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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 AND THE MASTER FRINGE BENEFITS AND SALARY PLAN TO APPROVE THE CREATION OF THE NEW CLASSIFICATIONS AND SALARY RANGES FOR THE HOUSING AND HUMAN SERVICES DIRECTOR AND THE DEPUTY HOUSING AND HUMAN SERVICES DIRECTOR; SALARY ALIGNMENT ADJUSTMENT TO THE EXISTING PRINCIPAL PROJECT MANAGER, BUILDING OFFICIAL, CITY PLANNER, AND ECONOMIC DEVELOPMENT MANAGER CLASSIFICATIONS; SALARY ALIGNMENT ADJUSTMENT AND BARGAINING UNIT CHANGE TO THE EXISTING HOUSING AUTHORITY MANAGER CLASSIFICATION; AND AMENDMENT TO SECTION 15, AUTOMOBILE ALLOWANCE AND REIMBURSEMENT FOR EXPENSES, TABLE 7 – AUTOMOBILE ALLOWING TO INCLUDE THE HOUSING AND HUMAN SERVICES DIRECTOR CLASSIFICATION.

WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees; and

WHEREAS, the FBSP has been amended several times to update the benefits and salaries; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of the new classifications and salary ranges for the Housing and Human Services Director and the Deputy Housing and Human Services Director; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary alignment adjustments to the existing Principal Project Manager, Building Official, City Planner, and Economic Development Manager classifications; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary alignment adjustment and bargaining unit change to the existing Housing Authority Manager classification; and

1 WHEREAS, the FBSP needs to be revised to reflect the amendment to Section 15,  
2 Automobile Allowance and Reimbursement for Expenses, Table 7 – Automobile Allowance to  
3 include the Housing and Human Services Director classification.

4 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as  
5 follows:

6 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are  
7 hereby amended to 1) approve the creation of the new classifications and salary ranges for the  
8 Housing and Human Services Director and the Deputy Housing and Human Services Director; 2)  
9 approve the salary alignment adjustments to the existing Principal Project Manager, Building  
10 Official, City Planner, and Economic Development Manager classifications, 3) approve the  
11 salary alignment adjustments and bargaining unit change to the existing Housing Authority  
12 Manager classification, all as set forth in Exhibit “A” attached hereto and incorporated herein by  
13 reference; and 4) approve the amendment to Section 15, Automobile Allowance and  
14 Reimbursement for Expenses, Table 7 – Automobile Allowance to include the Housing and  
15 Human Services Director classification, as set forth in Exhibit “B” attached hereto and  
16 incorporated herein by reference.

17 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive  
18 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or  
19 documents necessary to implement these provisions.

20 Section 3: The provisions of this resolution shall be operative upon adoption.

21 ADOPTED by the City Council this \_\_\_\_ day of \_\_\_\_\_, 2023.

22  
23 \_\_\_\_\_  
24 PATRICIA LOCK DAWSON  
25 Mayor of the City of Riverside

26 Attest:

27 \_\_\_\_\_  
28 DONESIA GAUSE  
City Clerk of the City of Riverside

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I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2023, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
DONESIA GAUSE  
City Clerk of the City of Riverside