



Proposed 2025 Workplan for Commission on Disabilities

General Services Department

March 19, 2025

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Background

- To ensure the work of Boards and Commissions align with the City Charter and Envision Riverside 2025 Strategic Plan, the City Manager’s Office requested each Board or Commission to develop an Annual Workplan.
- Each Workplan will be taken to the respective City Council Standing Committee for review and approval with the Workplans earmarked to begin in March 2025 and conclude in February 2026.
- Resolution 23976 identifies the following seven boards and commissions under the purview of the Safety, Wellness, and Youth Committee: Commission of the Deaf, Community Police Review Commission, Board of Library Trustees, Commission on Aging, Commission on Disabilities, Museum of Riverside Board, and the Park and Recreation Commission.



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Commission on Disabilities 2024 Workplan

- The Commission on Disabilities adopted its workplan at its December 21, 2023 meeting.
- The workplan outlined 5 main goals with 7 specific items to focus on for the 2024 Calendar Year.
- Staff and Commission continue to complete the 5 action items for the 2024 Workplan.



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2024 Action Item 1

Invite speakers from various community organizations to present the services and resources that their organization provides for the disabled community.

Strategic Priority: Community Well-Being Goal 2.5 - Foster relationships between community members, partner organizations, and public safety professionals to define, prioritize, and address community safety and social service needs.

The Commission on Disabilities will have multiple meetings throughout the year where there will be multiple speakers that present on the same topic.

- **Employment/Workforce: Received, Ongoing**
- **Community Recreation: Received, Ongoing**
- **Accessibility Issues: Received, Ongoing**
- **Mental Health: Received, Ongoing**



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2024 Action Item 2

Invite various City departments to present on topics of interest to the Commission on Disabilities to facilitate conversations and promote City programs that serve the disabled community such as Riverside Connect.

Strategic Priority: High Performing Government Goal 5.3 – Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.

The Commission on Disabilities will invite various City Departments to present on topics of interest to the Commission on Disabilities to facilitate conversations and promote City programs that serve the disabled community such as Riverside Connect.

- **Friendly Stars Program:** Received, Ongoing
- **Riverside Connect:** Pending



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2024 Action Item 3

Engage with the community members to identify barriers that are faced and formulate possible resolutions.

Strategic Priority: Community Well-Being Goal 2.5 - Foster relationships between community members, partner organizations, and public safety professionals to define, prioritize, and address community safety and social service needs.

The Commissioners will attend community events such as the annual health fair that is held at the Janet Goeske Senior Center in October.

- **Trunk or Treat Event at the Riverside Airport:** Attended, Completed
- **Janet Goeske Annual Health Fair:** Ongoing
- **Gable Farms:** Attended, Completed



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2024 Action Item 4

Create an outreach plan for the Commission on Disabilities to ensure that the disabled community is aware of the resources and support that is available.

Strategic Priority: High Performing Government Goal 5.3 – Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.

The Commissioners proposed the following ideas for implementing this item:

- Create a brochure for the Commission on Disabilities – **Pending**
- Work with City Marketing Department to publicize important meeting topics – **Ongoing**
- Create a resource guide – **Pending**
- Update the Commission on Disabilities website – **Ongoing**



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2024 Action Item 5

Tour various City facilities, parks, and outdoor attractions to ensure accessibility.

Strategic Priority: High Performing Government Goal 5.3 – Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.

Pending, no specific items



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Discussion

- The City's Boards and Commissions serve an important function in the City. Each Board or Commission has been established by City Charter and is granted specified powers and duties or is charged to undertake a specified activity. The Work Plans of the Board or Commission outlines activities that the Board would like to undertake during the course of the year.
- To help focus and enhance the direction of City boards and commissions, City staff has been assigned the responsibility of collaborating with each City boards and commissions to formulate an annual work plan that aligns with the City's Strategic Plan.
- The Commission discussed and approved the final draft of the 2025 Workplan on November 21, 2024



2025 Action Item 1

Invite speakers from various community organizations to present the services and resources that their organization provides for the disabled community.

Strategic Priority: Community Well-Being Goal 2.5 - Foster relationships between community members, partner organizations, and public safety professionals to define, prioritize, and address community safety and social service needs.

The Commission on Disabilities will have multiple meetings throughout the year where there will be multiple speakers that present on the same topic.

- **Employment/Workforce**
- **Community Recreation**
- **Accessibility Issues**
- **Mental Health**



2025 Action Item 2

Invite various City departments to present on topics of interest to the Commission on Disabilities to facilitate conversations and promote City programs that serve the disabled community such as Riverside Connect.

Strategic Priority: High Performing Government Goal 5.3 – Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.

The Commission on Disabilities will invite various City Departments to present on topics of interest to the Commission on Disabilities to facilitate conversations and promote City programs that serve the disabled community such as Riverside Connect.



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2025 Action Item 3

Engage with the community members to identify barriers that are faced and formulate possible resolutions.

Strategic Priority: Community Well-Being Goal 2.5 - Foster relationships between community members, partner organizations, and public safety professionals to define, prioritize, and address community safety and social service needs.

The Commissioners will attend community events such as the annual health fair that is held at the Janet Goeske Senior Center in October and will also work towards meeting with and collaborating with City Council members in order to address disability needs within the community.



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2025 Action Item 4

Create an outreach plan for the Commission on Disabilities to ensure that the disabled community is aware of the resources and support that is available.

Strategic Priority: High Performing Government Goal 5.3 – Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.

The Commissioners proposed the following ideas for implementing this item:

- Create a brochure for the Commission on Disabilities
- Work with City Marketing Department to publicize important meeting topics
- Create a resource guide
- Update the Commission on Disabilities website
- Host Community Outreach Events



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2025 Action Item 5

Tour various City facilities, parks, and outdoor attractions to ensure accessibility.

Strategic Priority: High Performing Government Goal 5.3 – Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.

The Commission will work to identify accessibility needs for playground equipment within City Parks.

- Attend facility tours of all Park facilities and provide feedback to address accessibility issues and identify physical and social barriers.



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Strategic Plan Alignment

This item aligns with each of the five Cross-Cutting threads based as follows:

- 1. Community Trust** – The Commission Workplan provides a defined plan that accommodates for community engagement and involvement from the Commission.
- 2. Equity** – The Commission Workplan is available to all members of the public and the presentation of the proposed plan in a public forum allows for public comment from members of the public.
- 3. Fiscal Responsibility** – The Commission Workplan demonstrates the Commission’s commitment to responsible management of the Commission’s financial resources.
- 4. Innovation** – The Commission Workplan will assist in meeting community needs and improving access to disability resources.
- 5. Sustainability & Resiliency** –The Commission Workplan demonstrates the Commission’s commitment to promoting greater independence for people with disabilities.



Recommendations

That the Safety, Wellness, and Youth Committee approve the proposed 2025 Workplan for the Commission on Disabilities.

