

City of Riverside
Salary Schedule Report
Effective January 11, 2019
City Council Approval Date December 9, 2025

<u>Job Code:</u>	0400	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ACCOUNT CLERK I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13B/01	2,883.00	34,596.00	1,330.61	16.63269	
	02	STEP 2		GNLS/G13B/02	3,025.00	36,300.00	1,396.15	17.45192	
	03	STEP 3		GNLS/G13B/03	3,177.00	38,124.00	1,466.30	18.32884	
	04	STEP 4		GNLS/G13B/04	3,335.00	40,020.00	1,539.23	19.24038	
	05	STEP 5		GNLS/G13B/05	3,500.00	42,000.00	1,615.38	20.19230	
<u>Job Code:</u>	0401	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ACCOUNT CLERK I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G62G/01	2,717.00	32,604.00	1,254.00	15.67500	
	02	STEP 2		GNL2/G62G/02	2,851.00	34,212.00	1,315.84	16.44807	
	03	STEP 3		GNL2/G62G/03	2,994.00	35,928.00	1,381.84	17.27307	
	04	STEP 4		GNL2/G62G/04	3,143.00	37,716.00	1,450.61	18.13269	
	05	STEP 5		GNL2/G62G/05	3,300.00	39,600.00	1,523.07	19.03846	
<u>Job Code:</u>	0410	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ACCOUNT CLERK II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G18B/01	3,456.00	41,472.00	1,595.07	19.93846	
	02	STEP 2		GNLS/G18B/02	3,623.00	43,476.00	1,672.15	20.90192	
	03	STEP 3		GNLS/G18B/03	3,805.00	45,660.00	1,756.15	21.95192	
	04	STEP 4		GNLS/G18B/04	3,996.00	47,952.00	1,844.30	23.05384	
	05	STEP 5		GNLS/G18B/05	4,194.00	50,328.00	1,935.69	24.19615	
<u>Job Code:</u>	0420	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	ACCOUNT CLERK II (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N06A/1N	3,224.00	38,688.00	1,488.00	18.60000	
	1X	MAXIMUM		PARA/N06A/1X	3,913.00	46,956.00	1,806.00	22.57500	
<u>Job Code:</u>	0411	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ACCOUNT CLERK II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G64M/01	3,257.00	39,084.00	1,503.23	18.79038
02	STEP 2	GNL2/G64M/02	3,415.00	40,980.00	1,576.15	19.70192
03	STEP 3	GNL2/G64M/03	3,587.00	43,044.00	1,655.53	20.69423
04	STEP 4	GNL2/G64M/04	3,767.00	45,204.00	1,738.61	21.73269
05	STEP 5	GNL2/G64M/05	3,953.00	47,436.00	1,824.46	22.80576

Job Code: 8250 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: ACCOUNTANT I

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G32A/01	5,018.00	60,216.00	2,316.00	28.95000
02	STEP 2	GNLS/G32A/02	5,275.00	63,300.00	2,434.61	30.43269
03	STEP 3	GNLS/G32A/03	5,538.00	66,456.00	2,556.00	31.95000
04	STEP 4	GNLS/G32A/04	5,815.00	69,780.00	2,683.84	33.54807
05	STEP 5	GNLS/G32A/05	6,102.00	73,224.00	2,816.30	35.20384

Job Code: 8230 **Barq. Unit:** 55 PARA-PROFESSIONAL
Job Description: ACCOUNTANT I (P)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11C/1N	4,684.00	56,208.00	2,161.84	27.02307
1X	MAXIMUM	PARA/N11C/1X	5,694.00	68,328.00	2,628.00	32.85000

Job Code: 8251 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: ACCOUNTANT I (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77D/01	4,730.00	56,760.00	2,183.07	27.28846
02	STEP 2	GNL2/G77D/02	4,970.00	59,640.00	2,293.84	28.67307
03	STEP 3	GNL2/G77D/03	5,218.00	62,616.00	2,408.30	30.10384
04	STEP 4	GNL2/G77D/04	5,481.00	65,772.00	2,529.69	31.62115
05	STEP 5	GNL2/G77D/05	5,753.00	69,036.00	2,655.23	33.19038

Job Code: 8260 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: ACCOUNTANT II

