



City of Arts & Innovation

Commission on Disabilities

TO: COMMISSION ON DISABILITIES **DATE: June 20, 2024**
FROM: GENERAL SERVICES DEPARTMENT **WARD: ALL**
SUBJECT: PRESENTATION FROM PHENIX TECHNOLOGY, INC.

ISSUE:

Receive a presentation from Phenix Technology, Inc.

RECOMMENDATION:

That the Commission on Disabilities receive a presentation from Phenix Technology, Inc.

BACKGROUND:

The Commission on Disabilities' (COD) mission is to identify the needs of persons with disabilities and create a public awareness of these needs in the areas of employment, housing, transportation, media, and physical and communication accessibility. The mission also supports programs and activities that promote greater independence for people with disabilities.

DISCUSSION:

The mission of Phenix Technology, Inc. is to provide advocacy and educational resources to the neurodiverse community as well as prospective employers. Phenix Technology, Inc. is committed to developing training programs that advocate for neurodiversity in the workplace and apprenticeship programs that allow for neurodiverse candidates to develop job skills needed in the workforce. Phenix Technology, Inc. continues to advocate for additional funding and programs with various governmental organizations.

STRATEGIC PLAN ALIGNMENT:

This presentation contributes to the City's Strategic Priority No. 2 *Community Well-Being* and Goal No. 2.5 – Foster relationships between community members, partner organizations and public safety professionals to define, prioritize, and address community safety and social service needs.

This presentation aligns with the Cross-Cutting threads as follows:

1. **Community Trust** – The presentation from Phenix Technology, Inc. promotes community trust by providing educational and advocacy resources for individuals with disabilities that eliminates barriers and promotes social inclusion.
2. **Equity** – The presentation from Phenix Technology, Inc provides equal opportunities for people with disabilities by raising social awareness and providing informational and educational resources that promote equal opportunity and understanding.
3. **Fiscal Responsibility** – This item is neutral towards this Cross-Cutting Thread.
4. **Innovation** – The presentation from Phenix Technology, Inc. seeks partnerships with a variety of stakeholders and community members to provide a wide range of educational and advocacy services that individuals with disabilities can utilize.
5. **Sustainability & Resiliency** – The presentation from Phenix Technology, Inc. advocates for people with disabilities by providing educational and advocacy resources that promote a sense of community and equality.

FISCAL IMPACT:

There is no fiscal impact associated with this report.

Prepared by: Fred Tobar, Administrative Analyst

Attachment: Presentation