



At their September 2, 2021, meeting, the Board adopted a formal motion to use outside counsel to advise the Board of Ethics and its hearing for the Councilmember Conder complaint. The Board subsequently adopted a formal motion to request that an item be placed on the discussion agenda regarding authority and conditions in which to hire outside counsel for future Board meetings.

### **STRATEGIC PLAN ALIGNMENT:**

The use of outside counsel to advise the Board of Ethics and its hearing panels on specific matters supports the priorities of the City of Riverside's Envision Riverside 2025 Strategic Plan, by contributing to Strategic Priority No. 5 High Performing Government by supporting the following goal:

**Goal 5.3**– Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making.

This item aligns with each of the five Cross-Cutting Threads as follows:

1. **Community Trust** – The City of Riverside is transparent and makes decisions based on sound policy, inclusive community engagement, involvement of Boards and Commissions, and timely and reliable information. The use of outside counsel to advise the Board of Ethics and its hearing panels on specific matters promotes these purposes by ensuring that the Board of Ethics is properly advised of the requirements of the Riverside Municipal Code and state law.
2. **Equity** – The use of outside counsel to advise the Board of Ethics and its hearing panels on specific matters ensures that the Board of Ethics is properly advised of the requirements of the Riverside Municipal Code and state law so that every member of the community has equal access to share in the benefits of community progress.
3. **Fiscal Responsibility** – The use of outside counsel to advise the Board of Ethics and its hearing panels on specific matters ensures that the Board of Ethics is properly advised of the requirements of the Riverside Municipal Code and state law so the public is informed about how the City of Riverside is a prudent steward of public funds and ensures responsible management of the City of Riverside's financial resources while providing quality public services to all.
4. **Innovation** – The use of outside counsel to advise the Board of Ethics and its hearing panels on specific matters ensures that the Board of Ethics is properly advised of the requirements of the Riverside Municipal Code and state law so that the public is informed that the City of Riverside is inventive and timely in meeting the community's changing needs and prepares for the future through collaborative partnerships and adaptive processes.
5. **Sustainability & Resiliency** – The use of outside counsel to advise the Board of Ethics and its hearing panels on specific matters ensures that the Board of Ethics is properly advised of the requirements of the Riverside Municipal Code and state law so that the public is informed that the City of Riverside is committed to meeting the needs of the present without compromising the needs of the future and ensuring the City of Riverside's capacity to persevere, adapt and grow during good and difficult times alike.

**FISCAL IMPACT:**

The fiscal impact is dependent upon the action of the Board and the specific matters for which outside legal counsel shall be used.

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