Attorney's Office:** Increase 0.50 FTE to support the Municipal Services Division
- **Marketing & Communications:** Increase 19.55 FTE which includes 17.55 FTE transferred from City Manager's Office - Communications (118000) and an additional increase of 2.00 FTE to support department oversight and initiatives
- **Human Resources:** Increase 3.00 FTE to support employee engagement, succession planning, and benefits programs
- **General Services:** Increase 1.00 FTE to transport parts and supplies for the Fire Department
- **Finance:** Increase 7.50 FTE to support Administration (230000), Debt and Treasury (230200), Budget and Revenue (231000), and Purchasing (231500)
- **Housing & Human Services:** Increase 16.00 FTE due to transfer of 11.00 FTE from Community & Economic Development and an additional increase of 6.00 FTE that was approved by City Council on September 12, 2023
- **Community & Economic Development:** Decrease of 13.00 FTE due to the transfer of 11.00 FTE to Housing & Human Services and 7.00 FTE to Parks, Recreation and Community Services, which is offset by an increase of 5.00 FTE to assist with department oversight, permit reviews, and real property transactions
- **Police:** Increase 1.00 FTE to assist permit reviews
- **Fire:** Increase 8.00 FTE to support inspections and plan check reviews
- **Public Works:** Increase 4.25 FTE to support infrastructure maintenance and traffic engineering
- **Library:** Increase 6.50 FTE to support operations and information services

PERSONNEL SUMMARY BY FUND

- **Parks, Recreation and Community Services:** Increase 19.34 FTE due to 7.00 FTE transferred from Community & Economic Development (287500) and an additional increase of 13.34 FTE to assist with department oversight, recreation and aquatic services, and park maintenance
 - **Museum:** Increase 1.00 FTE in FY 2025/26 to coordinate marketing and outreach when the Museum re-opens
2. **Measure Z Fund:** Increase 1.25 due to deletion 1.00 FTE in City Manager's Office which is offset with the addition of 1.25 FTE to the Police Department to support training for sworn personnel and information services and an increase of 1.00 FTE in Parks, Recreation and Community Services for Therapeutic and Adaptive Programming
 3. **Grants and Restricted Programs Fund:** Increase 4.00 FTE which includes 2.00 FTE for the City Manager's Office to assist with procuring grants and 2.00 FTE for the Fire Department to coordinate programs with the County of Riverside
 4. **Housing Authority Fund:** Increase 1.00 FTE by moving an Outreach Worker from General Fund to the Housing Authority
 5. **Airport Fund:** Increase 1.00 FTE to assist with Airport Operations that was approved by City Council on May 16, 2023
 6. **Refuse Fund:** Increase 5.00 FTE to assist with Collections that was approved by City Council on September 19, 2023
 7. **Sewer Fund:** Increase 3.00 FTE to support Environmental Compliance and Laboratory Services
 8. **Special Transit Fund:** Decrease 12.25 FTE to align with the funding from Riverside County Transportation Commission (RCTC)
 9. **Public Parking Fund:** Increase 4.00 FTE due to the expansion of Downtown parking operations, after-hours and weekend enforcement, and reduce overtime
 10. **Liability Insurance Trust Fund:** Increase 5.00 FTE to assist with Claims Management that was approved by City Council on February 6, 2024

PERSONNEL SUMMARY BY DEPARTMENT

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Note
City Department						
01 - Mayor	7.75	7.75	-	7.75	-	
02 - City Council	17.50	17.50	-	17.50	-	
11 - City Manager	35.55	18.00	(17.55)	19.00	1.00	1
12 - City Clerk	12.00	13.00	1.00	13.00	-	2
13 - Office of the City Attorney	40.00	45.50	5.50	45.50	-	3
14 - Marketing & Communications	-	19.55	19.55	19.55	-	4
21 - Human Resources	41.00	44.00	3.00	44.00	-	5
22 - General Services	80.00	82.00	2.00	82.00	-	6
23 - Finance	69.00	76.50	7.50	76.50	-	7
24 - Innovation and Technology	63.00	63.00	-	63.00	-	
25 - Housing and Human Services	-	51.00	51.00	51.00	-	8
28 - Community Development	159.50	112.50	(47.00)	112.50	-	9
31 - Police	626.00	628.25	2.25	628.25	-	10
35 - Fire	252.00	262.00	10.00	262.00	-	11
41 - Public Works	340.00	356.25	16.25	356.25	-	12
51 - Library	68.00	74.50	6.50	74.50	-	13
52 - Parks, Recreation & Comm Svcs	205.35	213.44	8.09	213.44	-	14
53 - Museum of Riverside	13.50	13.50	-	14.50	1.00	15
60 - Public Utilities-Admin	190.00	190.00	-	190.00	-	
61 - Public Utilities-Electric	283.00	283.00	-	283.00	-	
62 - Public Utilities-Water	165.00	165.00	-	165.00	-	
Total Budgeted FTE	2,668.15	2,736.24	68.09	2,738.24	2.00	

SUMMARY OF CHANGES

Staffing levels for the FY 2024/25 budget increased by 68.09 FTE with a total of 2,736.24 FTE. Additionally, another 2.00 FTE will be added in FY 2025/26 for a total of 2,738.24 FTE. The following summarizes the changes:

- 1. City Manager's Office:** Decrease 17.55 FTE due to transfer of positions from Communications (118000) to Marketing & Communications
- 2. City Clerk's Office:** Increase 1.00 FTE to support Records Management (121000)
- 3. City Attorney's Office:** Increase 5.50 FTE including 5.00 FTE to support Claims Management (131000) and Municipal Services (130000)
- 4. Marketing & Communications:** Increase 19.55 FTE which includes 17.55 FTE transferred from City Manager's Office - Communications (118000) and an additional increase of 2.00 FTE to support department oversight and initiatives
- 5. Human Resources:** Increase 3.00 FTE to support employee engagement, succession planning, and benefits programs
- 6. General Services:** Increase 2.00 FTE which includes 1.00 FTE for Airport Operations (22400) that was approved by City Council on May 16, 2023 and 1.00 FTE to transport parts and supplies for the Fire Department
- 7. Finance:** Increase 7.50 FTE to support Administration (230000), Debt and Treasury (230200), Budget and Revenue (231000), and Purchasing (231500)
- 8. Housing & Human Services:** New department was approved by City Council on September 12, 2023; includes transfer of 45.00 FTE from Community & Economic Development and an additional increase of 6.00 FTE to support department initiatives
- 9. Community & Economic Development:** Decrease of 47.00 FTE due to transfer of 45.00 FTE to Housing & Human Services and 7.00 FTE to Parks, Recreation and Community Services, which is offset with an increase of 5.00 FTE to support department oversight, real property transactions, and permit reviews

PERSONNEL SUMMARY BY DEPARTMENT

- 10. Police:** Increase 2.25 FTE to assist with training for sworn personnel, information services, and permit reviews
- 11. Fire:** Increase 10.00 FTE to support inspections, plan check reviews, and coordinate programs with the County of Riverside
- 12. Public Works:** Increase 16.25 FTE to support infrastructure maintenance , engineering, sewer operations, and public parking; includes 5.00 FTE in Solid Waste - Collections was approved by City Council on September 19, 2023
- 13. Library:** Increase 6.50 FTE to support operations and information services
- 14. Parks, Recreation and Community Services:** Increase 8.09 FTE due to 7.00 FTE transferred from Community & Economic Development (287500) and an additional increase of 13.34 FTE to assist with department oversight, recreation and aquatic services, and park maintenance, which is offset with a decrease of 12.25 FTE in Special Transit (520020) to align with the funding from Riverside County Transportation Commission (RCTC)
- 15. Museum:** Increase 1.00 FTE in FY 2025/26 to coordinate marketing and outreach when the Museum re-opens

City Attorney's Office

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
130000 - City Attorney						
0310 Legal Secretary	6.00	7.00	1.00	7.00	-	1a
0320 Legal Support Specialist	2.00	2.00	-	2.00	-	
8910 Paralegal	6.00	6.00	-	6.00	-	
8922 Deputy City Attorney II	7.00	7.00	-	7.00	-	
8923 Senior Deputy City Attorney	7.00	7.00	-	7.00	-	
8988 Assistant City Attorney	3.00	3.00	-	3.00	-	
8990 City Attorney	1.00	1.00	-	1.00	-	
9571 Administrative Services Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	33.00	34.00	1.00	34.00	-	
8910 Paralegal	0.50	0.50	-	0.50	-	
Half-Time Benefitted Total	0.50	0.50	-	0.50	-	
8915 Law Clerk	0.50	-	(0.50)	-	-	1b
Part-Time Non-Benefitted Total	0.50	-	(0.50)	-	-	
130000 - City Attorney Total	34.00	34.50	0.50	34.50	-	
130500 - Community Livability Advocacy						
0310 Legal Secretary	1.00	1.00	-	1.00	-	
8921 Deputy City Attorney I	1.00	1.00	-	1.00	-	
8923 Senior Deputy City Attorney	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	3.00	3.00	-	3.00	-	
130500 - Community Livability Advocacy Total	3.00	3.00	-	3.00	-	
131000 - Claims Management						
0310 Legal Secretary	-	2.00	2.00	2.00	-	2a
8665 Risk Management Specialist	2.00	2.00	-	2.00	-	
8669 Risk Supervisor	1.00	1.00	-	1.00	-	
8910 Paralegal	-	1.00	1.00	1.00	-	2b
8923 Senior Deputy City Attorney	-	2.00	2.00	2.00	-	2c
Full-Time Benefitted Total	3.00	8.00	5.00	8.00	-	
131000 - Claims Management Total	3.00	8.00	5.00	8.00	-	
Total Budgeted FTE	40.00	45.50	5.50	45.50	-	

SUMMARY OF CHANGES

Staffing levels increased by 5.50 FTE from the adopted FY 2023/24 budget. 5.00 FTE was approved by City Council on February 6, 2024.

POSITION CHANGES

Additions and Deletions

1. City Attorney (130000)
 - a. Add Legal Secretary (1.00 FTE)
 - b. Delete Law Clerk (0.50 FTE)
2. Claims Management (131000): Add 5.00 FTE that was approved by City Council on February 6, 2024
 - a. Legal Secretary (2.00 FTE)
 - b. Paralegal (1.00 FTE)
 - c. Senior Deputy City Attorney (2.00 FTE)

City Clerk's Office

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
120000 - Administration						
0115 City Clerk Specialist	2.00	2.00	-	2.00	-	
0117 Deputy City Clerk	5.00	4.00	(1.00)	4.00	-	2
0131 Assistant City Clerk	1.00	2.00	1.00	2.00	-	2
9720 City Clerk	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
120000 - Administration Total	9.00	9.00	-	9.00	-	
121000 - Records Management						
8200 Records Manager	-	1.00	1.00	1.00	-	1
Full-Time Benefitted Total	-	1.00	1.00	1.00	-	
121000 - Records Management Total	-	1.00	1.00	1.00	-	
121500 - Passport Services						
0115 City Clerk Specialist	3.00	3.00	-	3.00	-	
Full-Time Benefitted Total	3.00	3.00	-	3.00	-	
121500 - Passport Services Total	3.00	3.00	-	3.00	-	
Total Budgeted FTE	12.00	13.00	1.00	13.00	-	

SUMMARY OF CHANGES

Staffing levels increased by 1.00 FTE from the adopted FY 2023/24 budget.

POSITION CHANGES

Additions and Deletions

1. Records Management (121000): Add Records Manager (1.00 FTE)

Reclassifications

2. Administration (120000): Reclassify Deputy City Clerk (1.00 FTE) to Assistant City Clerk (1.00 FTE)

City Council

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
020000 - City Council						
0357 Council Assistant	7.00	7.00	-	7.00	-	
9810 Mayor Pro Tem	1.00	1.00	-	1.00	-	
9820 Council Member	6.00	6.00	-	6.00	-	
Full-Time Benefitted Total	14.00	14.00	-	14.00	-	
0357 Council Assistant	3.50	3.50	-	3.50	-	
Half-Time Benefitted Total	3.50	3.50	-	3.50	-	
020000 - City Council Total FTE	17.50	17.50	-	17.50	-	

Total Budgeted FTE	17.50	17.50	-	17.50	-	
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SUMMARY OF CHANGES

No changes to staffing levels from the adopted FY 2023/24 budget.

City Manager's Office

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
110000 - Administration						
0353 Senior Administrative Assistant	1.00	-	(1.00)	-	-	5a
0360 Executive Assistant	3.00	2.00	(1.00)	2.00	-	5b
8340 Assistant City Manager / Chief Financial Officer	-	1.00	1.00	1.00	-	9
8460 Principal Management Analyst	3.00	2.00	(1.00)	2.00	-	1, 5a, 6
9675 Diversity, Equity, and Inclusion Officer	-	1.00	1.00	1.00	-	7
9770 Assistant City Manager	3.00	2.00	(1.00)	2.00	-	9
9790 City Manager	1.00	1.00	-	1.00	-	
TBD Executive Assistant to the City Manager	-	1.00	1.00	1.00	-	5b
Full-Time Benefitted Total	11.00	10.00	(1.00)	10.00	-	
110000 - Administration Total	11.00	10.00	(1.00)	10.00	-	

1100001 - Administration (Grant)						
8460 Principal Management Analyst	-	1.00	1.00	1.00	-	6
9530 Administrative Analyst	-	1.00	1.00	1.00	-	2
Full-Time Benefitted Total	-	2.00	2.00	2.00	-	
1100001 - Administration (Grant) Total	-	2.00	2.00	2.00	-	

114000 - Communications Office						
7800 Graphics Technician	2.00	-	(2.00)	-	-	4c
7802 Lead Graphics Technician	1.00	-	(1.00)	-	-	4c
8110 Project Assistant	3.00	-	(3.00)	-	-	4a, 4c
8131 Project Manager	1.00	-	(1.00)	-	-	4c
8151 Marketing Officer	1.00	-	(1.00)	-	-	4a
8386 Utilities Customer Communications Coordinator	1.00	-	(1.00)	-	-	4c
9160 Web Designer	1.00	-	(1.00)	-	-	4c
9251 Innovation & Technology Analyst	1.00	-	(1.00)	-	-	4c
9660 Media Production Technician	3.00	-	(3.00)	-	-	4b
9664 Communications Supervisor	1.00	-	(1.00)	-	-	4b
Full-Time Benefitted Total	15.00	-	(15.00)	-	-	
9300 Extra Help	1.10	-	(1.10)	-	-	4b
9660 Media Production Technician	1.45	-	(1.45)	-	-	4b
Part-Time Non-Benefitted Total	2.55	-	(2.55)	-	-	
114000 - Communications Office Total	17.55	-	(17.55)	-	-	

114500 - Office of Organizational Performance and Accountability						
8312 Internal Auditor	-	1.00	1.00	1.00	-	8
8313 Senior Internal Auditor	-	-	-	1.00	1.00	3
8317 Performance Analyst	1.00	-	(1.00)	-	-	8
8324 Organizational Performance and Audit Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	3.00	1.00	
114500 - Office of Organizational Performance and Accountability	2.00	2.00	-	3.00	1.00	

115000 - Public Relations						
9650 Public Information Officer	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
115000 - Public Relations Total	1.00	1.00	-	1.00	-	

City Manager's Office

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
115500 - Intergovernmental Relations						
9652 Intergovernmental Relations Officer	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
115500 - Intergovernmental Relations Total	1.00	1.00	-	1.00	-	
118000 - Office of Sustainability						
9675 Diversity, Equity, and Inclusion Officer	1.00	-	(1.00)	-	-	7
TBD Lead Fellow	1.00	1.00	-	1.00	-	
TBD Fellow	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	3.00	2.00	(1.00)	2.00	-	
118000 - Office of Sustainability Total	3.00	2.00	(1.00)	2.00	-	
Total Budgeted FTE	35.55	18.00	(17.55)	19.00	1.00	

SUMMARY OF CHANGES

FY 2024/25 staffing levels decreased by 17.55 FTE from the adopted FY 2023/24 budget due to the transfer of Communications (114000) to its new department (Marketing & Communications). FY 2025/26 staffing level will increase by 1.00 FTE due to the addition of a Senior Internal Auditor.

POSITION CHANGES

Additions and Deletions

1. Administration (110000): Delete Principal Management Analyst (1.00 FTE)
2. Administration - Grants (1100001): Add Administrative Analyst (1.00 FTE)
3. Office of Organizational Performance and Accountability (114500): Add Senior Internal Auditor in FY 2025/26
4. Communications (114000): Delete 17.55 FTE and transfer to Marketing & Communications
 - a. Delete 2.00 FTE and transfer to Marketing & Communication - Administration (140000)
 - b. Delete 6.55 FTE and transfer to Marketing & Communication - Riverside TV (140500)
 - c. Delete 9.00 FTE and transfer to Marketing & Communication - Marketing (141000)

Reclassifications

5. Administration (110000)
 - a. Reclassify Senior Administrative Assistant (1.00 FTE) to Principal Management Analyst (1.00 FTE)
 - b. Reclassify Executive Assistant (1.00 FTE) to Executive Assistant to the City Manager (1.00 FTE)
 - c. Reclassify Assistant City Manager (1.00 FTE) to Assistant City Manager / Chief Financial Officer (1.00 FTE)

Reorganizations and Internal Transfers

6. Administration (110000): Transfer Principal Management Analyst (1.00 FTE) to Administration - Grants (1100001)
7. Office of Sustainability (118000): Transfer Diversity, Equity, and Inclusion Officer (1.00 FTE) to Administration (110000)

Title Changes

8. Internal Audit (114500): Change from Performance Analyst (1.00 FTE) to Internal Auditor (1.00 FTE)
9. Administration (110000): Change Assistant City Manager (1.00 FTE) to Assistant City Manager / Chief Financial Officer (1.00 FTE)

Community and Economic Development Department

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
280000 - Administration							
0353	Senior Administrative Assistant	1.00	1.00	-	1.00	-	
0450	Senior Accounting Technician	1.00	1.00	-	1.00	-	
7450	Code Enforcement Officer II	1.00	-	(1.00)	-	-	8a
7976	Community & Economic Development Director	1.00	1.00	-	1.00	-	
8152	Deputy Community & Economic Development Director	1.00	2.00	1.00	2.00	-	1
8450	Senior Management Analyst	2.00	2.00	-	2.00	-	
8460	Principal Management Analyst	-	1.00	1.00	1.00	-	8b
9256	Business Systems Manager I	1.00	1.00	-	1.00	-	
9530	Administrative Analyst	-	1.00	1.00	1.00	-	8a
9540	Senior Administrative Analyst	1.00	-	(1.00)	-	-	8b
9580	Fiscal Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		10.00	11.00	1.00	11.00	-	
280000 - Administration Total		10.00	11.00	1.00	11.00	-	
280500 - Redevelopment (RDSA RORF)							
8125	Project Coordinator	1.00	1.00	-	1.00	-	
8132	Senior Project Manager	1.00	1.00	-	1.00	-	
8133	Principal Project Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		3.00	3.00	-	3.00	-	
280500 - Redevelopment (RDSA RORF) Total		3.00	3.00	-	3.00	-	
281000 - Planning							
0082	Senior Office Specialist	2.00	2.00	-	2.00	-	
7830	Planning Technician	3.00	3.00	-	3.00	-	
7890	Assistant Planner	1.00	1.00	-	1.00	-	
7910	Associate Planner	13.00	13.00	-	13.00	-	
7920	City Historic Preservation Officer	1.00	1.00	-	1.00	-	
7930	Senior Planner	4.00	5.00	1.00	5.00	-	2
7950	Principal Planner	4.00	4.00	-	4.00	-	
7966	City Planner	1.00	1.00	-	1.00	-	
8110	Project Assistant	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		30.00	31.00	1.00	31.00	-	
281000 - Planning Total		30.00	31.00	1.00	31.00	-	
281025 - Planning - Neighborhoods							
0082	Senior Office Specialist	1.00	-	(1.00)	-	-	7a
8110	Project Assistant	1.00	-	(1.00)	-	-	7a
8131	Project Manager	2.00	-	(2.00)	-	-	7a
Full-Time Benefitted Total		4.00	-	(4.00)	-	-	
281025 - Planning - Neighborhoods Total		4.00	-	(4.00)	-	-	
281500 - Economic Development							
8125	Project Coordinator	2.00	1.00	(1.00)	1.00	-	9
8131	Project Manager	2.00	4.00	2.00	4.00	-	3, 9
8132	Senior Project Manager	5.00	5.00	-	5.00	-	
8155	Economic Development Manager	1.00	1.00	-	1.00	-	
9530	Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		11.00	12.00	1.00	12.00	-	
9510	Administrative Intern	0.50	0.50	-	0.50	-	
Part-Time Non-Benefitted Total		0.50	0.50	-	0.50	-	

