

City Comparison Chart

	Staff	Automatic Appeal	Final Judgement	Sanctions issued by	Outside Council Available	Investigations
Chula Vista	Commission comprised of 7 volunteers.	NO	Board of Ethics	Board of Ethics	YES	YES
Sacramento	Commission comprised of 5 volunteers who are paid to attend meetings.	NO	Commission, subject to judicial review	Commission	YES	YES
Irvine	No paid staff or volunteer board/commission.	NO, because there is no hearing procedure, it is self regulated.	Judgement is self regulated.	Self regulated / Mayor	City Council, outside if necessary.	Nothing expressly specified in code.
Oakland	Paid staff and a 7 member volunteer commission.	NO	Commission issues judgement, then paid staff determines type of action to be taken (i.e. none, warning, sanctions)	Commission	YES. Also, commission may elect to utilize an outside hearing officer(s) instead of sitting as the panel themselves.	YES, if determined necessary by staff.
Sunnyvale	No paid staff or volunteer board/commission.	NO, because there is no hearing procedure, it is self regulated.	Judgement is self regulated.	Self regulated	YES	Nothing expressly specified in code.
San Diego	One paid staff, Executive Director, and a commission comprised of 7 volunteers.	NO, Ethics Commission judgment is final.	Ethics Commission issues judgement and sanctions.	Commission and/or Executive Director	No, however 3 members of the commission must be attorneys in good standing.	YES
Riverside	Board comprised of 9 volunteers.	YES to the City Council for affirmative findings	City Council	City Council	YES, by vote of the Board of Ethics.	NO