erest Earnings cal Revenues URES roff of the Balloon \$32 million Pension ligation Bond ditional Sworn Police Positions solic Safety Non-Sworn Positions and cruitment Costs ce Officer Lateral Hire Incentives and cruitment Costs ditional Public Safety Dispatchers intain Firefighter Staffing Level	\$	FY 2024/25 83,715,000 800,000 84,515,000 1,673,370 13,134,404	\$	86,197,000 800,000 86,997,000 1,672,800 13,600,928	\$	800,000	\$		\$	
ures rest Earnings al Revenues rest Earnings al Revenues rest Earnings al Revenues rest Earnings al Revenues rest Earnings rest Ear	\$	800,000 84,515,000 1,673,370 13,134,404	\$	800,000 86,997,000 1,672,800 13,600,928	\$	800,000 89,801,000 1,673,150	\$	800,000 92,648,000	\$	800,000
Perest Earnings Coll Revenues URES For of the Balloon \$32 million Pension ligation Bond Collisional Sworn Police Positions Collic Safety Non-Sworn Positions and cruitment Costs Coe Officer Lateral Hire Incentives and cruitment Costs Could be safety Dispatchers	\$	800,000 84,515,000 1,673,370 13,134,404	\$	800,000 86,997,000 1,672,800 13,600,928	\$	800,000 89,801,000 1,673,150	\$	800,000 92,648,000	\$	800,000
URES roff of the Balloon \$32 million Pension ligation Bond ditional Sworn Police Positions blic Safety Non-Sworn Positions and cruitment Costs ce Officer Lateral Hire Incentives and cruitment Costs ditional Public Safety Dispatchers	\$	1,673,370 13,134,404	\$	1,672,800 13,600,928	\$	89,801,000 1,673,150	\$	92,648,000	\$,
roff of the Balloon \$32 million Pension ligation Bond ditional Sworn Police Positions Dic Safety Non-Sworn Positions and cruitment Costs ce Officer Lateral Hire Incentives and cruitment Costs ditional Public Safety Dispatchers		13,134,404		13,600,928					\$	
roff of the Balloon \$32 million Pension ligation Bond ditional Sworn Police Positions Dic Safety Non-Sworn Positions and cruitment Costs ce Officer Lateral Hire Incentives and cruitment Costs ditional Public Safety Dispatchers		13,134,404		13,600,928					\$	
olic Safety Non-Sworn Positions and cruitment Costs ce Officer Lateral Hire Incentives and cruitment Costs ditional Public Safety Dispatchers		13,134,404		13,600,928						
cruitment Costs ce Officer Lateral Hire Incentives and cruitment Costs ditional Public Safety Dispatchers		1,186,207		1,227,874				14,421,902		14,934,119
cruitment Costs ditional Public Safety Dispatchers		-				1,268,595		1,312,437		1,344,298
				-		-		-		-
intain Firefighter Staffing Level		1,350,390		1,398,075		1,467,993		1,504,314		1,528,201
		1,638,201		1,717,483		1,784,874		1,836,830		1,916,872
Captains (Training and Arson)		1,522,182		1,582,455		1,604,065		1,632,004		1,685,120
nstatement of Battalion Chief		440,206		458,806		463,565		470,435		486,583
ce Vehicle Replacement and intenance Plan		2,314,398		2,360,686		2,407,899		2,456,057		2,505,179
Vehicle Replacement and intenance Plan		7,034,324		5,945,237		7,253,510		6,438,288		3,758,277
ditional Fleet Mechanics for Police partment		242,063		249,872		257,268		265,356		267,606
ditional Fleet Mechanics for Fire partment		277,969		281,971		285,094		288,556		291,075
neral Fund Support - Maintain Existing vices		18,266,026		18,266,026		18,266,026		18,266,026		18,266,026
neral Plan Update		-		-		-		-		-
neless Prevention & Services		758,858		638,760		639,131		639,513		639,906
cipal Analyst - City Manager's Office		-		-		-		-		-
lget Engagement Commission Support		25,750		26,523		27,318		28,138		28,983
		2,737,000		2,736,630		2,737,380		2,734,130		2,731,750
w Downtown Main Library		-		2 2/4 750						3.364.753
r	neral Plan Update neless Prevention & Services cipal Analyst - City Manager's Office get Engagement Commission Support v Downtown Main Library	neral Plan Update neless Prevention & Services cipal Analyst - City Manager's Office get Engagement Commission Support v Downtown Main Library Jesus S. Duran Eastside Library	neral Plan Update neless Prevention & Services 758,858 cipal Analyst - City Manager's Office get Engagement Commission Support 25,750 v Downtown Main Library 2,737,000 Jesus S. Duran Eastside Library	neral Plan Update - neless Prevention & Services 758,858 cipal Analyst - City Manager's Office get Engagement Commission Support 25,750 v Downtown Main Library 2,737,000 Jesus S. Duran Eastside Library	neral Plan Update	neral Plan Update	neral Plan Update	neral Plan Update	neral Plan Update	neral Plan Update

