



## **RESOLUTION TO REQUEST AMENDMENT TO THE CONTRACT BETWEEN CALPERS AND THE CITY OF RIVERSIDE FOR UNREPRESENTED POLICE MANAGEMENT**

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### **BACKGROUND**

- The process of enacting changes to the City's contract with CalPERS for classic Tier 1 & 2 Unrepresented Police Safety members is initiated by the adoption of a Resolution between the City and CalPERS.
- The Unrepresented Police Management includes the Police Chief and the Deputy Police Chiefs; these employees are not represented by the Riverside Police Administrators' Association (RPAA), however, they have agreed to follow the cost-sharing provisions negotiated by RPAA



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## BACKGROUND

- These changes impact Tier 1 & 2 employees in the Unrepresented Police Management Group: Police Chief and Deputy Police Chiefs.
- Currently this group pay the following portion of the CalPERS costs:

### Unrepresented Police Management – Tier 1 & 2 Employees

Employee pays 6.5% of the Employer Portion

The City pays the employee share of 9% (EPMC)



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## 2024 COST SHARING PROVISIONS

As outlined in the Fringe Benefits and Salary Plan, Unrepresented Police Management employees in Tier 1 & 2 have agreed to the following CalPERS cost-sharing provisions:

- Amend the contract to include a cost share provision Section 20516 of an additional 0.5% for a total of 7% for all CalPERS, Tier 1 & 2 Police Safety members of the Unrepresented Police Management Employees effective as soon as administratively possible after April 12, 2024.
- Amend the contract to include a cost share provision Section 20516 of an additional 0.5% for a total of 7.5% for all CalPERS, Tier 1 & 2 Police Safety members of the Unrepresented Police Management Employees effective as soon as administratively possible after December 20, 2024.



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## RECOMMENDATION

Adopt a Resolution to request an amendment to the contract between CalPERS and the City of Riverside for the implementation of cost-sharing provisions for all Tier 1 & 2 Unpresented Police Management employees in the Police Safety group to pay 7% of the employer contribution of pensionable income as soon as administratively possible and subsequently 7.5% as soon as administratively possible after December 20, 2024.

