

EXHIBIT A**CHANGES TO THE CLASSIFICATION PLAN****JOB CODE TABLE****SALARY CHANGES TO THE JOB CODE TABLE****SALARY AND TITLE CHANGES:**

JOB CODE	EXISTING CLASSIFICATION	PROPOSED CLASSIFICATION	FROM*	TO*
4344/4345	Building Maintenance Crew Leader	Lead Building Maintenance Specialist	GNLS/G33A T1 \$5,620 - \$6,827 GNL2/G77J T2/3 \$5,297 - \$6,437	GNLS/G35F T1 \$6,287 - \$7,642 GNL2/G79C T2/3 \$5,928 - \$7,205
9262/9263	Business Systems Support Technician	Business Systems Technician	GNLS/G26A T1 \$4,734 - \$5,752 GNL2/G72D T2/3 \$4,460 - \$5,419	GNLS/G32H T1 \$5,603 - \$6,811 GNL2/G77E T2/3 \$5,279 - \$6,417
9660/9662	Communication Technician	Media Production Technician	GNLS/G27D T1 \$4,421 - \$5,923 GNL2/G73D T2/3 \$4,165 - \$5,584	GNLS/G34D T1 \$5,250 - \$7,036 GNL2/G78I T2/3 \$4,950 - \$6,633
5290/5291	Equipment Service Worker	Fleet Equipment Service Worker	GNLS/G17A T1 \$3,636 - \$4,421 GNL2/G64G T2/3 \$3,427 - \$4,165	GNLS/G19P T1 \$4,000 - \$4,863 GNL2/G66F T2/3 \$3,770 - \$4,582
3035/3036	Landscape Maintenance Inspector	Parks Maintenance Inspector	GNLS/G31D T1 \$4,872 - \$6,528 GNL2/G77A T2/3 \$4,592 - \$6,153	GNLS/G31D T1 \$5,082 - \$6,811 GNL2/G77A T2/3 \$4,790 - \$6,419
1760/1761	Offset Duplicating Equipment Operator II	Reprographics Technician	GNLS/G21A T1 \$4,088 - \$4,967 GNL2/G67G T2/3 \$3,854 - \$4,681	GNLS/G21A T1 \$4,133 - \$5,024 GNL2/G67G T2/3 \$3,896 - \$4,735
3020/3021	Park Maintenance Crew Leader	Lead Park Maintenance Worker	GNLS/G33A T1 5,620 - \$6,827 GNL2/G77J T2/3 \$5,297 - \$6,437	GNLS/G33E T1 \$5,692 - \$6,919 GNL2/G78C T2/3 \$5,367 - \$6,523
2650/2651	Police Property Specialist	Police Property and Evidence Specialist	GNLS/G22B T1 \$3,816 - \$5,118 GNL2/G68D T2/3 \$3,598 - \$4,826	GNLS/G22K T1 \$3,991 - \$5,348 GNL2/G69I T2/3 \$3,763 - \$5,043
7802/7804	Principal Graphics Technician	Lead Graphics Technician	GNLS/G28B T1 \$4,527 - \$6,066 GNL2/G74A T2/3 \$4,267 - \$5,717	GNLS/G28B T1 \$5,234 - \$7,015 GNL2/G74A T2/3 \$4,934 - \$6,611
9661/9663	Senior Communication Technician	Senior Media Production Technician	GNLS/G29D T1 \$4,641 - \$6,220 GNL2/G74M \$4,375 - \$5,861	GNLS/G35E T1 \$5,513 - \$7,388

				GNL2/G79B T2/3 \$5,197 - \$6,965
0670/0671	Utilities Field Services Assistant	Utilities Field Services Representative	GNLS/G14C T1 \$2,991 - \$4,018 GNL2/G63A T2/3 \$2,820 - \$3,786	GNLS/G14C T1 \$3,824 - \$5,125 GNL2/G63A T2/3 \$3,603 - \$4,829
1040/1041	Utilities Information Assistant	Utilities Programs and Services Assistant	GNLS/G23B T1 \$4,421 - \$5,371 GNL2/G69J T2/3 \$4,165 - \$5,062	GNLS/G26E T1 \$4,872 - \$5,922 GNL2/G72G T2/3 \$4,592 - \$5,581