Community and Economic Development Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
281500 - Economic Development Total	11.50	12.50	1.00	12.50	-	
282500 - Building and Safety						
0910 Development Services Representative II	1.00	1.00	-	1.00	-	
6950 Plans Examiner	3.00	3.00	-	3.00	-	
6955 Permit Technician	4.00	4.00	-	4.00	-	
6957 Senior Permit Technician	1.00	1.00	-	1.00	-	
7200 Senior Plan Check Engineer	2.00	2.00	-	2.00	-	
7201 Senior Plans Examiner	1.00	1.00	-	1.00	-	
7490 Building Inspector II	6.00	7.00	1.00	7.00	-	4
7510 Senior Building Inspector	2.00	2.00	-	2.00	-	
7530 Building Inspection Supervisor	1.00	1.00	-	1.00	-	
7551 Assistant Building Official	1.00	1.00	-	1.00	-	
7552 Building Official	1.00	1.00	-	1.00	-	
7555 Plan Check Manager	1.00	1.00	-	1.00	-	
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	25.00	26.00	1.00	26.00	-	
282500 - Building and Safety Total	25.00	26.00	1.00	26.00	-	
284000 - Code Enforcement						
0082 Senior Office Specialist	3.00	3.00	-	3.00	-	
0345 Administrative Assistant	1.00	-	(1.00)	-	-	10
7450 Code Enforcement Officer II	20.00	12.00	(8.00)	12.00	-	7b
7460 Senior Code Enforcement Officer	4.00	4.00	-	4.00	-	
7540 Code Enforcement Manager	1.00	1.00	-	1.00	-	
9530 Administrative Analyst	-	1.00	1.00	1.00	-	10
Full-Time Benefitted Total	29.00	21.00	(8.00)	21.00	-	
2935 General Service Worker (Reset)	2.00	2.00	-	2.00	-	
Part-Time Non-Benefitted Total	2.00	2.00	-	2.00	-	
284000 - Code Enforcement Total	31.00	23.00	(8.00)	23.00	-	
284500 - Property Services						
8802 Real Property Services Officer	1.00	1.00	-	1.00	-	
8810 Real Property Agent	3.00	4.00	1.00	4.00	-	5
8821 Supervising Real Property Agent	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	5.00	6.00	1.00	6.00	-	
284500 - Property Services Total	5.00	6.00	1.00	6.00	-	
285000 - Arts and Cultural Affairs						
8110 Project Assistant	1.00	-	(1.00)	-	-	6
8125 Project Coordinator	3.00	-	(3.00)	-	-	6
8131 Project Manager	1.00	-	(1.00)	-	-	6
8132 Senior Project Manager	1.00	-	(1.00)	-	-	6
8136 Arts and Cultural Affairs Manager	1.00	-	(1.00)	-	-	6
Full-Time Benefitted Total	7.00	-	(7.00)	-	-	
285000 - Arts and Cultural Affairs Total	7.00	-	(7.00)	-	-	
285500 - CDBG Housing						
0082 Senior Office Specialist	1.00	-	(1.00)	-	-	7c
8125 Project Coordinator	2.00	-	(2.00)	-	-	7c
8132 Senior Project Manager	1.00	-	(1.00)	-	-	7c
Full-Time Benefitted Total	4.00	-	(4.00)	-	-	
285500 - CDBG Housing Total	4.00	-	(4.00)	-	-	

Community and Economic Development Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
285531 - Outreach Homeless Services						
0082 Senior Office Specialist	2.00	-	(2.00)	-	-	7d
8110 Project Assistant	1.00	-	(1.00)	-	-	7d
8131 Project Manager	1.00	-	(1.00)	-	-	7d
8133 Principal Project Manager	1.00	-	(1.00)	-	-	7d
8756 Outreach Worker	16.00	-	(16.00)	-	-	7d
8757 Lead Outreach Worker	2.00	-	(2.00)	-	-	7d
Full-Time Benefitted Total	23.00	-	(23.00)	-	-	
285531 - Outreach Homeless Services Total	23.00	-	(23.00)	-	-	
287500 - Housing Authority						
0345 Administrative Assistant	1.00	-	(1.00)	-	-	7e
8110 Project Assistant	2.00	-	(2.00)	-	-	7e
8125 Project Coordinator	1.00	-	(1.00)	-	-	7e
8131 Project Manager	1.00	-	(1.00)	-	-	7e
8165 Housing Authority Manager	1.00	-	(1.00)	-	-	7e
Full-Time Benefitted Total	6.00	-	(6.00)	-	-	
287500 - Housing Authority Total	6.00	-	(6.00)	-	-	
Total Budgeted FTE	159.50	112.50	(47.00)	112.50	-	

SUMMARY OF CHANGES

FY 2024/25 staffing levels decreased by 47.00 FTE from the adopted FY 2023/24 budget. 45.00 FTE was transferred to Housing and Human Services (approved by City Council on September 12, 2023), 7.00 FTE was transferred to Parks, Recreation, and Community Services, and 5.00 FTE was added to Community & Economic Development.

POSITION CHANGES

Additions and Deletions

1. Administration (280000): Add Deputy Community & Economic Development Director (1.00 FTE)
2. Planning (281000): Add Senior Planner (1.00 FTE)
3. Economic Development (281500): Add Project Manager (1.00 FTE)
4. Building and Safety (282500): Add Building Inspector II (1.00 FTE)
5. Property Services (284500): Add Real Property Agent (1.00 FTE)
6. Arts & Cultural Affairs (285000): Delete 7.00 FTE and transfer to Parks, Recreation, and Community Services - Arts and Cultural Affairs (524000)
7. Delete 45.00 FTE and transfer to Housing & Human Services that was approved by City Council on September 12, 2023
 - a. Planning-Neighborhoods (281025): Transferred 4.00 FTE to Neighborhoods (251000)
 - b. Code Enforcement (284000): Transferred 8.00 FTE to Homeless Outreach (250500)
 - c. CDBG Housing (285500): Transferred 4.00 FTE to CDBG Administration (251500)
 - d. Outreach Homeless Services (285531): Transferred 23.00 FTE to Homeless Outreach (250500)
 - e. Housing Authority (287500): Transferred 6.00 FTE to Housing Authority (253500)

Reclassifications

8. Administration (280000)
 - a. Reclassify Code Enforcement Officer II (1.00 FTE) to Administrative Analyst (1.00 FTE)
 - b. Reclassify Senior Administrative Analyst (1.00 FTE) to Principal Management Analyst (1.00 FTE)
9. Economic Development (281500): Reclassify Project Coordinator (1.00 FTE) to Project Manager (1.00 FTE)
10. Code Enforcement(284000): Reclassify Administrative Assistant (1.00 FTE) to Administrative Analyst (1.00 FTE)

Finance Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
230000 - Administration						
0353 Senior Administrative Assistant	1.00	1.00	-	1.00	-	
8326 Assistant Chief Financial Officer	1.00	-	(1.00)	-	-	8
8326 Deputy Finance Director	-	2.00	2.00	2.00	-	7, 8
8330 Finance Director	1.00	1.00	-	1.00	-	9
8460 Principal Management Analyst	-	1.00	1.00	1.00	-	1
9257 Senior Business Systems Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	4.00	6.00	2.00	6.00	-	
230000 - Administration Total	4.00	6.00	2.00	6.00	-	
230200 - Debt and Treasury						
0500 Revenue Representative	3.00	3.00	-	3.00	-	
0520 Revenue Specialist	1.00	1.00	-	1.00	-	
8302 Financial Analyst	1.00	1.00	-	1.00	-	
8303 Senior Financial Analyst	1.00	1.00	-	1.00	-	
8335 Budget and Revenue Manager	1.00	-	(1.00)	-	-	10
8337 Debt and Treasury Manager	-	1.00	1.00	1.00	-	10
8460 Principal Management Analyst	1.00	1.00	-	1.00	-	
9580 Treasury Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
0500 Revenue Representative	-	0.50	0.50	0.50	-	2
Half-Time Benefitted Total	-	0.50	0.50	0.50	-	
230200 - Debt and Treasury Total	9.00	9.50	0.50	9.50	-	
230400 - Business Tax						
0520 Revenue Specialist	1.00	1.00	-	1.00	-	
0579 Business Tax Representative I	2.00	2.00	-	2.00	-	
0580 Business Tax Representative II	1.00	1.00	-	1.00	-	
0581 Senior Business Tax Representative	3.00	3.00	-	3.00	-	
0585 Business Tax Inspector	2.00	2.00	-	2.00	-	
0876 Business Tax / Collections Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	10.00	10.00	-	10.00	-	
230400 - Business Tax Total	10.00	10.00	-	10.00	-	
230500 - Accounting						
0082 Senior Office Specialist	-	1.00	1.00	1.00	-	3
0410 Account Clerk II	3.00	3.00	-	3.00	-	
0450 Senior Accounting Technician	1.00	1.00	-	1.00	-	
0460 Accounting Technician	3.00	3.00	-	3.00	-	
0475 Payroll Technician II	2.00	2.00	-	2.00	-	
0490 Accounts Payable Supervisor	1.00	1.00	-	1.00	-	
0492 Payroll Supervisor	1.00	1.00	-	1.00	-	
0570 Collection Representative II	1.00	1.00	-	1.00	-	
8260 Accountant II	1.00	1.00	-	1.00	-	
8280 Senior Accountant	3.00	3.00	-	3.00	-	
8290 Principal Accountant	2.00	1.00	(1.00)	1.00	-	6
8319 Assistant Controller	1.00	1.00	-	1.00	-	
8321 Accounting Manager - Controller	1.00	1.00	-	1.00	-	
8326 Assistant Chief Financial Officer	1.00	-	(1.00)	-	-	7, 8
8460 Principal Management Analyst	1.00	2.00	1.00	2.00	-	6
Full-Time Benefitted Total	22.00	22.00	-	22.00	-	
230500 - Accounting Total	22.00	22.00	-	22.00	-	

Finance Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
231000 - Budget and Revenue						
8335 Budget and Revenue Manager	1.00	1.00	-	1.00	-	
8450 Senior Management Analyst	2.00	2.00	-	2.00	-	
8460 Principal Management Analyst	2.00	4.00	2.00	4.00	-	4
Full-Time Benefitted Total	5.00	7.00	2.00	7.00	-	
231000 - Budget and Revenue Total	5.00	7.00	2.00	7.00	-	
231500 - Purchasing						
0025 Office Specialist	1.00	1.00	-	1.00	-	
1230 Procurement and Contract Specialist	4.00	6.00	2.00	6.00	-	5a
1250 Senior Procurement and Contract Specialist	2.00	3.00	1.00	3.00	-	5b
8676 Purchasing Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	8.00	11.00	3.00	11.00	-	
231500 - Purchasing Total	8.00	11.00	3.00	11.00	-	
231520 - Central Stores						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
1130 Inventory Control Specialist I	5.00	5.00	-	5.00	-	
1150 Inventory Control Specialist II	2.00	2.00	-	2.00	-	
1170 Warehouse Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
231520 - Central Stores Total	9.00	9.00	-	9.00	-	
232000 - Risk Management						
8665 Risk Management Specialist	1.00	1.00	-	1.00	-	
8671 Risk Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
232000 - Risk Management Total	2.00	2.00	-	2.00	-	
Total Budgeted FTE	69.00	76.50	7.50	76.50	-	

SUMMARY OF CHANGES

Staffing levels increased by 7.50 FTE from the adopted FY 2023/24 budget.

POSITION CHANGES

Additions and Deletions

1. Administration (230000): Add Principal Management Analyst (1.00 FTE)
2. Debt and Treasury (230200): Add Revenue Representative (0.50 FTE)
3. Accounting (230500): Add Senior Office Specialist (1.00 FTE)
4. Budget and Revenue (231000): Add Principal Management Analyst (2.00 FTE)
5. Purchasing (231500)
 - a. Add Procurement / Contract Specialist (2.00 FTE)
 - b. Senior Procurement / Contract Specialist (1.00 FTE)

Reclassifications

6. Accounting (230500): Reclassify from Principal Accountant (1.00 FTE) to Principal Management Analyst (1.00 FTE)

Reorganizations and Internal Transfers

7. Accounting (230500): Transfer Assistant Chief Financial Officer (1.00 FTE) to Administration (230000)

Title Changes

- 8. Administration (230000): Change from Assistant Chief Financial Officer (2.00 FTE) to Deputy Finance Director (2.00 FTE)
- 9. Administration (230000): Change Chief Financial Officer / City Treasurer (1.00 FTE) to Finance Director (1.00 FTE)
- 10. Debt and Treasury (230200): Change from Budget and Revenue Manager (1.00 FTE) to Debt and Treasury Manager (1.00 FTE)

Fire Department

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
350000 - Administration							
0345	Administrative Assistant	1.00	1.00	-	1.00	-	1a, 5
0353	Senior Administrative Assistant	1.00	2.00	1.00	2.00	-	5
0430	Senior Account Clerk	1.00	1.00	-	1.00	-	
1150	Inventory Control Specialist II	-	1.00	1.00	1.00	-	1b
2125	Fire Battalion Chief (D)	2.00	2.00	-	2.00	-	
2170	Fire Chief	1.00	1.00	-	1.00	-	
9571	Administrative Services Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		7.00	9.00	2.00	9.00	-	
350000 - Administration Total		7.00	9.00	2.00	9.00	-	
350500 - Prevention							
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
0345	Administrative Assistant	1.00	-	(1.00)	-	-	6
2125	Fire Battalion Chief (D)	1.00	1.00	-	1.00	-	
2135	Deputy Fire Marshal	1.00	1.00	-	1.00	-	
6955	Permit Technician	-	1.00	1.00	1.00	-	6
7197	Fire Plan Check Engineer	2.00	3.00	1.00	3.00	-	2a
7760	Fire Safety Inspector II	6.00	9.00	3.00	9.00	-	2b
7780	Senior Fire Safety Inspector	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		13.00	17.00	4.00	17.00	-	
350500 - Prevention Total		13.00	17.00	4.00	17.00	-	
351000 - Operations							
2040	Firefighter (S)	108.00	108.00	-	108.00	-	
2070	Fire Engineer (S)	51.00	51.00	-	51.00	-	
2090	Fire Captain (S)	51.00	52.00	1.00	52.00	-	3a
2100	Fire Captain (D)	3.00	4.00	1.00	4.00	-	3b
2120	Fire Battalion Chief (S)	6.00	6.00	-	6.00	-	
9325	Emergency Medical Services Coordinator	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		220.00	222.00	2.00	222.00	-	
351000 - Operations Total		220.00	222.00	2.00	222.00	-	
351500 - Special Services							
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
0460	Accounting Technician	1.00	1.00	-	1.00	-	
2580	Emergency Services Coordinator	1.00	1.00	-	1.00	-	
2585	Emergency Services Administrator	1.00	1.00	-	1.00	-	
8450	Senior Management Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		5.00	5.00	-	5.00	-	
351500 - Special Services Total		5.00	5.00	-	5.00	-	
352000 - Training							
0082	Senior Office Specialist	1.00	-	(1.00)	-	-	7
0345	Administrative Assistant	-	1.00	1.00	1.00	-	7
2100	Fire Captain (D)	2.00	2.00	-	2.00	-	
2125	Fire Battalion Chief (D)	1.00	1.00	-	1.00	-	
7750	Fire Safety Inspector I	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		5.00	5.00	-	5.00	-	
352000 - Training Total		5.00	5.00	-	5.00	-	

Fire Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
352500 - Certified Unified Program Agency						
0345 Administrative Assistant	-	1.00	1.00	1.00	-	4a
7760 Fire Safety Inspector II	1.00	2.00	1.00	2.00	-	4b
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	4.00	2.00	4.00	-	
352500 - Certified Unified Program Agency Total	2.00	4.00	2.00	4.00	-	
Total Budgeted FTE	252.00	262.00	10.00	262.00	-	

SUMMARY OF CHANGES

Staffing levels increased by 10.00 FTE from the adopted FY 2023/24 budget.

POSITION CHANGES

Additions and Deletions

1. Administration (350000)
 - a. Add Administrative Assistant (1.00 FTE)
 - b. Add Inventory Control Specialist II (1.00 FTE)
2. Prevention (350500)
 - a. Add Fire Plan Check Engineer (1.00 FTE)
 - b. Add Fire Safety Inspector II (3.00 FTE)
3. Operations (351000)
 - a. Add Fire Captain (S) (1.00 FTE)
 - b. Add Fire Captain (D) (1.00 FTE)
4. CUPA (352500)
 - a. Add Administrative Assistant (1.00 FTE)
 - b. Add Fire Safety Inspector II (1.00 FTE)

Reclassifications

5. Administration (350000): Reclassify Administrative Assistant (1.00 FTE) to Senior Administrative Assistant (1.00 FTE)
6. Prevention (350500): Reclassify Administrative Assistant (1.00 FTE) to Permit Technician (1.00 FTE)
7. Training (352000): Reclassify Senior Office Specialist (1.00 FTE) to Administrative Assistant (1.00 FTE)

General Services Department

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
220000 - Administration							
4539	Deputy General Services Director	1.00	1.00	-	1.00	-	
4540	General Services Director	1.00	1.00	-	1.00	-	
9530	Administrative Analyst	2.00	1.00	(1.00)	1.00	-	3
9540	Senior Administrative Analyst	-	1.00	1.00	1.00	-	3
Full-Time Benefitted Total		4.00	4.00	-	4.00	-	
220000 - Administration Total		4.00	4.00	-	4.00	-	
220500 - Property Management							
8810	Real Property Agent	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		1.00	1.00	-	1.00	-	
220500 - Property Management Total		1.00	1.00	-	1.00	-	
221000 - Building Services - Maintenance							
0082	Senior Office Specialist	1.00	-	(1.00)	-	-	4a
2880	Senior Custodian	1.00	-	(1.00)	-	-	4b
2910	Maintenance Worker I	2.00	-	(2.00)	-	-	4c, 4d
4340	Building Maintenance Specialist	6.00	7.00	1.00	7.00	-	4c
4344	Lead Building Maintenance Specialist	1.00	1.00	-	1.00	-	
4370	Maintenance Electrician	1.00	1.00	-	1.00	-	
4440	Air Conditioning Technician	1.00	2.00	1.00	2.00	-	4d
4444	HVAC Supervisor	1.00	1.00	-	1.00	-	
4510	Building Services Supervisor	-	1.00	1.00	1.00	-	4a
5395	Maintenance Services Manager	1.00	1.00	-	1.00	-	
6986	Building Services Project Manager	3.00	3.00	-	3.00	-	
9530	Administrative Analyst	-	1.00	1.00	1.00	-	4b
9982	General Service Worker	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total		20.00	20.00	-	20.00	-	
221000 - Building Services - Maintenance Total		20.00	20.00	-	20.00	-	
221500 - Central Garage							
2920	General Service Worker (Fleet Management)	1.00	1.00	-	1.00	-	
5290	Fleet Equipment Service Worker	6.00	6.00	-	6.00	-	
5310	Tire Maintenance Specialist	1.00	1.00	-	1.00	-	
5330	Mechanic	6.00	6.00	-	6.00	-	
5340	Senior Mechanic	10.00	10.00	-	10.00	-	
5342	Senior Mechanic Specialist	2.00	2.00	-	2.00	-	
5345	Fire Mechanic	4.00	4.00	-	4.00	-	
5360	Fleet Management Supervisor	3.00	3.00	-	3.00	-	
5370	Fleet Management Service Writer	1.00	1.00	-	1.00	-	
5395	Maintenance Services Manager	1.00	1.00	-	1.00	-	
5550	Metal Shop Technician	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		36.00	36.00	-	36.00	-	
221500 - Central Garage Total		36.00	36.00	-	36.00	-	
221510 - Central Garage - Auto Stores							
1130	Inventory Control Specialist I	2.00	1.00	(1.00)	1.00	-	5a
1150	Inventory Control Specialist II	-	1.00	1.00	1.00	-	5a
2920	General Service Worker (Fleet Management)	1.00	1.00	-	1.00	-	
9530	Administrative Analyst	1.00	-	(1.00)	-	-	5b

General Services Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
9540 Senior Administrative Analyst	-	1.00	1.00	1.00	-	5b
Full-Time Benefitted Total	4.00	4.00	-	4.00	-	
221510 - Central Garage - Auto Stores Total	4.00	4.00	-	4.00	-	
221520 - Central Garage - Motor Pool						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
0450 Senior Accounting Technician	-	1.00	1.00	1.00	-	6
0460 Accounting Technician	1.00	-	(1.00)	-	-	6
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
221520 - Central Garage - Motor Pool Total	2.00	2.00	-	2.00	-	
223000 - Publishing Services						
1760 Reprographics Technician	3.00	3.00	-	3.00	-	
9982 General Service Worker	-	1.00	1.00	1.00	-	1
Full-Time Benefitted Total	3.00	4.00	1.00	4.00	-	
223000 - Publishing Services Total	3.00	4.00	1.00	4.00	-	
224000 - Capital Projects						
8131 Project Manager	1.00	1.00	-	1.00	-	
8132 Senior Project Manager	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	3.00	3.00	-	3.00	-	
224000 - Capital Projects Total	3.00	3.00	-	3.00	-	
224500 - Airport Administration						
0082 Senior Office Specialist	1.00	-	(1.00)	-	-	7
0371 Airport Operations Coordinator	1.00	1.00	-	1.00	-	
2860 Custodian	-	1.00	1.00	1.00	-	7
2940 Airport Operations Specialist	2.00	3.00	1.00	3.00	-	2
2960 Senior Airport Operations Specialist	1.00	1.00	-	1.00	-	
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
9702 Airport Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	7.00	8.00	1.00	8.00	-	
224500 - Airport Administration Total	7.00	8.00	1.00	8.00	-	
Total Budgeted FTE	80.00	82.00	2.00	82.00	-	

SUMMARY OF CHANGES

Staffing levels increased by 2.00 FTE from the adopted FY 2023/24 budget. 1.00 FTE (Airport Operations Specialist) was approved by City Council on May 16, 2023.

