

**AGREEMENT FOR UNARMED SECURITY GUARD SERVICES AT
THE HULEN PLACE HOMELESS PROPERTIES**

(RFP No. 7651)

POWER SECURITY GROUP INC., A CALIFORNIA CORPORATION

On this _____ day of _____, 2019 (“Effective Date”), the CITY OF RIVERSIDE, a California charter city and municipal corporation (“City”), and POWER SECURITY GROUP INC., a California corporation, 1390 W. 6th Street, Suite 120, Corona, CA 92882, PPO License No. 17051 (“Contractor”), mutually agree as follows:

1. Scope of Services. Contractor shall furnish all labor, materials and equipment for and perform the work of providing security guard services at the Hulen Place Homeless Properties, located at 2800, 2801, 2840, 2880, and 2881 Hulen Place, in the City and County of Riverside, and commonly referred to, respectively, by Assessor’s Parcel Nos. 210-130-025, 210-130-024, 210-130-026, 210-130-027, and 210-130-026, as well as the neighboring parking lot at 1919 Hulen Place (“Services”). Contractor shall perform the Services in accordance with the provisions and requirements of the Scope of Services attached hereto as Exhibit “A” and incorporated herein by reference.

2. Term. The term of the Agreement shall begin on the Effective Date and shall continue for one (1) year following the Effective Date. The Term may be extended for one (1) additional one-year period, upon mutual written agreement of the Parties.

3. Compensation. City shall pay Contractor for the performance of the Services during the initial term of this Agreement a Contract Price not to exceed Ninety-Four Thousand Eighty Dollars (\$94,080.00). City shall pay Contractor for Services performed to City’s satisfaction on a monthly basis in accordance with the provisions of the Compensation Schedule attached hereto as Exhibit “B” and incorporated herein by this reference. If the term of the Agreement is extended, Contractor’s compensation for the extended term shall be mutually agreed upon in writing by the parties.

4. General Compliance with Laws. Contractor shall keep fully informed of federal, state and local laws and ordinances and regulations which in any manner affect those employed by Contractor, or in any way affect the performance of Services by Contractor pursuant to this Agreement. Contractor shall at all times observe and comply with all such laws, ordinances and regulations, and shall be solely responsible for any failure to comply with all applicable laws, ordinances and regulations.

5. Business Tax and Penalties. Contractor acknowledges and agrees that with respect to any business tax or penalties thereon, utility charges, invoiced fee or other debt which is owed, or which becomes owed, by Contractor to City, City reserves the right to withhold and offset said amounts from any payments, refunds or reimbursements owed by City to Contractor under the Agreement. Notice of such withholding and offset shall promptly be given to Contractor by City in writing. In the event of a dispute as to the amount owed or whether such amount is owed to

City, City will hold such disputed amount until either the appropriate appeal process has been completed or until the dispute has been resolved.

6. Business License. As a condition of this Agreement, Contractor shall secure a business license to operate in the City of Riverside, and shall also secure any other licenses or permits which may be required.

7. Workers' Compensation Insurance. By executing this Agreement, Contractor certifies that Contractor is aware of and will comply with Section 3700 of the Labor Code of the State of California requiring every employer to be insured against liability for workers' compensation or to undertake self-insurance before commencing any of the work. Contractor shall carry the insurance or provide for self-insurance required by California law to protect said Contractor from claims under the Workers Compensation Act.

Prior to City's execution of this Agreement, Contractor shall file with City either (1) a certificate of insurance or self-insurance evidencing that such insurance is in effect, or that Contractor is self-insured for such coverage; or (2) a certified statement that Contractor has no employees, and acknowledging that if Contractor does employ any person, the necessary certificate of insurance will immediately be filed with City. Any certificate filed with the City shall provide that City shall be given ten (10) days' prior written notice before modification or cancellation thereof.

Contractor's workers' compensation carrier shall be authorized to transact insurance business in the State of California with a policy holder's rating of "A" or higher and a Financial Class VII or larger.

8. Commercial General Liability, Automobile and Errors and Omissions Insurance. Prior to City's execution of this Agreement, Contractor shall secure, and shall thereafter maintain until completion of the Agreement, such commercial general and automobile liability insurance as shall protect Contractor from claims for damages for personal injury, including accidental death, as well as from claims for property damage which may arise from or which may concern operations under this Agreement, whether such operations be by or on behalf of Contractor, any subcontractor or anyone directly or indirectly employed by, connected with or acting for or on behalf of any of them.

