

Exhibit D

**Senior Cross Connection Specialist
Salary Survey Data**

| NAME OF SURVEY AGENCY | Benchmark Job Classification | REP UNIT | JOB MODIFIER | RANGE MINIMUM/ ENTRY STEP | RANGE MAXIMUM/ TOP STEP | RANGE EFFECTIVE DATE |
|---------------------------------------|--|----------|--------------|---------------------------|-------------------------|----------------------|
| City of Anaheim | Not Comparable | | | | | |
| City of Burbank | Cross Connection Control Specialist | - | | \$6,974 | \$8,925 | 6/27/21 |
| City of Corona | Not Comparable | | | | | |
| City of Costa Mesa | Not Comparable | | | | | |
| City of Escondido | Senior Cross Connection Technician | M&O | | \$6,726 | \$8,175 | 8/20/21 |
| City of Fullerton | Not Comparable | | | | | |
| City of Glendale | Not Comparable | | | | | |
| City of Huntington Beach | Not Comparable | | | | | |
| City of Long Beach | Not Comparable | | | | | |
| City of Murrieta | Not Comparable | | | | | |
| City of Oceanside | Not Comparable | | | | | |
| City of Ontario | Cross Connection Control Specialist | TMTR | | \$7,184 | \$8,732 | 8/11/21 |
| City of Pasadena | Not Comparable | | | | | |
| City of Redlands | Not Comparable | | | | | |
| County of Riverside | Not Comparable | | | | | |
| Additional Labor Mkt Utility Agencies | | | | | | |
| Eastern Municipal Water District | Not Comparable | | | | | |
| Irvine Ranch Water District | Not Comparable | | | | | |
| Inland Empire Utilities Agency | Not Comparable | | | | | |
| LA Dept of Water & Power | Not Comparable | | | | | |
| Western Municipal Water District | Not Comparable | | | | | |
| City of Riverside | Senior Cross Connection Specialist (proposed range) | | | \$7,184 | \$8,732 | |
| | | | | 0.00% | Survey Median Max = | \$8,732 |
| | | | | 1.39% | Survey Average Max = | \$8,611 |