# CITY OF RIVERSIDE

### **Human Relations Commission**

## 2025 Workplan

### Mission

To advocate for equal opportunity, justice, and access to services and opportunities in the City of Riverside. To empower communities and institutions. To promote an informed and inclusive multicultural society. To engage in activities designed to aid in eliminating prejudice, intolerance and discrimination against individuals or groups for any reason, including but not limited to: race, color, religion, national origin, language, immigration status, sex, sexual orientation, gender identity, gender expression, disability status, economic status and cultural background.

#### STRATEGIC PRIORITIES

The Human Relations Commission 2025 Workplan aligns with the following Envision Riverside 2025 Strategic Priorities.

1. Advocate for equitable access to facilities, community programs, services, events; and provide feedback on how they can be enhanced.



Arts, Culture and Recreation
Goal 1.2

Enhance equitable access to arts, culture, and recreational services offerings and facilities.



Infrastructure, Mobility & Connectivity
Goal 6.1

Provide, expand and ensure equitable access to sustainable modes of transportation that connect people to opportunities such as employment, education, healthcare, and community amenities.

2. Support and advocate for efforts to address housing disparities within the community.



Community Well-Being Goal 2.2

Collaborate with partner agencies to improve household resiliency and reduce the incidence and duration of homelessness.

3. Support and advocate for efforts to address basic human rights and community well-being.



**Community Well-Being** Goal 2.4

Support programs and innovations that enhance community safety, encourage neighborhood engagement, and build public trust.

4. Engage with the community by completing ward specific outreach efforts quarterly and City-wide outreach efforts no less than twice a year.



**Community Well-Being** Goal 2.5

Foster relationships between community members, partner organizations, and public safety professionals to define, prioritize, and address community safety and social service needs.

5. Support the City's Diversity, Equity, and Inclusion (DEI) efforts and advocate for actions to raise awareness, develop strategies, and promote change.



Goal 5.5

**High Performing Government** | Foster a culture of safety, well-being, resilience, sustainability.

6. Support community organizations through the Community Support Grant.



**Community Well-Being** Goal 2.5

Foster relationships between community members, partner organizations, and public safety professionals to define, prioritize, and address community safety and social service needs.