All liability insurance shall be issued by an insurance company or companies authorized to transact liability insurance business in the State of California with a policy holder's rating of A or higher and a Financial Class of VII or larger and shall cover commercial general and automobile liability for both bodily injury (including death) and property damage, including but not limited to aggregate products, aggregate operations, aggregate protective and aggregate contractual with the following minimum limits:

Commercial General	\$1,000,000 per occurrence
	\$2,000,000 aggregate
Automobile	\$1,000,000 per occurrence

Policies or original certificates of insurance along with Additional Endorsements acceptable to City evidencing the coverage required by this Agreement for both commercial general and automobile liability, shall be filed with City and shall include City as an additional insured. The policy or policies shall be in the usual form of public liability insurance, but shall also include the following provisions:

Solely for Services performed by and on behalf of the named insured for the City of Riverside, it is agreed that the City of Riverside and its officers and employees are added as additional insureds under this policy.

The insurance policy or policies shall also comply with the following provisions:

- a. Policies shall include premises/operations, products completed operations, independent contractors, owners and contractors' protection, broad form contractual, personal injury with employment exclusion deleted, and broad form property damage.
- b. The policy shall be endorsed to waive any right of subrogation against the City and its subcontractors, employees, officers, agents and directors for work performed under this Agreement.
- c. If policies are written on a claims made basis, the certificate should so specify and the policy must continue in force for one year after completion of the project. The retroactive date of the coverage must also be listed.
- d. The policy shall specify that the insurance provided by Contractor will be considered primary and not contributory to any other insurance available to the City of Riverside, Endorsement No. CG 20010413 shall be provided to the City.

Prior to City's execution of this Agreement, Contractor shall obtain, and shall thereafter maintain during the term of this Agreement, errors and omissions professional liability insurance in the minimum amount of \$1,000,000 to protect the City from claims resulting from the Contractor's activities.

9. Termination. City and Contractor shall have the right to terminate any or all of Contractor's Services and work covered by this Agreement at any time upon thirty (30) calendar days' written notice to Contractor. In the event of such termination, Contractor shall submit Contractor's final written statement of the amount of services provided as of the date of such termination for payment by the City.

Notwithstanding the foregoing, the City may terminate Contractor's performance of this Agreement upon five (5) calendar days' written notice if:

- (1) Contractor fails to promptly begin performance of the Services; or
- (2) Contractor fails to perform the Services; or

- (3) Contractor discontinues performance of the Services; or
- (4) Contractor fails to make payment to employees for materials or labor in accordance with applicable law; or
- (5) Contractor disregards laws, ordinances, or rules, regulations, or orders of a public authority having jurisdiction; or
- (6) Contractor otherwise is guilty of breach of a provision of this Agreement; or
- (7) Contractor becomes insolvent, is adjudicated bankrupt, or makes a general assignment for the benefit of creditors and fails to provide City with adequate assurances of Contractor's ability to satisfy its contractual obligations.
- (8) A receiver, trustee, or other judicial officer shall not have any right, title, or interest in or to this Agreement. Upon that person's appointment, City has, at its option and sole discretion, the right to immediately cancel the Agreement and declare it null and void.

10. Indemnification. Except as to the sole negligence, or willful misconduct of City, Contractor shall defend, indemnify and hold the City, its officers and employees, harmless from any and all loss, damage, claim for damage, liability, expense or cost, including attorney's fees, which arises out of or is in any way connected with the performance of Services under this Agreement by Contractor or any of Contractor's employees, agents or subcontractors and from all claims by Contractor's employees, subcontractors and agents for compensation for services rendered to Contractor in the performance of this Agreement, notwithstanding that City may have benefited from their services. This indemnification provision shall apply to any acts or omissions, excessive force, willful misconduct or negligent conduct, whether active or passive, on the part of Contractor or any of the Contractor's employees, subcontractors or agents.

The parties expressly agree that any payment, attorney's fee, costs or expense City incurs or makes to or on behalf of an injured employee under the City's self-administered workers' compensation is included as a loss, expense or cost for the purposes of this Section, and that this Section shall survive the expiration or early termination of the Agreement.

