

Attachment 1 -

Update on Measure Z Implementation and Recommended Performance Measures and Targets

Measure Z Funding Item	Current Status	Recommended Tracking Measures	
		Measure	Target
1. 20% General Fund Reserve <i>(Financial Discipline/ Responsibility)</i>	Will meet 15% target in FY 16/17 and maintain through FY 2017/18	General Fund Reserve level	FY 2017/18: 15% FYs 2018/19 - 2020/21: 20% (Also a part of city-wide program)
2. Payoff of the Balloon \$32 million Pension Obligation Bond <i>(Financial Discipline/ Responsibility)</i>	Implemented July 2016	No measure required	No target required
3. Funding for Workers Comp and General Liability <i>(Financial Discipline/ Responsibility)</i>	Expect to meet 50% target through FY 2020/21	Reserve level in the combined Liability Fund	50% (In accordance with formal City policy)
4. Measure Z Spending Contingency <i>(Financial Discipline/ Responsibility)</i>	Contingency unchanged	No measure required	Finance will track contingency spending
5. Additional Sworn Police Positions <i>(Public Safety)</i>	Recruitment in progress, 5 of the 17 officers for Year 2 have been hired	Number of sworn officers added	Year 2: Add 17 officers Year 3: Add 16 officers Year 4: Add 14 officers Year 5: Add 13 officers (Also a part of city-wide program)
6. Public Safety Non-Sworn Positions and Recruitment Costs <i>(Public Safety)</i>	Recruitment in progress	Number of positions filled during the year	FY 2017/18: 12 positions
7. Police Officer Lateral Hire Incentives and Recruitment Costs <i>(Public Safety)</i>	No incentives have been paid as of August 17, 2017	Fiscal year spending and number of bonuses awarded	No target required
8. Additional Dispatchers <i>(Public Safety)</i>	Recruitment in progress	Number of dispatchers added	Year 2: Add 3 dispatchers Year 3: Add 2 dispatchers Year 4: Add 2 dispatchers Year 5: Add 2 dispatchers
9. Reinstatement of Fire Squad <i>(Public Safety)</i>	Implemented December 2016	No measure required	No target required
10. Reinstatement of Captains – Training and Arson <i>(Public Safety)</i>	Implemented July 2017	No measure required	No target required
11. Reinstatement of Battalion Chief <i>(Public Safety)</i>	Implemented July 2017	No measure required	No target required

Measure Z Funding Item	Current Status	Recommended Tracking Measures	
		Measure	Target
12. Revised PD Vehicle Replacement and Maintenance Plan <i>(Public Safety)</i>	Active request for Bids Proposals will be accepted until August 21, 2017	Number of vehicles replaced	Target to be determined
13. Refurbish PD Vehicle -Pilot Program <i>(Public Safety)</i>	Implemented July 2016 3 vehicles refurbished - Police Department recommends program continues and refurbish 10 additional vehicles	Number of vehicles refurbished	Target to be determined
14. Revised Fire Vehicle Replacement and Maintenance Plan <i>(Public Safety)</i>	Procurement in progress City Council Approval expected in September 2017	Number of vehicles replaced	Target to be determined
15. Fleet Facility Capital Repairs Needed <i>(Public Safety)</i>	Developing bid request for project completion. Project completion expected by end of 2017	Project Status	No target required
16. Additional Fleet Mechanics for Police Department <i>(Public Safety)</i>	Recruitment to begin late September/early October. Expected hire date by December 2017	Number of mechanics added	Add 2 mechanics
17. Additional Fleet Mechanics for Fire Department <i>(Public Safety)</i>	Recruitment to begin September Expected hire date by November/December 2017	Number of mechanics added	Add 2 mechanics
18. Funding Gap - Existing Services <i>(Critical Operating Needs)</i>	Implemented July 2017	Measure Z Funding allocated to General Fund	No target required
19. General Plan Update - Includes Zoning Code Changes <i>(Critical Operating Needs)</i>	Developing a Request for Qualifications (RFQ) to obtain a consultant that will perform the General Plan, Specific Plans, and Zoning Code updates	Measure Z funding contributed to update and changes	Target to be determined

Measure Z Funding Item	Current Status	Recommended Tracking Measures	
		Measure	Target
20. Homeless Services <i>(Critical Operating Needs)</i>	Developing a Measure Z spending plan for homeless housing development (Housing First) Housing First Plan will be presented to City Council in January 2018 to identify potential sites for homeless housing units	Currently undefined, to be based on the types of services funded by Measure Z <i>(e.g., housing units if housing services funded)</i>	Currently undefined, to be based on the types of services funded by Measure Z <i>(e.g., number of housing units provided if housing services funded)</i>
21. Principal Analyst - City Manager's Office <i>(Critical Operating Needs)</i>	Implemented July 2017	No measure required	No target required
22. Budget Engagement Commission Support <i>(Critical Operating Needs)</i>	Implemented June 2016	No measure required	No target required
23. New Downtown Main Library <i>(Facility Capital Needs)</i>	Project is in the predesign phase. Conceptual designs will be presented to the Library Board of Trustees and City Council in September 2017	Status of Library Bond	No target required
24. Eastside Library Site Selection <i>(Facility Capital Needs)</i>	First community meeting for site selection feedback took place on August 11, 2017 Second meeting has been scheduled for September 7, 2017 Report regarding feedback will be presented to Library Board of Trustees September 25, 2017 and City Council in October 2017	Progress toward replacement site identification	No target required
25. New Police Headquarters <i>(Facility Capital Needs)</i>	Researching feasibility of site options	Project Status	No target required

Measure Z Funding Item	Current Status	Recommended Tracking Measures	
		Measure	Target
26. Museum Renovation and Potential Expansion <i>(Facility Capital Needs)</i>	Project status unchanged, will enter pre-planning phase	Project Status	No target required
27. Downtown Parking Garage <i>(Facility Capital Needs)</i>	Early planning phase	Project Status	No target required
28. Annual Deferred Maintenance (Existing Facilities) - Partial Funding <i>(Facility Capital Needs)</i>	Project Selection Committee to meet to evaluate project list and establish priorities	Percentage of Need funded	Target to be determined
29. Maximize Roads/Streets (Pavement Condition Index) <i>(Quality of Life)</i>	Anticipate completing field pavement surveying/data collection by the end of August 2017. Data analysis to be completed by end of December 2017	Pavement Condition Index (PCI)	70 or higher PCI
30. Tree Trimming <i>(Quality of Life)</i>	Tree contractor is adding additional crews to have three separate grid crews by the end of August 2017	Tree trimming cycle	6-year tree trimming cycle
31. Ward Action Team - Deputy City Attorney II (City Attorney's Office) <i>(Quality of Life)</i>	Implemented June 2016	No measure required	No target required
32. Ward Action Team - City Manager's Office <i>(Quality of Life)</i>	Position details in development, recruitment process to begin once complete	Recruitment progress	No target required
33. Technology Improvements <i>(Technology)</i>	Created a committee of City departments to provide input regarding technology improvement projects. Most recent meeting took place on July 27, 2017. Proposed project list will be presented to City Council in early September 2018	Status of projects funded by Measure Z	Target to be determined