



City of Arts & Innovation

# City Council Memorandum

**TO: HONORABLE MAYOR AND CITY COUNCIL      DATE: AUGUST 1, 2023**  
**FROM: HUMAN RESOURCES DEPARTMENT      WARDS: ALL**  
**SUBJECT: HUMAN RESOURCES DEPARTMENT UPDATES AND EMPLOYEE RECOGNITION**

## **ISSUE:**

Receive a presentation of the 2022/23 Fiscal Year Human Resources Department updates and Human Resources Department Employee of the Year.

## **RECOMMENDATIONS:**

That the City Council receive a presentation of the 2022/23 Fiscal Year Human Resources Department updates and Human Resources Department Employee of the Year.

## **DISCUSSION:**

The video presented is an overview of the Human Resources Department's mission, the Department's fiscal year 2022-23 Strategic Goals, departmental updates, accomplishments, and the Human Resources Department's Employee of the Year. The department's mission is to "be a professional strategic business partner that values innovation, integrity, confidentiality and diversity; while continuing to provide a variety of resources to past, present and future employees." The attached presentation demonstrates the Human Resources Department's ongoing commitment to The Envision Riverside 2025 Strategic Plan.

## **STRATEGIC PLAN ALIGNMENT:**

This item contributes to Strategic Priority No. 5 High Performing Government and Goal No. 5.3 Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making.

This item aligns with EACH of the five Cross-Cutting Threads as follows:

1. **Community Trust** – The Human Resources Department endeavors to foster community trust in its work through inclusive engagement efforts and is responsiveness to a variety of community requests and needs.
2. **Equity** – The services offered through the Human Resources Department are used across all departments of the city and the public.

3. **Fiscal Responsibility** – The Human Resources Department provides high quality services to all, ensuring responsible management of financial resources.
4. **Innovation** – This presentation exemplifies that the city continues to develop collaborative partnerships and adaptive, consistent processes.
5. **Sustainability & Resiliency** – The Human Resources Department works to adapt and grow to the changing needs of the city.

**FISCAL IMPACT:**

There is no fiscal impact related to this presentation.

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