

Exhibit C

**Cross Connection Specialist II  
Salary Survey Data**

NAME OF SURVEY AGENCY	Benchmark Job Classification	REP UNIT	JOB MODIFIER	RANGE MINIMUM/ ENTRY STEP	RANGE MAXIMUM/ TOP STEP	RANGE EFFECTIVE DATE
City of Anaheim	Not Comparable					
City of Burbank	Not Comparable					
City of Corona	Not Comparable					
City of Costa Mesa	Not Comparable					
City of Escondido	Cross Connection Technician II	M & O		\$5,520	\$6,710	8/20/21
City of Fullerton	Not Comparable					
City of Glendale	Not Comparable					
City of Huntington Beach	Cross Connection Control Specialist	HBMT		\$5,651	\$6,999	10/1/19
City of Long Beach	Not Comparable					
City of Murrieta	Not Comparable					
City of Oceanside	Cross Connection Control Technician	OCEA		\$5,762	\$7,717	7/11/21
City of Ontario	Not Comparable					
City of Pasadena	Not Comparable					
City of Redlands	Not Comparable					
County of Riverside	Not Comparable					
<b>Additional Labor Mkt Utility Agencies</b>						
Eastern Municipal Water District	Not Comparable					
Irvine Ranch Water District	Cross Connection Specialist	General		\$5,553	\$7,901	7/1/21
Inland Empire Utilities Agency	Not Comparable					
LA Dept of Water & Power	Not Comparable					
Western Municipal Water District	Not Comparable					
City of Riverside	Cross Connection Specialist II (proposed range)			\$6,155	\$7,481	
	Riverside vs. Survey Median Max Rate=			1.64%	Survey Median Max =	\$7,358
	Riverside vs. Survey Average Max Rate=			2.00%	Survey Average Max =	\$7,332