

Application Form

Profile

Office Use Only:

Ward 5

Which Boards would you like to apply for?

Transportation Board: Appointed
Charter Review Committee : Submitted

Ms./Mr.

Mr.

Jose _____ L. _____ Armas _____
First Name Middle Initial Last Name

_____ Suite or Apt
Home Address

Riverside _____ CA _____
City State Postal Code

Home: _____ Mobile: _____
Primary Phone Alternate Phone

_____ Email Address

_____ Job Title
Employer

Business Address

Business Phone

Length of residence in City of Riverside

Are you a registered voter of the City of Riverside?

Yes No

Have you ever been convicted of a crime of moral turpitude?

Yes No

Do you have adequate time to serve?

Yes No

*Eligibility requirements per City Charter Article VIII Section 805.
Applications may be screened on the basis of information submitted with this form.
You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

EDUCATIONAL BACKGROUND:

OCCUPATIONAL EXPERIENCE:

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

Yes No

If "Yes", please state position:

Members of boards and commissions are covered by Workers' Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[5 - TB - Armas Jose L..pdf](#)

Upload a Resume

Additional document(s)

How did you learn about the Board and Commission vacancies?

None Selected

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

Yes No



BOARDS AND COMMISSIONS

WARD: 5 Voter Registration: yes
 Interviewed: _____
 Term Dates: TB 9-13-16 to 3-1-17
 Reactivated: _____
 Appt. TB 9-13-16

RECEIVED

AUG 18 2016

City of Riverside
City Clerk's Office

Date Received. For Official Use Only

BOARD(S) OR COMMISSION(S) APPLYING FOR:

Transportation Board

<input checked="" type="checkbox"/> Mr.	Armas	Jose	L
<input type="checkbox"/> Ms.			
LAST NAME		FIRST NAME	M.I.
[REDACTED]		[REDACTED]	[REDACTED]
HOME ADDRESS		ZIP	PHONE
Clean Energy		Operations Supervisor	[REDACTED]
EMPLOYER		JOB TITLE	E-MAIL ADDRESS
[REDACTED]		[REDACTED]	[REDACTED]
BUSINESS ADDRESS		ZIP	BUSINESS PHONE

LENGTH OF RESIDENCE IN CITY OF RIVERSIDE <u>15</u> YEARS <u> </u> MONTHS	*ARE YOU A REGISTERED VOTER OF THE CITY OF RIVERSIDE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	*HAVE YOU EVER BEEN CONVICTED OF A CRIME OF MORAL TURPITUDE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	DO YOU HAVE ADEQUATE TIME TO SERVE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
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WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

Over the years i have been involved with my city as home owner, knowing that its only through involvement can change occur. I want to take my passion for my city to the next level.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

Most of my experience come from the industrial markets. I've been a tech and self promoted through a few opportunities to supervision and management. I'm native to southern California I've seen whats in various city's and what does work so well.

EDUCATIONAL BACKGROUND:

Technical school and some college: UCSB, RCC and Rio Hondo

OCCUPATIONAL EXPERIENCE:

Mecahnical / electriacal competencies, Cryogenics and Natural Gas (both Liquid and compress)

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

none

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Mason Street Neighbor hood Watch

- AIRPORT COMMISSION*
- BOARD OF LIBRARY TRUSTEES*
- COMMUNITY POLICE REVIEW COMMISSION
- MAYOR'S COMMISSION ON AGING
- CULTURAL HERITAGE BOARD*
- METROPOLITAN MUSEUM BOARD
- COMMISSION ON DISABILITIES
- PARK AND RECREATION COMMISSION*
- BOARD OF ETHICS
- PLANNING COMMISSION*
- HUMAN RELATIONS COMMISSION
- BOARD OF PUBLIC UTILITIES*
- HUMAN RESOURCES BOARD
- TRANSPORTATION BOARD*

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COMMUNITY POLICE REVIEW COMMISSION:

Have you ever been convicted of a felony or misdemeanor? Yes No

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of the following:

Completion of a Background Personal Information form; live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The purpose of the DMV records check is due to liability issues since Commissioners occasionally drive their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

CULTURAL HERITAGE BOARD:

If applying for membership on the Cultural Heritage Board, please complete and return a supplemental application.

COMMISSION ON DISABILITIES:

If applying for membership on the Commission on Disabilities, please complete and return a supplemental application.

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the following fields: education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. Further, the diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission: _____

MAYOR'S COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Are you age 55 or older?

Yes

No

Are you a paid representative of an elder service?