POSITION CHANGES

Additions and Deletions

1. Publishing Services (223000): Add General Service Worker (1.00 FTE)
2. Airport Administration (224500): Add Airport Operations Specialist (1.00 FTE; approved by City Council on May 16, 2023)

Reclassifications

3. Administration (220000): Reclassify Administrative Analyst (1.00 FTE) to Senior Administrative Analyst (1.00 FTE)
4. Building Services Maintenance (221000)
 - a. Reclassify Senior Office Specialist (1.00 FTE) to Building Services Supervisor (1.00 FTE)
 - b. Reclassify Senior Custodian (1.00 FTE) to Administrative Analyst (1.00 FTE)
 - c. Reclassify Maintenance Worker (1.00 FTE) to Building Maintenance Specialist (1.00 FTE)
 - d. Reclassify Maintenance Worker (1.00 FTE) to Air Conditioning Technician (1.00 FTE)

General Services Department

5. Central Garage - Auto Stores (221510)
 - a. Reclassify Inventory Control Specialist I (1.00 FTE) to Inventory Control Specialist II (1.00 FTE)
 - b. Reclassify Administrative Analyst (1.00 FTE) to Senior Administrative Analyst (1.00 FTE)
6. Central Garage - Motor Pool (221520): Reclassify Accounting Technician (1.00 FTE) to Senior Accounting Technician (1.00 FTE)
7. Airport Administration (224500): Reclassify Senior Office Specialist (1.00 FTE) to Custodian (1.00 FTE)

Housing & Human Services

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
250000 - Administration						
0465 Accounting Technician	-	1.00	1.00	1.00	-	2a
8132 Senior Project Manager	-	1.00	1.00	1.00	-	1a, 2b
8166 Housing & Human Services Director	-	1.00	1.00	1.00	-	1a,2c
8167 Deputy Housing & Human Services Director	-	1.00	1.00	1.00	-	1d, 2d
Full-Time Benefitted Total	-	4.00	4.00	4.00		
250000 - Administration Total	-	4.00	4.00	4.00		
250500 - Homeless Outreach						
0082 Senior Office Specialist	-	2.00	2.00	2.00	-	1b
7450 Code Enforcement Officer II	-	8.00	8.00	8.00	-	1a
8110 Project Assistant	-	1.00	1.00	1.00	-	1b
8131 Project Manager	-	1.00	1.00	1.00	-	1b
8133 Principal Project Manager	-	1.00	1.00	1.00	-	1b
8756 Outreach Worker	-	17.00	17.00	17.00	-	1b, 3a
8757 Lead Outreach Worker	-	2.00	2.00	2.00	-	1b, 3b
Full-Time Benefitted Total	-	32.00	32.00	32.00		
250500 - Homeless Outreach Total	-	32.00	32.00	32.00		
251000 - Neighborhood						
0082 Senior Office Specialist	-	1.00	1.00	1.00	-	1c
8110 Project Assistant	-	1.00	1.00	1.00	-	1c
8131 Project Manager	-	2.00	2.00	2.00	-	1c
Full-Time Benefitted Total	-	4.00	4.00	4.00		
251000 - Neighborhood Total	-	4.00	4.00	4.00		
251500 - CDBG Administration						
0082 Senior Office Specialist	-	1.00	1.00	1.00	-	1d
8125 Project Coordinator	-	2.00	2.00	2.00	-	1d
8132 Senior Project Manager	-	1.00	1.00	1.00	-	1d
Full-Time Benefitted Total	-	4.00	4.00	4.00		
251500 - CDBG Administration Total	-	4.00	4.00	4.00		
253500 - Housing Authority						
0345 Administrative Assistant	-	1.00	1.00	1.00	-	1e
8110 Project Assistant	-	2.00	2.00	2.00	-	1e
8125 Project Coordinator	-	1.00	1.00	1.00	-	1e
8131 Project Manager	-	1.00	1.00	1.00	-	1e
8165 Housing Authority Manager	-	1.00	1.00	1.00	-	1e
8757 Lead Outreach Worker	-	1.00	1.00	1.00	-	1e
Full-Time Benefitted Total	-	7.00	7.00	7.00		
253500 - Housing Authority Total	-	7.00	7.00	7.00		
Total Budgeted FTE	-	51.00	51.00	51.00	-	

SUMMARY OF CHANGES

This new department was approved by City Council on September 12, 2023. 6.00 FTE were added to this department and 45.00 FTE were transferred from Community & Economic Development.

POSITION CHANGES

Additions and Deletions

1. Add 45.00 FTE transferred from Community & Economic Development that was approved by City Council on September 12, 2023
 - a. Homeless Outreach (250500): Transferred 8.00 FTE from Code Enforcement (284000)
 - b. Homeless Outreach (250500): Transferred 23.00 FTE from Outreach Homeless Services (285513)
 - c. Neighborhoods (251000): Transferred 4.00 FTE from Planning - Neighborhoods (281025)
 - d. CDBG Administration (251500): Transferred 4.00 FTE from CDBG Housing (285500)
 - e. Housing Authority (253500): Transferred 6.00 FTE from Housing Authority (287500)
2. Administration (250000)
 - a. Add Accounting Technician (1.00 FTE)
 - b. Add Senior Project Manager (1.00 FTE; Position approved by City Council as Outreach Services Manager)
 - c. Add Housing & Human Services Director (1.00 FTE)
 - d. Add Deputy Housing & Human Services Director (1.00 FTE)
3. Homeless Outreach (250500)
 - a. Add Outreach Worker (1.00 FTE)
 - b. Add Lead Outreach Worker (1.00 FTE)

Human Resources Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
210000 - Administration						
0082 Senior Office Specialist	-	1.00	1.00	1.00	-	1a
0353 Senior Administrative Assistant	1.00	-	(1.00)	-	-	2e
0360 Executive Assistant	-	1.00	1.00	1.00	-	2e
8650 Safety Manager	1.00	1.00	-	1.00	-	
8655 Safety Specialist	1.00	-	(1.00)	-	-	2a
8657 Safety Analyst	-	1.00	1.00	1.00	-	2a, 2c
8699 Human Resources Specialist	9.00	7.00	(2.00)	7.00	-	2c, 2h, 2i
8710 Human Resources Analyst	5.00	8.00	3.00	8.00	-	2f, 2g, 2h, 2i
8715 Organizational Development and Training Manager	-	1.00	1.00	1.00	-	2b
8720 Senior Human Resources Analyst	6.00	8.00	2.00	8.00	-	2d, 2f
8732 Principal Human Resources Analyst	6.00	4.00	(2.00)	4.00	-	1b, 2b, 2d
8738 Deputy Human Resources Director	2.00	2.00	-	2.00	-	
8739 Employee Relations Officer	1.00	1.00	-	1.00	-	
8740 Human Resources Director	1.00	1.00	-	1.00	-	
9256 Business Systems Manager I	1.00	1.00	-	1.00	-	
9261 Business Systems Analyst	-	1.00	1.00	1.00	-	1c
9530 Administrative Analyst	1.00	-	(1.00)	-	-	2g
Full-Time Benefitted Total	35.00	38.00	3.00	38.00	-	
9510 Administrative Intern	1.00	1.00	-	1.00	-	
Part-Time Non-Benefitted Total	1.00	1.00	-	1.00	-	
210000 - Administration Total	36.00	39.00	3.00	39.00	-	
211510 - Workers Compensation						
0140 Workers Compensation Assistant	2.00	2.00	-	2.00	-	
8620 Claims Administrator	1.00	1.00	-	1.00	-	
8622 Senior Claims Administrator	1.00	1.00	-	1.00	-	
8625 Workers Compensation Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	5.00	5.00	-	5.00	-	
211510 - Worker's Compensation Total	5.00	5.00	-	5.00	-	
Total Budgeted FTE	41.00	44.00	3.00	44.00	-	

SUMMARY OF CHANGES

Staffing levels increased by 3.00 FTE from the adopted FY 2023/24 budget.

POSITION CHANGES

Additions and Deletions

1. Administration (210000)
 - a. Add Senior Office Specialist (1.00 FTE)
 - b. Add Principal Human Resources Analyst (1.00 FTE)
 - c. Add Business Systems Analyst (1.00 FTE)

Reclassifications

2. Administration (210000)
 - a. Reclassify Safety Specialist (1.00 FTE) to Safety Analyst (1.00 FTE)
 - b. Reclassify Principal Human Resources Analyst (1.00 FTE) to Organizational Development and Training Manager (1.00 FTE)
 - c. Reclassify Human Resources Specialist (2.00 FTE) to Human Resources Analyst (2.00 FTE)
 - d. Reclassify Principal Human Resources Analyst (1.00 FTE) to Senior Human Resources Analyst (1.00 FTE)
 - e. Reclassify Senior Administrative Assistant (1.00 FTE) to Executive Assistant (1.00 FTE)

Human Resources Department

- f. Reclassify Human Resources Analyst (1.00 FTE) to Senior Human Resources Analyst (1.00 FTE)
- g. Reclassify Administrative Analyst (1.00 FTE) to Human Resources Analyst (1.00 FTE)
- h. Reclassify Principal Human Resources Analyst (1.00 FTE) to Human Resources Specialist (1.00 FTE)
- i. Reclassify Human Resources Specialist (1.00 FTE) to Human Resources Analyst (1.00 FTE)

Innovation & Technology Department

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
240000 - Administration							
0353	Senior Administrative Assistant	1.00	1.00	-	1.00	-	
0450	Senior Accounting Technician	1.00	1.00	-	1.00	-	
9210	Deputy Chief Information Officer	1.00	-	(1.00)	-	-	4
9210	Deputy Chief Innovation Officer	-	1.00	1.00	1.00	-	4
9220	Chief Innovation Officer	1.00	1.00	-	1.00	-	
9540	Senior Administrative Analyst	1.00	1.00	-	1.00	-	
9571	Administrative Services Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		6.00	6.00	-	6.00	-	
240000 - Administration Total		6.00	6.00	-	6.00	-	
240500 - Network							
9239	Innovation & Technology Officer II	1.00	1.00	-	1.00	-	
9251	Innovation & Technology Analyst I	2.00	2.00	-	2.00	-	
9252	Innovation & Technology Analyst II	1.00	1.00	-	1.00	-	
9254	Principal Innovation & Technology Analyst	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total		6.00	6.00	-	6.00	-	
240500 - Network Total		6.00	6.00	-	6.00	-	
241000 - Operations							
9239	Innovation & Technology Officer II	1.00	1.00	-	1.00	-	
9251	Innovation & Technology Analyst I	1.00	1.00	-	1.00	-	
9252	Innovation & Technology Analyst II	1.00	1.00	-	1.00	-	
9253	Senior Innovation & Technology Analyst	2.00	2.00	-	2.00	-	
9254	Principal Innovation & Technology Analyst	4.00	4.00	-	4.00	-	
Full-Time Benefitted Total		9.00	9.00	-	9.00	-	
241000 - Operations Total		9.00	9.00	-	9.00	-	
241500 - Applications							
9239	Innovation & Technology Officer II	1.00	1.00	-	1.00	-	
9251	Innovation & Technology Analyst I	3.00	5.00	2.00	5.00	-	1a
9252	Innovation & Technology Analyst II	6.00	3.00	(3.00)	3.00	-	1a, 1b
9253	Senior Innovation & Technology Analyst	5.00	6.00	1.00	6.00	-	1b
9254	Principal Innovation & Technology Analyst	4.00	4.00	-	4.00	-	
Full-Time Benefitted Total		19.00	19.00	-	19.00	-	
241500 - Applications Total		19.00	19.00	-	19.00	-	
242000 - Client Services							
9240	Innovation & Technology Officer I	1.00	1.00	-	1.00	-	
9247	Innovation & Technology Technician I	3.00	3.00	-	3.00	-	
9248	Innovation & Technology Technician II	5.00	5.00	-	5.00	-	
9249	Senior Innovation & Technology Technician	3.00	3.00	-	3.00	-	
Full-Time Benefitted Total		12.00	12.00	-	12.00	-	
242000 - Client Services Total		12.00	12.00	-	12.00	-	
242500 - Cybersecurity							
9244	Chief Innovation Security Officer	1.00	1.00	-	1.00	-	
9252	Innovation & Technology Analyst II	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		2.00	2.00	-	2.00	-	
242500 - Cybersecurity Total		2.00	2.00	-	2.00	-	
244000 - Innovation							
8132	Senior Project Manager	1.00	1.00	-	1.00	-	

Innovation & Technology Department

Job Code and Position Title	Adopted	Proposed	Change	Proposed	Change	Notes
	FY 2023/24	FY 2024/25		FY 2025/26		
8460 Principal Management Analyst	1.00	1.00	-	1.00	-	
9210 Deputy Chief Information Officer	1.00	-	(1.00)	-	-	3
9210 Deputy Chief Innovation Officer	-	1.00	1.00	1.00	-	3
9240 Innovation & Technology Officer I	1.00	-	(1.00)	-	-	2
9252 Innovation & Technology Analyst II	2.00	2.00	-	2.00	-	
9259 Geographic Information Systems (GIS)	1.00	1.00	-	1.00	-	
9264 Senior Geographic Information Systems (GIS) Analyst	2.00	3.00	1.00	3.00	-	2
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
244000 - Innovation Total	9.00	9.00	-	9.00	-	

Total Budgeted FTE	63.00	63.00	-	63.00	-
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SUMMARY OF CHANGES

No changes to staffing levels from the adopted FY 2023/24 budget.

POSITION CHANGES

Reclassifications

1. Applications (241500)
 - a. Reclassify Innovation & Technology Analyst II (2.00 FTE) to Innovation & Technology Analyst I (2.00 FTE)
 - b. Reclassify Innovation & Technology Analyst II (1.00 FTE) to Senior Innovation & Technology Analyst (1.00 FTE)
2. Innovation (244000): Reclassify Innovation & Technology Officer I (1.00 FTE) to Senior Geographic Information Systems Analyst (1.00 FTE)

Title Changes

3. Administration (240000): Change Deputy Chief Information Officer (1.00 FTE) to Deputy Chief Innovation Officer (1.00 FTE)
4. Innovation (244000): Change Deputy Chief Information Officer (1.00 FTE) to Deputy Chief Innovation Officer (1.00 FTE)

Marketing & Communications

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
140000 - Administration							
4539	Deputy Marketing & Communications Director	-	1.00	1.00	1.00	-	2
9530	Administrative Analyst	-	1.00	1.00	1.00	-	1a, 4a
TBD	Marketing & Communications Director	-	1.00	1.00	1.00	-	1a, 4b
Full-Time Benefitted Total		-	3.00	3.00	3.00	-	
140000 - Administration Total		-	3.00	3.00	3.00	-	
140500 - Riverside TV							
9300	Extra Help	-	1.10	1.10	1.10	-	1b
9660	Media Production Technician	-	3.45	3.45	3.45	-	1b
9661	Senior Media Production Technician	-	1.00	1.00	1.00	-	1b, 5
9664	Communications Supervisor	-	1.00	1.00	1.00	-	1b
Full-Time Benefitted Total		-	6.55	6.55	6.55	-	
140500 - Riverside TV Total		-	6.55	6.55	6.55	-	
141000 - Marketing							
7800	Graphics Technician	-	1.00	1.00	1.00	-	1c
7801	Senior Graphics Technician	-	1.00	1.00	1.00	-	1c, 6a
7802	Lead Graphics Technician	-	1.00	1.00	1.00	-	1c
8110	Project Assistant	-	1.00	1.00	1.00	-	1c
8125	Project Coordinator	-	1.00	1.00	1.00	-	1c, 6b
8132	Senior Project Manager	-	1.00	1.00	1.00	-	1c, 6c
8386	Utilities Customer Communications Coordinator	-	1.00	1.00	1.00	-	1c
9160	Web Designer	-	2.00	2.00	2.00	-	1c, 3
9251	Innovation & Technology Analyst I	-	1.00	1.00	1.00	-	1c
Full-Time Benefitted Total		-	10.00	10.00	10.00	-	
115000 - Public Relations Total		-	10.00	10.00	10.00	-	
Total Budgeted FTE		-	19.55	19.55	19.55	-	

SUMMARY OF CHANGES

FY 2024/25 staffing levels increased by 17.55 FTE from the adopted FY 2023/24 budget due to the transfer from Communications (114000) to this new department.

POSITION CHANGES

Additions and Deletions

1. Add 17.55 FTE from City Manager - Communications (114000)
 - a. Transfer 2.00 FTE from to Administration (140000)
 - b. Transfer 6.55 FTE to Riverside TV (140500)
 - c. Transfer 9.00 FTE to Marketing (141000)
2. Administration (140000): Add Deputy Marketing & Communications Director (1.00 FTE)
3. Marketing (141000): Add Web Designer (1.00 FTE)

Reclassifications

4. Administration (140000)
 - a. Reclassify Project Assistant (1.00 FTE) to Administrative Analyst (1.00 FTE)
 - b. Reclassify Marketing Officer (1.00 FTE) to Marketing & Communications Director (1.00 FTE)
5. Riverside TV (140500): Reclassify Media Production Technician (1.00 FTE) to Senior Media Production Technician (1.00 FTE)

Marketing & Communications

6. Marketing (141000)
 - a. Reclassify Graphics Technician (1.00 FTE) to Senior Graphics Technician (1.00 FTE)
 - b. Reclassify Project Assistant (1.00 FTE) to Project Coordinator (1.00 FTE)
 - c. Reclassify Project Manager (1.00 FTE) to Senior Project Manager (1.00 FTE)

Mayor's Office

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
010000 - Mayor						
0347 Administrative Assistant	1.00	1.00	-	1.00	-	
9532 Administrative Analyst to the Mayor	-	1.00	1.00	1.00	-	1
9642 Chief of Staff	1.00	1.00	-	1.00	-	
9800 Mayor	1.00	1.00	-	1.00	-	
9881 Administrative Assistant to the Mayor	1.00	-	(1.00)	-	-	1
Full-Time Benefitted Total	4.00	4.00	-	4.00	-	
010000 - Mayor Total FTE	4.00	4.00	-	4.00	-	
012000 - Community Relations						
9635 Assistant to the Mayor	3.00	2.00	(1.00)	2.00	-	2b
9645 International Affairs & Protocol Officer	-	1.00	1.00	1.00	-	2b
Full-Time Benefitted Total	3.00	3.00	-	3.00	-	
9635 Assistant to the Mayor	-	0.50	0.50	0.50	-	2a
Half-Time Benefitted Total	-	0.50	0.50	0.50	-	
9510 Administrative Intern	0.25	0.25	-	0.25	-	
9645 International Affairs & Protocol Officer	0.50	-	(0.50)	-	-	2a
Part-Time Non-Benefitted Total	0.75	0.25	(0.50)	0.25	-	
012000 - Community Relations Total FTE	3.75	3.75	-	3.75	-	
Total Budgeted FTE	7.75	7.75	-	7.75	-	

SUMMARY OF CHANGES

No changes to staffing levels from the adopted FY 2023/24 budget.

POSITION CHANGES

Reclassifications

1. Mayor (010000): Reclassify Administrative Assistant to the Mayor (1.00 FTE) to Administrative Analyst to the Mayor (1.00 FTE)
2. Community Relations (012000)
 - a. Reclassify Assistant to the Mayor (1.00 FTE) to International Affairs & Protocol Officer (1.00 FTE)
 - b. Reclassify International Affairs & Protocol Officer (0.50 FTE) to Assistant to the Mayor (1.00 FTE)

Museum of Riverside

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
530500 - Facilities and Operations							
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
6090	Museum Maintenance Worker	1.00	1.00	-	1.00	-	
6120	Exhibition Designer	1.00	1.00	-	1.00	-	
6128	Associate Educator	1.00	1.00	-	1.00	-	
6130	Museum Educator	1.00	1.00	-	1.00	-	
6140	Collections Registrar	1.00	1.00	-	1.00	-	
6160	Museum Curator	3.00	3.00	-	3.00	-	
6170	Curatorial Services Manager	1.00	1.00	-	1.00	-	
6195	Museum Director	1.00	1.00	-	1.00	-	
8125	Project Coordinator	1.00	1.00	-	1.00	-	
9571	Administrative Services Manager	1.00	1.00	-	1.00	-	
TBD	Marketing and Outreach Coordinator	-	-	-	1.00	1.00	1
Full-Time Benefitted Total		13.00	13.00	-	14.00	1.00	
0025	Office Specialist	0.50	0.50	-	0.50	-	
Half-Time Benefitted Total		0.50	0.50	-	0.50	-	
530500 - Facilities and Operations Total		13.50	13.50	-	14.50	1.00	
Total Budgeted FTE		13.50	13.50	-	14.50	1.00	

SUMMARY OF CHANGES

No changes to staffing levels from the adopted FY 2023/24 budget in FY 2024/25. Staffing level will increase by 1.00 FTE in FY 2025/26 due to the addition of a Marketing & Outreach Coordinator.

