

## EXHIBIT A

### CHANGES TO THE CLASSIFICATION PLAN

#### JOB CODE TABLE

#### MINIMUM WAGE INCREASE SALARY RANGE CHANGES

JOB CODE	CLASSIFICATION	FROM	TO
9510	Administrative Intern	SPCH/H17B 17.50 – 19.50	SPCH/H35B 17.90 – 19.90
2930	General Service Worker	SPCM/J01A 17.20384 – 25.41346	SPCM/J01A 17.65 – 25.81346
2935	General Service Worker (RESET)	SPCM/H30A 17.25 – 25.41346	SPCM/H30A 17.65 – 25.81346
6580	Instructor	SPCM/J99A 16.50 – 100.00	SPCM/J99A 16.90 – 100.00
6064	Museum Program Assistant	SPCM/J27A 16.50 – 22.43505	SPCM/J27A 16.90 – 22.83505
9950	Technical Intern	SPCH/H35B 17.50 – 19.50	SPCH/H35B 17.90 – 19.90
0990	Utilities Surveyor/Installer	SPCH/H23A 16.50 – 20.50	SPCH/H23A 16.90 – 20.54205
8915	Law Clerk	SPCM/J34A 16.72500 – 19.11923	SPCM/J34A 16.90 – 19.51923

\*Historically the minimum wage increase was used as a benchmark to inflate the Administrative/Technical Intern salary range. The methodology for the inflation was to keep the salary competitive and have a gap in between minimum wage classifications to ensure that the salary does exceed that of the Administrative/Technical Intern.