

Commission of the Deaf

WorkPlan:

2020 to currently...

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It was powered by another application that created slides/powerpoint.

The video was not productive for the viewers. All the slides has been captured and transferred into this new slides.

Please regards the colors, designs, or any other art forms. Please do share with ideas, grammar, governmental inserts...

Thank you.

# Commission of the Deaf

Commission of the Deaf  
City of Riverside  
2050 General Plan

## Strategizing for a Sustainable Future



Colloboration/Partnership

Riverside Programs



OUTREACH

Implementation Timeline

Public Safety



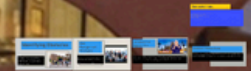
Public Services



Challenges and Solutions

Timeline: Short/Mid/long terms

Infrastructures and Policies:



# OUTREACH

## Create and Developing

Working on publication/outlets on what appropriate definition about Deaf and being a Deaf citizen to all city's governmental media, website, social media, publications.



### Key Performance - Transparency-

Effective Deaf stakeholders (Deaf members and Deaf citizens) engagement factors to key performance indicators (KPI) were in measurable and can be monitored from different strategic objectives and initiatives are being improved. City staff have full-time support at the City Hall building.

### Stakeholder Engagement

Effective Deaf Stakeholders (Commissioners and Deaf citizens) engagement factors to key performance indicators (KPI) were in measurable and can be monitored from different strategic objectives and initiatives are being improved. City staff have full-time support at the City Hall building.

### Vision Statement

A strong vision statement encapsulates the aspirational goals of the government, guiding strategy-making and ensuring public support. It articulates the best possible for public welfare, safety and awareness.

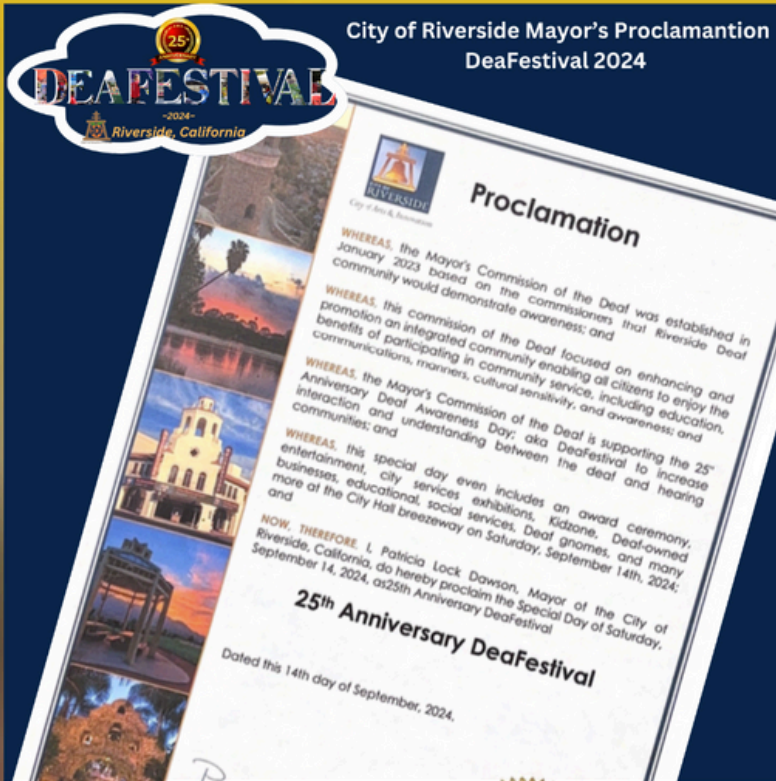




## Create and Developing

Working on publication/outlets on what appropriate definition about Deaf and being a Deaf citizen to all city's governmental media, website, social media, publications.





# Vision Statement

A strong vision statement encapsulates the aspirational goals of the government, guiding decision-making and inspiring public support. It articulates the best possible for public welfare, safety and awareness.

