

EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

NEW CLASSIFICATIONS AND SALARY RANGES:

JOB CODE	CLASSIFICATION	SALARY RANGES
8154	Marketing and Communications Director	EXEP/E29A 14,227 – 20,559
8156	Deputy Marketing and Communications Director	NCLM/B75E 11,180 – 13,587

SALARY CHANGES:

JOB CODE	CLASSIFICATION	FROM	TO
6040	Library Director	EXEP/E16A 11,987 – 17,226	EXEP/E29A 14,227 – 20,559