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G39A/01	5,815.00	69,780.00	2,683.84	33.54807
02	STEP 2	GNLS/G39A/02	6,102.00	73,224.00	2,816.30	35.20384
03	STEP 3	GNLS/G39A/03	6,410.00	76,920.00	2,958.46	36.98076
04	STEP 4	GNLS/G39A/04	6,727.00	80,724.00	3,104.76	38.80961

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05	STEP 5	GNLS/G39A/05	7,063.00	84,756.00	3,259.84	40.74807
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<u>Job Code:</u>	8270	<u>Barg. Unit:</u>	15	PROFESSIONAL		
<u>Job Description:</u>	ACCOUNTANT II (PR)				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12A/1N		5,426.00	65,112.00
	1X	MAXIMUM	PROF/K12A/1X		6,592.00	79,104.00

<u>Job Code:</u>	8261	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3	
<u>Job Description:</u>	ACCOUNTANT II (T)				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80A/01		5,481.00	65,772.00
	02	STEP 2	GNL2/G80A/02		5,753.00	69,036.00
	03	STEP 3	GNL2/G80A/03		6,040.00	72,480.00
	04	STEP 4	GNL2/G80A/04		6,340.00	76,080.00
	05	STEP 5	GNL2/G80A/05		6,658.00	79,896.00

<u>Job Code:</u>	8321	<u>Barg. Unit:</u>	07	SR MANAGEMENT		
<u>Job Description:</u>	ACCOUNTING MGR/CONTROLLER NC2E				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N		9,795.00	117,540.00
	2X	MAXIMUM	NCLP/A74F/2X		14,372.00	172,464.00

<u>Job Code:</u>	0460	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1	
<u>Job Description:</u>	ACCOUNTING TECH				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G26A/01		4,342.00	52,104.00
	02	STEP 2	GNLS/G26A/02		4,555.00	54,660.00
	03	STEP 3	GNLS/G26A/03		4,785.00	57,420.00
	04	STEP 4	GNLS/G26A/04		5,018.00	60,216.00
	05	STEP 5	GNLS/G26A/05		5,275.00	63,300.00

<u>Job Code:</u>	0465	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL		
<u>Job Description:</u>	ACCOUNTING TECH (P)				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

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1N	MINIMUM	PARA/N11B/1N	4,050.00	48,600.00	1,869.23	23.36538
1X	MAXIMUM	PARA/N11B/1X	4,921.00	59,052.00	2,271.23	28.39038

<u>Job Code:</u>	0461	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ACCOUNTING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G72D/01		4,091.00	49,092.00	1,888.15	23.60192	
	02	STEP 2	GNL2/G72D/02		4,293.00	51,516.00	1,981.38	24.76730	
	03	STEP 3	GNL2/G72D/03		4,509.00	54,108.00	2,081.07	26.01346	
	04	STEP 4	GNL2/G72D/04		4,730.00	56,760.00	2,183.07	27.28846	
	05	STEP 5	GNL2/G72D/05		4,970.00	59,640.00	2,293.84	28.67307	

<u>Job Code:</u>	0466	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	ACCOUNTING TECH TRAINEE (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PARA/N04A/1N		3,499.00	41,988.00	1,614.92	20.18653	
	1X	MAXIMUM	PARA/N04A/1X		3,857.00	46,284.00	1,780.15	22.25192	

<u>Job Code:</u>	0490	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	ACCOUNTS PAYABLE SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U11F/1N		5,246.00	62,952.00	2,421.23	30.26538	
	2X	MAXIMUM	SUPV/U11F/2X		7,327.00	87,924.00	3,381.69	42.27115	

<u>Job Code:</u>	9530	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	ADMIN ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K12N/1N		4,932.00	59,184.00	2,276.30	28.45384	
	2X	MAXIMUM	PROF/K12N/2X		7,599.00	91,188.00	3,507.23	43.84038	

<u>Job Code:</u>	9536	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	ADMIN ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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1N	MINIMUM	PROF/K03A/1N	4,260.00	51,120.00	1,966.15	24.57692
1X	MAXIMUM	PROF/K03A/1X	4,697.00	56,364.00	2,167.84	27.09807