POSITION CHANGES

Additions and Deletions

- Facilities and Operations (530500): Add Marketing and Outreach Coordinator (1.00 FTE)

Parks, Recreation & Community Services Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
520000 - Administration						
0353 Senior Administrative Assistant	1.00	1.00	-	1.00	-	
0460 Accounting Technician	1.00	1.00	-	1.00	-	
6511 Deputy Parks, Recreation & Community Services Director	2.00	2.00	-	2.00	-	
6520 Parks, Recreation & Community Services Director	1.00	1.00	-	1.00	-	
7855 Transportation and Trails Coordinator	1.00	-	(1.00)	-	-	7
7860 Park Planner (Designer)	1.00	1.00	-	1.00	-	
8131 Project Manager	1.00	2.00	1.00	2.00	-	7
8132 Senior Project Manager	-	1.00	1.00	1.00	-	1
8133 Principal Project Manager	1.00	1.00	-	1.00	-	
9530 Administrative Analyst	2.00	1.00	(1.00)	1.00	-	
9540 Senior Administrative Analyst	-	1.00	1.00	1.00	-	
9571 Administrative Services Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	12.00	13.00	1.00	13.00	-	
520000 - Administration Total	12.00	13.00	1.00	13.00	-	

520020 - Administration - Special Transit Services						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
3930 Senior Mini-Bus Driver / Dispatcher-Scheduler	1.00	1.00	-	1.00	-	
3940 Mini-Bus Driver / Dispatcher-Scheduler	5.00	5.00	-	5.00	-	
3950 Mini-Bus Driver	33.00	25.00	(8.00)	25.00	-	2
6430 Special Transit Supervisor	2.00	2.00	-	2.00	-	
6431 Special Transit Manager	1.00	1.00	-	1.00	-	
8440 Management Analyst	1.00	-	(1.00)	-	-	8
8450 Senior Management Analyst	-	1.00	1.00	1.00	-	8
Full-Time Benefitted Total	44.00	36.00	(8.00)	36.00	-	
3950 Mini-Bus Driver	4.25	-	(4.25)	-	-	2
Part-Time Non-Benefitted Total	4.25	-	(4.25)	-	-	
520020 - Administration - Special Transit Services Total	48.25	36.00	(12.25)	36.00	-	

520500 - Recreation						
0025 Office Specialist	1.00	1.00	-	1.00	-	
6420 Recreation Services Coordinator	16.00	18.00	2.00	18.00	-	3a
6480 Recreation Supervisor	5.00	5.00	-	5.00	-	
6490 Recreation Superintendent	-	1.00	1.00	1.00	-	3b
8757 Lead Outreach Worker	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	23.00	26.00	3.00	26.00	-	
6380 Assistant Recreation Coordinator	7.50	11.25	3.75	11.25	-	3c
3/4 Time - Benefitted Total	7.50	11.25	3.75	11.25	-	
6380 Assistant Recreation Coordinator	2.00	-	(2.00)	-	-	3c
8756 Outreach Worker	1.50	1.50	-	1.50	-	
Half-Time Benefitted Total	3.50	1.50	(2.00)	1.50	-	
2930 General Service Worker	1.25	1.25	-	1.25	-	
6260 Lifeguard / Instructor	11.05	11.05	-	11.05	-	
6280 Pool Manager	2.04	2.04	-	2.04	-	
6285 Assistant Aquatics Coordinator	1.09	2.18	1.09	2.18	-	3d
6350 Recreation Leader	46.02	46.02	-	46.02	-	

Parks, Recreation & Community Services Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
6380 Assistant Recreation Coordinator	1.87	1.62	(0.25)	1.62	-	3c
6580 Instructor	4.28	4.28	-	4.28	-	
Part-Time Non-Benefitted Total	67.60	68.44	0.84	68.44	-	
520500 - Recreation Total	101.60	107.19	5.59	107.19	-	

521500 - Parks

0082 Senior Office Specialist	-	1.00	1.00	1.00	-	4a
0460 Accounting Technician	1.00	1.00	-	1.00	-	
2985 Park Maintenance Worker	10.00	13.00	3.00	13.00	-	4b
3005 Senior Park Maintenance Worker	5.00	5.00	-	5.00	-	
3015 Park Supervisor	3.00	3.00	-	3.00	-	
3020 Lead Park Maintenance Worker	4.00	4.00	-	4.00	-	
3025 Park Superintendent	1.00	1.00	-	1.00	-	
3035 Landscape Maintenance Inspector	3.00	4.00	1.00	4.00	-	4cc
4370 Maintenance Electrician	1.00	1.00	-	1.00	-	
4440 Air Conditioning Technician	2.00	2.00	-	2.00	-	
9540 Senior Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	31.00	36.00	5.00	36.00	-	
6380 Assistant Recreation Coordinator	-	0.75	0.75	0.75	-	4d
3/4 Time - Benefitted Total	-	0.75	0.75	0.75	-	
2930 General Service Worker	3.25	3.25	-	3.25	-	
2995 Weekend Crew Supervisor	2.25	2.25	-	2.25	-	
Part-Time Non-Benefitted Total	5.50	5.50	-	5.50	-	
521500 - Parks Total	36.50	42.25	5.75	42.25	-	

521540 - Fairmount Park Golf Course

6420 Recreation Services Coordinator	-	1.00	1.00	1.00	-	5
Full-Time Benefitted Total	-	1.00	1.00	1.00	-	
6380 Assistant Recreation Coordinator	0.75	0.75	-	0.75	-	
3/4 Time Benefitted Total	0.75	0.75	-	0.75	-	
6350 Recreation Leader	0.75	0.75	-	0.75	-	
6580 Instructor	1.50	1.50	-	1.50	-	
Part-Time Non-Benefitted Total	2.25	2.25	-	2.25	-	
521540 - Fairmount Park Golf Course Total	3.00	4.00	1.00	4.00	-	

523000 - Bourns Youth Innovation Center

6420 Recreation Services Coordinator	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
6380 Assistant Recreation Coordinator	0.75	0.75	-	0.75	-	
3/4 Time Benefitted Total	0.75	0.75	-	0.75	-	
6350 Recreation Leader	1.00	1.00	-	1.00	-	
6580 Instructor	1.25	1.25	-	1.25	-	
Part-Time Non-Benefitted Total	2.25	2.25	-	2.25	-	
523000 - Bourns Youth Innovation Center Total	4.00	4.00	-	4.00	-	

524000 - Arts and Cultural Affairs

6511 Deputy Parks, Recreation & Community Services Director	-	1.00	1.00	1.00	-	6
8125 Project Coordinator	-	4.00	4.00	4.00	-	6
8131 Project Manager	-	1.00	1.00	1.00	-	6

Parks, Recreation & Community Services Department

Job Code and Position Title	Adopted	Proposed	Proposed		Change	Notes
	FY 2023/24	FY 2024/25	Change	FY 2025/26		
8132 Senior Project Manager	-	1.00	1.00	1.00	-	6
Full-Time Benefitted Total	-	7.00	7.00	7.00	-	
524000 - Arts and Cultural Affairs Total	-	7.00	7.00	7.00	-	

Total Budgeted FTE	205.35	213.44	8.09	213.44	-	
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SUMMARY OF CHANGES

Staffing levels increased by 8.09 FTE from the adopted FY 2023/24 budget. This includes transfer of 7.00 FTE from Community & Economic Development - Arts & Cultural Affairs (285000)

POSITION CHANGES

Additions and Deletions

1. Administration (520000): Add Senior Project Manager (1.00 FTE)
2. Special Transit Services (520020): Delete Minibus Driver (12.25 FTE)
3. Recreation (520500)
 - a. Add Recreation Services Coordinator (2.00 FTE)
 - b. Recreation (520500): Add Recreation Superintendent (1.00 FTE)
 - c. Add Assistant Recreation Coordinator (1.50 FTE); increase four Half-Time Benefitted positions to 3/4-Time Benefitted for an increase of 1.00 FTE; decrease Part-Time Non-Benefitted by 0.25 FTE, and add 0.75 FTE 3/4-Time Benefitted
 - d. Add Assistant Aquatics Coordinator (1.09 FTE)
4. Parks (521500)
 - a. Add Senior Office Specialist (1.00 FTE)
 - b. Add Park Maintenance Worker (3.00 FTE)
 - c. Add Landscape Maintenance Inspector (1.00 FTE)
 - d. Add Assistant Recreation Coordinator (0.75 FTE)
5. Fairmount Park Golf Course (521540): Add Recreation Services Coordinator (1.00 FTE)
6. Arts & Cultural Affairs (524000): Add 7.00 FTE transferred from Community & Economic Development - Arts & Cultural Affairs (285000)

Reclassifications

7. Administration (520000)
 - a. Reclassify Transportation and Trails Coordinator (1.00 FTE) to Project Manager (1.00 FTE)
 - b. Reclassify Administrative Analyst (1.00 FTE) to Senior Administrative Analyst (1.00 FTE)
8. Special Transit Services (520020): Reclassify Management Analyst (1.00 FTE) to Senior Management Analyst (1.00 FTE)
- Recreation (520500)

Police Department

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
310000 - Office of the Chief							
0353	Senior Administrative Assistant	1.00	1.00	-	1.00	-	
2260	Police Detective	2.00	2.00	-	2.00	-	
2300	Police Sergeant	3.00	3.00	-	3.00	-	
2320	Police Lieutenant	1.00	1.00	-	1.00	-	
2356	Deputy Police Chief	2.00	2.00	-	2.00	-	
2360	Police Chief	1.00	1.00	-	1.00	-	
2670	Police Administrative Specialist	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total		12.00	12.00	-	12.00	-	
310000 - Office of the Chief Total		12.00	12.00	-	12.00	-	
310100 - Community Services Bureau							
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
0347	Administrative Assistant	1.00	1.00	-	1.00	-	
2240	Police Officer	6.00	6.00	-	6.00	-	
2300	Police Sergeant	1.00	1.00	-	1.00	-	
2320	Police Lieutenant	1.00	1.00	-	1.00	-	
2571	Community Services Officer	1.00	1.00	-	1.00	-	
2673	Police Program Coordinator	1.00	1.00	-	1.00	-	
9241	Programmer Analyst	1.00	1.00	-	1.00	-	
9245	Senior Programmer Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		14.00	14.00	-	14.00	-	
310100 - Community Services Bureau Total		14.00	14.00	-	14.00	-	
310200 - Support Services							
0082	Senior Office Specialist	3.00	3.00	-	3.00	-	
2240	Police Officer	6.00	6.00	-	6.00	-	
2260	Police Detective	1.00	1.00	-	1.00	-	
2300	Police Sergeant	2.00	2.00	-	2.00	-	
2320	Police Lieutenant	2.00	2.00	-	2.00	-	
2340	Police Captain	1.00	1.00	-	1.00	-	
2571	Community Services Officer	3.00	3.00	-	3.00	-	
2600	Range Master	1.00	1.00	-	1.00	-	
2605	Assistant Range Master	0.75	1.00	0.25	1.00	-	1
2650	Police Property and Evidence Specialist	6.00	6.00	-	6.00	-	
2655	Police Records Specialist	26.00	26.00	-	26.00	-	
2663	Police Records / Information Manager	1.00	1.00	-	1.00	-	
2670	Police Administrative Specialist	2.00	2.00	-	2.00	-	
2675	Police Program Supervisor	6.00	6.00	-	6.00	-	
2700	Police Records System Analyst	1.00	1.00	-	1.00	-	
9241	Programmer Analyst	-	1.00	1.00	1.00	-	2
9530	Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		62.75	64.00	1.25	64.00	-	
2430	Police Cadet	7.00	7.00	-	7.00	-	
9300	Extra Help	1.25	1.25	-	1.25	-	
Part-Time Non-Benefitted Total		8.25	8.25	-	8.25	-	
310200 - Support Services Total		71.00	72.25	1.25	72.25	-	

Police Department

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
310500 - Administrative Services							
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
0410	Account Clerk II	2.00	2.00	-	2.00	-	
0430	Senior Account Clerk	1.00	1.00	-	1.00	-	
0465	Accounting Technician	1.00	1.00	-	1.00	-	
2675	Police Program Supervisor	1.00	1.00	-	1.00	-	
2860	Custodian	7.00	7.00	-	7.00	-	
8280	Senior Accountant	1.00	1.00	-	1.00	-	
8450	Senior Management Analyst	1.00	1.00	-	1.00	-	
8460	Principal Management Analyst	1.00	1.00	-	1.00	-	
9530	Administrative Analyst	1.00	1.00	-	1.00	-	
9574	Police Administrator	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		18.00	18.00	-	18.00	-	
310500 - Administrative Services Total		18.00	18.00	-	18.00	-	
311000 - Communications							
2490	Public Safety Dispatcher I	4.00	4.00	-	4.00	-	
2493	Public Safety Dispatcher II	49.00	48.00	(1.00)	48.00	-	4
2510	Public Safety Communications Supervisor	7.00	7.00	-	7.00	-	
2515	Police Communications System Analyst	1.00	1.00	-	1.00	-	
2520	Public Safety Communications Manager	-	1.00	1.00	1.00	-	4
Full-Time Benefitted Total		61.00	61.00	-	61.00	-	
311000 - Communications Total		61.00	61.00	-	61.00	-	
311500 - Field Operations							
0082	Senior Office Specialist	2.00	2.00	-	2.00	-	
0347	Administrative Assistant	1.00	1.00	-	1.00	-	
2240	Police Officer	225.00	205.00	(20.00)	205.00	-	5a
2260	Police Detective	7.00	7.00	-	7.00	-	
2300	Police Sergeant	31.00	29.00	(2.00)	29.00	-	5b
2320	Police Lieutenant	8.00	8.00	-	8.00	-	
2340	Police Captain	1.00	1.00	-	1.00	-	
2571	Community Services Officer	5.00	5.00	-	5.00	-	
2673	Police Program Coordinator	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		281.00	259.00	(22.00)	259.00	-	
311500 - Field Operations Total		281.00	259.00	(22.00)	259.00	-	
312000 - Aviation							
2240	Police Officer	1.00	1.00	-	1.00	-	
2280	Police Pilot	5.00	5.00	-	5.00	-	
2300	Police Sergeant	1.00	1.00	-	1.00	-	
5450	Senior Aircraft Mechanic	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total		9.00	9.00	-	9.00	-	
312000 - Aviation Total		9.00	9.00	-	9.00	-	

Police Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
312500 - Special Operations						
2240 Police Officer	39.00	59.00	20.00	59.00	-	5a
2260 Police Detective	15.00	15.00	-	15.00	-	
2300 Police Sergeant	7.00	9.00	2.00	9.00	-	5b
2320 Police Lieutenant	5.00	5.00	-	5.00	-	
2340 Police Captain	1.00	1.00	-	1.00	-	
2571 Community Services Officer	4.00	4.00	-	4.00	-	
2573 Park and Neighborhood Specialist	20.00	20.00	-	20.00	-	
9137 Crime Analyst	3.00	3.00	-	3.00	-	
9139 Supervising Crime Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	95.00	117.00	22.00	117.00	-	
312500 - Special Operations Total	95.00	117.00	22.00	117.00	-	
313000 - Central Investigations						
2240 Police Officer	1.00	1.00	-	1.00	-	
2260 Police Detective	25.00	25.00	-	25.00	-	
2300 Police Sergeant	4.00	4.00	-	4.00	-	
2320 Police Lieutenant	1.00	1.00	-	1.00	-	
2340 Police Captain	1.00	1.00	-	1.00	-	
2571 Community Services Officer	3.00	3.00	-	3.00	-	
2615 Senior Forensic Specialist	3.00	3.00	-	3.00	-	
2620 Supervising Forensic Specialist	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	39.00	39.00	-	39.00	-	
313000 - Central Investigations Total	39.00	39.00	-	39.00	-	
313500 - Special Investigations						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
2240 Police Officer	1.00	1.00	-	1.00	-	
2260 Police Detective	19.00	20.00	1.00	20.00	-	3
2300 Police Sergeant	3.00	3.00	-	3.00	-	
2320 Police Lieutenant	1.00	1.00	-	1.00	-	
2571 Community Services Officer	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	26.00	27.00	1.00	27.00	-	
313500 - Special Investigations Total	26.00	27.00	1.00	27.00	-	
Total Budgeted FTE	626.00	628.25	2.25	628.25	-	

SUMMARY OF CHANGES

Staffing levels increased by 2.25 FTE from the adopted FY 2023/24 budget.

POSITION CHANGES

Additions and Deletions

1. Community Services Bureau (310100): Add Programmer Analyst (1.00 FTE)
2. Support Services (310200): Add Assistant Range Master (0.25 FTE)
3. Special Investigations (313500): Add Police Detective (1.00 FTE)

Reclassifications

4. Communications (311000): Reclassify Public Safety Dispatcher II (1.00 FTE) to Public Safety Communications Manager (1.00 FTE)

Corrections

5. Field Operations (311500): Transfer 22.00 FTE to Special Operations (3125000)
 - a. Police Officers (20.00 FTE)
 - b. Police Sergeant (2.00 FTE)

Public Library

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
513000 - Administration						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
0353 Senior Administrative Assistant	1.00	1.00	-	1.00	-	
0400 Account Clerk I	-	1.00	1.00	1.00	-	2a, 4
0430 Senior Account Clerk	1.00	-	(1.00)	-	-	2b
0460 Accounting Technician	-	1.00	1.00	1.00	-	2b
6035 Assistant Library Director	1.00	1.00	-	1.00	-	
6040 Library Director	1.00	1.00	-	1.00	-	
8450 Senior Management Analyst	1.00	-	(1.00)	-	-	2c
8460 Principal Management Analyst	-	1.00	1.00	1.00	-	2c
9261 Business Systems Analyst	1.00	1.00	-	1.00	-	
9571 Administrative Services Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	8.00	9.00	1.00	9.00	-	
513000 - Administration Total	8.00	9.00	1.00	9.00	-	

513500 - Neighborhood Services						
5785 Library Assistant	19.00	18.00	(1.00)	18.00	-	1a, 4
5825 Library Technician	9.00	10.00	1.00	10.00	-	3
5865 Library Associate	14.00	13.00	(1.00)	13.00	-	3
5915 Librarian	7.00	9.00	2.00	9.00	-	1b
5984 Senior Librarian	-	1.00	1.00	1.00	-	1c
9165 Digital Systems Specialist	-	1.00	1.00	1.00	-	1d
9982 General Service Worker	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	50.00	53.00	3.00	53.00	-	
5785 Library Assistant	9.00	11.50	2.50	11.50	-	
Half-Time Benefitted Total	9.00	11.50	2.50	11.50	-	
5785 Library Assistant	1.00	1.00	-	1.00	-	
Part-Time Non-Benefitted Total	1.00	1.00	-	1.00	-	
513500 - Neighborhood Services Total	60.00	65.50	5.50	65.50	-	

Total Budgeted FTE	68.00	74.50	6.50	74.50	-	
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SUMMARY OF CHANGES

Staffing levels increased by 6.50 FTE from the adopted FY 2023/24 budget.

