



HUMAN RESOURCES BOARD

2025 Proposed Work Plan

Governmental Processes Committee
June 4, 2025

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BACKGROUND

Each board and commission is tasked with developing a work plan outlining the objectives of the board / commission in alignment with the Envision Riverside 2025 Strategic Plan and the purview of the board / commission.

All proposed work plans will be presented to the appropriate City Council Standing Committee for feedback and direction.



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PROPOSED 2025 HUMAN RESOURCES BOARD WORK PLAN

- Mission Statement
 - Riverside Municipal Code Section 2.36.030
 - Three Goals that align with Envision Riverside 2025

STRATEGIC PRIORITIES



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GOAL ONE

1. Act in advisory capacity to the City Council, actively evaluate proposed policies and procedures, rules and regulations related to human resources management. Apply current knowledge, critical thinking, and analysis to make timely recommendations which reflect the Envision Riverside 2025 strategic plan's focus on community trust, equity, fiscal responsibility, innovation, sustainability and resiliency.



High Performing Government
Goal 5.1

Attract, develop, engage, and retain a diverse and highly skilled workforce across the entire City organization.



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GOAL TWO

2. The Human Resources Board makes sound recommendations which reflect best practices regarding conditions of employment and human resources management, including opportunities for process improvement. By doing so the Board actively furthers the City's goal of creating and maintaining a high performing government.



High Performing Government
Goal 5.3

Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making.



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GOAL THREE

3. The Human Resources Board hears grievances and appeals submitted by any person in classified service (unrepresented). The Board objectively reviews and analyzes evidence presented and uses it to make timely fair and impartial findings and advisory recommendations.



High Performing Government
Goal 5.5

Foster a culture of safety, well-being, resilience, sustainability, diversity, and inclusion across the city organization.



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RECOMMENDATIONS

That the Governmental Processes Committee approve the proposed 2025 Human Resources Board Work Plan.



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