



## AMENDMENT TO CONTRACT BETWEEN CALPERS AND THE CITY OF RIVERSIDE

Human Resources Department

City Council  
November 10, 2020

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### BACKGROUND

1. The process of enacting changes to the City's contract with CalPERS for classic Tier 1 local Fire members is initiated by the adoption of a Resolution of Intention and introduction of an Ordinance.
2. The contract amendment will implement the cost-sharing provisions as written in the Memoranda of Understanding with Fire Safety employees.



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## BACKGROUND

3. These changes only impact Tier 1 Employees in the Fire units.
4. Currently Fire Units pay the following portion of the CalPERS costs.

### Fire – Tier 1 Employees

The employee pays 5% of the Employer Portion

The City pays the employee share of 9%



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## COST SHARING PROVISIONS

### Fire Employees in Tier 1- per MOU

1. Effective January 2021, all Fire members in Tier 1 will pay an additional 2% of pensionable income for a total of 7% of the employer contribution. During the current fiscal year 2020-21, employees in Tier 1 will absorb an additional 2% for a total of 7% of the employer contribution.
2. At end of December 2021, the last cost sharing provision for the Fire units will be brought before City Council for an additional 1% and total of 8% of the employer contribution.



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## EFFECTIVE DATE

The cost-sharing provisions for Fire Tier 1 employees will be effective January 8, 2021 consistent with the effective date of the CalPERS Contract Amendment.

### Fire – Tier 1 Employees

The City pays the employee share of 9%

The employee pays 7% of the Employer Portion



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## RECOMMENDATION

That the City Council:

1. Approve the Resolution of Intention to amend the contract between CalPERS and the City of Riverside to implement a cost-sharing provision of 7% for all Tier 1 Fire employees.
2. Introduce and subsequently adopt the Ordinance to amend the contract between CalPERS and the City of Riverside to implement a retirement cost-sharing provision of 7% for all Tier 1 Fire employees as specified in the Fire Units Memoranda of Understanding.



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