11. Defense Obligation. Contractor agrees, at its cost and expense, to promptly defend the City and the City's employees, officers, managers, agents, and council members (collectively the "Parties to be defended") from and against any and all claims, allegations, lawsuits or other legal proceedings which arise out of, or are related to, or are in any manner connected with: (1) the work, activities operations, or duties of Contractor, or of anyone employed by or working under the Contractor, or (2) any breach of this Agreement by Contractor. This duty to defend shall apply whether or not such claims, allegations, lawsuits or proceedings have merit or are meritless or, which involve claims or allegations that any of the

Parties to be defended were actively, passively or concurrently negligent, or which otherwise assert that the parties to be defended are responsible, in whole or in part, for any loss, damage or injury. Contractor agrees to provide this defense immediately upon written notice from the City, and with well qualified, adequately insured and experienced legal counsel acceptable to the City.

12. Non-Discrimination. During Contractor's performance of this Agreement, Contractor shall not discriminate on the grounds of race, religious creed, color, national origin, ancestry, age, physical disability, mental disability, medical condition including the medical condition of Acquired Immune Deficiency Syndrome (AIDS) or any condition related thereto, marital status, gender, gender identity, genetic information, gender expression, sex or sexual orientation, in the selection and retention of employees and subcontractors and the procurement of materials and equipment, except as provided in Section 12940 of the California Government Code. Further, Contractor agrees to conform to the requirements of the Americans with Disabilities Act in the performance of this Agreement.

13. Prevailing Wage. When applicable, pursuant to Section 1771 of the California Labor Code, Contractor and all subcontractors are required to pay the general prevailing rates of per diem wages, overtime and holiday wages as determined by the Director of the Department of Industrial Relations and implemented by Resolution No. 13346 of the City Council of the City of Riverside. The Director's determination of prevailing wage rates is available on-line at www.dir.ca.gov/dlsr/DPreWageDetermination.htm, and is referred to and made a part hereof as though fully set forth herein.

14. Notices. Service of any notices, bills, invoices or other documents required or permitted under this Agreement shall be sufficient if sent by one party to the other by United States mail, postage prepaid and addressed as follows:

<u>City</u>	<u>Contractor</u>
Community & Economic Development Dept. Community & Economic Development Director 3900 Main Street Riverside, CA 92522	Power Security Group, Inc. Attn: Sid Hashemi 1390 W. 6 th Street, Suite 120 Corona, CA 92882

15. Venue. Any action at law or in equity brought by either of the parties hereto for the purpose of enforcing a right or rights provided for by this Agreement shall be tried in a court of competent jurisdiction in the County of Riverside, State of California, and the parties hereby waive all provisions of law providing for a change of venue in such proceedings to any other county.

16. Waiver. No action or failure to act by the City shall constitute a waiver of any right or duty afforded City under this Agreement, nor shall any action or failure to act constitute an approval of or acquiescence in any breach thereunder, except as may be specifically provided in this Agreement or as may be agreed in writing.

17. Severability. Each provision, term, condition, covenant and/or restriction, in whole and in part, in this Agreement shall be considered severable. In the event any provision, term, condition, covenant and/or restriction, in whole and/or in part, in this Agreement is declared invalid, unconstitutional, or void for any reason, such provision or part thereof shall be severed from this Agreement and shall not affect any other provision, term, condition, covenant and/or restriction of this Agreement and the remainder of the Agreement shall continue in full force and effect.

18. Authority. The individuals executing this Agreement and the instruments referenced herein on behalf of Contractor each represent and warrant that they have the legal power, right and actual authority to bind Contractor to the terms and conditions hereof and thereof.

19. Entire Agreement. This Agreement constitutes the final, complete, and exclusive statement of the terms of the agreement between the parties pertaining to the subject matter of this Agreement, and supersedes all prior and contemporaneous understandings or agreements of the parties. Neither party has been induced to enter into this Agreement by, and neither party is relying on, any representation or warranty outside those expressly set forth in this Agreement.

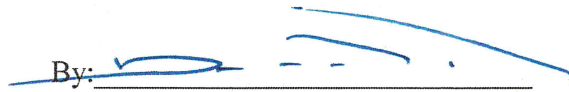
(Signatures on following page)

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year first above written.