Spending Items		Adopted	Adopted	Proposed	Proposed	Proposed
		FY 2024/25	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29
26	Museum Expansion and Rehabilitation (\$45M, 30yr, 5%)	2,911,806	2,911,806	2,911,806	2,911,806	2,911,806
28	Annual Deferred Maintenance (Existing Facilities)	4,000,000	4,000,000	2,500,000	2,500,000	2,500,000
29	Maximize Roads/Streets (Pavement Condition Index)	12,475,000	12,475,000	11,675,000	11,675,000	11,675,000
30	Tree Trimming	3,960,000	3,500,000	2,000,000	2,000,000	2,000,000
31	Ward Action Team - City Attorney's Office	399,447	414,969	424,003	429,064	432,423
33	Technology Improvements	2,300,132	2,300,336	1,900,475	1,900,512	1,900,474
34	4-Person Staffing on Fire Trucks	1,295,100	1,385,328	1,455,040	1,481,706	1,553,091
39	Public Safety & Engagement Team Program (PSET) - Urban	4,253,060	4,391,723	4,781,599	4,190,127	3,762,074
43	PW Streets Vehicle & Equipment Needs	-	-	-	-	-
44	PRCSD Infrastructure, Vehicles, and Equipment	-	-	-	-	-
45	Motorhome Removal & Disposal	45,000	45,000	45,000	45,000	45,000
46	Park and Neighborhood Specialist (PANS) Program	2,102,071	2,215,893	2,311,058	2,417,664	2,476,297
47	Police Helicopters Capital Lease	1,238,158	1,238,158	1,238,158	1,238,158	1,238,158
48	Office of Homeless Solutions Expansion	181,352	191,516	201,015	208,300	215,313
49	Public Safety & Engagement Team Program (PSET) - Wildlands	4,857,007	5,129,488	5,457,914	5,203,270	4,890,851
50	Public Safety Enterprise Communication System (PSEC) Radios	343,438	343,438	-	-	-
51	Office of Sustainability	213,650	220,066	226,672	233,476	240,482
52	Sidewalk Repair	600,000	600,000	600,000	600,000	600,000
53	Mt Rubidoux Trail Resurfacing	-	-	-	-	
54	Police K9	-	-	-	-	
55	Parks Capital Improvement Projects	4,057,500	3,500,000	3,500,000	3,500,000	3,500,000
56	Fire - Analog Simulcast Communication System	-	-	-	-	-
57	Non-Safety Vehicles	1,600,000	1,600,000	1,300,000	1,300,000	1,300,000
58	Community Safety - Security Guards Expansion	500,000	-	-	-	-
59	Police Radios Replacement	3,296,344	-	-	-	-

Measure Z Spending Plan (Unaudited)									
Spending Items		Adopted		Adopted		Proposed		Proposed	Proposed
		FY 2024/25		FY 2025/26		FY 2026/27		FY 2027/28	FY 2028/29
60 Senior & Disabled Programming		500,000		500,000		500,000		500,000	500,000
61 One Stop Shop Refresh		1,200,000		(250,000)		(250,000)		(250,000)	 (250,000)
TBD Proposed Fire SCBA Kits		506,284							
Total Expenditures	\$	105,436,697	\$	102,241,600	\$	100,421,903	\$	97,742,822	\$ 95,239,717
Five-Year Financial Plan Surplus/(Deficit)	\$	(20,921,697)	\$	(15,244,600)	\$	(10,620,903)	\$	(5,094,822)	\$ 353,283
Available Balance									
Beginning Measure Z Fund Available Balance	\$	58,521,989	\$	37,600,292	\$	22,355,692	\$	11,734,789	\$ 6,639,967
Five-Year Financial Plan Surplus/(Deficit)		(20,921,697)		(15,244,600)		(10,620,903)		(5,094,822)	353,283
Ending Measure Z Fund Available Balance	\$	37,600,292	\$	22,355,692	\$	11,734,789	\$	6,639,967	\$ 6,993,250
Permanent Policy Reserve Set-Aside: \$5M									

⁽¹⁾ Subject to change following the conculsion of the annual financial audit and City Council approval of carryovers.