

PHENIX
TECHNOLOGY
INC.
OPPORTUNITY
FOR ALL
PROGRAM



ABOUT US

Phenix Technology was founded in 1972 by 2 firefighters who wanted to see a better helmet on the market that was durable yet lightweight. 50 years later we are a business who focuses on the development of people funded by the manufacturing of high-quality helmets!



THIS IS MY HELMET.

PROBLEM

EMPLOYERS COMPLAIN ABOUT NO WORKFORCE

There is not a labor shortage there are about 18,000 neurodiverse candidates ready to work in the Inland Empire alone

SCARED TO HIRE NEURODIVERSE CANDIDATES

Employers don't want to dive in and hire candidates because they don't know what to do

LACK OF TRAINING PROGRAMS

Employers don't know where to start or what to say when it comes to training and how to create a neuro-inclusive work environment

LACK OF GOVERNMENT SUPPORT

There are limited city, state and federally funded programs for hiring neurodiverse candidate pool

LACK OF AWARENESS

This population is often overlooked when given opportunities for work and generational success

5 STEPS OF OPPORTUNITY FOR ALL PROGRAM



PROGRAM TAKEAWAYS

RESUME

A resume to walk out of the program with and use anywhere

INDEED

An indeed account to easily apply to and search for available jobs

LINKEDIN

A LinkedIn account for connections, exposure, and work trends

PROGRESS
REPORT

A personalized look at what each participant has learned through the program

EMPLOYEE
EXPOSURE

New knowledge of how to interact with employers and a possible job once they leave the program





SOLUTION: OPPORTUNITY FOR ALL PROGRAM

11-WEEK COHORT

11 weeks that will consist of 236-hours. Each week increasing the number of hours they work from 8 hours to 32.

INTEGRATED WORKSHOPS

Teaching workshops including how to create a LinkedIn profile, building a resume, how to dress professionally, etc., then transitioning to the production floor.

CONNECTING PARTICIPANTS WITH EMPLOYERS

Hosting a job fair for our cohort where we can connect them with employers and potentially leave with a job.

HANDS ON LEARNING

Each participant will be assigned a department to be in where they will receive hands on training and work experience alongside our family members in daily tasks



HOW TO HELP!

- Come to our IE Disability Awareness Roundtable
- Spread the word with other employers!
- Stay up to date with our program and community events!



IT WORKS!

100%

Program completion rate

75%

Employment rate after program

90%

Participants reported they felt the program prepared them for future employment



QUESTIONS

Any questions about the program, timeline, specifics or anything else?

THANK
YOU!!!

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