CITY OF RIVERSIDE, a
California charter city and
municipal corporation

POWER SECURITY GROUP INC.,
a California corporation

By: _____
City Manager

By:  _____

Name: SID HASHEMI

Its: Director of operations

Attest:

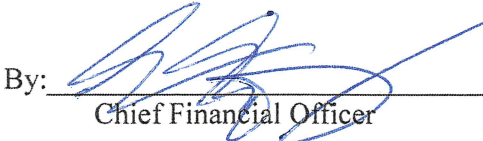
By: _____
City Clerk

By:  _____

Name: SHERYL LYDEN

Its: SECRETARY

*Certified as to Funds Availability

By:  _____
Chief Financial Officer

Approved as to form:

By:  _____
Deputy City Attorney

EXHIBIT "A"

SCOPE OF SERVICES

1. Location

1.1. Security Guard Services shall be provided at the Hulen Place Homeless Properties ("Site") located at:

- 1.1.1. 2880 Hulen Place, Riverside, California 92507
- 1.1.2. 2881 Hulen Place, Riverside, California 92507
- 1.1.3. 2801 Hulen Place, Riverside, California 92507
- 1.1.4. 2840 Hulen Place, Riverside, California 92507
- 1.1.5. 2800 Hulen Place, Riverside, California 92507
- 1.1.6. 1919 Hulen Place, Riverside, California 92507 (also individually referred to herein as "Parking Lot")

The Site, consisting of the six aforementioned addresses, is depicted in the map attached hereto and incorporated herein as Attachment 1 to this Exhibit "A".

2. General Security Services Tasks

2.1. Contractor shall:

- 2.1.1. Have one unarmed security guard physically present at the Site per the specified times;
- 2.1.2. Provide appropriately equipped security personnel, with background inspections completed according to the City's specified and have an active State of California Guard Card;
- 2.1.3. Provide sufficient security personnel to meet City needs during regularly scheduled hours;
- 2.1.4. Provide the City's designated representative with the names of all security guard personnel performing under the Agreement and submit updated information as changes occur on a timely manner;
- 2.1.5. Provide documentation to the City's designated representative verifying that all guards assigned to the Site meet or exceed the minimum requirements stipulated under Section 11 d. Company Personnel;
- 2.1.6. Ensure security personnel are on time, properly attired and conduct themselves in a professional manner during their scheduled shift at the Site;
- 2.1.7. Identify and address emergency situations immediately and provide follow-up to City of Riverside staff as soon as possible thereafter;
- 2.1.8. Ensure that all guest, staff, and volunteers of the City of Riverside's Homeless Service Campus adhere to the Riverside Access Center Rules and Regulations, attached hereto to this Exhibit "A" as Attachment 2 and incorporated herein;
- 2.1.9. Provide the City with weekly, updated logs (Word or Excel) of security

detail and activity during patrol; and

2.1.10. Patrol the Site, including the Parking Lot, to ensure safety.

2.2. The City of Riverside prefers Security Guard(s) are not frequently reassigned.

3. Contractor Minimum Requirements

3.1. An assigned security guard(s) shall:

3.1.1. Be fluent in English and be able to communicate effectively both verbally and in writing;

3.1.2. Be equipped with a two-way radio, cell/smart phone or equivalent to ensure constant communication with City of Riverside management team (not provided by the City);

3.1.3. Be licensed as stipulated under Section 11(d), Company Personnel, in RFP No. 7651;

3.1.4. Have a minimum of three (3) years of experience as a security guard working with diverse crowds;

3.1.5. Safely perform the duties assigned without posing a direct threat to the health and safety of others; and

3.1.6. Have an active State of California Security Guard Card.

4. Contractor Responsibilities

4.1. Circulate throughout the Site to maintain an orderly atmosphere and perform related duties as required including protecting materials, equipment, staff, the public, and premises.

4.2. Prevent unauthorized access to restricted areas.

4.3. Provide appropriate information in response to inquiries from visitors or guests.

4.4. Prevent unauthorized access to restricted areas.

4.5. Act in a courteous and professional manner at all times.

4.6. Survey facilities for problems of security (including non-functioning light bulbs and vandalism) and hazardous conditions and reports them to appropriate City staff for repair.

4.7. Maintain up-to-date and continuous security inventory of facilities.

4.8. Maintain records of security matters, key logs, staffing schedules, and security checklists.

4.9. Respond immediately to emergency calls.

4.10. Enforce property rules, policies, safety regulations and maintain order using good judgment and discretion.

4.11. Investigate any unusual or unauthorized activity, notify the police and prepare related report logs.

4.12. Use nonviolent crises intervention techniques to diplomatically confront unauthorized persons and respond to emergency situations.