## RECOMMENDATIONS

That the City Council:

1. Introduce and subsequently adopt an Ordinance of the City of Riverside, California establishing a Commission of the Deaf by amending Title 2 of the Riverside Municipal Code by adding Chapter 2.100 to advise the City Council on matters affecting members of the deaf community; and
2. For inaugural appointments only, assign one youth ex officio seat to a one-year term through March 1, 2024; assign Ward seats 1, 5, and 7, one Ward 3 seat, one Citywide seat, and one youth ex officio seat to a two-year term through March 1, 2025; and assign Ward seats 2, 4, and 6, one Ward 3 seat, and two Citywide seats to a four-year term through March 1, 2027.



13

RiversideCA.gov

City of Riverside

# Key Performance ~Transparency~

Effective Deaf stakeholders (Commissioners and/or Deaf citizens) engagement fosters in Key Performance~  
\*ASL Interpreter(s) and/or Certified Deaf Interpreter (CDI) serve as measurable values that demonstrate how effectively strategic objectives and productive are being achieved. City shall have full-time employee(s) at the City Hall building. \*

# Stakeholder Engagement

## The GPAC is...

- An ad-hoc advisory body to decisionmakers
- A corps of **plan ambassadors**
- A vehicle for **broader outreach**
- Representative of diverse **points of view** and experiences
- Inclusive of all types and levels of **expertise**
- Critical to make the project team aware of **issues and priorities**
- A **two-way channel** for information



Effective Deaf stakeholders (Commissioners and/or Deaf citizens) engagement fosters collaboration and inclusivity in governmental planning. Soliciting feedback and involving diverse community voices enhances transparency and policy relevance.



## RIVERSIDE HUD ANNUAL ACTION PLAN

5-Year Consolidated Plan 2025-2030



### CDBG 2025/2026 ANNUAL ACTION PLAN COMMUNITY MEETINGS

Help Shape Future Housing and Community Development Projects



Complete the survey online at [RiversideCA.gov/Grants](https://RiversideCA.gov/Grants) or scan the QR code.

**WARD 1**  
Wednesday, Oct. 9, 2024  
6 p.m.  
Springbrook Clubhouse  
1011 Orange Street

**WARD 2**  
Wednesday, Oct. 2, 2024  
6 p.m.  
César Chávez Community Center  
2060 University Avenue

**WARD 3**  
Wednesday, Oct. 30, 2024  
6 p.m.  
Janet Goeske Senior Center  
5257 Sierra Street

**WARD 4**  
Wednesday, Oct. 16, 2024  
6 p.m.  
Ysmael Villegas Community Center  
3091 Esperanza Street

**WARD 5**  
Wednesday, Nov. 6, 2024  
6 p.m.  
Hunt Park Community Center  
4015 Jackson Street

**WARD 6**  
Thursday, Nov. 7, 2024  
6 p.m.  
Arianza Community Center  
7950 Philbin Avenue

**WARD 7**  
Thursday, Nov. 14, 2024  
6 p.m.  
La Sierra Senior Center  
5215 La Sierra Avenue

For more information:  
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(951) 826-2515, Press #3

# Infrastures and Policies:

## Policies: Review

Crafting comprehensive policies includes assessing community needs, identifying and evaluating options, and determining the most effective strategies to address existing challenges and opportunities while aligning programs with the overarching governmental plan.

HELP SHAPE RIVERSIDE'S FUTURE

## Budgetary: Review

Conducting resource allocation analysis that includes identifying and evaluating alternative funding sources, assessing the feasibility of various funding mechanisms, and aligning resources with strategic priorities to support the implementation of key initiatives and objectives.



## Community Programs



Initiating a unique local community program fosters social engagement and addresses key life needs. Programs focused on health, education, safety, and economic development are vital for building resilient communities and enhancing overall quality of life.

## Infrastructure Improvements



Investing in infrastructure is essential for supporting economic growth and improving public services. Projects aimed at upgrading transportation, utilities, and public facilities enhance overall community well-being and attract investment.



# Community Programs



Initiating a unique Deaf community programs fosters local engagement and addresses specific needs. Programs focused on health, education, safety and economic development are vital for building resilient communities and enhancing citizens' quality of life.



# Policies: Review

Crafting comprehensive policies involves assessing community needs, legal frameworks, and economic impacts. Policies must remain adaptable to reflect emerging challenges and opportunities while ensuring alignment with the overarching governmental plan.