POSITION CHANGES

Additions and Deletions

1. Neighborhood Services (513500)
 - a. Add Library Assistant (2.50 FTE)
 - b. Add Librarian (2.00 FTE)
 - c. Add Senior Librarian (1.00 FTE)
 - d. Add Library Digital Systems Specialist (1.00 FTE)

Reclassifications

2. Administration (513000)
 - a. Reclassify Library Assistant (1.00 FTE) to Account Clerk I (1.00 FTE)
 - b. Reclassify Senior Account Clerk (1.00 FTE) to Accounting Technician (1.00 FTE)
 - c. Reclassify Senior Management Analyst (1.00 FTE) to Principal Management Analyst (1.00 FTE)
3. Neighborhood Services (513500): Reclassify Library Associate (1.00 FTE) to Library Technician (1.00 FTE)

Reorganizations and Internal Transfers

4. Neighborhood Services (513500): Transfer Library Assistant (1.00 FTE) to Administration (1.00 FTE)

Public Utilities Department - Administration

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
600000 - Management Services							
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
0345	Administrative Assistant	6.00	2.00	(4.00)	2.00	-	1a, 7
0353	Senior Administrative Assistant	-	3.00	3.00	3.00	-	1a
0360	Executive Assistant	1.00	1.00	-	1.00	-	
0450	Senior Accounting Technician	1.00	1.00	-	1.00	-	
0460	Accounting Technician	1.00	1.00	-	1.00	-	
6985	Building Services Project Coordinator	1.00	-	(1.00)	-	-	1b
6986	Building Services Project Manager	-	1.00	1.00	1.00	-	1b
7420	Utilities General Manager	1.00	1.00	-	1.00	-	
7424	Utilities Assistant General Manager / Energy Delivery	1.00	1.00	-	1.00	-	
7436	Utilities Assistant General Manager / Water Delivery	1.00	1.00	-	1.00	-	
8260	Accountant II	2.00	2.00	-	2.00	-	
8280	Senior Accountant	2.00	2.00	-	2.00	-	
8366	Utilities Assistant General Manager / Resources	1.00	1.00	-	1.00	-	
8376	Utilities Assistant General Manager - Finance / Administration	1.00	1.00	-	1.00	-	
8389	Utilities Analyst	1.00	1.00	-	1.00	-	
8393	Utilities Senior Analyst	3.00	3.00	-	3.00	-	
8394	Utilities Principal Analyst	4.00	4.00	-	4.00	-	
8398	Utilities Fiscal Manager	3.00	3.00	-	3.00	-	
8460	Principal Management Analyst	1.00	1.00	-	1.00	-	
9530	Administrative Analyst	1.00	1.00	-	1.00	-	
9540	Senior Administrative Analyst	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total		35.00	34.00	(1.00)	34.00	-	
9950	Technical Intern	1.00	1.00	-	1.00	-	
Part-Time Non-Benefitted Total		1.00	1.00	-	1.00	-	
600000 - Management Services Total		36.00	35.00	(1.00)	35.00	-	
600300 - Office of Operational Technology							
9244	Chief Innovation Security Officer	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		1.00	1.00	-	1.00	-	
600300 - Office of Operational Technology Total		1.00	1.00	-	1.00	-	
600400 - Business Support							
9176	Network Engineer	1.00	-	(1.00)	-	-	2a
9256	Business Systems Manager I	1.00	1.00	-	1.00	-	
9257	Senior Business Systems Analyst	4.00	5.00	1.00	5.00	-	2a
9261	Business Systems Analyst	2.00	3.00	1.00	3.00	-	2b
9262	Business Systems Technician	1.00	-	(1.00)	-	-	2c
9265	Business Systems Manager II	1.00	1.00	-	1.00	-	
9266	Principal Business Systems Analyst	-	1.00	1.00	1.00	-	2c
9530	Administrative Analyst	1.00	-	(1.00)	-	-	2b
Full-Time Benefitted Total		11.00	11.00	-	11.00	-	
600400 - Business Support Total		11.00	11.00	-	11.00	-	
600500 - Utility Billing							
0410	Account Clerk II	-	1.00	1.00	1.00	-	3a
0610	Utilities Customer Service Representative II	11.00	-	(11.00)	-	-	3a, 3b

Public Utilities Department - Administration

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
0617	Utilities Billing Representative II	-	10.00	10.00	10.00	-	3b
0619	Lead Utilities Billing Representative	-	1.00	1.00	1.00	-	3c
9530	Administrative Analyst	1.00	-	(1.00)	-	-	3c
9540	Senior Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		13.00	13.00	-	13.00	-	
600500 - Utility Billing Total		13.00	13.00	-	13.00	-	
600700 - Safety							
6765	Senior Engineering Aide	1.00	1.00	-	1.00	-	
8131	Project Manager	1.00	1.00	-	1.00	-	
8654	Utilities Safety and Training Manager	1.00	1.00	-	1.00	-	
8655	Safety Specialist	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		4.00	4.00	-	4.00	-	
600700 - Safety Total		4.00	4.00	-	4.00	-	
601000 - Field Services							
0650	Utilities Customer Service Supervisor	1.00	2.00	1.00	2.00	-	4
0670	Utilities Field Services Representative	7.00	7.00	-	7.00	-	
0680	Utilities Meter Reader	16.00	16.00	-	16.00	-	
0810	Utilities Senior Field Services Representative	14.00	13.00	(1.00)	13.00	-	4
0831	Utilities Field Services Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		39.00	39.00	-	39.00	-	
601000 - Field Services Total		39.00	39.00	-	39.00	-	
601500 - Customer Service							
0610	Utilities Customer Service Representative II	39.00	38.00	(1.00)	38.00	-	5
0613	Lead Utilities Customer Service Representative	5.00	6.00	1.00	6.00	-	5
0650	Utilities Customer Service Supervisor	4.00	4.00	-	4.00	-	
0891	Utilities Customer Service Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		49.00	49.00	-	49.00	-	
601500 - Customer Service Total		49.00	49.00	-	49.00	-	
601531 - 311 Call Center							
0610	Utilities Customer Service Representative II	11.00	11.00	-	11.00	-	
0613	Utilities Customer Service Representative III	2.00	2.00	-	2.00	-	
0650	Utilities Customer Service Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		14.00	14.00	-	14.00	-	
601531 - 311 Call Center Total		14.00	14.00	-	14.00	-	
602000 - Customer Engagement							
0082	Senior Office Specialist	1.00	-	(1.00)	-	-	6a
0353	Senior Administrative Assistant	-	1.00	1.00	1.00	-	6b, 7
0610	Utilities Customer Service Representative II	3.00	2.00	(1.00)	2.00	-	6c, 6d, 6e
0613	Lead Utilities Customer Service Representative	-	1.00	1.00	1.00	-	6c
0650	Utilities Customer Service Supervisor	1.00	1.00	-	1.00	-	
1040	Utilities Programs and Services Assistant	2.00	2.00	-	2.00	-	6d, 6e

Public Utilities Department - Administration

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
1051	Utilities Customer Communications Specialist	-	1.00	1.00	1.00	-	6a
1065	Utilities Programs and Services Representative	3.00	3.00	-	3.00	-	
1070	Utilities Senior Programs and Services Representative	6.00	6.00	-	6.00	-	
1073	Utilities Principal Programs and Services Representative	3.00	3.00	-	3.00	-	
1079	Utilities Public Benefits / Customer Relations Manager	1.00	1.00	-	1.00	-	
8386	Utilities Customer Communications Coordinator	1.00	1.00	-	1.00	-	
8450	Senior Management Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		22.00	23.00	1.00	23.00	-	
602000 - Customer Engagement Total		22.00	23.00	1.00	23.00	-	
602500 - Legislative and Regulatory Risk							
7521	Utilities Power Resources Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		1.00	1.00	-	1.00	-	
602500 - Legislative and Regulatory Risk Total		1.00	1.00	-	1.00	-	
Total Budgeted FTE		190.00	190.00	-	190.00	-	

SUMMARY OF CHANGES

No changes to staffing levels from the adopted FY 2023/24 budget.

POSITION CHANGES

Reclassifications

1. Administration (600000)
 - a. Reclassify Administrative Assistant (3.00 FTE) to Senior Administrative Assistant (3.00 FTE)
 - b. Reclassify Building Services Project Manager to Building Services Project Coordinator (1.00 FTE)
2. Business Support (600400)
 - a. Reclassify Network Engineer (1.00 FTE) to Senior Business Systems Analyst (1.00 FTE)
 - b. Reclassify Administrative Analyst (1.00 FTE) to Business Systems Analyst (1.00 FTE)
 - c. Reclassify Business Systems Technician (1.00 FTE) to Principal Business Systems Analyst (1.00 FTE)
3. Utility Billing(600500)
 - a. Reclassify Utilities Customer Service Representative II (1.00 FTE) to Account Clerk II (1.00 FTE)
 - b. Reclassify Utilities Customer Service Representative II (10.00 FTE) to Utility Billing Representative II (10.00 FTE)
 - c. Reclassify Administrative Analyst (1.00 FTE) to Lead Utilities Billing Representative (1.00 FTE)
4. Field Services (601000): Reclassify Utilities Senior Field Services Representative (1.00 FTE) to Utilities Customer Services Supervisor (1.00 FTE)
5. Customer Service (601500): Reclassify Utilities Customer Service Representative II to Lead Utilities Customer Services Representative (1.00 FTE)
6. Customer Engagement (602000)
 - a. Reclassify Senior Office Specialist (1.00 FTE) to Utilities Customer Communications Specialist (1.00 FTE)
 - b. Reclassify Administrative Assistant (1.00 FTE) to Senior Administrative Assistant (1.00 FTE)
 - c. Reclassify Utilities Customer Services Representative II to Lead Utilities Customer Services Representative (1.00 FTE)
 - d. Reclassify Utilities Program and Services Assistant (1.00 FTE) to Utilities Customer Services Representative II (1.00 FTE)
 - e. Reclassify Utilities Customer Services Representative II (1.00 FTE) to Utilities Program and Services Assistant (1.00 FTE)

Reorganizations and Internal Transfers

7. Administration (600000): Transfer Administrative Assistant (1.00 FTE) to Customer Engagement (602000)

Public Utilities Department - Electric

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
610000 - Operations							
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
4700	Utilities Electric Supervisor	1.00	1.00	-	1.00	-	
4720	Utilities Electric Superintendent	3.00	3.00	-	3.00	-	
4745	Utilities Electric Meter Shop Assistant	4.00	4.00	-	4.00	-	
4765	Utilities Electric Meter Technician	10.00	8.00	(2.00)	8.00	-	1
4770	Utilities Senior Electric Meter Technician	-	2.00	2.00	2.00	-	1
4860	Utilities Electric Power System Dispatcher II	13.00	13.00	-	13.00	-	
4875	Utilities Dispatch Supervisor	1.00	1.00	-	1.00	-	
5000	Utilities Transformer Technician II	1.00	1.00	-	1.00	-	
5020	Utilities Substation Electrician	13.00	13.00	-	13.00	-	
5060	Utilities Electric Test Technician	7.00	7.00	-	7.00	-	
5061	Utilities Electric Test Supervisor	1.00	1.00	-	1.00	-	
5100	Utilities Substation Construction Supervisor	3.00	3.00	-	3.00	-	
5120	Utilities Electric Operations Manager	1.00	1.00	-	1.00	-	
7040	SCADA System Supervisor	1.00	1.00	-	1.00	-	
7180	Utilities Senior Electrical Engineer	1.00	-	(1.00)	-	-	5
8394	Utilities Principal Analyst	1.00	1.00	-	1.00	-	
9176	Network Engineer	1.00	1.00	-	1.00	-	
9230	Senior Systems Analyst	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total		65.00	64.00	(1.00)	64.00	-	
610000 - Operations Total		65.00	64.00	(1.00)	64.00	-	

610500 - Field Operations							
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
3820	Utilities Street Light Maintenance Worker	2.00	2.00	-	2.00	-	
4640	Utilities Power Line Technician	42.00	42.00	-	42.00	-	
4660	Utilities Electric Troubleshooter	4.00	4.00	-	4.00	-	
4700	Utilities Electric Supervisor	11.00	11.00	-	11.00	-	
4711	Utilities Electric Field Manager	1.00	1.00	-	1.00	-	
4720	Utilities Electric Superintendent	2.00	2.00	-	2.00	-	
7590	Construction Inspector II	2.00	2.00	-	2.00	-	
7610	Senior Construction Inspector	1.00	1.00	-	1.00	-	
8656	Safety Coordinator	-	1.00	1.00	1.00	-	2
9257	Senior Business Systems Analyst	1.00	1.00	-	1.00	-	
9530	Administrative Analyst	3.00	2.00	(1.00)	2.00	-	2
9540	Senior Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		71.00	71.00	-	71.00	-	
610500 - Field Operations Total		71.00	71.00	-	71.00	-	

611000 - Energy Delivery Engineering							
0082	Senior Office Specialist	3.00	2.00	(1.00)	2.00	-	3a
0345	Administrative Assistant	-	1.00	1.00	1.00	-	3a
4720	Utilities Electric Superintendent	1.00	1.00	-	1.00	-	
6755	Engineering Aide	7.00	7.00	-	7.00	-	
6765	Senior Engineering Aide	11.00	10.00	(1.00)	10.00	-	3b
6865	Utilities Supervising Engineering Technician (Electric)	5.00	5.00	-	5.00	-	
6875	Engineering Technician	8.00	8.00	-	8.00	-	3b, 3c
6885	Senior Engineering Technician (Civil)	-	1.00	1.00	1.00	-	3c
6895	Utilities Senior Engineering Technician (Electric)	6.00	6.00	-	6.00	-	

Public Utilities Department - Electric

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
7140 Principal Engineer	6.00	6.00	-	6.00	-	
7175 Utilities Electrical Engineer	6.00	6.00	-	6.00	-	
7180 Utilities Senior Electrical Engineer	15.00	16.00	1.00	16.00	-	5
7191 Utilities Electrical Engineering Manager	1.00	1.00	-	1.00	-	
8132 Senior Project Manager	1.00	1.00	-	1.00	-	
9264 Senior Geographic Information Systems (GIS) Analyst	1.00	-	(1.00)	-	-	3d
9530 Administrative Analyst	2.00	3.00	1.00	3.00	-	3d
9540 Senior Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	74.00	75.00	1.00	75.00	-	
9950 Technical Intern	1.00	1.00	-	1.00	-	
Part-Time Non-Benefitted Total	1.00	1.00	-	1.00	-	
611000 - Energy Delivery Engineering Total	75.00	76.00	1.00	76.00	-	

612000 - Power Supply Operations

7235 Utilities Power Scheduler / Trader	12.00	12.00	-	12.00	-	
7245 Utilities Resources Analyst	3.00	3.00	-	3.00	-	
7246 Utilities Senior Resources Analyst	14.00	14.00	-	14.00	-	
7247 Utilities Principal Resources Analyst	8.00	8.00	-	8.00	-	
7521 Utilities Power Resources Manager	4.00	4.00	-	4.00	-	
8132 Senior Project Manager	1.00	1.00	-	1.00	-	
8133 Principal Project Manager	2.00	2.00	-	2.00	-	
8394 Utilities Principal Analyst	1.00	1.00	-	1.00	-	
9261 Business Systems Analyst	-	-	-	-	-	
9264 Senior Geographic Information Systems (GIS) Analyst	3.00	3.00	-	3.00	-	
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	49.00	49.00	-	49.00	-	
9950 Technical Intern	1.00	1.00	-	1.00	-	
Part-Time Non-Benefitted	1.00	1.00	-	1.00	-	
612000 - Power Supply Operations Total	50.00	50.00	-	50.00	-	

612013 - Riverside Energy Resource Center (RERC) Generating Plant

0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
1130 Inventory Control Specialist I	1.00	1.00	-	1.00	-	
4708 Utilities Generation Manager	1.00	1.00	-	1.00	-	
4715 Utilities Generation Operations and Maintenance Supervisor	1.00	1.00	-	1.00	-	
5030 Utilities Generation Technician	4.00	4.00	-	4.00	-	
5031 Utilities Senior Generation Technician	1.00	1.00	-	1.00	-	
5035 Utilities Generation Test Technician	2.00	2.00	-	2.00	-	
5040 Utilities Senior Generation Test Technician	1.00	1.00	-	1.00	-	
7245 Utilities Resources Analyst	1.00	1.00	-	1.00	-	
7246 Utilities Senior Resources Analyst	1.00	-	(1.00)	-	-	4
7247 Utilities Principal Resource Analyst	-	1.00	1.00	1.00	-	4
7411 Utilities Generation Plant Manager	1.00	1.00	-	1.00	-	
9230 Senior Systems Analyst	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	17.00	17.00	-	17.00	-	
612013 - Riverside Energy Resource Center (RERC) Generating Plant Total	17.00	17.00	-	17.00	-	

Public Utilities Department - Electric

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
612014 - Clearwater Generating Plant						
5030 Utilities Generation Technician	2.00	2.00	-	2.00	-	
5031 Utilities Senior Generation Technician	1.00	1.00	-	1.00	-	
5035 Utilities Generation Test Technician	1.00	1.00	-	1.00	-	
7411 Utilities Generation Plant Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	5.00	5.00	-	5.00	-	
612014 - Clearwater Generating Plant Total	5.00	5.00	-	5.00	-	
Total Budgeted FTE	283.00	283.00	-	283.00	-	

SUMMARY OF CHANGES

No changes to staffing levels from the adopted FY 2023/24 budget.

POSITION CHANGES

Reclassifications

1. Operations (610000): Reclassify Utilities Electric Meter Technician (2.00 FTE) to Utilities Senior Electric Meter Technician (2.00 FTE)
2. Field Operations (610500): Reclassify Administrative Analyst (1.00 FTE) to Safety Coordinator (1.00 FTE)
3. Energy Delivery Engineering (611000)
 - a. Reclassify Senior Office Specialist (1.00 FTE) to Administrative Assistant (1.00 FTE)
 - b. Reclassify Senior Engineering Aide (1.00 FTE) to Engineering Technician (1.00 FTE)
 - c. Reclassify Engineering Technician (1.00 FTE) to Senior Engineering Technician (Civil) (1.00 FTE)
 - d. Reclassify Senior Geographic Information Systems (GIS) Analyst (1.00 FTE) to Administrative Analyst (1.00 FTE)
4. Riverside Energy Resource Center (RERC) Generating Plant (612013): Reclassify Utilities Senior Resource Analyst (1.00 FTE) to Utilities Principal Resource Analyst (1.00 FTE)

Reorganizations and Internal Transfers

5. Operations (610000): Transfer Utilities Senior Electric Engineer to Energy Delivery Engineering (611000) Resource Analyst (1.00 FTE)

Public Utilities Department - Water

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
620000 - Production and Operations							
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
2801	Utilities Landscape and Maintenance Contract Administrator	1.00	-	(1.00)	-	-	4
3552	Senior Cross Connection Specialist	-	2.00	2.00	2.00	-	1
3670	Utilities Water Operations and Maintenance Supervisor	1.00	1.00	-	1.00	-	
3740	Utilities Water Superintendent	2.00	2.00	-	2.00	-	
4280	Utilities Water System Operator II	9.00	9.00	-	9.00	-	
4300	Utilities Senior Water System Operator	1.00	1.00	-	1.00	-	
4320	Utilities Water Control System Technician	3.00	3.00	-	3.00	-	
4330	Utilities Water System Operations Manager	1.00	1.00	-	1.00	-	
4337	Utilities Water Quality Technician	3.00	3.00	-	3.00	-	
4371	Utilities Water Maintenance Electrician	3.00	3.00	-	3.00	-	
4391	Utilities Water Maintenance Painter	1.00	1.00	-	1.00	-	
5485	Utilities Water Maintenance Mechanic	3.00	3.00	-	3.00	-	
6875	Engineering Technician	3.00	3.00	-	3.00	-	
6895	Utilities Senior Engineering Technician (Electric)	2.00	-	(2.00)	-	-	1
7040	SCADA System Supervisor	1.00	1.00	-	1.00	-	
7160	Utilities Senior Water Engineer	-	1.00	1.00	1.00	-	6a
7283	Senior Water Resources Analyst	1.00	1.00	-	1.00	-	
7284	Principal Water Resources Analyst	1.00	1.00	-	1.00	-	
8131	Project Manager	-	1.00	1.00	1.00	-	6b
8389	Utilities Analyst	1.00	2.00	1.00	2.00	-	5b
9230	Senior Systems Analyst	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total		40.00	42.00	2.00	42.00	-	
620000 - Production and Operations Total		40.00	42.00	2.00	42.00	-	
620500 - Field Operations							
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
3620	Utilities Water Field Helper	16.00	16.00	-	16.00	-	
3660	Utilities Water Works Pipefitter	37.00	37.00	-	37.00	-	
3680	Utilities Water Utility Troubleshooter	4.00	4.00	-	4.00	-	
3720	Utilities Water Supervisor	10.00	10.00	-	10.00	-	
3740	Utilities Water Superintendent	2.00	2.00	-	2.00	-	
4010	Utility Equipment Operator	4.00	4.00	-	4.00	-	
4255	Utilities Water Meter Technician II	2.00	2.00	-	2.00	-	
5580	Utilities Welder / Pipe Fitter	2.00	2.00	-	2.00	-	
5590	Utilities Assistant Shop, Tool and Fabrication Technician	1.00	1.00	-	1.00	-	
5600	Utilities Shop, Tool and Fabrication Technician	1.00	1.00	-	1.00	-	
8389	Utilities Analyst	1.00	-	(1.00)	-	-	5b
8393	Utilities Senior Analyst	1.00	1.00	-	1.00	-	
8394	Utilities Principal Analyst	1.00	1.00	-	1.00	-	
9100	Utilities Data Control Clerk	2.00	1.00	(1.00)	1.00	-	2
9259	Geographic Information Systems (GIS) Analyst	1.00	-	(1.00)	-	-	5a
9530	Administrative Analyst	1.00	2.00	1.00	2.00	-	2
Full-Time Benefitted Total		87.00	85.00	(2.00)	85.00	-	
620500 - Field Operations Total		87.00	85.00	(2.00)	85.00	-	

Public Utilities Department - Water

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
621000 - Engineering and Resources							
0345	Administrative Assistant	1.00	1.00	-	1.00	-	
2801	Utilities Landscape Maintenance Contract Administrator	-	1.00	1.00	1.00	-	4
6765	Senior Engineering Aide	1.00	1.00	-	1.00	-	
6875	Engineering Technician	4.00	4.00	-	4.00	-	
7140	Principal Engineer	4.00	4.00	-	4.00	-	
7155	Utilities Associate Water Engineer	7.00	6.00	(1.00)	6.00	-	3
7160	Utilities Senior Water Engineer	8.00	7.00	(1.00)	7.00	-	6a
7193	Engineering Manager	2.00	2.00	-	2.00	-	
7283	Senior Water Resources Analyst	2.00	2.00	-	2.00	-	
7590	Construction Inspector II	2.00	2.00	-	2.00	-	
7610	Senior Construction Inspector	1.00	1.00	-	1.00	-	
7631	Chief Construction Inspector	1.00	1.00	-	1.00	-	
8131	Project Manager	1.00	-	(1.00)	-	-	6b
8133	Principal Project Manager	1.00	1.00	-	1.00	-	
8440	Management Analyst	1.00	1.00	-	1.00	-	
9259	Geographic Information Systems (GIS) Analyst	-	1.00	1.00	1.00	-	5a
9264	Senior Geographic Information Systems (GIS) Analyst	1.00	1.00	-	1.00	-	
9372	Construction Project Manager	-	1.00	1.00	1.00	-	3
Full-Time Benefitted Total		37.00	37.00	-	37.00	-	
9950	Technical Intern	1.00	1.00	-	1.00	-	
Part-Time Non-Benefitted Total		1.00	1.00	-	1.00	-	
621000 - Engineering and Resources Total		38.00	38.00	-	38.00	-	
Total Budgeted FTE		165.00	165.00	-	165.00	-	

SUMMARY OF CHANGES

No changes to staffing levels from the adopted FY 2023/24 budget.