SALARY CHANGES:

JOB CODE	CLASSIFICATION	FROM*	TO*
8250/8251	Accountant I	GNLS/G32A T1 \$5,472 - \$6,653 GNL2/G77D T2/3 \$5,158 - \$6,273	GNLS/G33H T1 \$5,741 - \$6,979 GNL2/G78F T2/3 \$5,413 - \$6,580
8230	Accountant I (BU 55)	PARA/N11C \$5,107 - \$6,209	PARA/N11C \$5,413 - \$6,580
8260/8261	Accountant II	GNLS/G39A T1 \$6,340 - \$7,701 GNL2/G80A T2/3 \$5,976 - \$7,260	GNLS/G39A T1 \$6,751 - \$8,206 GNL2/G80A T2/3 \$6,364 - \$7,736
8270	Accountant II (BU 15)	PROF/K12A \$5,916 - \$7,187	PROF/K12A \$6,364 - \$7,736
0345/3046	Administrative Assistant	GNLS/G22B T1 \$3,816 - \$5,118 GNL2/G68D T2/3 \$3,598 - \$4,826	GNLS/G23H T1 \$4,015 - \$5,380 GNL2/G69P T2/3 \$3,786 - \$5,073
0347	Administrative Assistant (BU 25)	CNFS/C22A \$3,565 - \$4,775	CNFS/C22A \$3,786 - \$5,073
4440/4442	Air Conditioning Technician	GNLS/G33B T1 \$5,645 - \$6,854 GNL2/G77M T2/3 \$5,318 - \$6,462	GNLS/G35D T1 \$5,933 - \$7,212 GNL2/G78P T2/3 \$5,593 - \$6,798
7910/7911	Associate Planner	GNLS/G41C T1 \$6,066 - \$8,130 GNL2/G81J T2/3 \$5,717 - \$7,664	GNLS/G41C T1 \$6,272 - \$8,405 GNL2/G81J T2/3 \$5,912 - \$7,923
7120/7122	Associate Engineer	GNLS/G55B T1 \$7,920 - \$10,612 GNL2/G84M T2/3 \$7,463 - \$10,001	GNLS/G55B T1 \$8,122 - \$10,884 GNL2/G84M T2/3 \$7,654 - \$10,257
7121/7123	Associate Traffic Engineer	GNLS/G55B T1 \$7,920 - \$10,612 GNL2/G84M T2/3 \$7,463 - \$10,001	GNLS/G55B T1 \$8,122 - \$10,884 GNL2/G84M T2/3 \$7,654 - \$10,257

