

Riverside Police Department

City Council Meeting
October 28, 2025

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MISSION AND VISION

MISSION

The Riverside Police Department is dedicated to improving the quality of life by creating a safe environment in partnership with the people we serve. We act with humility and grit to reduce fear and crime, while treating all with respect, compassion, and fairness.

VISION

We will engage our community through exemplary service and unequaled professionalism, while employing a work force that reflects the diversity of our city. We will commit to implementing the latest technology available and best practices to meet the demands of 21st Century modern policing. We will invest in the success of our employees of the Riverside Police Department by providing excellent training opportunities, advancement, and personal growth.

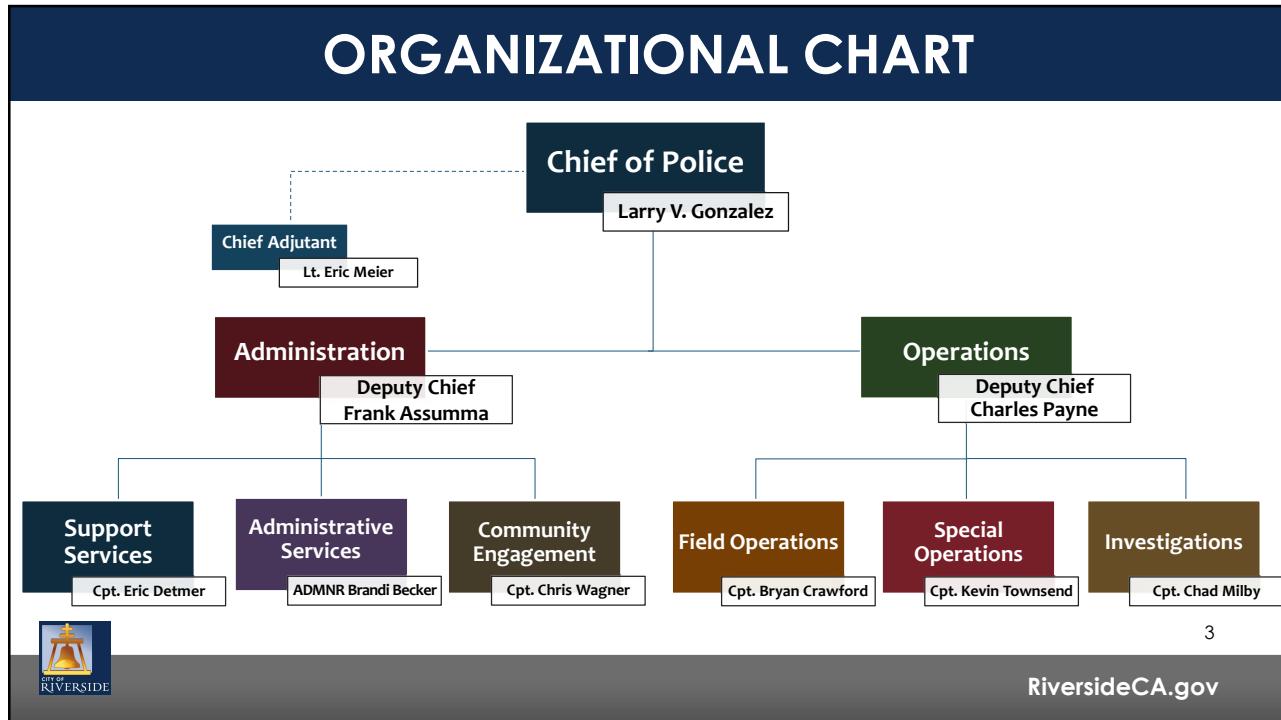


— *Humility & Grit* —

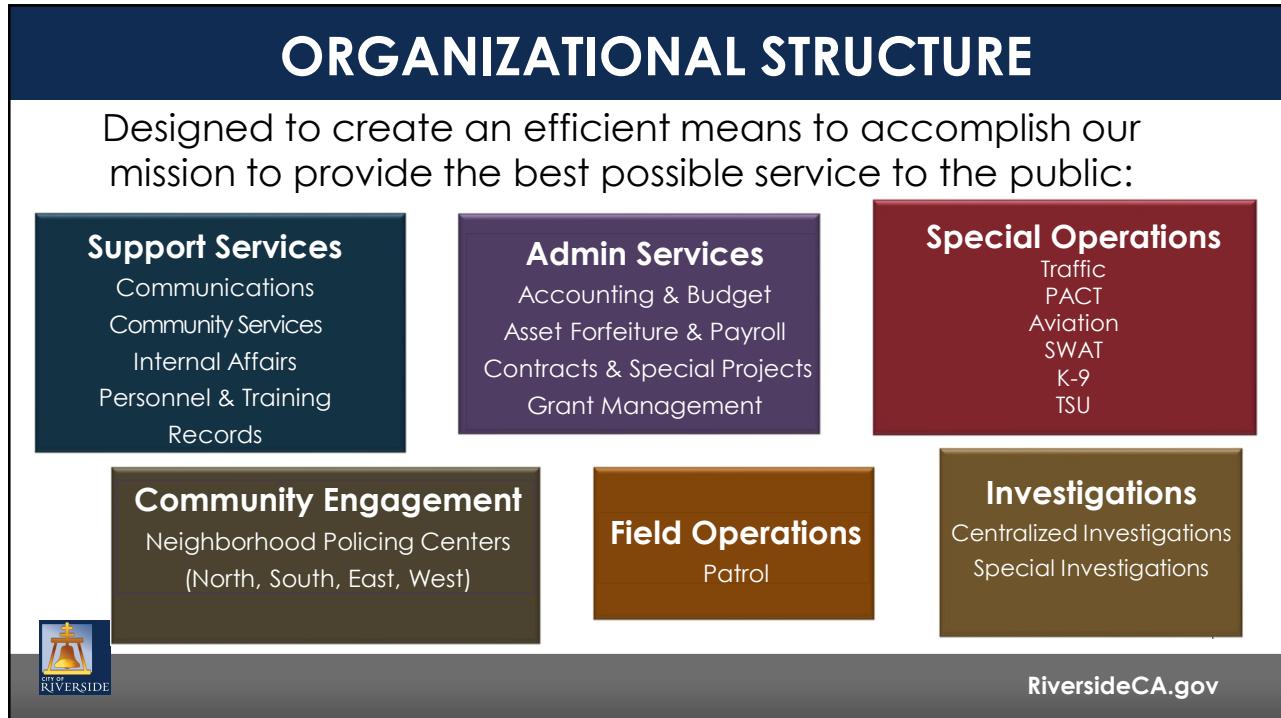


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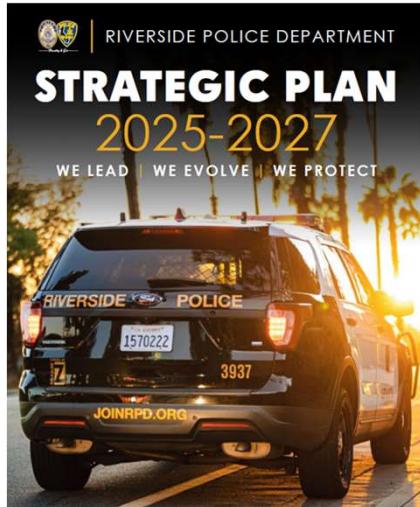


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Strategic Plan 2025-2027



Goal 1: Community Safety & Engagement

Goal 2: Employee Wellness & Development

Goal 3: Organizational Efficiency



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FY 24/25 BUDGET



\$156.8 MILLION

- General Fund: \$128.4M
- Measure Z: \$28.4M

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CURRENT STAFFING

Staffing: 565 (Includes Measure Z Funded)

As of 10/2025

- **404 Sworn Positions Filled**
(Includes Trainees)
 - 28 Sworn Officer Vacancies
- **170 Civilian Positions Filled**
(Includes Trainees)
 - 31 Civilian Vacancies



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CURRENT SWORN DEMOGRAPHICS

Race/Ethnicity	Total Sworn	% of Sworn	City Profile
Hispanic or Latino	168	41.5%	54.9%
White	203	50.3%	27.6%
Black/African American	14	3.4%	5.4%
