

5-Year Measure Z Spending Plan
Adopted by City Council on May 16, 2017

City Council Approved Items	Funding Request	Category	Year 1	Year 2	Year 3	Year 4	Year 5	Measure Z Spending Plan (5-Year Totals)	Overview of Item	Adam's Notes for Budget Staff
			FY 2016/17	FY 2017/18	FY 2018/19	FY 2019/20	FY 2020/21			
1	20% General Fund Reserve	Financial Discipline/ Responsibility	\$ 5,549,224	\$ 15,000,000	\$ 2,450,776	\$ 1,000,000	\$ 1,000,000	\$ 25,000,000		Needs to be show as an interfund transfer to the General Fund from the 110 Fund (Expense to 110 Fund / Revenue to 101 Fund)
2	Payoff of the Balloon \$32 million Pension Obligation Bond	Financial Discipline/ Responsibility	\$ -	\$ 1,900,800	\$ 1,900,800	\$ 1,900,800	\$ 1,900,800	\$ 7,603,200	February 2017 Finance Committee recommendation to utilize Measure Z funding to pay off the BAN. The General Fund portion of the POB costs is approximately 48% of the total. The revised 10-year financing reflects approximately \$40 million in total principal and interest payments. The total amounts presented are the General Fund portion only. City Council approved 10-year financing on April 25, 2017, subject to final City Council approval on May	Need to determine how this will be set up. We may need to set up a General Fund Pension Bond Section and move the annual appropriation to the 101/390 Fund via utilization charge, or figure out a way to move the Principal and Interest to each applicable fund (e.g. RPU, Sewer, General Fund, etc.)
3	Funding for Workers Comp and General Liability	Financial Discipline/ Responsibility	\$ -	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ 5,000,000		Needs to be show as an interfund transfer to the Liability Fund from the 110 Fund (Expense to 110 Fund / Revenue to 630 Fund)
4	Measure Z Spending Contingency	Financial Discipline/ Responsibility	\$ -	\$ 1,000,000	\$ 1,000,000			\$ 2,000,000	As a new sales tax, Measure Z revenues will take between 6-12 months take shape. Amounts can cover either an overage in expense or a decrease in revenue.	Amount should be shown as a designated fund balance item of (\$1 million in FY 17/18), increasing to \$2 million by FY 18/19.
5	Additional Sworn Police Positions	Public Safety	\$ -	\$ 3,700,000	\$ 6,500,000	\$ 8,800,000	\$ 11,000,000	\$ 30,000,000	Year 2: Add back 17 sworn officers reduced during FY 2016-18 Two-Year Budget Year 3: Add 16 additional officers Year 4: Add 14 additional officers Year 5: Add 13 additional officers * 60 total sworn positions; all positions have an estimated 5% annual increase for salaries, benefits, etc.	Need to add 17 sworn positions to the Police Operations Measure Z Section.
6	Public Safety Non-Sworn Positions and Recruitment Costs	Public Safety	\$ -	\$ 903,500	\$ 1,040,408	\$ 1,070,778	\$ 1,127,321	\$ 4,142,008	<u>Civilian:</u> Year 2: Add back all non-sworn FY 2016-18 Two-Year Budget Reductions, including records specialist (2), sr. office specialist (2), assistant range master (0.75), sr. police records specialist (2), background investigator (1.25), custodian (1), general service worker (1), office specialist (1) * 11 total civilian (non-dispatchers); all positions have an estimated 3% annual increase for salaries, benefits, etc. <u>Recruitment:</u> Includes vacation bank accruals and testing/background expenditures. <u>HR Analyst:</u> Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases	Need to add positions to Fund 110 Police Operations Section. Additionally, need to add HR analyst to Measure Z, Human Resources Section. Estimated costs for recruitment need to be added to the appropriate non-personnel account in the Police Communications Section of Measure Z
7	Police Officer Lateral Hire Incentives and Recruitment Costs	Public Safety	\$ -	\$ -	\$ 344,360	\$ 344,360	\$ 344,360	\$ 1,033,080	Includes hiring and retention bonuses, vacation bank accruals, and testing/background expenditures.	Estimated costs for recruitment need to be added to the appropriate non-personnel account in the Police Operations Section of Measure Z
8	Additional Dispatchers	Public Safety	\$ -	\$ 260,000	\$ 480,000	\$ 705,000	\$ 930,000	\$ 2,375,000	Year 2: Add 3 additional dispatchers Year 3: Add 2 additional dispatchers Year 4: Add 2 additional dispatchers Year 5: Add 2 additional dispatchers * 9 total dispatchers are all net "new" positions; all positions have an estimated 5% annual increase for salaries, benefits, etc.	Need to add to Fund 110 Police Communications Section
9	Reinstatement of Fire Squad	Public Safety	\$ 450,000	\$ 792,798	\$ 832,438	\$ 874,060	\$ 917,763	\$ 3,867,058	Approved by City Council in December 2016. Estimates include 5% annual increases (salaries, benefits, etc.).	Need to add options to Fund 110 Fire Operations Section. Look at utilization charges to capture these costs, which are based on Overtime (verify with Fire)