4340/4341	Building Maintenance Specialist	GNLS/G29E T1 \$5,104 - \$6,200 GNL2/G75A T2/3 \$4,810 - \$5,843	GNLS/G30F T1 \$5,331 - \$6,479 GNL2/G76F T2/3 \$5,024 - \$6,106
6955/6956	Permit Technician	GNLS/G24D T1 \$4,182 - \$5,603 GNL2/G70J T 2/3 \$3,942 - \$5,282	GNLS/G24D T1 \$4,194 - \$5,621 GNL2/G70J T 2/3 \$3,954 - \$5,298
9261	Business Systems Analyst (BU 15)	PROF/K11A \$5,540 - \$7,285	PROF/K11A \$5,977 - \$7,860
7631	Chief Construction Inspector (BU 10)	MGTS/M51B \$7,414 - \$9,008	MGTS/M51B \$8,526 - \$10,359
0570/0571	Collections Representative II	GNLS/G19B T1 \$3,636 - \$4,641 GNL2/G65D T2/3 \$3,427 - \$4,375	GNLS/G19B T1 \$4,019- \$5,130 GNL2/G65D T2/3 \$3,789 - \$4,836
7580/7581	Construction Inspector I	GNLS/G31B T1 \$5,371 - \$6,528 GNL2/G76J T2/3 \$5,062 - \$6,153	GNLS/G39G T1 \$6,380 - \$7,754 GNL2/G80F T2/3 \$6,013 - \$7,309
7590/7591	Construction Inspector II	GNLS/G38A T1 \$6,220 - \$7,556 GNL2/G79J T2/3 \$5,861 - \$7,122	GNLS/G44E T1 \$7,034 - \$8,549 GNL2/G83C T2/3 \$6,630 - \$8,058
2860/2861	Custodian	GNLS/G14A T1 \$3,298 - \$4,018 GNL2/G62J T2/3 \$3,108 - \$3,786	GNLS/G15D T1 \$3,359 - \$4,083 GNL2/G63H T2/3 \$3,165 - \$3,847
5345/5346	Fire Mechanic	GNLS/G34K T1 \$5,908 - \$7,182 GNL2/G78K T2/3 \$5,568 - \$6,767	GNLS/G34K T1 \$6,246 - \$7,592 GNL2/G78K T2/3 \$5,885 - \$7,153
7750/7751	Fire Safety Inspector I	GNLS/G31B T1 \$5,371 - \$6,528 GNL2/G76J T2/3 \$5,062 - \$6,153	GNLS/G33D T1 \$5,708 - \$6,938 GNL2/G78D T2/3 \$5,378 - \$6,540
7753/7754	Fire Safety Inspector I Trainee	GNLS/G21M T1 \$4,639 - \$5,115 GNL2/G67P T2/3 \$4,372 - \$4,821	GNLS/G21M T1 \$4,932 - \$5,437 GNL2/G67P T2/3 \$4,649 - \$5,125
7760/7761	Fire Safety Inspector II	GNLS/G38A T1 \$6,220 - \$7,556 GNL2/G79J T2/3 \$5,861 - \$7,122	GNLS/G40F T1 6,609- \$8,034 GNL2/G81B T2/3 \$6,230 - \$7,572/
2610/2611	Forensic Specialist	GNLS/G25G T1 \$4,545 - \$6,396 GNL2/G76E T2/3 \$4,283 - \$6,027	GNLS/G25G T1 \$4,764 - \$6,704 GNL2/G76E T2/3 \$4,490 - \$6,318
2612/2613	Forensic Specialist Trainee	GNLS/G16G T1 \$3,927 - \$4,329 GNL2/G64E T2/3 \$3,700 - \$4,079	GNLS/G16G T1 \$4,116 - \$4,537 GNL2/G64E T2/3 \$3,878 - \$4,276

