

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE THE CREATION OF THE NEW
6 CLASSIFICATION AND SALARY RANGE FOR THE URBAN
7 FORESTRY AND LANDSCAPE SUPERVISOR; DELETION OF
8 THE UTILITIES FISCAL MANAGER, ANNEXATION
PROGRAM COORDINATOR, AND HUMAN RESOURCES
ADMINISTRATIVE TECHNICIAN CLASSIFICATIONS; AND
APPROVE THE MISCELLANEOUS LANGUAGE CLEAN-UP
MODIFICATIONS TO THE FRINGE BENEFITS AND SALARY
PLAN.

9 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
10 thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

11 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
12 and

13 WHEREAS, the FBSP has been amended several times to update the benefits and
14 salaries; and

15 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of
16 the new classification and salary range for the Urban Forestry and Landscape Supervisor; and

17 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the deletion of
18 the Utilities Fiscal Manager, Annexation Program Coordinator, and Human Resources
19 Administrative Technician classifications; and

20 WHEREAS, the FBSP needs to be revised to reflect miscellaneous language clean up
21 modifications.

22 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
23 follows:

24 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
25 hereby amended to 1) approve the creation of the new classification and salary range for the
26 Urban Forestry and Landscape Supervisor; 2) approve the deletion of the Utilities Fiscal
27 Manager, Annexation Program Coordinator, and Human Resources Administrative Technician
28 classifications, all as set forth in Exhibit “A” attached hereto and incorporated herein by

1 reference; and 3) approve the miscellaneous language clean up modifications as set forth in
2 Exhibit “B” attached hereto and incorporated herein by reference.

3 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive
4 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
5 documents necessary to implement these provisions.

6 Section 3: The provisions of this resolution shall be operative upon adoption.

7 ADOPTED by the City Council this ____ day of _____, 2023.

8
9 _____
10 PATRICIA LOCK DAWSON
11 Mayor of the City of Riverside

12 Attest:

13 _____
14 DONESIA GAUSE
15 City Clerk of the City of Riverside

16 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the
17 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
18 at its meeting held on the ____ day of _____, 2023, by the following vote, to wit:

19 Ayes:

20 Noes:

21 Absent:

22 Abstain:

23 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
24 the City of Riverside, California, this ____ day of _____, 2023.

25 _____
26 DONESIA GAUSE
27 City Clerk of the City of Riverside

28 \\Rc-citylaw\cycom\WPDOCS\D021\P038\00732352.DOC
[23-0985]