



Workforce Development

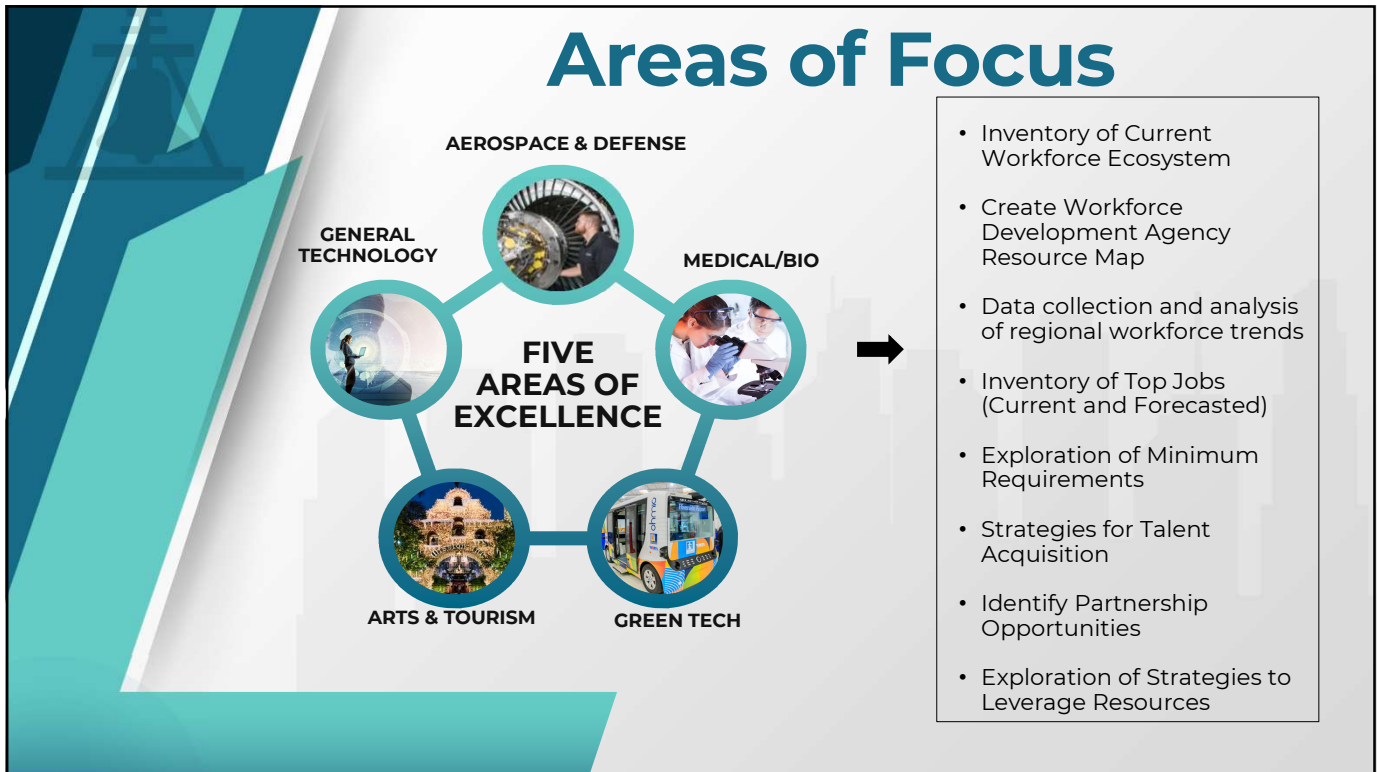
Strategic Initiatives and Next Steps

NOVEMBER 20, 2025

 www.riversideca.gov/cedd  @rivecondev

Mission

To **empower** individuals across our diverse communities with the **skills, opportunities, and support** needed to **thrive** in a dynamic economy. Through **strategic partnerships** with industry, education, and civic leaders, we deliver an **inclusive, equitable, and future-ready workforce**. We aim to build a resilient workforce by **aligning training with high-demand sectors**, supporting lifelong learning, and investing in innovation. Together, we are cultivating a vibrant economic future that reflects the talent, diversity, and potential of our city.



Key Partnerships

Harvard: Project on Workforce

- Workforce Almanac

Sunstone Economic Development Challenge

- Partnership with Sunstone Cities and USC Price School of Public Policy
- Focus on developing strategies to attract and retain business and support job creation.

GRCC – Riverside Task Force: Keeping Local Talent Local

- Task force of local public, private, non-profit, and student stakeholders.



THE PROJECT ON WORKFORCE



Focus on Economic Mobility

- Create more effective and equitable pathways to economic mobility.

