



Human Resources Board

City of Arts & Innovation

TO: Human Resources Board **DATE: February 2, 2026**
FROM: Human Resources Department **WARDS: ALL**
SUBJECT: DETERMINE WHETHER THE ABSENCE OF BOARD MEMBER FLEMING FROM THE JANUARY 5 , 2026, MEETING BE RECORDED AS EXCUSED

ISSUE:

Determine whether the absence of Board Member Joshua Fleming from January 5, 2026, meeting should be recorded as excused.

RECOMMENDATION:

That the Human Resources Board determines whether the absence of Board Member Joshua Fleming from January 5, 2026, meeting should be recorded as excused.

BACKGROUND:

Pursuant to the Board/Commission Attendance Policy Resolution No. 23618, Board Members shall make every effort to notify the administrative staff 24 hours prior to any regular meeting of his/her intent not to attend said meeting. The Board is required to express in its official minutes if the absence of the Board Member is excused or unexcused.

Pursuant to City Charter Section 805, if a member of a Board or Commission is absent from three consecutive regular meetings unless by permission of the Board or Commission expressed in its official minutes, the City Council can declare the office vacant.

DISCUSSION:

Staff was notified on January 5, 2026, that Board Member Fleming would not be able to attend due to work meeting for the January 5, 2026 meeting.

FISCAL IMPACT:

There is no fiscal impact associated with this report.

Prepared by: Michelle Stevens, Secretary Human Resources Board