

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.  
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY  
5 PLAN TO APPROVE THE TITLE CHANGE AND SALARY  
6 ADJUSTMENT TO THE EXISTING BUSINESS SYSTEMS  
7 SUPPORT MANAGER, BUSINESS SYSTEMS SUPPORT  
8 ANALYST, AND SENIOR BUSINESS SYSTEMS SUPPORT  
9 ANALYST CLASSIFICATIONS; CREATION OF THE  
10 CLASSIFICATION AND SALARY RANGE FOR THE  
11 BUSINESS SYSTEMS MANAGER II, PRINCIPAL BUSINESS  
SYSTEMS ANALYST AND SENIOR BUSINESS SYSTEMS  
TECHNICIAN; SALARY ADJUSTMENTS TO THE PRINCIPAL  
PLANNER, SENIOR PLANNER, SENIOR PLAN CHECK  
ENGINEER, AND CITY ATTORNEY CLASSIFICATIONS;  
TITLE CHANGE FOR THE EXHIBIT DESIGNER  
CLASSIFICATION; BARGAINING UNIT DESIGNATION  
CHANGE TO THE EXISTING FISCAL MANAGER  
CLASSIFICATION; AND DELETION OF SECTION 5 (I) (4) OF  
THE FRINGE BENEFIT AND SALARY PLAN.

12 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council  
13 thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

14 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;  
15 and

16 WHEREAS, the FBSP has been amended several times to update the benefits and  
17 salaries; and

18 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title  
19 changes and salary range adjustments for the Business Systems Support Manger, Business  
20 Systems Support Analyst, and Senior Business Systems Support Analyst positions; and

21 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of  
22 the classification and salary range for the Business Systems Manager II, Principal Business  
23 Systems Analyst, and Senior Business Systems Technician positions; and

24 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary  
25 adjustments to the Senior Planner, Principal Planner, Senior Plan Check Engineer, and City  
26 Attorney classifications; and

27 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title  
28 change for the Exhibit Designer classification; and

1 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the bargaining  
2 unit designation change to the existing Fiscal Manager classification; and

3 WHEREAS, the FBSP needs to be revised to delete Section 5 (I) (4) as it is obsolete and  
4 should be removed for consistency purposes.

5 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as  
6 follows:

7 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are  
8 hereby amended to 1) adjust the titles and salary ranges for the existing Business Systems  
9 Support Manager, Business Systems Support Analyst, and Senior Business Systems Support  
10 Analyst; 2) create the classification and salary range for the Business Systems Manager II,  
11 Principal Business Systems Analyst, and Senior Business Systems Technician positions; 3)  
12 adjust the salary ranges for the existing Senior Planner, Principal Planner, Senior Plan Check  
13 Engineer, and City Attorney classifications; 4) change the title of the existing Exhibit Designer  
14 classification; 5) reassignment of benefit level changes for the Fiscal Manager classification, all  
15 as set forth in Exhibit "A" attached hereto and incorporated herein by reference.

16 Section 2: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are  
17 hereby amended to delete Section 5 (I) (4) for consistency purposes.

18 Section 3: Authorize the City Manager, or his designee, to make minor, non-  
19 substantive changes to the Master Fringe Benefits and Salary Plan and any related policies,  
20 procedures or documents necessary to implement these provisions.

21 Section 4: The provisions of this resolution shall be operative upon adoption.

22 ADOPTED by the City Council this \_\_\_\_ day of \_\_\_\_\_, 2019.

23  
24 \_\_\_\_\_  
25 William R. Bailey, III  
26 Mayor of the City of Riverside

27 Attest:

28 \_\_\_\_\_  
Colleen J. Nicol  
City Clerk of the City of Riverside

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I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2019, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
Colleen J. Nicol  
City Clerk of the City of Riverside