Yes

No

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Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body? Yes No

If "Yes", please state position: _____

Members of boards and commissions are covered by Workers' Compensation insurance while serving and must complete a fingerprinting prior to commencement of service.

Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information.

RETURN TO: City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

SIGNATURE: _____

DATE: 8-17-16

THANK YOU FOR YOUR INTEREST IN THE CITY OF RIVERSIDE.

How did you learn about the Board and Commission vacancies?

Newspaper Utility Bill Insert Web Site Other Chuck Conder

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker? Yes No

This information will be detached from your application and used for research and statistical purposes only.

Application Form

Profile

Office Use Only:

Ward 5

Which Boards would you like to apply for?

Charter Review Committee : Submitted

Ms./Mr.

Mr

Natha
First Name

P
Middle Initial

Kempe
Last Name

[Redacted]
Home Address

Suite or Apt

Riverside
City

CA
State

[Redacted]
Postal Code

Mobile: [Redacted]
Primary Phone

Home:
Alternate Phone

[Redacted]
Email Address

NPK Data Processing
Employer

Owner
Job Title

Business Address

Business Phone

Length of residence in City of Riverside

2 yrs

Are you a registered voter of the City of Riverside?

Yes No

Have you ever been convicted of a crime of moral turpitude?

Yes No

Do you have adequate time to serve?

Yes No

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Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

Being a charter city gives Riverside the ability to set it's own codes and standards. Very few residents even know that Riverside is a charter city.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

Member, Riverside County Democratic Party; I would love to see Riverside adopt Rank Choice Voting

EDUCATIONAL BACKGROUND:

BA, Mathematics, Concordia University 1994

OCCUPATIONAL EXPERIENCE:

Have run my own business for the last 12 yrs, have worked on 8 campaigns for public office, with a background in Math, and experience in Market Research, I know how to break down demographics and make the city more accessible to the previously unreached.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Eagle Scout Cubmaster, Pack 176 affiliate, Immanuel Lutheran Church and School

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

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[demjobs--NPK.docx](#)

Upload a Resume

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Additional document(s)

How did you learn about the Board and Commission vacancies?

- Web Site
- Social Media

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

- Yes No
-



RIVERSIDE COUNTY DEMOCRATIC PARTY

Certificate of Appreciation

November 12, 2018

Nathan Kempe:

On behalf of the Riverside County Democratic Party (RCDP) I extend my sincerest gratitude for all your dedication and hard work with the Get-Out-The-Vote (GOTV) Committee. You helped make history in the RCDP by reaching out to hundreds of thousands of Democrats in Riverside County, urging them to vote for our RCDP Endorsed Candidates.

Your volunteerism and professionalism are to be commended and emulated.

Democratically Yours,

A handwritten signature in black ink that reads "Steven Ruth".

Steven Ruth
Chair, Riverside County Democratic Party

RCDP



NATHAN P. KEMPE



RIVERSIDE, CA

PROFESSIONAL SUMMARY

With over 20 years of experience in Campaign/Market research I have become a professional with Voter Field Direction, Data Processing Solutions and Project Management. I can engage and reach voters through persuasion and GOTV, blending data expertise --including voter data software, dialing and texting applications. I can combine astute strategic, programming and market research skills utilizing various research tools to write scripts, process and validate data. Additionally, I am able to function independently and objectively in the production of voter calls scripts, weekly call summaries, and market research survey reports. I am always a proactive problem solver, solid interpersonal communicator, with an exceptional ability to multitask and meet simultaneous deadlines for multiple projects. I always act as principal contact for client-facing communications; instilling confidence by handling requests/inquiries reliably, accurately and on a timely basis.

TECHNICAL EXPERIENCE

Data Team Manager

Liam O'Mara for Congress

April 2020-Present

Lake Elsinore, CA

- Trained Data Team on Voter Contact Tools (PDI, ThruTalk, etc)
- Researched/Negotiated Tech Apps
- Reported Voter Contact Weekly
- Assisted with lists for fundraising, endorsements, etc
- Data Ninja

Deputy Campaign Director

Joy Silver for State Senate

January-April 2020

Palm Springs, CA

- Managed Field Team
- Researched/Negotiated Tech Apps/equipment (ThruTalk, ThruText, SmartVAN, etc)
- Point of Contact for all Field Data (Call Lists, Text Lists, Canvassing Turf, etc)
- Point of Contact for all Field Apps

Lister (Address Canvasser)

