

EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

MINIMUM WAGE INCREASE SALARY RANGE CHANGES

JOB CODE	CLASSIFICATION	FROM	TO
9510	Administrative Intern	SPCH/H17B 15.00 – 17.00	SPCH/H17B 15.50 – 17.50
0020	Clerical Assistant - HRLY	SPCM/I66G 15.00 – 22.15961	SPCM/I66G 15.75 – 22.15961
6750	Engineering/Res Intern	SPCM/H35C 15.00 – 25.00	SPCM/H35C 15.50 – 25.50
0095	Examination Proctor	SPCM/J07A 15.00 – 16.00	SPCM/J07A 15.50 – 16.50
9300	Extra Help	SPCM/J99A 15.00 – 100.00	SPCM/J99A 15.50 – 100.00
2930	General Service Worker	SPCM/J01A 15.00 – 22.16183	SPCM/J01A 15.75 – 23.26730
2935	General Service Worker (RESET)	SPCM/J01A 15.00 – 22.16183	SPCM/J01A 16.25 – 24.00937
6580	Instructor	SPCM/J99A 15.00 – 100.00	SPCM/J99A 15.50 – 100.00
8915	Law Clerk	SPCM/J34A 15.00 – 17.14650	SPCM/J34A 15.50 – 17.71805
5770	Library Page	SPCH/H02A 15.00 – 16.53750	SPCH/H02A 15.50 – 17.08875
9550	Management Intern*	SPCH/H23C 17.00 – 19.00	SPCH/H23C 18.00 – 20.00
6064	Museum Program Assistant	SPCM/J27A 15.00 – 20.39570	SPCM/J27A 15.50 – 21.07535
2430	Police Cadet	SPCH/H16B 15.00 – 16.54038	SPCH/H16B 15.50 – 17.08875
6350	Recreation Leader	SPCH/H10A 15.00 – 16.25	SPCH/H10A 15.50 – 16.75
9950	Technical Intern	SPCH/H35B 15.00 – 17.00	SPCH/H35B 15.50 – 17.50
0990	Utilities Surveyor/Installer	SPCH/H23A 15.00 – 19.00	SPCH/H23A 15.50 – 19.50
2995	Weekend Crew Supervisor	SPCM/J40A 17.00 – 27.00	SPCM/J40A 23.00 – 30.00

*Historically the minimum wage increase was used as a benchmark to inflate the Management Intern salary range. The methodology for the inflation was to keep the Management Intern salary competitive and have a gap in between minimum wage classifications to ensure that the salary does exceed that of the Management Intern.