4.13. Expel unruly persons.

- 4.14. Communicate effectively with the public and City personnel.
- 4.15. Notify City of Riverside supervisors of possible emergency conditions.
- 4.16. Be neatly groomed in an approved uniform and properly equipped at all times
- 4.17. Report to the designated location on time and will remain on duty until the end of the shift or until properly relieved.
- 4.18. Establish ongoing communication with the security guard from the neighboring Path of Life Shelter.

5. Uniforms and Equipment

- 5.1. All security guards assigned to the Site shall wear a distinctive uniform that is professional and clearly creates the appearance that the individual's function is an unarmed security guard. Uniform must be clean and ironed and worn in a meticulous and professional manner. Garments worn to adjust to the climate (jackets, coats, etc.) must not hide the security guard markings of the uniform.
- 5.2. All hardware, software, uniforms, materials, equipment, and vehicles necessary to satisfactorily perform security guard service in accordance to this Agreement shall be provided by the Contractor including, but not limited to: flashlights, whistle, clip boards, log books, two way hand held radio, mobile phone, etc.

6. Communication

- 6.1. All security guards assigned to work under this Agreement must be accessible by City staff via mobile phones at all times during their work shifts. Moreover, the security guard shall report all emergencies to the Police immediately upon their occurrence. The security guard's mobile phone number must be made available to City staff to ensure that the security guard is immediately alerted of problems in one area while they are patrolling another area. Contractor shall immediately contact the appropriate City staff if there is a problem meeting the security guard coverage.

7. Hours of Service

- 7.1. Contractor shall provide daily onsite unarmed security guard services at the Site accordingly:

Days	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Start	7:30 AM	7:30 AM	7:30 AM	7:30 AM	7:30 AM	7:30 AM	7:30 AM
End Time	9:30 PM	9:30 PM	4:30 PM	9:30 PM	9:30 PM	9:30 PM	9:30 PM

8. Non-Compliance with Work Hour Requirements

- 8.1. If Contractor fails to have a security guard on duty at the Site at the scheduled time for three or more occurrences during a 6-month period, the City may, at its discretion, cancel the Agreement due to non-performance pursuant to Paragraph 9 of the Agreement.
- 8.2. If a security guard is unable to report to duty as scheduled, the Contractor shall immediately provide a replacement to begin at the designated scheduled time.