August 2019 –October 2019

United States Census Bureau

Riverside, CA

- Verified (through attempted personal contact) addresses and building structure types throughout Western Riverside County
- Trained other Listers on Address Canvassing and use of GPS (Mapping) Application

Data Processor

2006 – Present

NPK Data Processing

Riverside, CA

- Provided project scheduling, cost and availability to clients.
- Reviewed/processed data from surveys, developed/compiled and published client reports in qualitative and quantitative formats.
- Developed, documented and published tracking and ad-hoc study procedures.
- Wrote cross-tabs (from scratch) for both ad-hoc and tracking studies.
- Manipulated and recoded data in various formats, including SPSS

Digital Organizing Director

August-December 2018

Joy Silver for State Senate

Palm Springs, CA

- Turned out nearly 130,000 votes
- Integrated NationBuilder and CallHub for volunteer reminders/sign ups
- Set up Multiple Dialing Platforms: PhoneBurner, HubDialer
- Created PDI Universes
- Downloaded/Uploaded PDI extensively for postcard lists, texting, and phone-banking
- Ran PDI Reports for Post-Election Analysis
- Identified Votes by Precinct that would've carried campaign to victory
- Successfully negotiated favorable terms for dialing (PhoneBurner/Hubdialer) and collective texting (CallHub)
- Wrote Phone Bank/Text Scripts

Field Director

April – June 2018

Penny Newman-Riverside Co. Supervisor

Riverside, CA

- Turned out nearly 13,000 votes
- Set up Phone Bank Caller Lists in Mobile Application, Preview Dialer and Predictive Dialer
- Imported/Exported/Set Up Query Fields in PDI.
- Identified 4,000 Supporters
- Wrote Meet and Greet/Confirmation/GOTV Phone Scripts
- Provided Weekly Summary, including Candidate Support Rating to Average Voter
- Trained Callers on Mobile Application, Preview Dialer and Predictive Dialer

Data/Digital Lead

Campaign for San Bernardino School Board (2017)

Abigail Medina Campaign for State Assembly (2016) & Abigail Medina

Nathan P. Kempe

Page 3 of 6

2016-2017

San Bernardino, CA

- Trained and directed staff/volunteers to use campaign software.
- Used Political Data Inc software to target areas processing maps and voter list.
- Ran/QC data entry daily reports.
- Prepared daily canvass packs.

Nathan P. Kempe

Page 4 of 6

Project Manager – Service

2007-2008

Bureau (*Telecommute/employee*)

San Francisco, CA

Survox (formerly CfMC)

- Programmed tabulations, including weighting and banners.
- Authored specifications to manipulate, de-rotate, and check data.
- Conducted pre-launch testing of online surveys; provided results to colleagues.
- Reported and presented survey data for market research clients.

Project Director (employee)

1998 –2006

Michael Blatt and Company, Inc.

Fillmore, CA

- Acted as primary point of contact for client-facing issues.
- Served as de facto ‘officer of the day’ when the company president was not available.
- Prepared qualitative and quantitative reports from client’s survey data.
- Monitored project scheduling, prepared cost estimates for clients.

EDUCATION

**Bachelor of Arts in Mathematics--Concordia University, Irvine, CA
1994**

- Minor in **Computer Science**

ACCOMPLISHMENTS

- Created, published and implemented program specifications to verify the accuracy of data.
- Reduced time spent solving client issues by documenting software bugs/workarounds and establishing the baseline for the next software release.
- Increased accuracy and simplicity of report generation by streamlining internal procedures.
- Recognized for providing over-the-top customer service by ensuring that all client data was provided in easily accessible formats to impart transparency of data for analysis.
- Maintained database of local activists, facilitated improved organization and communication.
- Instrumental in increased active voter contact, provided for to re-election of candidate.
- Increased voter turnout by 169% through an extremely thorough GOTV texting program.

HONORS AND AFFILIATIONS

- **Eagle Scout**, Boy Scouts of America
- **Cubmaster**, Pack 176, Riverside, CA
- **Chair**, Our Revolution-Riverside|NW Riverside Chapter
- **GOTV Co-Chair**, Riverside County Democratic Party
- Member, Riverside County Democratic Party Central Committee
- Democratic Club of Jurupa Valley, Eastvale, Corona, Norco

Nathan P. Kempe

Page 2 of 6

- American Marketing Association, Southern California Chapter
- Insights Association, Southern California Chapter

Application Form

Profile

Office Use Only:

Ward 5

Which Boards would you like to apply for?

Charter Review Committee : Submitted

Ms./Mr.

Ms.

Barbara

First Name

A.