<u>Job Code:</u>	0345	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ADMIN ASSIST					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G22B/01		3,500.00	42,000.00	1,615.38	20.19230
	02	STEP 2		GNLS/G22B/02		3,685.00	44,220.00	1,700.76	21.25961
	03	STEP 3		GNLS/G22B/03		3,861.00	46,332.00	1,782.00	22.27500
	04	STEP 4		GNLS/G22B/04		4,054.00	48,648.00	1,871.07	23.38846
	05	STEP 5		GNLS/G22B/05		4,257.00	51,084.00	1,964.76	24.55961
	06	STEP 6		GNLS/G22B/06		4,468.00	53,616.00	2,062.15	25.77692
	07	STEP 7		GNLS/G22B/07		4,694.00	56,328.00	2,166.46	27.08076

<u>Job Code:</u>	0347	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	ADMIN ASSIST (C)					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		CNFS/C22A/1N		3,269.00	39,228.00	1,508.76	18.85961
	1X	MAXIMUM		CNFS/C22A/1X		4,380.00	52,560.00	2,021.53	25.26923

<u>Job Code:</u>	3046	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ADMIN ASSIST (T)					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G68D/01		3,300.00	39,600.00	1,523.07	19.03846
	02	STEP 2		GNL2/G68D/02		3,473.00	41,676.00	1,602.92	20.03653
	03	STEP 3		GNL2/G68D/03		3,639.00	43,668.00	1,679.53	20.99423
	04	STEP 4		GNL2/G68D/04		3,820.00	45,840.00	1,763.07	22.03846
	05	STEP 5		GNL2/G68D/05		4,013.00	48,156.00	1,852.15	23.15192
	06	STEP 6		GNL2/G68D/06		4,211.00	50,532.00	1,943.53	24.29423
	07	STEP 7		GNL2/G68D/07		4,426.00	53,112.00	2,042.76	25.53461

<u>Job Code:</u>	9881	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	ADMIN ASSIST TO THE MAYOR NC E					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		CNNC/C27A/1N		4,381.00	52,572.00	2,022.00	25.27500
	1X	MAXIMUM		CNNC/C27A/1X		5,328.00	63,936.00	2,459.07	30.73846

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<u>Job Code:</u>	9510	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ADMIN INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H17B/01		2,080.00	24,960.00	960.00	12.00000
	02	STEP 2	SPCH/H17B/02		2,253.33	27,040.00	1,040.00	13.00000
	03	STEP 3	SPCH/H17B/03		2,426.66	29,120.00	1,120.00	14.00000
<u>Job Code:</u>	9571	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ADMIN SVCS MGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A62A/1N		7,135.00	85,620.00	3,293.07	41.16346
	2X	MAXIMUM	NCLP/A62A/2X		10,998.00	131,976.00	5,076.00	63.45000
<u>Job Code:</u>	4440	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	AIR CONDITIONING TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33B/01		5,177.00	62,124.00	2,389.38	29.86730
	02	STEP 2	GNLS/G33B/02		5,432.00	65,184.00	2,507.07	31.33846
	03	STEP 3	GNLS/G33B/03		5,705.00	68,460.00	2,633.07	32.91346
	04	STEP 4	GNLS/G33B/04		5,987.00	71,844.00	2,763.23	34.54038
	05	STEP 5	GNLS/G33B/05		6,287.00	75,444.00	2,901.69	36.27115
<u>Job Code:</u>	4442	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	AIR CONDITIONING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77M/01		4,878.00	58,536.00	2,251.38	28.14230
	02	STEP 2	GNL2/G77M/02		5,121.00	61,452.00	2,363.53	29.54423
	03	STEP 3	GNL2/G77M/03		5,376.00	64,512.00	2,481.23	31.01538
	04	STEP 4	GNL2/G77M/04		5,643.00	67,716.00	2,604.46	32.55576
	05	STEP 5	GNL2/G77M/05		5,926.00	71,112.00	2,735.07	34.18846
<u>Job Code:</u>	0690	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	AIRPORT CUST SERV REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G19G/01	3,228.00	38,736.00	1,489.84	18.62307
02	STEP 2	GNLS/G19G/02	3,389.00	40,668.00	1,564.15	19.55192
03	STEP 3	GNLS/G19G/03	3,557.00	42,684.00	1,641.69	20.52115
04	STEP 4	GNLS/G19G/04	3,738.00	44,856.00	1,725.23	21.56538
05	STEP 5	GNLS/G19G/05	3,922.00	47,064.00	1,810.15	22.62692
06	STEP 6	GNLS/G19G/06	4,119.00	49,428.00	1,901.07	23.76346
07	STEP 7	GNLS/G19G/07	4,325.00	51,900.00	1,996.15	24.95192

