

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO ADD ADDITIONAL PAY LANGUAGE FOR THE
6 DEPUTY GENERAL MANAGER FOR RIVERSIDE PUBLIC
7 UTILITIES; CREATE THE CLASSIFICATIONS AND SALARY
8 RANGES FOR SENIOR MINI-BUS DRIVER/DISPATCHER-
9 SCHEDULER, PAYROLL SUPERVISOR, PAYROLL
10 TECHNICIAN I AND II; APPROVE THE TITLE CHANGE FOR
11 DEPUTY COMMUNITY DEVELOPMENT DIRECTOR;
12 APPROVE THE TITLE CHANGE AND SALARY RANGE
13 ADJUSTMENT FOR THE INNOVATION SECURITY OFFICER;
14 APPROVE THE ADJUSTMENT OF THE SALARY RANGE FOR
15 THE SENIOR CODE ENFORCEMENT OFFICER, FLEET
16 OPERATIONS MANAGER AND WEEKEND CREW
17 SUPERVISOR CLASSIFICATIONS; MODIFY THE SALARY
18 STEP STRUCTURE FOR THE WASTEWATER MAINTENANCE
19 MECHANIC CLASSIFICATION, AND OTHER
20 MISCELLANEOUS LANGUAGE CLEAN-UP CORRECTIONS.

21 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
22 thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

23 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
24 and

25 WHEREAS, the FBSP has been amended several times to update the benefits and
26 salaries; and

27 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the additional
28 pay language for the Deputy General Manager for Riverside Public Utilities; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the new
classifications and salary ranges for the existing Senior Mini-Bus Driver/Dispatcher-Scheduler,
Payroll Supervisor, Payroll Technician I and II; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title
change for the Deputy Community Development Director; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title
change and salary range adjustment for the Innovation Security Officer; and

1 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary
2 adjustments to the Senior Code Enforcement Officer, Fleet Operations Manager, and Weekend
3 Crew Supervisor classifications; and

4 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the
5 modification of the salary step structure for the Wastewater Maintenance Mechanic
6 classification; and

7 WHEREAS, miscellaneous language clean-up corrections need to be made to the FBSP.

8 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
9 follows:

10 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
11 hereby amended to 1) add additional pay language for the assignment of Deputy General
12 Manager for the Riverside Public Utilities; 2) create the classifications and salary ranges for
13 Senior Mini-Bus Driver/Dispatcher-Scheduler, Payroll Supervisor, Payroll Technician I and II;
14 3) change the title of Deputy Community Development Director; 4) change the title and salary
15 range for the Innovation Security Officer; 5) adjust the salary ranges for the existing Senior Code
16 Enforcement Officer, Fleet Operations Manager, and Weekend Crew Supervisor classifications;
17 6) modify the salary step structure for the Wastewater Maintenance Mechanic classification; and
18 7) approve miscellaneous language clean-up to include corrections under part I, section 22,
19 retirement contribution, table 12 and part II, section 5, salary differentials, item (I)(1)
20 miscellaneous, all as set forth in Exhibit "A" attached hereto and incorporated herein by
21 reference.

22 Section 2: Authorize the City Manager, or his designee, to make minor, non-
23 substantive changes to the Master Fringe Benefits and Salary Plan and any related policies,
24 procedures or documents necessary to implement these provisions.

25 Section 3: The provisions of this resolution shall be operative upon adoption.

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ADOPTED by the City Council this ____ day of _____, 2019.

William R. Bailey, III
Mayor of the City of Riverside

Attest:

Colleen J. Nicol
City Clerk of the City of Riverside

I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the ____ day of _____, 2019, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this ____ day of _____, 2019.

Colleen J. Nicol
City Clerk of the City of Riverside