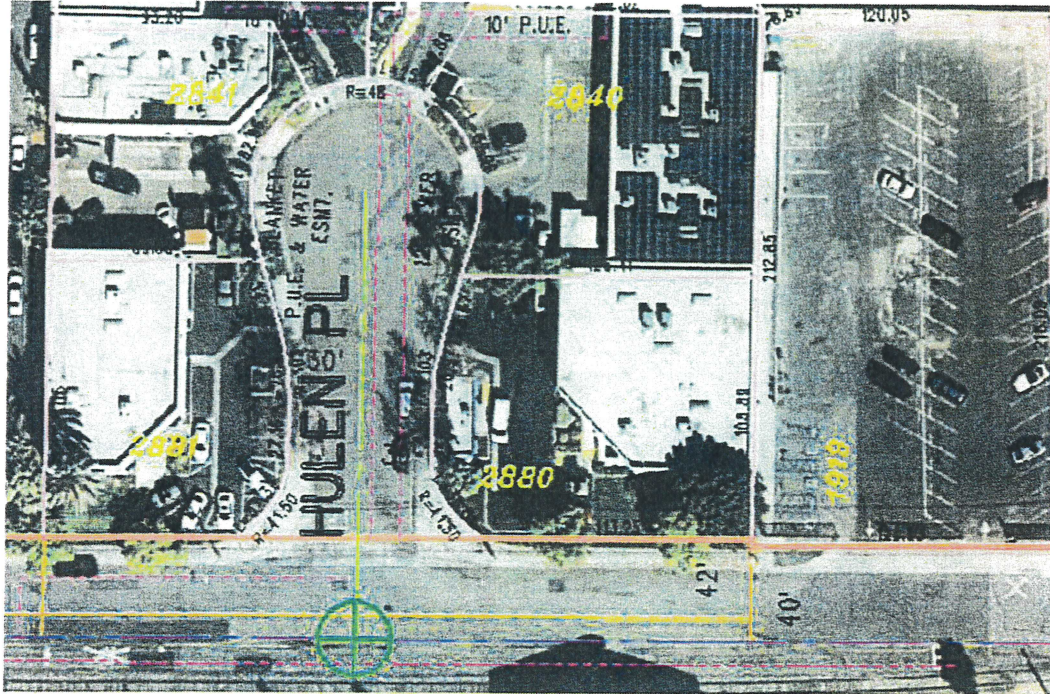
9. Personnel Replacement

- 9.1. The City shall have the final approval as to which security guard may be assigned to the Site. The City reserves the right to request to remove and replace any security guard or staff who, in the City's sole discretion, does not meet the City's professionalism requirements, is not in compliance with the requirements of RFP No. 7651, and/or appears incapable of performing assigned duties.
- 9.2. Any security guard that the City requests to be removed shall be replaced within 48 hours during the term of the Agreement.
- 9.3. Security guards reporting to work under the influence of alcohol or any illegal substance or out of uniform will not be allowed to stay on duty. Contractor will be responsible for the immediate replacement of the guard and shall staff the post until the next scheduled guard arrives for duty.

Attachment 1 to Exhibit "A"

(See attached map)

2800, 2801, 2840, 2880, 2881 Hulen Pl.



APN Info:

Address	APN #
2800 Hulen Pl.	210 130 025
2801 Hulen Pl.	210 130 024
2840 Hulen Pl.	210 130 026
2880 Hulen Pl.	210 130 027
2881 Hulen Pl.	210 130 026

Attachment 2 to Exhibit "A"
Riverside Access Center Rules and
Regulations

I agree to comply with the following Riverside Access Center Rules and Regulations:

1. Clients are expected to behave in a manner that is respectful to the facility, staff, and fellow clients. Appropriate behavior is expected within the Center as well as the surrounding areas.
2. Clients must be fully clothed.
3. Clients are responsible for their own belongings at all times. RIVERSIDE ACCESS CENTER staff and any other affiliated entities are not responsible for lost or stolen belongings.
4. We reserve the right to search client's belongings.
5. Clients may not store belongings in the Riverside Access Center, pet kennel, in the parking lot or on the property entirely.
6. There is no smoking within 20 feet of any city building.
7. Dogs must be 20 feet from the building, unless accessing the pet kennel. Dogs must be on a leash and are NOT allowed in the Access Center unless on Pet Kennel business.
8. Violence and/or threats of violence (spoken, implied, etc.) are not allowed and will not be tolerated.
9. Destruction of property and/or theft of other people's belongings will not be tolerated.
10. Clients may not loiter at the Riverside Access Center or the surrounding premises within a 5 block radius (see attached map).
11. Overnight camping in the parking lot, along Hulen Place, Massachusetts Avenue, Durahart Street, Kansas Avenue, Lyman Street, Franklin Avenue and other areas of the property is prohibited. Riverside Emergency Shelter beds located at 2840 Hulen Place are available on a first-come, first-serve basis based on availability. Path of Life conducts intakes on Mondays, Wednesdays and Fridays at 1 p.m. Cars left in parking lot are subject to being towed at the owner's expense.
12. Possession of weapons, drugs, drug paraphernalia, alcohol, or being under the influence of drugs and alcohol are strictly forbidden in and /or within five (5) blocks of Riverside Access Center.
13. The Riverside Access Center is not a Day Center or "hang out" location. All clients at the Riverside Access Center should be utilizing the services that are provided and be in the building to accomplish necessary tasks.
14. Bathing in the restrooms is strictly prohibited.
15. Drinking at the water fountain is purely for drinking purposes and only available to Riverside Access Center clients. No washing hands or any other items in the drinking fountain.
16. Access to the telephones and computers are limited to activities related to client supportive service needs such as housing, job searches, and other supportive connections. Viewing inappropriate websites, viewing social media, and shopping online is prohibited and computer services will be terminated if these activities occur after the client has received one warning.