4370/4372	Maintenance Electrician	GNLS/G33B T1 \$5,645 - \$6,854 GNL2/G77M T2/3 \$5,318 - \$6,462	GNLS/G33I T1 \$5,755 - \$6,996 GNL2/G73H T2/3 \$5,426 - \$6,595
5330/5331	Mechanic	GNLS/G25C T1 \$4,641 - \$5,645 GNL2/G71G T2/3 \$4,375 - \$5,318	GNLS/G27H T1 \$4,894 - \$5,948 GNL2/G73E T2/3 \$4,611 - \$5,604
3950/3952	Mini-Bus Driver	GNLS/G10C T1 \$3,327 - \$3,669 GNL2/G61G T2/3 \$3,140 - \$3,461	GNLS/G10C T1 \$3,827- \$4,219 GNL2/G61G T2/3 \$3,610 - \$3,980
3951/3953	Mini-Bus Driver Trainee	GNLS/G06B T1 \$2,894- \$3,190 GNL2/G60M T2/3 \$2,730 - \$3,010	GNLS/G06B T1 \$3,327 - \$3,668 GNL2/G60M T2/3 \$3,140 - \$3,462
3940/3941	Mini-Bus Driver/Dispatcher-Scheduler	GNLS/G16D T1 \$3,549 - \$4,314 GNL2/G64D T2/3 \$3,346 - \$4,066	GNLS/G16D T1 \$4,082 - \$4,962 GNL2/G64D T2/3 \$3,846 - \$4,675
3010/3012	Park Ranger	GNLS/G25C T1 \$4,641 - \$5,645 GNL2/G71G T2/3 \$4,375 - \$5,318	GNLS/G26A T1 \$4,734- \$5,752 GNL2/G72D T2/3 \$4,460 - \$5,419
3015	Park Supervisor (BU 50)	SUPV/U11A \$5,691 - \$7,263	SUPV/U11A \$5,951 - \$7,594
2421/2423	Parking Control Representative	GNLS/G16C T1 \$3,531 - \$4,289 GNL2/G64A \$3,329 - \$4,043	GNLS/G17D T1 \$3,714 - \$4,514 GNL2/G64I T2/3 \$3,500 - \$4,255
2425/2426	Parking Control Representative Trainee	GNLS/C15H T1 \$3,050 - \$3,363 GNL2/G60Q T2/3 \$2,875 - \$3,170	GNLS/C15H T1 \$3,208 - \$3,537 GNL2/G60Q T2/3 \$3,024 - \$3,334
6950/6951	Plans Examiner	GNLS/G44B T1 \$6,989 - \$8,490 GNL2/G82J T2/3 \$6,586 - \$8,001	GNLS/G44B T1 \$7,114 - \$8,647 GNL2/G82J T2/3 \$6,704 - \$8,149
2340	Police Captain	PLMS/T68A \$13,718 - \$17,943	PLMS/T68A \$17,089 - \$17,943
2673/2674	Police Program Coordinator	GNLS/G27B T1 \$4,872 - \$5,923 GNL2/G72M T2/3 \$4,592 - \$5,584	GNLS/G28C T1 \$4,996 - \$6,072 GNL2/G73P T2/3 \$4,710 - \$5,725
1230/1231	Procurement & Contract Specialist	GNLS/G38B T1 \$5,645 - \$7,556 GNL2/G79M T2/3 \$5,318 - \$7,122	GNLS/G39H T1 \$5,830 - \$7,813 GNL2/G80P T2/3 \$5,495 - \$7,364
1232/1233	Procurement & Contract Specialist Trainee	GNLS/G23G T1 \$4,876 - \$5,376 GNL2/G69C T2/3 \$4,594 - \$5,065	GNLS/G23G T1 \$5,036 - \$5,552 GNL2/G69C T2/3 \$4,747- \$5,234

0090/0088	Public Information Representative	GNLS/G19G T1 \$3,520 - \$4,716 GNL2/G66D T2/3 \$3,317 - \$4,445	GNLS/G20H T1 \$3,704 - \$4,963 GNL2/G67F T2/3 \$3,491 - 4,678
0091	Public Information Representative (BU 25)	CNFS/C18C \$3,288 - \$4,404	CNFS/C23I \$3,491 - \$4,678
2490/2495	Public Safety Dispatcher I	GNLS/G25F T1 \$4,716 - \$5,732 GNL2/G72A T2/3 \$4,445 - \$5,401	GNLS/G25F T1 \$4,911 - \$5,970 GNL2/G72A T2/3 \$4,628 - \$5,625
2491/2497	Public Safety Dispatcher I Trainee	GNLS/G25F T1 \$4,716 - \$5,732 GNL2/G72A T2/3 \$4,445 - \$5,401	GNLS/G25F T1 \$4,911 - \$5,970 GNL2/G72A T2/3 \$4,628 - \$5,625
8280	Senior Accountant (BU 15)	PROF/K12L \$6,433 - \$8,205	PROF/K12L \$6,673 - \$8,510
0353	Senior Administrative Assistant (BU 25)	CNFS/C25B \$3,929 - \$5,269	CNFS/C25B \$4,174 - \$5,598
9257	Senior Business Systems Analyst (BU 15)	PROF/K17A \$6,603 - \$8,718	PROF/K17A \$6,821 - \$9,005
7610/7611	Senior Construction Inspector	GNLS/G42B T1 \$6,854 - \$8,333 GNL2/G82A T2/3 \$6,462 - \$7,855	GNLS/G49E T1 \$7,754 - \$9,426 GNL2/G83O T2/3 \$7,309 - \$8,884
2880/2881	Senior Custodian	GNLS/G19A T1 \$3,816 - \$4,641 GNL2/G65A T2/3 \$3,598 - \$4,375	GNLS/G19I T1 \$3,889 - \$4,727 GNL2/G66E T2/3 \$3,664 - \$4,454
7130	Senior Engineer (BU 15)	PROF/K27B \$9,749 - \$11,849	PROF/K27B \$9,999 - \$12,153
6885/6886	Senior Engineering Technician (Civil)	GNLS/G48A T1 \$7,556 - \$9,191 GNL2/G83G T2/3 \$7,122 - \$8,663	GNLS/G51A T1 \$7,937 - \$9,648 GNL2/G84D T2/3 \$7,480 - \$9,093
7780/7781	Senior Fire Safety Inspector	GNLS/G42B T1 \$6,854 - \$8,333 GNL2/G82A T2/3 \$6,462 - \$7,855	GNLS/G45E T1 \$7,287 - \$8,857 GNL2/G83E T2/3 \$6,868 - \$8,348
2615/2616	Senior Forensic Specialist	GNLS/G39E T1 \$6,361 - \$7,730 GNL2/G80H T2/3 \$5,993 - \$7,286	GNLS/G39E T1 \$6,385 - \$7,761 GNL2/G80H T2/3 \$6,017 - \$7,313
5340/5341	Senior Mechanic	GNLS/G31B T1 \$5,371 - \$6,528 GNL2/G76J T2/3 \$5,062 - \$6,153	GNLS/G33F T1 \$5,665 - \$6,886 GNL2/G78B T2/3 \$5,338 - \$6,488
5342/5343	Senior Mechanic Specialist	GNLS/G34K T1 \$5,908 - \$7,182 GNL2/G78K T2/3 \$5,568 - \$6,767	GNLS/G34K T1 \$6,246 - \$7,592 GNL2/G78K T2/3 \$5,885 - \$7,153
3930/3931	Senior Mini-Bus Driver/Dispatcher/Scheduler	GNLS/G21J T1 \$4,107 - \$4,995	GNLS/G21J T1 \$4,892 - \$5,946

