

**EXHIBIT A**

**CHANGES TO THE CLASSIFICATION PLAN**

**JOB CODE TABLE**

**MINIMUM WAGE INCREASE SALARY RANGE CHANGES**

<b>JOB CODE</b>	<b>CLASSIFICATION</b>	<b>FROM</b>		<b>TO</b>	
9510	Administrative Intern	SPCH/H17B 14.00	12.00 –	SPCH/H17B 15.00	13.00 –
0020	Clerical Assistant - HRLY	SPCM/I66G 16.88521	12.00 –	SPCM/I66G 18.28959	13.00 –
0022	Clerical Assistant	GNLS/G05A 18.96923	13.48269 –	GNLS/G05A 19.38697	13.77796 –
0021	Clerical Assistant (C)	CNFS/C05A 17.72884	12.60 –	CNFS/C05A 18.28959	13.00 –
0023	Clerical Assistant (T)	GNL2/G60G 17.90192	12.72115 –	GNL2/G60G 18.28959	13.00 –
0095	Examination Proctor	SPCM/J07A 13.00	12.00 –	SPCM/J07A 14.00	13.00 –
9300	Extra Help	SPCM/J99A 100.00	12.00 –	SPCM/J99A 100.00	13.00 –
2930	General Service Worker	SPCM/J01A 17.72947	12.00 –	SPCM/J01A 19.20692	13.00 –
2935	General Service Worker (RESET)	SPCM/J01A 17.72947	12.00 –	SPCM/J01A 19.20692	13.00 –
9982	General Service Worker FT	GNLS/G10D 19.91538	13.48269 –	GNLS/G10D 20.35632	13.77796 –
9983	General Service Worker FT (T)	GNL2/G61J 18.79038	12.72115 –	GNL2/G61J 19.20692	13.00 –
2920	General Service Worker (FLEET MGMT)	GNLS/G10D 19.91538	13.48269 –	GNLS/G10D 20.35692	13.77796 –
2921	General Service Worker (FLEET MGMT) (T)	GNL2/G61J 18.79038	12.72115 –	GNL2/G61J 19.20692	13.00 –
6580	Instructor	SPCM/J99A 100.00	12.00 –	SPCM/J99A 100.00	13.00 –
5770	Library Page	SPCH/H02A 13.23	12.00 –	SPCH/H02A 14.33037	13.00 –
9550	Management Intern*	SPCH/H23C 16.00	14.00 –	SPCH/H23C 17.00	15.00 –
6064	Museum Program Assistant	SPCM/J27A 17.70	12.00 –	SPCM/J27A 18.70	13.00 –
8759	Outreach Worker Trainee (C)	CNFS/C07A 14.19807	12.88269 –	CNFS/C07A 14.33076	13.00 –
8756	Outreach Worker	CNFS/C18D 20.00192	14.91923 –	CNFS/C18D 20.16346	15.04729 –
2430	Police Cadet	SPCH/H16B 13.71	12.44 -	SPCH/H16B 14.33037	13.00 –
6350	Recreation Leader	SPCH/H10A 13.25	12.00 –	SPCH/H10A 14.25	13.00 –

0990	Utilities Surveyor/Installer	SPCH/H23A 12.00 – 16.00	SPCH/H23A 13.00 – 17.00
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\*Historically the minimum wage increase was used as a benchmark to inflate the Management Intern salary range. The methodology for the inflation was to keep the Management Intern salary competitive and have a gap in between minimum wage classifications to ensure that the salary does exceed that of the Management Intern.