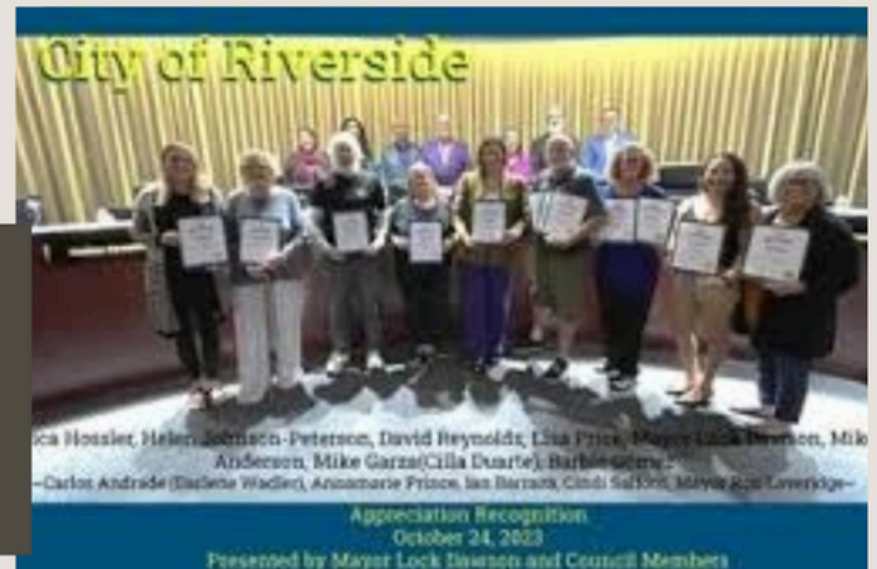


HELP SHAPE  
RIVERSIDE'S  
FUTURE



# Budgery: Review

Optimal resource allocation ensures that funding and support are directed towards in the needs of Deaf community's initiatives. Analyzing budgetary priorities and aligning resources with strategic objectives is essential for maximizing efficiency and effectiveness.



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Investing in infrastructure is essential for supporting economic growth and improving public services. Projects aimed at upgrading transportation, utilities, and public facilities enhance overall community well-being and attract investment.



# Public Safety

## Riverside Police



Effective Public Safety with the law Enforcements and Deaf citizens engagement fosters in-training about Deaf's culture and sensitivity approach. Vice Versa for Deaf citizens to be aware of the Law Enforcements' space and observation.  
\*ASL Interpreter(s) and/or Certified Deaf Interpreter (CDI) serve as measurable values in needs for communication accessible (Welfare check, accidents, dispute,...)



## Riverside Fire OEM; CERT



Effective Deaf stakeholders (Commissioners and/or Deaf citizens) engagement fosters Key Performance-participates in CERT training, attend City Fire department for text-2-911, 911 call center, Fire/ Ambulance scenarios for any up-to-date with Deaf citizens...



## Riverside 311 Call Center

Effective Deaf stakeholders (Commissioners and/or Deaf citizens) engagement fosters Key Performance-  
-Not understand the request through third party (Relay)  
-Reduce misunderstanding/misconcept (Bilateral)  
-Recommended a direct call videophone  
-create job for deaf employee at City Hall. "RFA/BCP"



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# Riverside 311 Call Center

Effective Deaf stakeholders (Commissioners and/or Deaf citizens) engagement fosters Key Performance  
~Not understand the request through third party (relay)  
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~Recommended a direct call Videophone-  
(create job for deaf employee at City Hall "RPA/BCP")

# Public Services

100 YEARS  
MUSEUM OF RIVERSIDE



MUSEUMS

LIBRARY

RAM  
RIVERSIDE ART MUSEUM

RIVERSIDE ART MUSEUM

Collaboration with Cruator, Docent, Storytelling, Employees on best approach- friendly-accessible for Deaf with hands-on, QR codes, workshops with ASL interpreters, media, website, social media, publications, and on...

The Check



Riverside Public Utilities

A strong vision statement encapsulates the aspirational goals of the government, guiding decision-making and inspiring public support. It articulates the best possible for public welfare, safety and awareness.

Visit (house check) awareness: "Deaf house" How to approach? How to communicate...



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# MUSEUMS LIBRARY



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# Riverside Programs



## Parks, Recreation & Community Services

Collaboration with Director, PRC services staff, supervisors, Employees on what appropriate friendly-accessible for Deaf with hands-on, using facilities, competition, partnerships with other organizations, workshops with ASL interpreters, media, website, social media, publications, and on...

