



City of Arts & Innovation

City Council Memorandum

TO: HONORABLE MAYOR AND CITY COUNCIL DATE: SEPTEMBER 17, 2024
FROM: LIBRARY DEPARTMENT WARDS: ALL
SUBJECT: LIBRARY DEPARTMENT OVERVIEW AND EMPLOYEE RECOGNITION

ISSUES:

Receive and file an overview of the Library Department including recognition of the Department employee of the year.

RECOMMENDATION:

That the City Council receive an overview of the Library Department including recognition of the Department employee of the year.

BACKGROUND:

The Riverside Public Library’s goal is to Create safe and welcoming public spaces; Cultivate Library use by residents, with an emphasis on self-directed, life-long learning to produce a highly literacy and educated community; Support the City’s youth through programs and services with an emphasis on technology and media literacy, including summer learning, teen services and outreach to schools; Serve as the Riverside information and technology center, ensuring equitable access to public technology and resources; and Serve as a cultural arts, literacy, and learning center, with a focus on special collections.

DISCUSSION:

The Riverside Public Library is made up of eight (8) locations throughout the City. This includes the Main, Arlanza, Arlington, Staff Sergeant Salvador J. Lara Casa Blanca, Specialist Jesus S. Duran Eastside, La Sierra, Marcy and Orange Terrace.

Resources and programs provided at these locations include audio books, eBooks, databases, DVD’s, local history, print books, coding workshops, computer instruction, makerspace and so many others. The attached presentation highlights the Library Department overview including recognition of the Department employee of the year.

STRATEGIC PLAN ALIGNMENT:

This item contributes to **Strategic Priority 1 - Arts, Culture & Recreation** and **Goal 1.1 - Strengthen Riverside's portfolio of arts, culture, recreation, senior and lifelong learning programs and amenities through expanded community partnerships, shared use opportunities and fund development.**

The item aligns with each of the five Cross-Cutting Threads as follows:

1. **Community Trust** - This item aligns with Community Trust by recognizing team members that provide direct services to the community.
2. **Equity** - This item aligns with Equity by providing a diverse work environment for employees.
3. **Fiscal Responsibility** - This item aligns with Fiscal Responsibility as there is no financial implications to the City with this report.
4. **Innovation** - This item aligns with Innovation through workforce engagement to foster a culture of performance.
5. **Sustainability & Resiliency** - This item aligns with Sustainability & Resiliency by providing recognition to employee to perform the job capably.

FISCAL IMPACT:

There is no fiscal impact associated with this report.

Prepared by: Angela Henson, Principal Management Analyst
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Certified as to
availability of funds: Kristie Thomas, Finance Director/Assistant Chief Financial Officer
Approved by: Kris Martinez, Assistant City Manager
Approved as to form: Phaedra A. Norton, City Attorney

Attachment: Presentation