17. If found to be misusing the computers and/or phone, clients may be prohibited from using in the future and will be removed from the area.
18. Telephones and computers are on a first-come, first-serve basis and clients must sign up to use the computer and/or phone.
19. Phone use is restricted to 10 minutes and only local calls are allowed.
20. Computers are limited to 1 hour use at a time.
21. Clients may not play video games, play or download music or any other non-related job use.
22. Clients must remain in the client area only.
23. Clients are to remain behind the door located next to the women's restroom.
24. Clients are only allowed in the back area if given permission by staff.
25. Food is prohibited inside of the Access Center near the computers and telephone.
26. Clients must abide by all guidelines as outlined in the Riverside Access Center Standard Operating Procedures; a copy is located at the front desk and it may be reviewed upon request.
27. If asked to leave the Riverside Access Center and/or surrounding area of the Center for violating any of the Center's rules and refuse, the police may be notified if the client is uncooperative or is involved in any type of illegal activity.

If a Client is found in violation of any portion of this agreement they shall be exempt from entering the Riverside Access Center to use the facilities and services.

All Clients must read and agree to follow in entirety the policy listed above. Negative behavior within a five block radius of the Riverside Access Center will affect your ability to receive services at the Riverside Access Center.

Applicant's Signature

Date

Access Center's Staff Signature

EXHIBIT "B"

COMPENSATION

Contractor shall be paid for the Services rendered in an amount not to exceed Ninety-Four Thousand Eighty Dollars (\$94,080) in accordance with the attached Cost Summary Form.

Attached:

- Cost Summary Form

Pricing

Exhibit E – Cost Summary Form (please see attachments)

SERVICE DESCRIPTION	QUANTITY	HOURS PER WEEK	HOURLY RATE	TOTAL PER WEEK
Unarmed Security Guard/Weekday	1	70	\$20.00	\$1400.00
Unarmed Security Guard/Weekend	1	28	\$20.00	\$560.00
TOTAL COST PER WEEK				\$1960.00

Breakdown of Costs:

FICA	\$0.34
SDI	\$0.45
SIT	\$0.25
Worker's Comp Insurance	\$1.15
Liability Insurance	\$0.50
Recruitment	\$0.20
Training	\$0.25
Uniforms	\$0.25
Payroll	\$1.98
Operating Costs	\$2.27
Fuel/Maintenance	\$2.38
Fixed Cost	\$0.11
Sales Cost	\$0.21
Overhead Management	\$0.50
Supervision	\$0.15
Drug Screening	\$0.17
Profit	\$1.75

Disclosures

Our response to the Disclosure Questionnaire Exhibit D (please see attachments)

Power Security Group denies any and all past or current business and personal relationships with any current Riverside elected official, appointed official, City employee, or family member of any current Riverside elected official, appointed official, or City employee.

Power Security Group, denies any administrative proceedings, claims, lawsuits, or other exposures pending against us.

EXHIBIT "C"

KEY PERSONNEL

Attached:

- Company Personnel

Company Personnel

Power Security Group provides deterrence through enforcement using quality highly visible uniformed security officers with a command presence. While on assignment at the HHSA'S properties, security personnel will establish an environment where client staff, patients, visitors and the public are safe when on-site. Within the scope of services, security will comply with requests, standard rules and regulations and policies and procedures of the HHSA regarding safety and health, security, and professional conduct. Our security officers are the *Goodwill Ambassadors of Customer Service*, capable of answering visitor questions, give directions and to assist the HHSA staff. Security officers assigned for this contract have completed the B.S.I.S. required 40 hours of training in security officer skills, which includes training in emergency procedures, crowd control, and public reception, HIPPA Compliance, blood borne pathogens, active shooter, drug abuse and basic first aid.

The Management Team

The management team and all security personnel have a current and active guard card registration issued by the Department of Consumer Affairs, Bureau of Security and Investigative Services which allows them to work as a security officer. It is important that the management team be familiar with each contract location so that on-site training is effective, performance evaluations are fair, and contract compliance is 100% and our security work force follow post orders.

Our field supervisors have the authority to deal with personnel in violation of company policies and procedures or contract compliance. Whatever the situation they can send a security officer home for sloppy appearance or bad behavior/performance and remain on-site to cover the remainder of the shift. Power Security Group security officer supervisors have over 5-years' experience in the security industry and have been promoted within our company.

The management team ensures that our security personnel have the tools needed to provide top quality security and safety services. We understand that any personnel assigned to this contract must be a "good fit" for the Client, and therefore we welcome the Client to review qualifications and credentials prior to assignment.

Changes to key personnel at the Client's request will be done immediately for the good of the contract. We will use every best effort to ensure that these key personnel remain engaged to perform the Services for the duration of the contract. Any substitution of Managing Staff must be requested in writing, and agreed upon by both the Client and Power Security Group. Managing staff members are available 24/7 to assist client staff as needed.