## New ANNEX



Effective Deaf stakeholders engagement in needs of Deaf Cultural Community Center (DCCC) to fosters collaboration and inclusivity in governmental planning. Soliciting feedback and involving diverse community voices enhances transparency and policy relevance. Will create large Deaf population and other to use daily needs at Deaf-friendly-purpose center.



Collaborating with City departments:  
Low Income program  
Homelessness program  
Senior Citizens housing \*  
Low Income housing \*



<https://riversideca.gov/cedd/community-development-block-grant/how-funds-are-used>

## Sponsorships/Grants



Effective Deaf stakeholders (Commissioners and/or Deaf Citizens) engagement fosters collaboration and inclusivity in governmental planning. Soliciting feedback and involving diverse community voices enhances transparency and policy relevance. Deaf Group has been submitted/heard over 5 years. They reviewed the choices and determined the priorities-noting was awarded to Deaf's needs.

[Riverside Link:](#)

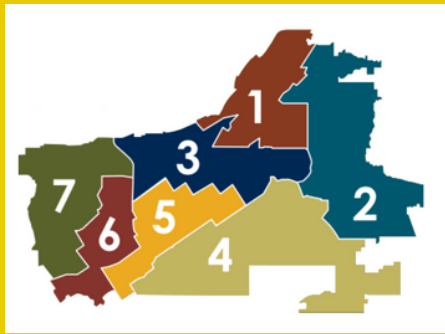


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Engagement

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HUD ANNUAL ACTION PLAN  
5-Year Consolidated Plan 2025-2030

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# Colloboration/Parternship



Deaf Community of Riverside

## Deaf Community of Riverside

Center on Deafness Inland  
Empire  
Dept. of Vocational Rehabilitation  
Employment Development Dept.  
Commission of the Deaf

Eyeth Entertainment  
California Home Deaf Adult  
California School F/T Deaf  
CSDR Booster Club  
CSDR Alumni Association  
Cultural Community Liaison  
Deaf Riverside Cycling Club  
Deaf Community in Riverside  
DeafVolks  
Family, School, Community  
Assoc.  
Gallaudet U. Alumni- Riv. Chapter  
Inland Regional Center

Pacific Coast Deaf Golf Club  
Red Rage Softball  
Riverside Deaf Seniors  
Riverside Deaf Pickleball  
RISE Interpreting  
Riverside Silent Bowlers  
SoCal Deaf Disc Golf

Artist951  
InkCakes  
Magaly's Taquiluzas  
Pyram  
California Baptist University  
Riverside City College  
S.A.L.O.  
Riverside Unified School District  
University of California-  
Riverside



## Greater Riverside Chamber of Commere

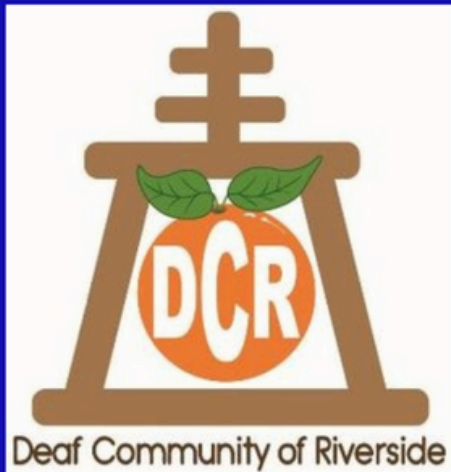
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**GREATER RIVERSIDE  
CHAMBERS OF COMMERCE**

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University of California-  
Riverside

# Timeline: Short/Mid/long terms



## Short-term Milestones

1. Develop a 3-year strategic plan, including a vision, mission, and core values, and a framework for setting short-term and long-term goals.
2. Establish a governance structure, including a steering committee, a board of directors, and a management team.
3. Develop a communication strategy, including a website, social media, and a newsletter.
4. Establish a financial plan, including a budget and fundraising strategy.

## Mid-term Goals

Over the next 3-5 years, mid-term goals focus on the implementation of short-term milestones and the achievement of long-term vision. These goals are critical for measuring progress towards long-term vision.