POSITION CHANGES

Reclassifications

1. Production and Operations (620000): Reclassify Utilities Senior Engineering Technician (2.00 FTE) to Senior Cross Connection Specialist (2.00 FTE)
2. Field Operations (620500): Reclassify Utilities Data Control Clerk (1.00 FTE) to Administrative Analyst (1.00 FTE)
3. Engineering and Resources (621000): Reclassify Utilities Associate Water Engineer (1.00 FTE) to Construction Project Manager (1.00 FTE)

Reorganizations and Internal Transfers

4. Production and Operations (620000): Transfer Utilities Landscape Maintenance Contract Administrator (1.00 FTE) to Engineering and Resources (621000)
5. Field Operations (620500)
 - a. Transfer Geographic Information Systems (GIS) Analyst (1.00 FTE) to Engineering and Resources (621000)
 - b. Transfer Utilities Analyst to Production and Operations (620000)
6. Engineering and Resources (621000)
 - a. Transfer Utilities Senior Water Engineer (1.00 FTE) to Production and Operations (620000)
 - b. Transfer Project Manager (1.00 FTE) to Production and Operations (620000)

Public Works Department

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
410000 - Administration							
0345	Administrative Assistant	1.00	1.00	-	1.00	-	
0353	Senior Administrative Assistant	1.00	1.00	-	1.00	-	
7213	Deputy Public Works Director / City Engineer	1.00	1.00	-	1.00	-	
7217	Deputy Public Works Director / Field Operations	1.00	1.00	-	1.00	-	
7400	Public Works Director	1.00	1.00	-	1.00	-	
8460	Principal Management Analyst	2.00	2.00	-	2.00	-	
8656	Safety Coordinator	1.00	1.00	-	1.00	-	
9580	Fiscal Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		9.00	9.00	-	9.00	-	
410000 - Administration Total		9.00	9.00	-	9.00	-	
411000 - Streets - Administration							
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
3365	Senior Field Services Operations Manager	1.00	1.00	-	1.00	-	
8460	Principal Management Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		3.00	3.00	-	3.00	-	
411000 - Streets - Administration Total		3.00	3.00	-	3.00	-	
411010 - Streets - Maintenance							
3210	Sign Technician	1.00	1.00	-	1.00	-	
3215	Senior Sign Technician	1.00	1.00	-	1.00	-	
3230	Vector Control Technician	2.00	2.00	-	2.00	-	
3240	Street Maintenance Worker	8.00	8.00	-	8.00	-	
3260	Senior Street Maintenance Worker	18.00	18.00	-	18.00	-	
3266	Graffiti Education Coordinator	1.00	1.00	-	1.00	-	
3290	Lead Street Maintenance Worker	4.00	4.00	-	4.00	-	
3310	Street Maintenance Supervisor	5.00	5.00	-	5.00	-	
4000	Heavy Equipment Operator	6.00	6.00	-	6.00	-	
9982	General Service Worker	4.00	4.00	-	4.00	-	
Full-Time Benefitted Total		50.00	50.00	-	50.00	-	
2935	General Service Worker (Reset)	5.00	5.00	-	5.00	-	
Part-Time Non-Benefitted Total		5.00	5.00	-	5.00	-	
411010 - Streets - Maintenance Total		55.00	55.00	-	55.00	-	
411011 - Forestry and Landscape							
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
2860	Custodian	1.00	1.00	-	1.00	-	
3035	Landscape Maintenance Inspector	2.00	3.00	1.00	3.00	-	1
3050	Tree Maintenance Inspector	3.00	3.00	-	3.00	-	
7864	Urban Forestry and Landscape Supervisor	1.00	1.00	-	1.00	-	
7867	Urban Forester Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		9.00	10.00	1.00	10.00	-	
411011 - Forestry and Landscape Total		9.00	10.00	1.00	10.00	-	
411030 - Storm Drain Maintenance							
3128	Wastewater Collection System Technician I	3.00	3.00	-	3.00	-	
3130	Wastewater Collection System Technician II	1.00	1.00	-	1.00	-	
3170	Lead Wastewater Collection System Technician	1.00	1.00	-	1.00	-	

Public Works Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
4000 Heavy Equipment Operator	-	1.00	1.00	1.00	-	2
Full-Time Benefitted Total	5.00	6.00	1.00	6.00	-	
411030 - Storm Drain Maintenance Total	5.00	6.00	1.00	6.00	-	
411040 - Signals Maintenance						
5190 Traffic Signal Technician II	4.00	5.00	1.00	5.00	-	3
5211 Traffic Signal Maintenance Supervisor	1.00	1.00	-	1.00	-	
6765 Senior Engineering Aide	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	6.00	7.00	1.00	7.00	-	
411040 - Signals Maintenance Total	6.00	7.00	1.00	7.00	-	
411500 - City Engineering Services						
0920 Development Services Representative III	1.00	-	(1.00)	-	-	13a
6755 Engineering Aide	1.00	1.00	-	1.00	-	
6765 Senior Engineering Aide	3.00	3.00	-	3.00	-	
6820 Survey Party Chief	1.00	1.00	-	1.00	-	
6841 Surveyor	1.00	1.00	-	1.00	-	
6875 Engineering Technician	2.00	1.00	(1.00)	1.00	-	13b
6885 Senior Engineering Technician (Civil)	5.00	5.00	-	5.00	-	
6955 Permit Technician	1.00	2.00	1.00	2.00	-	13a
7120 Associate Engineer	6.00	6.00	-	6.00	-	
7130 Senior Engineer	3.00	3.00	-	3.00	-	
7140 Principal Engineer	2.00	2.00	-	2.00	-	
7193 Engineering Manager	2.00	2.00	-	2.00	-	
7590 Construction Inspector II	11.00	11.00	-	11.00	-	
7610 Senior Construction Inspector	1.00	1.00	-	1.00	-	
7631 Chief Construction Inspector	1.00	1.00	-	1.00	-	
7636 Construction Contracts Administrator	1.00	1.00	-	1.00	-	
7950 Principal Planner	-	1.00	1.00	1.00	-	4
9259 Geographic Information Systems (GIS) Analyst	-	1.00	1.00	1.00	-	13b
9372 Construction Project Manager	2.00	1.00	(1.00)	1.00	-	13c
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
TBD Senior Construction Project Manager	-	1.00	1.00	1.00	-	13c
Full-Time Benefitted Total	45.00	46.00	1.00	46.00	-	
411500 - City Engineering Services Total	45.00	46.00	1.00	46.00	-	
412000 - Traffic Engineering						
6875 Engineering Technician	1.00	1.00	-	1.00	-	
6885 Senior Engineering Technician (Civil)	1.00	1.00	-	1.00	-	
7120 Associate Engineer	1.00	-	(1.00)	-	-	14
7121 Associate Traffic Engineer	2.00	3.00	1.00	3.00	-	14
7140 Principal Engineer	1.00	1.00	-	1.00	-	
7210 City Traffic Engineer	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	7.00	7.00	-	7.00	-	
9950 Technical Intern	-	0.25	0.25	0.25	-	5
Part-Time Non-Benefitted Total	-	0.25	0.25	0.25	-	
412000 - Traffic Engineering Total	7.00	7.25	0.25	7.25	-	
Public Works Administration / Public Services Total	139.00	143.25	4.25	143.25	-	

Public Works Department

Job Code and Position Title		Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
412500 - Sewer Systems - Administration and Regulatory Compliance							
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
0460	Accounting Technician	1.00	1.00	-	1.00	-	
4150	Wastewater Operations Manager	3.00	3.00	-	3.00	-	
4186	Wastewater Resources Analyst	2.00	2.00	-	2.00	-	
7218	Deputy Public Works Director - Wastewater Systems	1.00	1.00	-	1.00	-	
8460	Principal Management Analyst	1.00	1.00	-	1.00	-	
8648	Safety Officer	1.00	1.00	-	1.00	-	
9259	Geographic Information Systems (GIS) Analyst	-	1.00	1.00	1.00	-	6
9264	Senior Geographic Information Systems (GIS) Analyst	1.00	-	(1.00)	-	-	15
9530	Administrative Analyst	1.00	1.00	-	1.00	-	
9540	Senior Administrative Analyst	2.00	2.00	-	2.00	-	
TBD	Principal Geographic Information Systems (GIS) Analyst	-	1.00	1.00	1.00	-	15
Full-Time Benefitted Total		14.00	15.00	1.00	15.00	-	
412500 - Sewer Systems - Administration and Regulatory Compliance Total		14.00	15.00	1.00	15.00	-	
412510 - Sewer - Collection Systems Maintenance							
3130	Wastewater Collection System Technician II	11.00	11.00	-	11.00	-	
3170	Lead Wastewater Collection System Technician	3.00	3.00	-	3.00	-	
3174	Senior Wastewater Collection System Technician	1.00	1.00	-	1.00	-	
3185	Wastewater Maintenance Scheduler	1.00	1.00	-	1.00	-	
4000	Heavy Equipment Operator	1.00	1.00	-	1.00	-	
4150	Wastewater Operations Manager	1.00	1.00	-	1.00	-	
5505	Wastewater Mechanical Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total		19.00	19.00	-	19.00	-	
412510 - Sewer - Collection Systems Maintenance Total		19.00	19.00	-	19.00	-	
412520 - Sewer Systems - Treatment							
4112	Wastewater Plant Operator III	16.00	16.00	-	16.00	-	
4125	Wastewater Operations Dispatcher	4.00	4.00	-	4.00	-	
4130	Senior Wastewater Plant Operator	6.00	6.00	-	6.00	-	
4140	Wastewater Plant Supervisor	3.00	3.00	-	3.00	-	
Full-Time Benefitted Total		29.00	29.00	-	29.00	-	
412520 - Sewer Systems - Treatment Total		29.00	29.00	-	29.00	-	
412530 - Sewer Systems - Environmental Compliance							
7670	Environmental Compliance Inspector II	7.00	7.00	-	7.00	-	
7675	Senior Environmental Compliance Inspector	2.00	2.00	-	2.00	-	
7681	Environmental Compliance Supervisor	1.00	-	(1.00)	-	-	16
7695	Environmental Services Coordinator	-	1.00	1.00	1.00	-	16
TBD	Septic Hauler Attendant	-	2.00	2.00	2.00	-	7
Full-Time Benefitted Total		10.00	12.00	2.00	12.00	-	
412530 - Sewer Systems - Environmental Compliance Total		10.00	12.00	2.00	12.00	-	

Public Works Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
412540 - Sewer Systems - Plant Maintenance						
2910 Maintenance Worker I	2.00	2.00	-	2.00	-	
3185 Wastewater Maintenance Scheduler	1.00	1.00	-	1.00	-	
5490 Wastewater Maintenance Mechanic	12.00	11.00	(1.00)	11.00	-	8
5500 Senior Wastewater Maintenance Mechanic	2.00	2.00	-	2.00	-	
5505 Wastewater Mechanical Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	18.00	17.00	(1.00)	17.00	-	
412540 - Sewer Systems - Plant Maintenance Total	18.00	17.00	(1.00)	17.00	-	
412541 - Sewer Systems - Electrical and Instrumentation						
3185 Wastewater Maintenance Scheduler	1.00	1.00	-	1.00	-	
4420 Wastewater Plant Electrical and Instrument Technician II	6.00	6.00	-	6.00	-	
4470 Wastewater Electrical and Instrumentation Supervisor	1.00	1.00	-	1.00	-	
5230 Instrument Technician	-	-	-	-	-	
5240 Senior Wastewater Plant Electrical and Instrument Technician	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
412541 - Sewer Systems - Electrical and Instrumentation Total	9.00	9.00	-	9.00	-	
412542 - Sewer Systems - SCADA						
4120 Wastewater SCADA Systems Technician	1.00	1.00	-	1.00	-	
7035 Senior SCADA System Technician	1.00	1.00	-	1.00	-	
7041 SCADA System Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	3.00	3.00	-	3.00	-	
412542 - Sewer Systems - SCADA Total	3.00	3.00	-	3.00	-	
412543 - Sewer Systems - Warehouse						
1130 Inventory Control Specialist I	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
412543 - Sewer Systems - Warehouse Total	2.00	2.00	-	2.00	-	
412550 - Sewer Systems - Laboratory Services						
7695 Environmental Services Coordinator	-	1.00	1.00	1.00	-	17
8025 Laboratory Analyst III	4.00	5.00	1.00	5.00	-	9
8030 Laboratory Supervisor	1.00	-	(1.00)	-	-	17
Full-Time Benefitted Total	5.00	6.00	1.00	6.00	-	
412550 - Sewer Systems - Laboratory Services Total	5.00	6.00	1.00	6.00	-	
412590 - Sewer Systems - Capital Engineering Services						
7120 Associate Engineer	3.00	3.00	-	3.00	-	
7130 Senior Engineer	2.00	2.00	-	2.00	-	
7140 Principal Engineer	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	7.00	7.00	-	7.00	-	
412590 - Sewer Systems - Capital Engineering Services Total	7.00	7.00	-	7.00	-	

Public Works Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
412591 - Sewer Systems - Plant Construction Support						
7610 Senior Construction Inspector	1.00	1.00	-	1.00	-	
7636 Construction Contract Administrator	-	1.00	1.00	1.00	-	18
9372 Construction Project Manager	1.00	-	(1.00)	-	-	18
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
412591 - Sewer Systems - Plant Construction Support Total	2.00	2.00	-	2.00	-	
Total Sewer Systems	118.00	121.00	3.00	121.00	-	
413000 - Solid Waste - Administration						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
3361 Field Services Operations Manager	1.00	1.00	-	1.00	-	
8460 Principal Management Analyst	-	1.00	1.00	1.00	-	19
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
9540 Senior Administrative Analyst	1.00	-	(1.00)	-	-	19
Full-Time Benefitted Total	4.00	4.00	-	4.00	-	
413000 - Solid Waste - Administration Total	4.00	4.00	-	4.00	-	
413010 - Solid Waste - Collections						
3240 Street Maintenance Worker	1.00	1.00	-	1.00	-	
3390 Solid Waste Operator	11.00	11.00	-	11.00	-	
3400 Senior Solid Waste Operator	27.00	32.00	5.00	32.00	-	10
3410 Solid Waste Collection Supervisor I	2.00	2.00	-	2.00	-	
3421 Solid Waste Collection Supervisor II	1.00	1.00	-	1.00	-	
9982 General Service Worker	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	44.00	49.00	5.00	49.00	-	
2995 Weekend Crew Supervisor	1.00	1.00	-	1.00	-	
Part-Time Non-Benefitted Total	1.00	1.00	-	1.00	-	
413010 - Solid Waste - Collections Total	45.00	50.00	5.00	50.00	-	
413040 - Solid Waste - Street Sweeping						
3260 Senior Street Maintenance Worker	2.00	2.00	-	2.00	-	
3290 Lead Street Maintenance Worker	1.00	1.00	-	1.00	-	
3310 Street Maintenance Supervisor	1.00	1.00	-	1.00	-	
4030 Street Sweeper Operator	7.00	7.00	-	7.00	-	
Full-Time Benefitted Total	11.00	11.00	-	11.00	-	
2935 General Service Worker (Reset)	2.00	2.00	-	2.00	-	
Part-Time Non-Benefitted Total	2.00	2.00	-	2.00	-	
413040 - Solid Waste - Street Sweeping Total	13.00	13.00	-	13.00	-	
Solid Waste (Refuse) Total	62.00	67.00	5.00	67.00	-	
414020 - NPDES - Urban Run-Off						
4186 Wastewater Resources Analyst	1.00	1.00	-	1.00	-	
7682 Environmental Services Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
414020 - NPDES - Urban Run-Off Total	2.00	2.00	-	2.00	-	
NPDES Total	2.00	2.00	-	2.00	-	

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Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Notes
415000 - Public Parking						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
9504 Public Parking Services Manager	1.00	1.00	-	1.00	-	
9530 Administrative Analyst	-	1.00	1.00	1.00	-	11
9540 Senior Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	3.00	4.00	1.00	4.00	-	
415000 - Public Parking Total	3.00	4.00	1.00	4.00	-	
415100 - Parking Enforcement						
0082 Senior Office Specialist	2.00	2.00	-	2.00	-	
2421 Parking Control Representative	13.00	15.00	2.00	15.00	-	12a
2422 Senior Parking Control Representative	1.00	2.00	1.00	2.00	-	12b
Full-Time Benefitted Total	16.00	19.00	3.00	19.00	-	
415100 - Parking Enforcement Total	16.00	19.00	3.00	19.00	-	
Public Parking Total	19.00	23.00	4.00	23.00	-	
Total Budgeted FTE	340.00	356.25	16.25	356.25	-	

SUMMARY OF CHANGES

Staffing levels increased by 16.25 FTE from the adopted FY 2023/24 budget. City Council approved an increase of 5.00 FTE for Solid Waste - Collections (413010) on September 19, 2023 and the remaining new personnel (11.25 FTE) will be effective in FY 2024/25.

POSITION CHANGES

Additions and Deletions

1. Forestry and Landscape (411011): Add Landscape Maintenance Inspector (1.00 FTE)
2. Storm Drain Maintenance (411030): Add Heavy Equipment Operator (1.00 FTE)
3. Signals Maintenance (411040): Add Traffic Signal Technician (1.00 FTE)
4. City Engineering Services (411500): Add Principal Planner (1.00 FTE)
5. Traffic Engineering (412000): Delete Technical Intern (0.25 FTE)
6. Sewer Systems - Administration and Regulatory Compliance (412500): Add Geographic Information Systems Analyst (1.00 FTE)
7. Sewer - Environmental Compliance (412530): Add Septic Hauler Attendant (2.00 FTE)
8. Sewer - Plant Maintenance (412540): Delete Wastewater Maintenance Mechanic (1.00 FTE)
9. Sewer - Laboratory Services (412250): Add Laboratory Analyst III (1.00 FTE)
10. Solid Waste - Collection (413010): Add Senior Solid Waste Operator (5.00 FTE; Approved by City Council on September 19, 2023)
11. Public Parking (415000): Add Administrative Analyst (1.00 FTE)
12. Parking Enforcement (415100)
 - a. Add Parking Control Representative (2.00 FTE)
 - b. Add Senior Parking Control Representative (1.00 FTE)

Reclassifications

13. City Engineering Services (411500)
 - a. Reclassify Development Services Representative III (1.00 FTE) to Permit Technician (1.00 FTE)
 - b. Reclassify Engineering Technician (1.00 FTE) to Geographic Information Systems (GIS) Analyst (1.00 FTE)
 - c. Reclassify Construction Project Manager (1.00 FTE) to Senior Construction Project Manager (1.00 FTE)
14. Traffic Engineering (412000): Reclassify Associate Engineer (1.00 FTE) to Associate Traffic Engineer (1.00 FTE)
15. Sewer Systems - Administration and Regulatory Compliance (412500): Reclass Senior Geographic Information Systems Analyst (1.00 FTE) to Principal Geographic information Systems (GIS) Analyst (1.00 FTE)
16. Sewer - Environmental Compliance (412530): Reclassify Environmental Compliance Supervisor (1.00 FTE) to Environmental Services Coordinator (1.00 FTE)
17. Sewer - Laboratory Services (412550): Reclassify Laboratory Supervisor (1.00 FTE) to Environmental Services Coordinator (1.00 FTE)

Public Works Department

18. Sewer - Plant Construction Support (412591): Reclassify Construction Project Manager (1.00 FTE) to Construction Contract Administrator (1.00 FTE)
19. Solid Waste - Administration (413000): Reclassify Senior Administrative Analyst (1.00 FTE) to Principal Management Analyst (1.00 FTE)

Measure Z Positions by Spending Item

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Note
#5 - Additional Sworn Police Positions						
2240 Police Officer	53.00	53.00	-	53.00	-	
2260 Police Detective	2.00	2.00	-	2.00	-	
2300 Police Sergeant	5.00	5.00	-	5.00	-	
Full-Time Benefitted Total	60.00	60.00	-	60.00	-	
#5 - Additional Sworn Police Positions Total	60.00	60.00	-	60.00	-	
#6 - Public Safety Non-Sworn Positions & Recruitment Costs						
0082 Senior Office Specialist	3.00	2.00	(1.00)	2.00	-	4
2605 Assistant Range Master	0.75	1.00	0.25	1.00	-	1a
2655 Police Records Specialist	4.00	4.00	-	4.00	-	
2670 Police Administrative Specialist	-	1.00	1.00	1.00	-	4
2860 Custodian	1.00	1.00	-	1.00	-	
8720 Senior Human Resources Analyst	1.00	1.00	-	1.00	-	
9241 Programmer Analyst	-	1.00	1.00	1.00	-	1b
Full-Time Benefitted Total	9.75	11.00	1.25	11.00	-	
9300 Extra Help	1.25	1.25	-	1.25	-	
Part-Time Non-Benefitted Total	1.25	1.25	-	1.25	-	
#6 - Public Safety Non-Sworn Positions & Recruitment Costs Total	11.00	12.25	1.25	12.25	-	
#8 - Additional Dispatchers						
2493 Public Safety Dispatcher II	8.00	8.00	-	8.00	-	
2510 Public Safety Communications Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
#8 - Additional Dispatchers Total	9.00	9.00	-	9.00	-	
#9 - Maintain Firefighter Staffing Level						
2040 Firefighters (S)	6.00	6.00	-	6.00	-	
Full-Time Benefitted Total	6.00	6.00	-	6.00	-	
#9 - Maintain Firefighter Staffing Level Total	6.00	6.00	-	6.00	-	
#10 - Reinstatement of Fire Captains						
2100 Fire Captain (D)	2.00	4.00	2.00	4.00	-	6a
Full-Time Benefitted Total	2.00	4.00	2.00	4.00	-	
#10 - Reinstatement of Fire Captains Total	2.00	4.00	2.00	4.00	-	
#11 - Reinstatement of Battalion Chief						
2125 Fire Battalion Chief (D)	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
#11 - Reinstatement of Battalion Chief Total	1.00	1.00	-	1.00	-	
#16 - Additional Fleet Mechanics for Police Department						
5340 Senior Mechanic	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
#16 - Additional Fleet Mechanics for Police Department Total	2.00	2.00	-	2.00	-	