Sid Hashemi, Director of Operations

951-283-9661

Mr. Hashemi has a 4-year degree in Criminal Justice and over 20 years' experience in the security services industry. Mr. Hashemi is an engaged "hands-on" manager involved in the entire operations of the company focusing on the security officers and supervisors in the field. Mr. Hashemi oversees account development, payroll, and invoicing. He is the co-founder of our on-site state licensed training academy for which he develops and implements training programs. He interacts with our clients on a regular basis ensuring that we are flexible to the needs of our clients at all times. His unique management techniques contribute to our low turnover rate.

B.S.I.S. Qualified Manager	CPR / AED / First Aid Certification
Current active Guard Card Registration	Red Cross Certified Instructor

Exposed Firearm's Permit	B.S.I.S. Licensed Instructor
Baton & Pepper Spray Permits	NRA Licensed Instructor

Sheryl Lyden, Operations Manager
951-227-8834

Ms. Lyden has over 7-years' experience in the security services industry and has worked all aspects that this industry has to offer. She is involved in the day to day operations of the company and focuses on hiring, H.R. functions, contract compliance, quality control, develops and writes post orders, provides training and performs on-site, face to face evaluations quarterly. Other responsibilities are equipment checks, and vehicle maintenance and uniform program.

Current active Guard Card Registration	CPR / AED / First Aid Certification
CPR / AED / First Aid Certified	Department of Consumer Affairs' Skills Training Course for Security Guards – 40-hours
Exposed Firearm's Permit	Pepper Spray Permit
Incident Command System	Alcohol and Beverage Control (ABC) Certificate
Emergency Response	Karate Green Belt

Dan Matloff, Retired Correctional Officer
 Captain

951-840-0756

Mr. Matloff is a retired correctional officer with 25 years' experience in law enforcement and is 100% committed to new assignments. He has provided coverage support in many different capacities. He assisted with the shift of service and implementation of service for the Covina Valley Unified School District contract and provided the initial training, follow up training and on-going training. He is our choice for Lead Security Officer for transition of service. Employment period over 5 years.

Current active Guard Card Registration	CPR / AED / First Aid Certification
Exposed Firearm's Permit	Concealed Weapons Permit (California & Nevada)
Emergency Response	Baton & Chemical Agents Permits

Steve Briseno
 Watch Commander

951-403-4358

Mr. Briseno has 15 years' experience in the security services industry. Working many tactical post assignments throughout San Bernardino where there is gang affiliated activities. Works closely with local law enforcement on many occasions. He provides many different job functions for Power Security Group, such as; Project Manager for Covina Valley Unified School District, and School Security Officer for Etiwanda School District.

Current active Guard Card Registration	CPR / AED / First Aid Certification
Exposed Firearm's Permit	Terrorism & Racial Profiling
Tactical Ops	Brazilian Jiu Jitsu
Bilingual	MMA for 7 years

Jessica Sanchez
Field / Roving Supervisor

951-281-4235

Ms. Sanchez welcomes new challenges and commits 110% to new contractual relationships. She has been in a wide range of various post assignments. On a regular basis we get emails from happy clients telling us how satisfied they are with her service. She is outstanding in any task given to her.

Employment period almost 4 years.

Current active Guard Card Registration	CPR / AED / First Aid Certification
Bilingual	Transition of Service
40 hours training (BSIS)	

Joshua Lovely
Senior Security Officer

951-410-1220

Mr. Lovely has 10+ years' experience in the security services industry. He has worked his way up through the ranks of the company. His skills, knowledge and responsibilities make him one of our "to-go-to" guys. He leads by example and always looks for an opportunity to mentor or educate a new rookie to the team.

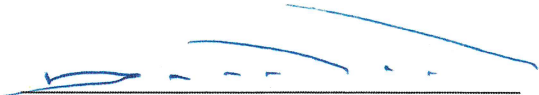
Current active Guard Card Registration	CPR / AED / First Aid Certification
40 hours training (BSIS)	Transition of Service

There are no subcontractors for this contract.

WORKERS' COMPENSATION CERTIFICATION

I am aware of the provisions of Section 3700 of the Labor Code, which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that Code, and I will comply with such provisions before commencing the performance of the work of this Contract.

POWER SECURITY GROUP, INC.,
a California corporation

By:  _____

Date: 9/6/19