## Long-term Vision

Our vision is to create a world where all deaf and hearing-impaired individuals have equal opportunities and are fully included in society. We aim to achieve this through advocacy, education, and support programs for deaf and hearing-impaired individuals.



## Monitoring and Evaluation

- Regular monitoring and evaluation processes will ensure that our vision and goals are being achieved. We will use the following methods to monitor and evaluate our progress:
1. Regular reporting to the steering committee.
  2. Annual reports.
  3. External audits.
  4. Stakeholder feedback.





## Short-term Milestones

In the next 6-12 months, key milestones include finalizing policy drafts, initiating community engagement guidelines, and allocating initial grants/budgets. These milestones lay the groundwork for achieving larger goals and keeping stakeholders informed.

- 1- MasterPlan 2030
- 2- Media accessibilities
- 3- ASL Interpreters -onsites; contracts; Videophones;
- 4- Live meetings accessible for the Deaf
- 5- Ongoing Outreach (in public; inside City Hall employees)



# Mid-term Goals

Over the next 1-3 years, mid-term goals focus on the implementation of community awareness programs to all city services/safety/programs, by increasing resources about Deaf awareness through Media/publications and survey. On-going major infrastructure projects with new annex, equipment, devices, and other details. These goals are critical for measuring progress toward the long-term vision.



# Long-term Vision

The 5-15 year long-term vision aims to achieve sustainable community development with measurable success indicators. This vision includes fostering better communications, more awareness resources, hiring, strong programs for Deaf community center, deaf low income housing, jobs and Deaf businesses with economic growth enhancing residents' quality of life through integrated City's open communication and policies.





# Monitoring and Evaluation



Regular monitoring and evaluation processes will occur throughout the implementation phase, utilizing data collection and feedback loops. This strategy ensures accountability and allows for adjustments based on real-time performance metrics.

- 1- Survey with Video inserted
- 2- Roundtable sessions
  - a- City Hall
  - b-Community-wide
- 3- Host several special events

# Challenges and Solutions

## Identifying Obstacles

Common obstacles include budget constraints, political opposition, and limited public participation. Identifying these challenges is the first step in developing effective solutions.



## Risk Management Strategies

Effective risk management involves identifying potential risks, assessing their impact, and developing mitigation strategies. Regular communication and transparency are key to successful risk management.



## Collaborative Approaches

Collaboration with local organizations, stakeholders, and the public fosters a shared sense of ownership and responsibility. Engaging diverse perspectives often leads to innovative solutions and increased support for projects.



## That sums it up..

Successful project implementation requires a combination of effective communication, risk management, collaborative approaches, and robust feedback mechanisms. By addressing these key areas, project teams can overcome challenges and achieve their goals.

## Feedback Mechanisms

Establishing robust feedback mechanisms, both at local and global levels, promotes transparency and accountability. This allows for continuous improvement and adjustment of strategies based on community input and needs.

# Identifying Obstacles

Common obstacles include budget constraints, political opposition, and outdated policies that hinder progress. Recognizing these barriers early enables proactive solutions and adjustments to the governmental plan.....



# Risk Management Strategies

Effective risk management involves identifying potential risks through data analysis and scenario planning. Implementing mitigation strategies ensures that projects remain on track despite unforeseen challenges. Hard evidences and neglences are the challenges for the Deaf communities to pursue the goals.



# Collaborative Approaches



Collaboration with local organizations, stakeholders, and the public fosters a shared commitment to common goals. Engaging diverse perspectives often leads to innovative solutions and increased support for initiatives.

# Feedback Mechanisms

Establishing robust feedback mechanisms, such as surveys and public forums, promotes transparency and accountability. This allows for continual improvement and adjustment of strategies based on community input and needs.

# That sums it up..

## Action Plan:

Human Resources Department:

City Clerk Department:

Community and Economic Development Department:

Public Departments: Police/Fire/911

Communications Department:

Park, Recreation, and Community Services

Office of the Mayor

visiting Commissions' meetings

\*\*

Advocates Riverside Hospitals to promote accessible for the Deaf (ASL in-person Interpreters, VRI)

Advocates and Implement Deaf Education at University of California, Riverside

Advocates and Promote the awareness about Deaf Center at Riverside City College