Measure Z Positions by Spending Item

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Note
#17 - Additional Fleet Mechanics for Fire Department						
5345 Fire Mechanic	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
#17 - Additional Fleet Mechanics for Fire Department Total	2.00	2.00	-	2.00	-	
#21 - Principal Analyst - City Manager's Office						
8460 Principal Management Analyst	1.00	-	(1.00)	-	-	3
Full-Time Benefitted Total	1.00	-	(1.00)	-	-	
#21 - Principal Analyst - City Manager's Office Total	1.00	-	(1.00)	-	-	
#31 - Ward Action Team - City Attorney's Office						
0310 Legal Secretary	1.00	1.00	-	1.00	-	
8923 Senior Deputy City Attorney	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
#31 - Ward Action Team - City Attorney's Office Total	2.00	2.00	-	2.00	-	
#33 - Technology Improvements						
9252 Innovation & Technology Analyst II	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
#33 - Technology Improvements Total	1.00	1.00	-	1.00	-	
#34 - 4-Person Staffing on Fire Trucks						
2040 Firefighter (S)	6.00	6.00	-	6.00	-	
Full-Time Benefitted Total	6.00	6.00	-	6.00	-	
#34 - 4-Person Staffing on Fire Trucks Total	6.00	6.00	-	6.00	-	
#39 - Public Safety Engagement Team Urban						
2240 Police Officers	4.00	4.00	-	4.00	-	
7450 Code Enforcement Officer II	8.00	7.00	(1.00)	7.00	-	5
7460 Senior Code Enforcement Officer II	-	1.00	1.00	1.00	-	5
8756 Outreach Workers	6.00	9.00	3.00	9.00	-	6b
Full-Time Benefitted Total	18.00	21.00	3.00	21.00	-	
#39 - Public Safety Engagement Team Urban Total	18.00	21.00	3.00	21.00	-	
#46 - Park and Neighborhood Specialists Program						
2573 Park and Safety Neighborhood Specialist	20.00	20.00	-	20.00	-	
Full-Time Benefitted Total	20.00	20.00	-	20.00	-	
#46 - Park and Neighborhood Specialists Program Total	20.00	20.00	-	20.00	-	
#48 - Office of Homeless Solutions Expansion						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
8110 Project Assistant	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
#48 - Office of Homeless Solutions Expansion Total	2.00	2.00	-	2.00	-	

Measure Z Positions by Spending Item

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Note
#49 - Public Safety Engagement Team Wildland						
2100 Fire Captain (D)	2.00	-	(2.00)	-	-	6a
2240 Police Officer	16.00	16.00	-	16.00	-	
2300 Police Sergeant	2.00	2.00	-	2.00	-	
8756 Outreach Worker	8.00	5.00	(3.00)	5.00	-	6b
Full-Time Benefitted Total	28.00	23.00	(5.00)	23.00	-	
#49 - Public Safety Engagement Team Wildland Total	28.00	23.00	(5.00)	23.00	-	
#51 - Office of Sustainability						
9675 Diversity, Equity, and Inclusion Officer	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
#51 - Office of Sustainability Total	1.00	1.00	-	1.00	-	
#60 - Disabled Programs						
6420 Recreation Services Coordinator	-	1.00	1.00	1.00	-	
Full-Time Benefitted Total	-	1.00	1.00	1.00	-	
#60 - Disabled Programs Total	-	1.00	1.00	1.00	-	
Total Budgeted FTE	172.00	173.25	1.25	173.25	-	

SUMMARY OF CHANGES

Staffing levels increased by 1.25 FTE from the adopted FY 2023/24 budget.

POSITION CHANGES

Additions and Deletions

1. Spending Item #6
 - a. Police - Increase Assistant Range Master from 0.75 FTE to 1.00 FTE to ensure that sworn personnel are properly trained for duty issued firearms
 - b. Police - Add Programmer Analyst (1.00 FTE) to assist with information services and build additional services for the public including enhanced public facing crime analysis/statistics dashboards and graphics
2. Spending Item #21: City Manager's Office - Delete Principal Management Analyst (1.00 FTE)
3. Spending Item #60: Parks, Recreation & Community Services - Add Recreation Services Coordinator (1.00 FTE) to oversee Therapeutic and Adaptive Programming

Reclassifications

4. Spending Item #6: Police - Reclassify Senior Office Specialist (1.00 FTE) to Police Administrative Specialist (1.00 FTE)
5. Spending Item #39: Housing & Human Services - Reclassify Code Enforcement Officer II to Senior Code Enforcement Officer (1.00 FTE)

Reorganizations and Internal Transfers

6. Spending Item #49
 - a. Fire - Transfer Fire Captain (D) (2.00 FTE) to Spending Item #10
 - b. Housing & Human Services - Transfer Outreach Worker (3.00 FTE) to Spending Item #39

Measure Z Positions by Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Note
<u>City Attorney's Office</u>						
130500 - Community Livability Advocacy						
0310 Legal Secretary	1.00	1.00	-	1.00	-	
8923 Senior Deputy City Attorney	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
130500 - Community Livability Advocacy Total	2.00	2.00	-	2.00	-	
<u>City Manager's Office</u>						
110000 - Administration						
8460 Principal Management Analyst	1.00	-	(1.00)	-	-	1
9675 Diversity, Equity, and Inclusion Officer	-	1.00	1.00	1.00	-	6
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
110000 - Administration Total	1.00	1.00	-	1.00	-	
118000 - Office of Sustainability						
9675 Diversity, Equity, and Inclusion Officer	1.00	-	(1.00)	-	-	6
Full-Time Benefitted Total	1.00	-	(1.00)	-	-	
118000 - Office of Sustainability Total	1.00	-	(1.00)	-	-	
Total City Manager's Office	2.00	1.00	(1.00)	1.00	-	
<u>Housing and Human Services Department</u>						
250500 - Housing and Human Services Homeless Outreach						
0082 Senior Office Specialist	-	1.00	1.00	1.00	-	7a
7450 Code Enforcement Officer II	-	7.00	7.00	7.00	-	4,7b
7460 Senior Code Enforcement Officer II	-	1.00	1.00	1.00	-	4, 7b
8110 Project Assistant	-	1.00	1.00	1.00	-	7c
8756 Outreach Workers	-	14.00	14.00	14.00	-	7d
Full-Time Benefitted Total	-	24.00	24.00	24.00	-	
250500 - Housing and Human Services Homeless Outreach Total	-	24.00	24.00	24.00	-	
<u>Community & Economic Development Department</u>						
284000 - Code Enforcement						
7450 Code Enforcement Officer II	8.00	-	(8.00)	-	-	7b
Full-Time Benefitted Total	8.00	-	(8.00)	-	-	
284000 - Code Enforcement Total	8.00	-	(8.00)	-	-	
285531 - Outreach Homeless Services						
0082 Senior Office Specialist	1.00	-	(1.00)	-	-	7a
8110 Project Assistant	1.00	-	(1.00)	-	-	7c
8756 Outreach Workers	14.00	-	(14.00)	-	-	7d
Full-Time Benefitted Total	16.00	-	(16.00)	-	-	
285531 - Outreach Homeless Services Total	16.00	-	(16.00)	-	-	
Community & Economic Development Department Total	24.00	-	(24.00)	-	-	

Measure Z Positions by Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Note
<u>Fire Department</u>						
351000 - Operations						
2040 Firefighter (S)	12.00	12.00	-	12.00	-	
2100 Fire Captain (D)	3.00	3.00	-	3.00	-	
Full-Time Benefitted Total	15.00	15.00	-	15.00	-	
351000 - Operations Total	15.00	15.00	-	15.00	-	
352000 - Training						
2100 Fire Captain (D)	1.00	1.00	-	1.00	-	
2125 Fire Battalion Chief (D)	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
352000 - Training Total	2.00	2.00	-	2.00	-	
Fire Department Total	17.00	17.00	-	17.00	-	
<u>General Services Department</u>						
221500 - Central Garage						
5340 Senior Mechanic	2.00	2.00	-	2.00	-	
5345 Fire Mechanic	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	4.00	4.00	-	4.00	-	
221500 - Central Garage Total	4.00	4.00	-	4.00	-	
<u>Human Resources Department</u>						
210000 - Administration						
8720 Senior Human Resource Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
210000 - Administration Total	1.00	1.00	-	1.00	-	
<u>Innovation & Technology Department</u>						
242500 - Cybersecurity						
9252 Innovation and Technology Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
242500 - Cybersecurity Total	1.00	1.00	-	1.00	-	
<u>Parks, Recreation & Community Services Department</u>						
520500 - Park & Recreation - Recreation						
6420 Recreation Services Coordinator	-	1.00	1.00	1.00	-	3
Full-Time Benefitted Total	-	1.00	1.00	1.00	-	
520500 - Park & Recreation - Recreation Total	-	1.00	1.00	1.00	-	
<u>Police Department</u>						
310200 - Support Services						
0082 Senior Office Specialist	2.00	1.00	(1.00)	1.00	-	5
2605 Assistant Range Master	0.75	1.00	0.25	1.00	-	2a
2655 Police Record Specialist	4.00	4.00	-	4.00	-	
2670 Police Administrative Specialist	-	1.00	1.00	1.00	-	5
9241 Programmer Analyst	-	1.00	1.00	1.00	-	2b
Full-Time Benefitted Total	6.75	8.00	1.25	8.00	-	-
9300 Extra Help	1.25	1.25	-	1.25	-	
Part-Time Non-Benefitted Total	1.25	1.25	-	1.25	-	

Measure Z Positions by Department

Job Code and Position Title	Adopted FY 2023/24	Proposed FY 2024/25	Change	Proposed FY 2025/26	Change	Note
310200 - Support Services Total	8.00	9.25	1.25	9.25	-	
310500 - Administrative Services						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
2860 Custodian	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
310500 - Administrative Services Total	2.00	2.00	-	2.00	-	
311000 - Communications						
2493 Public Safety Dispatcher II	8.00	8.00	-	8.00	-	
2510 Public Safety Communications Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
311000 - Communications Total	9.00	9.00	-	9.00	-	
311500 - Field Operations						
2240 Police Officer	73.00	53.00	(20.00)	53.00	-	8a
2260 Police Detective	2.00	2.00	-	2.00	-	
2300 Police Sergeant	7.00	5.00	(2.00)	5.00	-	8b
Full-Time Benefitted Total	82.00	60.00	(22.00)	60.00	-	
311500 - Field Operations Total	82.00	60.00	(22.00)	60.00	-	
312500 - Special Operations						
2240 Police Officer	-	20.00	20.00	20.00	-	8a
2300 Police Sergeant	-	2.00	2.00	2.00	-	8b
2573 Park and Safety Neighborhood Specialist	20.00	20.00	-	20.00	-	
Full-Time Benefitted Total	20.00	42.00	22.00	42.00	-	
312500 - Special Operations Total	20.00	42.00	22.00	42.00	-	
Police Department Total	121.00	122.25	1.25	122.25	-	
Total Budgeted FTE	172.00	173.25	1.25	173.25	-	

SUMMARY OF CHANGES

Staffing levels increased by 1.25 FTE from the adopted FY 2023/24 budget.

POSITION CHANGES

Additions and Deletions

1. City Manager - Administration (110000): Delete Principal Management Analyst (1.00 FTE) for Spending Item #21 - Staff for City Manager's Office
2. Police - Support Services (310200)
 - a. Increase Assistant Range Master from 0.75 FTE to 1.00 FTE to ensure that sworn personnel are properly trained for duty issued firearms
 - b. Add Programmer Analyst (1.00 FTE) to assist with information services and build additional services for the public including enhanced public facing crime analysis/statistics dashboards and graphics
3. Parks, Recreation & Community Services - Recreation (520500): Add Recreation Services Coordinator (1.00 FTE) to oversee Therapeutic and Adaptive Programming

Reclassifications

4. Housing & Human Services - Housing Outreach (250500): Reclassify Code Enforcement Officer II to Senior Code Enforcement Officer (1.00 FTE)
5. Police - Support Services (310200): Reclassify Senior Office Specialist (1.00 FTE) to Police Administrative Specialist (1.00 FTE)

Measure Z Positions by Department

Reorganizations and Internal Transfers

6. City Manager - Administration (110000): Transfer Diversity, Equity, and Inclusion Officer from Office of Sustainability (118000)
7. Housing & Human Services - Homeless Outreach (250500)
 - a. Transfer Senior Office Specialist (1.00 FTE) from Community & Economic Development - Outreach Homeless Services (285531)
 - b. Transfer Code Enforcement Officers (8.00 FTE) from Community & Economic Development - Code Enforcement (284000)
 - c. Transfer Project Assistant (1.00 FTE) from Community & Economic Development - Outreach Homeless Services (285531)
 - d. Transfer Outreach Workers (14.00 FTE) from Community & Economic Development - Outreach Homeless Services (285531)

Corrections

8. Police - Special Operations (312500)
 - a. Transfer Police Officers (20.00 FTE) from Field Operations (311500)
 - b. Transfer Police Sergeants (2.00 FTE) from Field Operations (311500)

FIVE-YEAR FINANCIAL PLANS



GENERAL FUND FIVE-YEAR FINANCIAL PLAN

	Projected FY 2023/24	Projected FY 2024/25	Projected FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29	
Revenue / Transfers In							
Property Tax	\$ 88,827,442	\$ 92,590,680	\$ 97,220,210	\$ 102,081,219	\$ 107,185,284	\$ 112,544,533	(1)
Sales and Use Tax	91,944,765	93,841,056	96,581,194	99,667,027	102,799,276	106,039,517	(2)
Cannabis	-	500,000	1,000,000	1,000,000	1,000,000	1,000,000	(3)
Utility Users Tax	32,917,679	34,942,616	37,155,220	39,024,663	40,411,629	41,642,100	
Transient Occupancy Tax	8,277,960	8,708,750	8,969,985	9,239,065	9,516,294	9,801,777	(4)
Franchise Fees	6,594,790	6,906,680	7,212,770	7,550,951	7,914,035	8,302,524	(5)
Licenses & Non-Developer Permits	11,031,655	11,957,737	12,998,537	13,952,737	14,425,137	14,916,437	(6)
Intergovernmental Revenues	1,835,525	2,305,757	2,354,498	2,391,335	2,429,433	2,468,721	
Non-Development Charges for Services	10,927,129	12,041,304	12,228,772	12,451,220	12,713,349	12,960,300	(7)
Developer Fees & Charges for Services	7,371,746	8,456,081	8,672,950	8,808,540	8,949,013	9,086,311	(7)
Fines and Forfeits	1,917,827	1,157,400	1,157,800	1,158,200	1,158,600	1,159,000	
Special Assessments	550,853	377,838	390,900	399,100	407,600	416,300	
Miscellaneous Revenues	4,720,508	5,503,554	5,202,113	4,549,989	4,642,780	4,738,224	
Other Financing Sources	1,933,874	5,125,000	1,650,000	1,650,000	1,650,000	1,650,000	(8)
General Fund Transfer - Electric	45,289,100	44,882,200	47,015,500	50,551,600	52,923,800	52,334,700	
General Fund Transfer - Water	8,107,500	8,522,700	9,183,200	9,826,000	10,527,100	11,255,000	
Use of Section 115 Trust Set Aside Funds	-	4,764,089	4,351,712	2,672,885	2,254,140	2,566,770	(9)
Measure Z Transfer In	18,266,026	18,266,026	18,266,026	18,266,026	18,266,026	18,266,026	
Total Revenues/Transfers In	\$ 340,514,379	\$ 360,849,468	\$ 371,611,387	\$ 385,240,557	\$ 399,173,496	\$ 411,148,240	
Expenditures / Transfers Out							
Personnel	\$ 240,168,803	\$ 256,935,940	\$ 270,409,026	\$ 281,799,432	\$ 292,400,684	\$ 301,799,727	(10)
Vacancy Factor	(16,512,853)	(15,541,253)	(15,889,516)	(16,110,961)	(16,345,423)	(16,504,500)	(11)
CalPERS UAL - Safety	8,952,862	9,207,831	12,733,041	14,022,610	15,341,857	19,542,543	
CalPERS UAL - Miscellaneous	-	2,172,335	3,837,870	5,433,280	7,032,574	8,633,502	
Transfer to Section 115 Trust	20,265,432	12,000,000	9,000,000	8,000,000	6,000,000	-	
Non-Personnel - Discretionary	51,463,315	49,506,139	48,650,490	45,436,717	46,305,551	47,076,788	
Non-Personnel - Non-Discretionary	27,977,048	28,841,070	30,006,896	31,250,058	32,566,230	33,961,365	
Special Projects	12,198,819	10,889,396	10,536,853	10,226,618	10,442,461	10,705,046	
Minor Capital	1,944,152	3,708,782	507,598	518,370	529,464	540,888	
Capital Maintenance	-	-	-	2,500,000	2,500,000	2,500,000	
Debt Service	28,878,510	29,256,082	28,204,612	28,809,842	29,365,325	30,080,433	
Charges To/From	(18,882,138)	(20,286,060)	(20,836,899)	(21,301,779)	(21,790,424)	(22,225,722)	
Cost Allocation Plan	(24,105,039)	(22,175,830)	(22,831,480)	(23,516,422)	(24,221,913)	(24,948,573)	
Contribution to Special Districts Fund	1,432,960	1,674,819	1,757,851	1,807,203	1,863,650	1,925,951	
Contribution to Convention Center Fund	2,270,270	3,514,389	3,644,343	3,764,925	3,891,509	4,024,568	
Contribution to Entertainment Fund	736,720	653,918	682,101	714,948	662,568	677,908	
Contribution to Cheech Marin Center	1,014,040	1,058,265	1,094,648	1,132,132	1,170,863	1,210,972	
Contribution to Parks Capital Fund	-	910,945	920,753	927,584	931,420	892,344	
Transfers to Other Funds	16,583,100	-	-	-	-	-	
Escrow Water GFT	8,107,500	8,522,700	9,183,200	9,826,000	10,527,100	11,255,000	(12)
Total Expenditures/Transfers Out	\$ 362,493,502	\$ 360,849,468	\$ 371,611,387	\$ 385,240,557	\$ 399,173,496	\$ 411,148,240	
Net Operating Budget	\$ (21,979,123)	\$ -	\$ -	\$ -	\$ -	\$ -	
Use of Reserves – General Fund	29,219,477	-	-	-	-	-	
Contribution to Infrastructure & Technology Reserves	(5,000,000)	-	-	-	-	-	
Five-Year Financial Plan Surplus/(Deficit)	\$ 2,240,353	\$ -	\$ -	\$ -	\$ -	\$ -	

The FY 2024-2029 General Fund Long-Term Plan (Plan) employs innovative fiscal strategies to achieve a balanced budget and addresses two major budget challenges: the potential loss of the Water General Fund Transfer and the rising cost of the California Public Employees' Retirement System Unfunded Accrued Liability (CalPERS UAL). The following outlines Plan assumptions related to the strategies employed to create a structurally balance budget while laying the groundwork for a more prosperous future:

- 1) **Property Tax:** Assumes a steady growth of 4.2% in FY 2024/25 followed by a 5% increase in subsequent fiscal years. Also includes an estimated \$900,000 in revenue from the Redevelopment Property Tax Trust Fund (RPTTF) from the March JPA territory tax and revenue sharing agreement with the County of Riverside and surrounding cities.
- 2) **Sales Tax:** Assumes a modest 1.5% growth in FY 2024/25 and 3.0% to 3.3% growth in subsequent years. Also includes an estimated yearly sales tax revenue of \$1.5M from the March JPA agreement, with an annual growth assumption of 2%.
- 3) **Cannabis Tax:** Voter approved Measure B allows the City Council to set a cannabis tax of up to 10%. The Budget conservatively assumes \$500,000 in FY 2024/25, reflecting initial growth of cannabis sales, with an anticipated increase to \$1M.
- 4) **Transient Occupancy Tax:** Includes \$160,000 in Transient Occupancy Tax revenues, with 3% annual growth, from the March JPA agreement.
- 5) **Franchise Fees:** Includes \$132,000 in Franchise Fee revenues, with 4% annual growth, from the March JPA agreement.
- 6) **Licenses & Non-Developer Permits:** Includes a projected annual \$1.0 to \$1.5M in revenue from implementation of the Business Tax Discovery Program to bring businesses into full compliance with Riverside Municipal Code Section 5.04 – Taxes, Licenses and Regulations.
- 7) **Charges for Services:** Includes projected fee and charge increases resulting from the FY 2024/25 User Fees and Charges study. The request for fee increases will be recommended for Council adoption in two phases, with the first set aligning with budget adoption and the second set scheduled for the summer.
- 8) **Other Financing Sources:** Includes an anticipated \$3.2M from the March JPA agreement for land sales in FY 2024/25, with \$1.7M projected annually thereafter. Additionally, the FY 2024/25 projection includes an estimated \$2.0M for the sale of two surplus Police department helicopters.
- 9) **Use of Section 115 Trust Set Aside Funds:** On December 19, 2023, the City Council directed that \$20M of the FY 2022/23 year-end surplus and \$15M of other General Fund reserves be used to offset Section 115 Trust contributions as needed, allowing the relieved funds to be used to close deficits caused by the Water GFT revenue loss. This one-time source of funds will provide a temporary solution to this particular fiscal challenge while the Water GFT issue is litigated.
- 10) **Personnel:** Personnel costs are budgeted based on current salaries and benefits for existing staff, along with mid-range estimates for vacant positions. This budget incorporates assumptions regarding salary and benefit increases, including merit raises and current Memorandums of Understanding. Additionally, it accounts for escalating costs to proactively anticipate future labor negotiations beyond the two-year budget. This helps to ensure a more realistic projection of future expenditures related to employee compensation. This approach mitigates budget shortfalls and surprises due to currently unknown future labor pressures. It also enables better resource allocation over the entire 5-year General Fund Long-Term Plan without overcommitting resources now and potentially generating long term pressures on the general fund and creation of a structural deficit.
- 11) **Vacancy Factor:** The budget includes a 6% vacancy savings recorded in the Non-Departmental budget to account for the City's ongoing recruitment and hiring challenges, and the natural turnover of personnel. This is not to set a target for departments. The City is committed to filling positions to address workload issues and provide quality services.
- 12) **Escrow Water GFT:** The Water General Fund Transfer (GFT) accounts for approximately 5% of ongoing General Fund revenues. On September 19, 2023, the City Council directed that all future Water GFT collections be placed in a reserve account pending the outcome of litigation.

