



Workers' Compensation Annual Report

City of Riverside
Human Resources Department

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Overview

- Annual report of the City's Workers' Compensation claims activities and costs through June 30, 2016
- The W/C Division currently handles 800+ open claims (approximately 400 are open lifetime medical claims).
- Each adjustor (currently 2) handles approximately 170 Indemnity claims each.
- W/C Assistants are currently handling a case load of 240 claims consisting of lifetime medical and medical only claims



2

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Overview of Open Claims

July 1, 2015 to June 30, 2016

- Total number of open claims – 828
- Total number of new claims for FY 2015-16 – 307
- Total number of closed claims – 279



3

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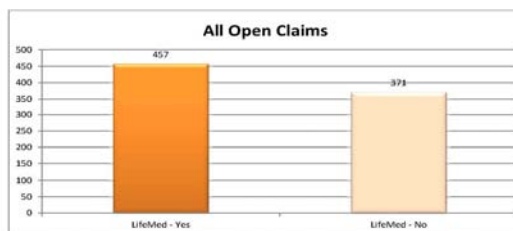
Claim Profile By Department

All Open Claims

Department	Count of Claims
Airport	1
City Council	2
City Manager	2
Community Development	11
Finance	3
Fire	147
General Services	14
Human Resources	4
Library	12
Mayor	1
Museum	1
Parks & Recreation	51
Police	323
Public Utilities - Admin	31
Public Utilities - Electric	57
Public Utilities - Water	59
Public Works	109
Grand Total	828



Open Claims	Count of Claims
LifeMed - Yes	457
LifeMed - No	371
Grand Total	828



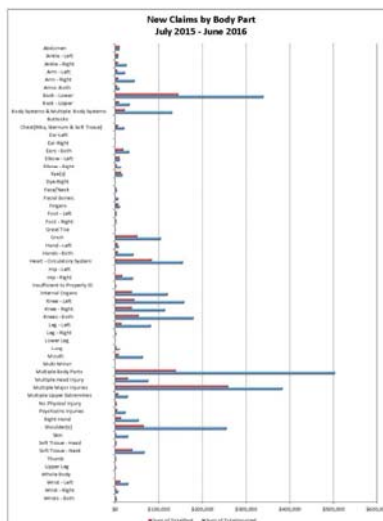
4



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Claim Profile by Injury

New Claims July 1, 2015 to June 30 2016

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5

Program Expenditures

July 1, 2015 to June 30, 2016

- **Approximate program expenditure:**
\$5,436,974
- **Temporary disability**
 - **LC 4850 :** \$816,260
 - **Salary Continuance 80% :** \$285,910
 - **Statutory TTD :** \$19,719
- **Permanent disability:**
 - \$1,498,993
- **Life Pension:**
 - \$15,678
- **Death Benefits:**
 - \$139,682



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6

Settlements

(Stipulations and Compromise and Releases)

Fiscal Year Ending	Number of Open Claims (not including future medical)	Number of Settlements	Percentage of Total Claims Settled
2013	83	85	103%*
2014	136	81	60%
2015	269	62	23%

* Includes settlements for "New and Further" permanent Disability Claims



7

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Outside Legal Counsel

- The City retains outside legal counsel when the injured employee retains his/her own legal representation.
- Legal representatives are involved in formal/informal communication and in all court proceedings.



8

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Outside Legal Counsel and Litigation Costs

- Legal Counsel Costs
 - July 1, 2015 to June 30, 2016
 - \$296,447
 - Over the past 5 years
 - Annual cost ranged from \$279,767 to \$378,935
- Litigation Costs
 - July 1, 2015 to June 30, 2016
 - \$139,004
 - Over the past 5 years
 - Annual cost ranged from \$123,622 to \$139,230



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Thank you for your time.
Questions?



10

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