EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

NEW CLASSIFICATIONS AND SALARY RANGES:

JOB CODE	CLASSIFICATION	SALARY RANGES
7864	Urban Forestry and Landscape Supervisor	SUPV/U16J
		7,603 – 9,182

DELETE CLASSIFICATIONS:

JOB CODE	CLASSIFICATION	
8397	Utilities Fiscal Manager	
7940	Annexation Program Coordinator	
8704	Human Resources Administrative Technician	