Connecting Education and Employers

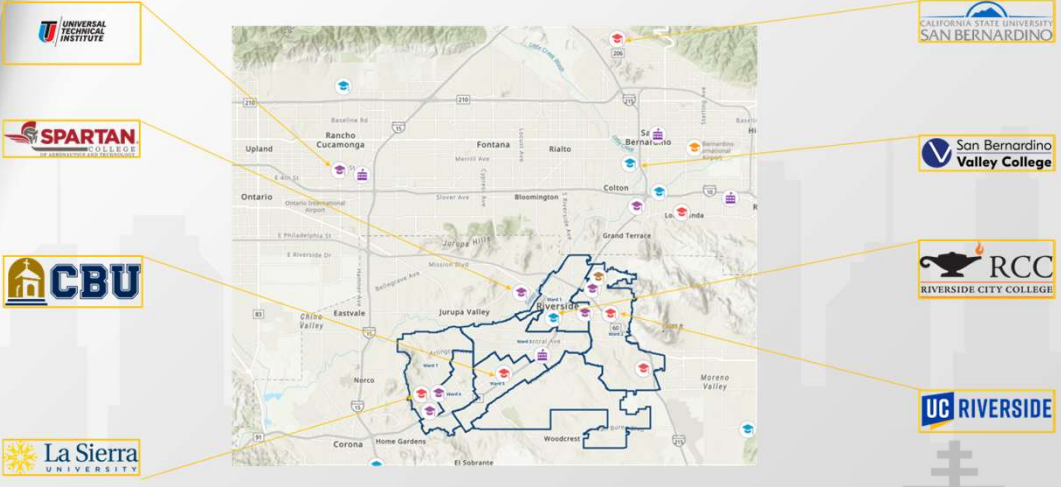
- Project works to close the gap between what is taught in schools and what employers actually need

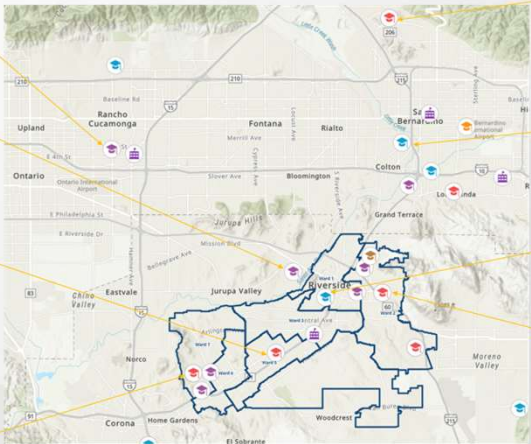
Research and Practical Application

- Create more effective and equitable pathways to economic mobility



Workforce Ecosystem Mapping Project












SUNSTONE ECONOMIC DEVELOPMENT CHALLENGE

Access to Innovative, No-Cost Consulting

- Client cities receive focused, high-level consulting services from bright graduate students at no cost

Connecting Education and Employers

- The student teams conduct in-depth research and analysis tailored to the city's unique circumstances.

Develops Future Talent Pathways

- By working closely with talented and motivated public policy students, cities can showcase themselves as attractive places to work.

Strengthens University and Private Sector Partnerships

- The Challenge creates a powerful collaboration between the public sector (the city), academia (USC), and the private sector (Sunstone).









SUNSTONE ECONOMIC DEVELOPMENT CHALLENGE

Scope of Services



- Evaluation of key industry sectors (Areas of Excellence)
- Research employer incentive programs for local hiring
- Evaluate employment trends for Riverside residents and for commuters who work in Riverside
- Provide findings and recommendations





Riverside Task Force: Keeping Local Talent Local

- Ten meetings (September 17 – November 19, 2025)
- Information sharing sessions to draft policy recommendations and best practices
- Presentations from Public Higher Education, Private Higher Education, K-12 Education, Public Sector, Private Sector, Non-Profit Sector, and Medical Sector
- Final report and presentation to Mayor and City Manager

Bringing It All Together

Next Steps and Benchmarks

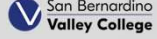
• Workforce Development Ecosystem Inventory	Quarter 2 (Nov. 2025)
• Workforce Development Agency Resource Map (Harvard Workforce Almanac)	Quarter 2 (Nov. 2025)
• Analysis and Recommendations for Keeping Local Talent in Riverside (GRCC – Think Tank)	Quarter 2 (Dec. 2025)
• Analysis of Workforce Trends, Top Jobs, and Requirements	Quarter 3 (March 2026)
• Analysis of Regional Best Practices for Hiring Incentives of Local Talent (Sunstone Cities/USC)	Quarter 4 (April 2026)
• Study/Survey on Where Residents Work and What Types of Jobs They Have. Additionally, Who is Commuting to Riverside Work (Sunstone Cities/USC)	Quarter 4 (April 2026)
• Accelerator for America Inclusive Department Action Plan	Quarter 4 (June 2026)



THE PROJECT ON
WORKFORCE



USC
Price
Sol Price School
of Public Policy





**THANK YOU FOR
YOUR SUPPORT!**

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