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10	Reinstatement of Captains (Training and Arson)	Public Safety	\$ -	\$ 450,025	\$ 472,526	\$ 496,153	\$ 520,960	\$ 1,939,664	Estimates include 5% annual increases (salaries, benefits, etc.).	Determine the Fire Section Needed to be added to Fund 110
11	Reinstatement of Battalion Chief	Public Safety	\$ -	\$ 282,595	\$ 296,725	\$ 311,561	\$ 327,139	\$ 1,218,020	Estimates include 5% annual increases (salaries, benefits, etc.).	Determine the Fire Section Needed to be added to Fund 110
12	Revised PD Vehicle Replacement and Maintenance Plan	Public Safety	\$ -	\$ 2,704,822	\$ 2,745,119	\$ 2,786,221	\$ 2,828,146	\$ 11,064,308	Annual debt services of \$690,000 plus replacement of vehicles each year. Useful life of 3-5 years; 4 year financing (\$2.5 million)	Need to create a Measure Z Vehicle Replacement Section for Police Vehicles
13	Refurbish PD Vehicle (Pilot Program)	Public Safety	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ 50,000	\$25,000 per vehicle - 2 vehicle pilot program.	Need to create a Measure Z Vehicle Replacement Section for Police Vehicles
14	Revised Fire Vehicle Replacement and Maintenance Plan	Public Safety	\$ -	\$ 1,690,000	\$ 1,990,000	\$ 3,574,252	\$ 3,894,158	\$ 11,148,410	One-time replacement of 16 vehicle; 10-year financing (\$13.7 million). Additional layering in of vehicle replacement for remainder of vehicles.	Need to create a Measure Z Vehicle Replacement Section for Fire Vehicles
15	Fleet Facility Capital Repairs Needed	Public Safety	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	Facility improvements to doors, lifts and drive approach.	Need to determine if amount should be funded in Fund 110 or 440.
16	Additional Fleet Mechanics for Police Department (2)	Public Safety	\$ -	\$ 181,000	\$ 190,050	\$ 199,553	\$ 209,530	\$ 780,133	Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases for first 5-years with 2% increases thereafter.	Positions will be funded in the Fleet Division of General Services. A utilization charge will be made from the appropriate Police Department Section to reduce the expenditure to Fire and increase the expense to the appropriate Measure Z Section for PD vehicle maintenance and replacement in the amount listed here.
17	Additional Fleet Mechanics for Fire Department (2)	Public Safety	\$ -	\$ 181,000	\$ 190,050	\$ 199,553	\$ 209,530	\$ 780,133	Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases for first 5-years with 2% increases thereafter.	Positions will be funded in the Fleet Division of General Services. A utilization charge will be made from the appropriate Fire Department Section to reduce the expenditure to Fire and increase the expense to the appropriate Measure Z Section for Fire vehicle maintenance and replacement in the amount listed here.
18	Funding Gap - Existing Services (based on the FY 16-17 2nd Qtr General Fund Operating Deficit estimate)	Critical Operating Needs	\$ 3,939,526	\$ 5,482,404	\$ 10,787,847	\$ 17,266,026	\$ 10,734,277	\$ 48,210,080	Based on 5-Year Model and largely associated with union contracts and a slowing of revenue growth. Model assumes no-raises for SEIU in Year 5.	Needs to be show as an interfund transfer to the General Fund from the 110 Fund (Expense to 110 Fund / Revenue to 101 Fund)
19	General Plan Update (Includes Zoning Code Changes)	Critical Operating Needs	\$ -	\$ 2,000,000	\$ 1,500,000	\$ 1,500,000	\$ -	\$ 5,000,000	Over the past 20 years, the City's regulatory environment for development has become burdensome. In order to make an investment in the future of Riverside, funding is needed for a General Plan Update, including zoning code, in the near future.	Need to add to Fund 110 Community and Economic Development Planning Section
20	Homeless Services	Critical Operating Needs	\$ -	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 2,000,000	BEC recommended to add \$500,000 per year for Homeless Services. A comprehensive plan will return to the City Council for approval at a later date.	Need to add to Fund 110, Community and Economic Development, Homeless Services Section
21	Principal Analyst - City Manager's Office	Critical Operating Needs	\$ -	\$ 165,000	\$ 173,250	\$ 181,913	\$ 191,008	\$ 711,171	Salary and Benefits: Based on Tier 2 employee. 5% increased for first four years. 2% increases thereafter.	Need to add to Fund 110, City Manager's Office, Administration Section
22	Budget Engagement Commission Support	Critical Operating Needs	\$ 5,000	\$ 27,000	\$ 27,000	\$ 27,000	\$ 27,000	\$ 113,000	Supplies, printing and mailing, video and security staff.	Need to add to Fund 110, Finance Department, Budget Engagement Commission Section
23	New Downtown Main Library	Facility Capital Needs	\$ -	\$ -	\$ 1,867,412	\$ 2,561,824	\$ 2,561,824	\$ 6,991,059	Estimated \$30 million.	Need to determine if amount should be funded in Fund 110 or 440.