		GNL2/G67M T2/3 \$3,870 - \$4,707	GNL2/G67M T2/3 \$4,610 - \$5,604
0082/0084	Senior Office Specialist	GNLS/G19G T1 \$3,520 - \$4,716 GNL2/G66D T2/3 \$3,317 - \$4,445	GNLS/G20H T1 \$3,704 - \$4,963 GNL2/G67F T2/3 \$3,491 - 4,678
0086	Senior Office Specialist (BU 25)	CNFS/C18C \$3,288 - \$4,404	CNFS/C23I \$3,491 - \$4,678
6957/6958	Senior Permit Technician	GNLS/G28H T1 \$5,082 - \$6,486 GNL2/G76H T 2/3 \$4,790 - \$6,114	GNLS/G28H T1 \$5,098 - \$6,507 GNL2/G76H T2/3 \$4,805 - \$6,134
7930	Senior Planner (BU 50)	SUPV/U19A \$7,061 - \$9,458	SUPV/U19A \$7,300 - \$9,778
2422/2424	Senior Parking Control Representative	GNLS/G20E T1 \$3,464 - \$4,872 GNL2/G67D T2/3 \$3,264 - \$4,592	GNLS/G20E T1 \$3,714 - \$5,226 GNL2/G67D T2/3 \$3,500 - \$4,930
1250	Senior Procurement/Contract Specialist (BU 50)	SUPV/U16F \$6,725 - \$8,169	SUPV/U16F \$7,075 - \$8,594
7225	Senior Traffic Engineer (BU 15)	PROF/K27B \$9,749 - \$11,849	PROF/K27B \$9,999 - \$12,153
6820/6821	Survey Party Chief	GNLS/G42B T1 \$6,854 - \$8,333 GNL2/G82A T2/3 \$6,462 - \$7,855	GNLS/G47F T1 \$7,531 - \$9,154 GNL2/G83F T2/3 \$7,099 - \$8,626
3050/3051	Tree Maintenance Inspector	GNLS/G31A T1 \$5,923 - \$6,528 GNL2/G76G T2/3 \$5,584 - \$6,153	GNLS/G31A T1 \$7,030 - \$7,751 GNL2/G76G T2/3 \$6,626 - \$7,305
3049	Tree Maintenance Inspector Trainee	GNLS/G25A T1 \$5,118 - \$5,645 GNL2/G71A T2/3 \$4,826 - \$5,318	GNLS/G25A T1 \$6,073 - \$6,695 GNL2/G71A T2/3 \$5,724- \$6,311
7175/7176	Utilities Electrical Engineer	GNLS/G55B T1 \$7,920 - \$10,612 GNL2/G84M T2/3 \$7,463 - \$10,001	GNLS/G55B T1 \$8,122 - \$10,884 GNL2/G84M T2/3 \$7,654 - \$10,257
0680/0681	Utilities Meter Reader	GNLS/G22F T1 \$4,088 - \$5,217 GNL2/G69A T2/3 \$3,854 - \$4,916	GNLS/G22F T1 \$4,097 - \$5228 GNL2/G69A T2/3 \$3,860 - \$4,926
7155/7156	Utilities Associate Water Engineer	GNLS/G55B T1 \$7,920 - \$10,612 GNL2/G84M T2/3 \$7,463 - \$10,001	GNLS/G55B T1 \$8,122 - \$10,884 GNL2/G84M T2/3 \$7,654 - \$10,257
7180	Utilities Senior Electric Engineer (BU 15)	PROF/K27B \$9,749 - \$11,849	PROF/K27B \$9,999 - \$12,153
7160	Utilities Senior Water Engineer (BU 15)	PROF/K27B \$9,749 - \$11,849	PROF/K27B \$9,999 - \$12,153

