

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.  
4 21052 TO AMEND PARTS I AND II OF THE FRINGE  
5 BENEFITS AND SALARY PLAN, TO REFLECT VARIOUS  
6 UPDATES AND CHANGES IN CONNECTION WITH THE  
7 MEMORANDUM OF UNDERSTANDING WITH THE SERVICE  
8 EMPLOYEES' INTERNATIONAL UNION (SEIU) LOCAL 721 -  
9 GENERAL UNIT, THE MEMORANDUM OF  
10 UNDERSTANDING WITH RIVERSIDE POLICE  
11 ADMINISTRATORS' ASSOCIATION (RPAA) AND THE  
12 UNREPRESENTED EMPLOYEES.

13 WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Resolution  
14 was adopted by the City Council on October 4, 2005, and includes the Fringe Benefits and Salary  
15 Plan for said employees; and

16 WHEREAS, various updates and additions to the Master Salary and Fringe Benefits  
17 Resolution have been proposed; and

18 WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Plan, must be  
19 revised to include the proposed changes.

20 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as  
21 follows:

22 Section 1: The Master Fringe Benefits and Salary Plan, Parts I and II, are hereby  
23 amended as follows:

24 To reflect the additions, revisions and/or deletions detailed in the City Council  
25 Memorandum dated September 20, 2022, regarding the Memorandum of Understanding with the  
26 Service Employees' International Union (SEIU) Local 721 – General Unit, the Memorandum of  
27 Understanding with the Riverside Police Administrators' Association (RPAA), and to reflect  
28 various updates and changes in connection with the Master Fringe Benefits and Salary Plan for  
the Unrepresented Employees, as shown in Exhibits "A" and "B" attached hereto and  
incorporated herein by reference.

Section 2: The provisions of this amendment shall be effective upon adoption and  
operative as set forth in Exhibits "A" and "B" as amended and attached hereto.