Measure Z Spending Plan						
Spending Items	Projected FY 2023/24	Preliminary FY 2024/25	Preliminary FY 2025/26	Preliminary FY 2026/27	Preliminary FY 2027/28	Preliminary FY 2028/29
REVENUE						
Transaction & Use Tax	\$ 80,235,000	\$ 83,715,000	\$ 86,197,000	\$ 89,001,000	\$ 91,848,000	\$ 94,793,000
Interest Earnings	300,000	800,000	800,000	800,000	800,000	800,000
Total Revenues	\$ 80,535,000	\$ 84,515,000	\$ 86,997,000	\$ 89,801,000	\$ 92,648,000	\$ 95,593,000
EXPENDITURES						
2 Payoff of the Balloon \$32 million Pension Obligation Bond	\$ 1,673,530	\$ 1,673,370	\$ 1,672,800	\$ 1,673,150	\$ -	\$ -
5 Additional Sworn Police Positions	12,549,623	13,134,404	13,600,928	14,143,542	14,421,902	14,934,119
6 Public Safety Non-Sworn Positions and Recruitment Costs	1,014,830	1,186,207	1,227,874	1,268,595	1,312,437	1,344,298
7 Police Officer Lateral Hire Incentives and Recruitment Costs	200,000	-	-	-	-	-
8 Additional Public Safety Dispatchers	1,340,627	1,350,390	1,398,075	1,467,993	1,504,314	1,528,201
9 Maintain Firefighter Staffing Level	1,587,087	1,638,201	1,717,483	1,784,874	1,836,830	1,916,872
10 Fire Captains (Training and Arson)	708,920	1,522,182	1,582,455	1,604,065	1,632,004	1,685,120
11 Reinstatement of Battalion Chief	368,685	440,206	458,806	463,565	470,435	486,583
12 Police Vehicle Replacement and Maintenance Plan	2,269,017	2,314,398	2,360,686	2,407,899	2,456,057	2,505,179
14 Fire Vehicle Replacement and Maintenance Plan	4,458,395	7,034,324	5,945,237	7,253,510	6,438,288	3,758,277
16 Additional Fleet Mechanics for Police Department	257,521	242,063	249,872	257,268	265,356	267,606
17 Additional Fleet Mechanics for Fire Department	262,973	277,969	281,971	285,094	288,556	291,075
18 General Fund Support - Maintain Existing Services	18,266,026	18,266,026	18,266,026	18,266,026	18,266,026	18,266,026
19 General Plan Update	-	-	-	-	-	-
20 Homeless Prevention & Services	500,000	758,858	638,760	639,131	639,513	639,906
21 Principal Analyst - City Manager's Office	154,543	-	-	-	-	-
22 Budget Engagement Commission Support	39,082	25,750	26,523	27,318	28,138	28,983
23 New Downtown Main Library	2,738,750	2,737,000	2,736,630	2,737,380	2,734,130	2,731,750
24 SPC Jesus S. Duran Eastside Library	2,000,000	-	-	-	-	-
25 New Police Headquarters (\$52M, 30-yr)	-	-	3,364,753	3,364,753	3,364,753	3,364,753
26 Museum Expansion and Rehabilitation (\$35M, 30yr)	-	2,264,738	2,264,738	2,264,738	2,264,738	2,264,738
28 Annual Deferred Maintenance (Existing Facilities)	1,500,000	4,000,000	4,000,000	2,500,000	2,500,000	2,500,000
29 Maximize Roads/Streets (Pavement Condition Index)	10,875,000	12,475,000	12,475,000	11,675,000	11,675,000	11,675,000
30 Tree Trimming	3,500,000	3,960,000	3,500,000	2,000,000	2,000,000	2,000,000
31 Ward Action Team - City Attorney's Office	359,706	399,447	414,969	424,003	429,064	432,423
33 Technology Improvements	1,501,315	2,300,132	2,300,336	1,900,475	1,900,512	1,900,474
34 4-Person Staffing on Fire Trucks	1,199,078	1,295,100	1,385,328	1,455,040	1,481,706	1,553,091
39 Public Safety & Engagement Team Program (PSET) - Urban	4,572,806	4,253,060	4,391,723	4,781,599	4,190,127	3,762,074
45 Motorhome Removal & Disposal	45,000	45,000	45,000	45,000	45,000	45,000
46 Park and Neighborhood Specialist (PANS) Program	1,815,973	2,094,773	2,208,560	2,311,058	2,417,664	2,476,297
47 Police Helicopters Capital Lease	1,238,158	1,238,158	1,238,158	1,238,158	1,238,158	1,238,158
48 Office of Homeless Solutions Expansion	158,649	181,352	191,516	201,015	208,300	215,313

Measure Z Spending Plan							
Spending Items		Projected FY 2023/24	Preliminary FY 2024/25	Preliminary FY 2025/26	Preliminary FY 2026/27	Preliminary FY 2027/28	Preliminary FY 2028/29
49	Public Safety & Engagement Team Program (PSET) - Wildlands	5,315,839	4,857,007	5,129,488	5,457,914	5,203,270	4,890,851
50	Public Safety Enterprise Communication System (PSEC) Radios	343,438	343,438	343,438	-	-	-
51	Office of Sustainability	380,988	404,395	421,711	439,172	457,776	476,505
52	Sidewalk Repair	600,000	600,000	600,000	600,000	600,000	600,000
55	Parks Capital Improvement Projects	-	4,057,500	3,500,000	3,500,000	3,500,000	3,500,000
56	Fire - Analog Simulcast Communication System	1,566,441	-	-	-	-	-
57	Non-Safety Vehicles		1,600,000	1,600,000	1,300,000	1,300,000	1,300,000
58	Community Safety - Security Guards Expansion		500,000	-	-	-	-
59	Police Radios Replacement		3,296,344	-	-	-	-
60	Senior & Disabled Programming		500,000	500,000	500,000	500,000	500,000
61	One Stop Shop Refresh		1,200,000	(250,000)	(250,000)	(250,000)	(250,000)
Total Expenditures		\$ 87,592,000	\$ 104,466,792	\$ 101,788,844	\$ 99,987,335	\$ 97,320,054	\$ 94,828,672

Five-Year Financial Plan Surplus/(Deficit)	\$ (7,057,000)	\$ (19,951,792)	\$ (14,791,844)	\$ (10,186,335)	\$ (4,672,054)	\$ 764,328
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Available Balance						
Beginning Measure Z Available Balance	\$ 58,980,266	\$ 51,923,266	\$ 31,971,474	\$ 17,179,630	\$ 6,993,295	\$ 2,321,241
Five-Year Financial Plan Surplus/(Deficit)	(7,057,000)	(19,951,792)	(14,791,844)	(10,186,335)	(4,672,054)	764,328
Ending Measure Z Fund Available Balance	\$ 51,923,266	\$ 31,971,474	\$ 17,179,630	\$ 6,993,295	\$ 2,321,241	\$ 3,085,569
Permanent Policy Reserve Set-Aside \$5M						

ELECTRIC FUND FIVE-YEAR FINANCIAL PLAN

	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
REVENUE / TRANSFERS IN						
Retail Sales	\$ 362,506,000	\$ 379,564,000	\$ 409,627,000	\$ 432,848,000	\$ 446,532,000	\$ 462,072,000
Transmission Revenues	29,222,000	26,271,000	27,046,000	24,522,000	5,756,000	5,911,000
Other Operating Revenues	15,603,100	26,173,100	31,182,300	27,869,200	24,514,000	21,400,600
Non-Operating Revenues	11,256,600	16,763,600	12,676,500	14,756,600	14,443,700	12,861,700
Capital Contributions	2,950,000	4,848,000	4,994,000	5,143,000	5,298,000	5,457,000
Public Benefits Program	11,793,000	12,629,000	13,739,000	14,985,000	15,984,000	17,056,000
Bond Proceeds for Capital Project Funding	45,513,881	94,132,923	49,011,878	59,250,000	61,191,000	58,123,000
Total Revenues/Transfers In	\$ 478,844,581	\$ 560,381,623	\$ 548,276,678	\$ 579,373,800	\$ 573,718,700	\$ 582,881,300
EXPENDITURES / TRANSFERS OUT						
Personnel	\$ 74,132,470	\$ 76,900,381	\$ 80,030,543	\$ 82,687,052	\$ 85,043,443	\$ 86,898,357
Power Supply	224,999,000	237,074,796	246,270,494	243,224,577	238,062,819	237,099,760
Operating and Maintenance	24,832,415	25,463,392	24,824,473	25,658,900	26,806,058	28,046,912
Capital Outlay	56,657,003	61,322,116	68,722,302	67,056,271	70,375,302	71,488,487
Debt Service	58,547,370	59,693,717	58,431,905	63,548,814	65,192,740	65,513,675
Operating Transfer	3,509,532	-	-	-	-	-
General Fund Transfer	44,636,500	44,882,200	47,015,500	50,551,600	52,923,800	52,334,700
Public Benefit Program	15,401,548	16,350,264	16,732,703	17,068,521	17,403,366	17,752,819
Total Expenditures/Transfers Out	\$ 502,715,838	\$ 521,686,866	\$ 542,027,920	\$ 549,795,735	\$ 555,807,528	\$ 559,134,710
Five-Year Financial Plan Surplus/(Deficit)	\$(23,871,257)	\$ 38,694,757	\$ 6,248,758	\$ 29,578,065	\$ 17,911,172	\$ 23,746,590
WORKING CAPITAL						
Beginning Electric Funds Working Capital	\$ 23,180,182	\$ (691,075)	\$ 38,003,682	\$ 44,252,440	\$ 73,830,505	\$ 91,741,677
Increase / (Use of) Cash Reserves	(23,871,257)	38,694,757	6,248,758	29,578,065	17,911,172	23,746,590
Ending Electric Funds Working Capital	\$ (691,075)	\$ 38,003,682	\$ 44,252,440	\$ 73,830,505	\$ 91,741,677	\$ 115,488,267

WATER FUND FIVE-YEAR FINANCIAL PLAN

	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
REVENUE / TRANSFERS IN						
Retail Sales	\$ 76,614,000	\$ 81,587,000	\$ 87,330,000	\$ 93,594,000	\$ 100,098,000	\$ 107,167,000
Water Wholesale and Conveyance	6,002,000	5,917,800	6,124,100	6,339,900	6,557,800	6,789,000
Other Operating Revenues	2,718,900	2,871,300	2,999,900	3,135,000	3,276,700	3,425,400
Non-Operating Revenues	4,280,900	6,478,200	8,082,475	8,445,134	6,852,380	7,006,715
Capital Contributions	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
Water Conservation	1,374,000	1,481,000	1,613,000	1,797,000	1,991,000	2,197,000
Bond Proceeds for Capital Project Funding	21,504,825	20,957,525	30,112,140	35,515,000	28,054,300	30,956,000
Total Revenues /Transfers In	\$ 114,494,625	\$ 121,292,825	\$ 138,261,615	\$ 150,826,034	\$ 148,830,180	\$ 159,541,115
EXPENDITURES / TRANSFERS OUT						
Personnel	\$ 25,405,710	\$ 26,506,627	\$ 27,373,976	\$ 28,077,764	\$ 28,796,499	\$ 29,370,837
System Operations	27,666,430	35,556,411	30,386,180	30,732,818	31,442,506	32,143,571
Capital Outlay	29,930,773	29,569,277	34,573,077	44,440,585	36,679,135	41,227,100
Debt Service	24,235,333	25,326,546	26,775,115	30,690,664	30,114,615	29,945,440
Operating Transfer	1,157,014	-	-	-	-	-
General Fund Transfer	8,565,800	8,522,700	9,183,200	9,826,000	10,527,100	11,255,000
Water Conservation	1,646,360	1,564,788	1,603,711	1,635,899	1,668,749	1,702,247
Total Expenditures/Transfers Out	\$ 118,607,420	\$ 127,046,349	\$ 129,895,259	\$ 145,403,730	\$ 139,228,604	\$ 145,644,195
Five-Year Financial Plan Surplus/(Deficit)	\$ (4,112,795)	\$ (5,753,524)	\$ 8,366,356	\$ 5,422,304	\$ 9,601,576	\$ 13,896,920
WORKING CAPITAL						
Beginning Water Funds Working Capital¹	\$ 10,497,656	\$ 6,384,861	\$ 631,337	\$ 8,997,693	\$ 14,419,997	\$ 24,021,573
Increase / (Use of) Cash Reserves	(4,112,795)	(5,753,524)	8,366,356	5,422,304	9,601,576	13,896,920
Ending Water Funds Working Capital	\$ 6,384,861	\$ 631,337	\$ 8,997,693	\$ 14,419,997	\$ 24,021,573	\$ 37,918,493

REFUSE FUND FIVE-YEAR FINANCIAL PLAN

	Projected FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
REVENUE / TRANSFERS IN						
User Fees	\$ 31,090,344	\$ 33,228,480	\$ 35,226,143	\$ 37,346,636	\$ 39,597,640	\$ 39,602,093
Street Sweeping Fines	1,187,625	1,458,602	1,604,462	1,764,908	1,941,399	2,135,539
Miscellaneous Revenues	64,674	213,611	214,987	216,397	217,839	217,839
Total Revenues /Transfers In	\$ 32,342,643	\$ 34,900,693	\$ 37,045,592	\$ 39,327,941	\$ 41,756,878	\$ 41,955,471

EXPENDITURES / TRANSFERS OUT						
Personnel	\$ 6,373,847	\$ 7,795,252	\$ 8,043,991	\$ 8,268,149	\$ 8,463,398	\$ 8,641,273
Non-Personnel	14,946,354	15,819,299	14,775,410	15,204,972	15,696,279	16,157,491
Special Projects	7,252,648	7,473,111	7,691,572	7,916,580	8,148,332	8,387,028
Equipment Outlay	5,086	1,500,000	1,100,000	1,500,000	1,100,000	384,000
Debt Service	242,219	630,020	632,020	606,840	401,385	287,740
Capital Outlay	143,335	170,011	224,588	282,509	344,217	-
Allocated Costs, Utilization Charges and Operating Transfers	4,406,356	4,824,375	4,799,920	4,929,149	5,055,547	5,161,644
Total Expenditures/Transfers Out	\$ 33,369,845	\$ 38,212,068	\$ 37,267,501	\$ 38,708,199	\$ 39,209,158	\$ 39,019,176

Five-Year Financial Plan Surplus/(Deficit)	\$ (1,027,202)	\$ (3,311,375)	\$ (221,909)	\$ 619,742	\$ 2,547,720	\$ 2,936,295
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WORKING CAPITAL						
Beginning Refuse Fund Working Capital	\$ 16,833,894	\$ 15,806,692	\$ 12,495,317	\$ 12,273,408	\$ 12,893,150	\$ 15,440,870
Increase / (Use of) Cash Reserves	(1,027,202)	(3,311,375)	(221,909)	619,742	2,547,720	2,936,295
Ending Refuse Fund Working Capital	\$ 15,806,692	\$ 12,495,317	\$ 12,273,408	\$ 12,893,150	\$ 15,440,870	\$ 18,377,165

SEWER FUND FIVE-YEAR FINANCIAL PLAN

	Projected FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
REVENUE / TRANSFERS IN						
User Fees	\$ 71,814,741	\$ 70,891,758	\$ 71,898,510	\$ 72,935,839	\$ 74,005,303	\$ 75,108,566
Grant Revenues	6,686,899	-	-	-	-	-
Miscellaneous Revenues	1,758,412	11,744,959	6,434,964	1,661,857	1,711,707	1,763,051
Total Revenues /Transfers In	\$ 80,260,052	\$ 82,636,717	\$ 78,333,474	\$ 74,597,696	\$ 75,717,010	\$ 76,871,617

EXPENDITURES / TRANSFERS OUT						
Personnel	\$ 12,698,944	\$ 16,843,066	\$ 17,459,961	\$ 18,041,830	\$ 18,662,116	\$ 19,084,073
Non-Personnel	23,402,797	21,204,749	22,221,348	22,109,626	22,900,204	23,657,965
Special Projects	2,186,547	2,390,199	2,453,639	2,518,919	2,586,092	2,655,213
Equipment Outlay	373,295	1,040,708	1,290,708	860,559	881,006	902,065
Debt Service	26,797,420	28,115,007	28,123,322	28,048,077	27,630,301	27,463,702
Capital Outlay	5,658,100	9,920,000	3,800,000	-	-	-
Allocated Costs, Utilization Charges and Operating Transfers	2,830,600	3,633,742	3,506,411	3,576,085	3,646,969	3,727,448
Total Expenditures/Transfers Out	\$ 73,947,703	\$ 83,147,471	\$ 78,855,389	\$ 75,155,096	\$ 76,306,688	\$ 77,490,466

Five-Year Financial Plan Surplus/(Deficit)	\$ 6,312,349	\$ (510,754)	\$ (521,915)	\$ (557,400)	\$ (589,678)	\$ (618,849)
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WORKING CAPITAL						
Beginning Sewer Fund Working Capital	\$ 102,622,577	\$ 63,833,896	\$ 63,323,142	\$ 62,801,227	\$ 62,243,827	\$ 61,654,149
Less Estimated Assigned for Capital Projects	(45,101,030)	-	-	-	-	-
Increase / (Use of) Cash Reserves	6,312,349	(510,754)	(521,915)	(557,400)	(589,678)	(618,849)
Ending Sewer Fund Working Capital	\$ 63,833,896	\$ 63,323,142	\$ 62,801,227	\$ 62,243,827	\$ 61,654,149	\$ 61,035,300

PUBLIC PARKING FUND FIVE-YEAR FINANCIAL PLAN

	Projected FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
REVENUE / TRANSFERS IN						
User Fees	\$ 9,083,234	\$ 9,425,903	\$ 10,149,369	\$ 11,593,143	\$ 12,280,724	\$ 13,013,039
Miscellaneous Revenues	1,110,045	1,002,446	1,032,429	1,063,312	1,095,122	1,127,885
American Rescue Plan Act Revenue Replacement	900,000	-	-	-	-	-
Total Revenues /Transfers In	\$ 11,093,279	\$ 10,428,349	\$ 11,181,798	\$ 12,656,455	\$ 13,375,846	\$ 14,140,924

EXPENDITURES / TRANSFERS OUT						
Personnel Costs	\$ 1,169,819	\$ 1,876,438	\$ 1,959,157	\$ 2,035,926	\$ 2,103,710	\$ 2,137,225
Non-Personnel Costs	5,218,517	6,027,713	6,359,766	6,677,125	6,908,347	7,292,528
Equipment Outlay	-	114,000	-	-	-	-
Debt Service	1,703,883	1,755,530	1,755,060	1,748,100	1,707,840	1,694,170
Capital Outlay	1,477,846	1,545,000	900,000	833,334	2,250,000	-
Allocated Costs, Utilization Charges and Operating Transfers	(302,359)	(336,836)	(360,113)	(388,388)	(411,093)	(416,571)
Total Expenditures/Transfers Out	\$ 9,267,706	\$ 10,981,845	\$ 10,613,870	\$ 10,906,097	\$ 12,558,804	\$ 10,707,352

Five-Year Financial Plan Surplus/(Deficit)	\$ 1,825,573	\$ (553,496)	\$ 567,928	\$ 1,750,358	\$ 817,042	\$ 3,433,572
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WORKING CAPITAL						
Beginning Public Parking Fund Working Capital	\$ 5,030,221	\$ 5,015,702	\$ 4,462,206	\$ 5,030,134	\$ 6,780,492	\$ 7,597,534
Less Estimated Assigned for Capital Projects	(1,840,092)	-	-	-	-	-
Increase / (Use of) Cash Reserves	1,825,573	(553,496)	567,928	1,750,358	817,042	3,433,572
Ending Public Parking Fund Working Capital	\$ 5,015,702	\$ 4,462,206	\$ 5,030,134	\$ 6,780,492	\$ 7,597,534	\$ 11,031,106