Middle Initial

Purvis

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Home:

Primary Phone

Mobile:

Alternate Phone

Email Address

Retired from the City of
Riverside

Employer

was Assistant City Attorney

Job Title

Business Address

Not Applicable

Business Phone

Not Applicable

Length of residence in City of Riverside

60+

Are you a registered voter of the City of Riverside?

Yes No

Have you ever been convicted of a crime of moral turpitude?

Yes No

Do you have adequate time to serve?

Yes No

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Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I believe that one has a civic responsibility to serve the community. Being a member of the Charter Review Committee would allow me to so serve by assisting in decisions relating to the constitution of the city. I have no agenda; I have no plan which I feel must be inserted in the charter; but I do believe that my more than 25 years of experience in the Riverside City Attorney's office and my more than 20 years of civic involvement following my retirement from the City would be beneficial to my fellow committee members. I have relevant expertise and experience which I wish to employ it to the benefit of the city and its residents.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I served for 25 years in the office of the Riverside City Attorney working with the charter and its provisions and the municipal code and its requirements. As a political science major at UCR and in Graduate School, I am keenly interested in the best practices of government and how to implement such practices. As an attorney, I learned to listen to others. I also learned the benefit of working with others to reach achievable goals. Bylaws are similar to charters, and I have served on the bylaws committee or chaired such committees for various nonprofit organizations, and work well with others.

EDUCATIONAL BACKGROUND:

Received a B. A. from the University of California, Riverside in 1963, majoring in Political Science. Received a M.A. from the University of Washington, in 1964, majoring in Political Science. Received a Juris Doctorate from the George Washington School of Law in 1969. Received a Certificate in Nonprofit Management from the UCR Extension. After retiring, took classes at California Baptist University in its MBA program. Also attended classes in real estate and computers at Riverside Community College following my retirement.

OCCUPATIONAL EXPERIENCE:

Was a social welfare worker for the County of Riverside in Perris in 1964. Worked as a Budget Analyst for the U.S. Department of Agriculture in Washington, D. C. from 1965-1969. Was a Program Analyst for the U. S. Department of Justice in Washington, D. C. in 1969. Was employed by the San Bernardino's City Attorney's Office as an attorney from 1971 to 1972. From 1972 to retirement in 1997 worked as an attorney for the Riverside City Attorney's Office.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

Inactive member of the Bar of the State of California. Formerly member of the Riverside County Bar Association. Previously a member of the Riverside Society of Parliamentarians where I served as Secretary, Vice President and President.

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Currently serve on the board of Altura Credit Union (previously on Riverside City Employees Credit Union before mergers); United way of the Inland Valleys; Mary S. Roberts Pet Adoption Center; Inlandia Institute; Riverside Public Library Foundation; Riverside-Moreno Valley-San Gorgonio Branch of the American Association of University Women (currently President); Riverside Chapter 237 of AARP (currently President); and Friends of the Riverside Public Library (currently Secretary). Previously served on the board of the Inland Counties Legal Services (serving as President); the Y.W.C.A. of Riverside County (serving as Secretary); the League of Women Voters of Riverside (serving as Treasurer); and Habitat for Humanity, Riverside (serving as Secretary). Also a member of other nonprofit organizations.

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
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Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

Yes No

If “Yes”, please state position:

A member of the Riverside County Assessment Appeals Boards, now serving as Chair of Assessment Appeals Board No. 2.

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Upload a Resume

Additional document(s)

How did you learn about the Board and Commission vacancies?

Utility Bill Insert

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

Yes No

Application Form

Profile

Office Use Only:

Ward 5

Which Boards would you like to apply for?

Charter Review Committee : Submitted

Ms./Mr.

MR

Rafael

First Name

C

Middle Initial

Ramirez

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Mobile:

Primary Phone

Home:

Alternate Phone

Email Address

Retired

Employer

Job Title

Business Address

Business Phone

Length of residence in City of Riverside

5 years

Are you a registered voter of the City of Riverside?

Yes No

Have you ever been convicted of a crime of moral turpitude?

Yes No

Do you have adequate time to serve?

Yes No

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WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

Would like to be more active in my community

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

EDUCATIONAL BACKGROUND:

OCCUPATIONAL EXPERIENCE:

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Neighborhood watch captain for my area of ward 5

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
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Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

Yes No

If "Yes", please state position:

Members of boards and commissions are covered by Workers' Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

Upload a Resume

Additional document(s)

How did you learn about the Board and Commission vacancies?

Referred by

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

Yes No
