

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.  
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY  
5 PLAN TO APPROVE THE CREATION OF THE NEW  
6 CLASSIFICATIONS AND SALARY RANGES FOR THE  
7 MARKETING AND COMMUNICATIONS DIRECTOR AND  
8 DEPUTY MARKETING AND COMMUNICATION DIRECTOR  
9 CLASSIFICATIONS; AND SALARY ADJUSTMENTS TO THE  
10 EXISTING LIBRARY DIRECTOR CLASSIFICATION.

11 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council  
12 thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

13 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;  
14 and

15 WHEREAS, the FBSP has been amended several times to update the benefits and  
16 salaries; and

17 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of  
18 the new classifications and salary ranges for the Marketing and Communications Director and  
19 Deputy Marketing and Communications Director; and

20 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary  
21 adjustment for the existing Library Director.

22 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as  
23 follows:

24 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are  
25 hereby amended to (i) approve the creation of the new classification and salary range for the  
26 Marketing and Communications Director and Deputy Marketing and Communications Director;  
27 and (ii) approve the salary adjustment for the existing Library Director, all as set forth in Exhibit  
28 “A” and Exhibit “B” attached hereto and incorporated herein by reference.

Section 2: Authorize the City Manager, or designee, to make minor, non-substantive  
changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or  
documents necessary to implement these provisions.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

Section 3: The provisions of this resolution shall be operative upon adoption.  
ADOPTED by the City Council this \_\_\_\_ day of \_\_\_\_\_, 2024.

\_\_\_\_\_  
PATRICIA LOCK DAWSON  
Mayor of the City of Riverside

Attest:

\_\_\_\_\_  
DONESIA GAUSE  
City Clerk of the City of Riverside

I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the \_\_\_\_ day of \_\_\_\_\_, 2024, by the following vote, to wit:

- Ayes:
- Noes:
- Absent:
- Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this \_\_\_\_ day of \_\_\_\_\_, 2024.

\_\_\_\_\_  
DONESIA GAUSE  
City Clerk of the City of Riverside

\\Rc-citylaw\cycom\WPDOCS\D030\P039\00822264.DOC  
[24-1066] 05/30/24