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24	Eastside Library Site Selection	Facility Capital Needs	\$ -	\$ 100,000		\$ -	\$ -	\$ 100,000	6-month community outreach project to find a replacement site for the Eastside Library.	Need to determine if amount should be funded in Fund 110 or 440.
25	New Police Headquarters	Facility Capital Needs	\$ -	\$ -	\$ 2,801,118	\$ 3,842,735	\$ 3,842,735	\$ 10,486,588	Estimated \$45 million - Depending on features, liability costs will increase.	Need to determine if amount should be funded in Fund 110 or 440.
26	Museum Expansion and Rehab	Facility Capital Needs	\$ -	\$ -	\$ 1,244,941	\$ 1,707,882	\$ 1,707,882	\$ 4,660,706	Estimated \$15 million cost to construct.	Need to determine if amount should be funded in Fund 110 or 440.
27	Downtown Parking Garage	Facility Capital Needs	\$ -	\$ -	\$ 933,706	\$ 1,280,912	\$ 1,280,912	\$ 3,495,529	Estimated \$15 million for rehab and expansion.	Need to determine if amount should be funded in Fund 110 or 440.
28	Annual Deferred Maintenance (Existing Facilities) - Partial Funding	Facility Capital Needs	\$ -	\$ 1,000,000	\$ 1,500,000	\$ 250,000	\$ 1,450,000	\$ 4,200,000		Need to determine if amount should be funded in Fund 110 or 440.
29	Maximize Roads/Streets (Pavement Condition Index)	Quality of Life	\$ -	\$ 2,875,000	\$ 2,875,000	\$ 2,875,000	\$ 2,875,000	\$ 11,500,000	After the Pavement Condition Index survey is completed early next year, Public Works will return to the City Council with a comprehensive plan for street/road/side rehabilitation.	Amount will be appropriated in a lump sum during each budget cycle in a general streets maintenance account in Fund 110, Streets Maintenance Section. PW will then move funding to project accounts within that section when needed to fund a project.
30	Tree Trimming	Quality of Life	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 4,000,000		Need to add to Fund 110, Forestry and Landscape Section.
31	Ward Action Team - Deputy City Attorney II (City Attorney's Office)	Quality of Life	\$ 56,250	\$ 225,000	\$ 236,250	\$ 248,063	\$ 260,466	\$ 1,026,028	Approved by City Council in February 2017.	Need to add to Fund 110, City Attorney's Office Community Relations Section
32	Ward Action Team - City Manager's Office	Quality of Life	\$ -	\$ 165,000	\$ 173,250	\$ 181,913	\$ 191,008	\$ 711,171		Need to add to Fund 110, City Manager's Office, Administration Section
33	Technology Improvements	Technology	\$ -	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 8,000,000	Includes funding for future technology projects and needs based on Citywide audit programs and other assessments. Funding may be used for hardware, new software, and cybersecurity. A comprehensive plan for use of funds will return to City Council at a later date.	Amount will be appropriated in a lump sum during each budget cycle in a Technology Replacement Object in Fund 110, IT-Operations Section. IT staff will then move funding to project accounts within that section when needed to fund a project.
			\$ 10,000,000	\$ 47,235,944	\$ 50,553,025	\$ 57,685,555	\$ 53,831,819	\$ 219,306,345		
			\$ 10,000,000	\$ 51,557,000	\$ 52,072,570	\$ 52,593,296	\$ 53,119,229	\$ 219,342,094		
			\$ (0)	\$ 4,321,056	\$ 1,519,545	\$ (5,092,260)	\$ (712,591)	\$ 35,749		
			\$ (0)	\$ 4,321,055	\$ 5,840,600	\$ 748,340	\$ 35,749	\$ 35,749		

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