NEW CLASSIFICATIONS AND SALARY RANGES:

JOB CODE	CLASSIFICATION	SALARY RANGE*
0619 0620	Lead Utilities Billing Representative	GNLS/G31H T1 \$5,379 - \$6,538 GNL2/G77C T2/3 \$5,075 - \$6,169
1234 1235	Procurement Assistant	GNLS/G21K T1 \$3,796 - \$5,087 GNL2/G67N T2/3 \$3,581 - \$4,799
0615 0616	Utilities Billing Representative I	GNLS/G19H T1 \$3,845 - \$4,675 GNL2/G65K T2/3 \$3,628 - \$4,410
0617 0618	Utilities Billing Representative II	GNLS/G25C T1 \$4,641 - \$5,645 GNL2/G71G T2/3 \$4,375 - \$5,318
5492 5493	Wastewater Maintenance Mechanic II	GNLS/G40G T1 \$6,640 - \$8,066 GNL2/G81C T2/3 \$6,261 - \$7,610

TITLE CHANGES:

JOB CODE	EXISTING CLASSIFICATION TITLE	PROPOSED CLASSIFICATION TITLE
6128	Associate Education Curator (Science)	Associate Educator
6130	Education Curator	Museum Educator
1130	Inventory Control Specialist	Inventory Control Specialist I
1150	Senior Inventory Control Specialist	Inventory Control Specialist II
2985	Park Maintenance Worker II	Park Maintenance Worker
3005	Park Maintenance Specialist	Senior Park Maintenance Worker
2570	Police Services Representative	Community Services Officer
3260	Street Maintenance Specialist	Senior Street Maintenance Worker
3290	Street Maintenance Crew Leader	Lead Street Maintenance Worker
9176	Senior Network Support Specialist	Network Engineer
5490	Wastewater Maintenance Mechanic	Wastewater Maintenance Mechanic I
3170	Wastewater Collection System Crew Leader	Lead Wastewater Collection System Technician
4120	Wastewater Control Systems Technician	Wastewater SCADA Systems Technician
5230	Instrument Technician	Wastewater Plant Electrical & Instrument Technician I
4420	Plant and Equipment Electrician	Wastewater Plant Electrical & Instrument Technician II
5240	Senior Instrument Technician	Senior Wastewater Plant Electrical & Instrument Technician
0810	Utilities Senior Field Services Technician	Utilities Senior Field Services Representative

***Monthly salary amounts reflect negotiated 5% salary adjustment for SEIU and Unrepresented classifications (not reflective in salary schedule dated on or before this report), in addition to adjustments associated with salary survey.**