Asian/Other	17	4.2%	8.5%
Native Hawaiian/Pacific Islands	1	0.3%	0.3%
American Indian and Alaska Native	0	0%	0.2%
Other Ethnicities	1	0.3%	3.1%
Total	404		

Gender	Total Sworn	% of Sworn	City Profile
Male	357	88.4%	49.9%
Female	47	11.6%	50.1%



<https://riversideca.gov/mayor/our-work/data-dashboard>

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CRIME STATS					
Part 1 Offense	2020	2021	2022	2023*	2024*
Murder	21	22	19	11	11
Rape	152	167	140	123	172
Robbery	373	350	436	455	385
Aggravated Assault	920	934	1,068	1,236	1,323
Violent Crime Total	1,466	1,473	1,662	1,825	1,891
Burglary	1,639	1,573	1,563	1,818	1,271
Theft	6,456	6,206	6,997	7,145	6,418
Theft of Vehicles	1,885	1,743	1,758	1,828	1,477
Property Crime Total	9,980	9,522	10,318	10,791	9,166
Part 1 Crimes Total	11,446	10,995	11,980	12,616	11,057

* Effective January 1st, 2023 the Riverside Police Dept. transitioned from the Uniform Crime Reporting (UCR) system to the National Incident Based Reporting System (NIBRS). This State mandated reporting requirement through the Dept. of Justice (DOJ) dictates the methodology and criteria which Law Enforcement Agencies report crime incidents to State and Federal governing bodies.

The key change in this requirement under NIBRS is the reporting of multiple crimes that may occur at a single incident unlike previous UCR reporting standards that only captured the most significant crime.

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CALLS FOR SERVICE					
IN 2024:					
 251,229 Service Calls for RPD		 46,113 Reports Processed			
 4,463 Felony Arrests		 4,091 Misdemeanor Arrests			
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DEPARTMENT RECOGNITION

Professional Staff Employee of The Year

Police Communication Systems Analyst

Christine Kelsey



Sworn Employees of The Year

Police Officer Estrada

Police Sergeant Escobar



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