Job Code: 0691 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRPORT CUST SERV REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G66D/01	3,042.00	36,504.00	1,404.00	17.55000
02	STEP 2	GNL2/G66D/02	3,194.00	38,328.00	1,474.15	18.42692
03	STEP 3	GNL2/G66D/03	3,353.00	40,236.00	1,547.53	19.34423
04	STEP 4	GNL2/G66D/04	3,522.00	42,264.00	1,625.53	20.31923
05	STEP 5	GNL2/G66D/05	3,697.00	44,364.00	1,706.30	21.32884
06	STEP 6	GNL2/G66D/06	3,883.00	46,596.00	1,792.15	22.40192
07	STEP 7	GNL2/G66D/07	4,076.00	48,912.00	1,881.23	23.51538

Job Code: 9702 **Barg. Unit:** 10 MANAGEMENT
Job Description: AIRPORT MGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M65J/1N	7,616.00	91,392.00	3,515.07	43.93846
1X	MAXIMUM	MGTS/M65J/1X	10,204.00	122,448.00	4,709.53	58.86923

Job Code: 0371 **Barg. Unit:** 15 PROFESSIONAL
Job Description: AIRPORT OPERS COORD **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K09D/1N	4,052.00	48,624.00	1,870.15	23.37692
1X	MAXIMUM	PROF/K09D/1X	5,430.00	65,160.00	2,506.15	31.32692

Job Code: 2940 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: AIRPORT OPERS SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23B/01	4,054.00	48,648.00	1,871.07	23.38846
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02	STEP 2	GNLS/G23B/02	4,257.00	51,084.00	1,964.76	24.55961
03	STEP 3	GNLS/G23B/03	4,468.00	53,616.00	2,062.15	25.77692
04	STEP 4	GNLS/G23B/04	4,694.00	56,328.00	2,166.46	27.08076
05	STEP 5	GNLS/G23B/05	4,926.00	59,112.00	2,273.53	28.41923

Job Code: 2941 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRPORT OPERS SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69J/01	3,820.00	45,840.00	1,763.07	22.03846
02	STEP 2	GNL2/G69J/02	4,013.00	48,156.00	1,852.15	23.15192
03	STEP 3	GNL2/G69J/03	4,211.00	50,532.00	1,943.53	24.29423
04	STEP 4	GNL2/G69J/04	4,426.00	53,112.00	2,042.76	25.53461
05	STEP 5	GNL2/G69J/05	4,643.00	55,716.00	2,142.92	26.78653

Job Code: 7940 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ANNEXATION PROG COORD E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15H/1N	5,886.00	70,632.00	2,716.61	33.95769
1X	MAXIMUM	PROF/K15H/1X	8,677.00	104,124.00	4,004.76	50.05961

Job Code: 5995 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ARCHIVIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38A/01	5,705.00	68,460.00	2,633.07	32.91346
02	STEP 2	GNLS/G38A/02	5,987.00	71,844.00	2,763.23	34.54038
03	STEP 3	GNLS/G38A/03	6,287.00	75,444.00	2,901.69	36.27115
04	STEP 4	GNLS/G38A/04	6,606.00	79,272.00	3,048.92	38.11153
05	STEP 5	GNLS/G38A/05	6,930.00	83,160.00	3,198.46	39.98076

Job Code: 5996 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ARCHIVIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79J/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNL2/G79J/02	5,643.00	67,716.00	2,604.46	32.55576
03	STEP 3	GNL2/G79J/03	5,926.00	71,112.00	2,735.07	34.18846
04	STEP 4	GNL2/G79J/04	6,225.00	74,700.00	2,873.07	35.91346
05	STEP 5	GNL2/G79J/05	6,532.00	78,384.00	3,014.76	37.68461

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<u>Job Code:</u>	8136	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ARTS & CULTURE MGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A71A/1N		6,427.00	77,124.00	2,966.30	37.07884
	2X	MAXIMUM	NCLP/A71A/2X		12,887.00	154,644.00	5,947.84	74.34807
<u>Job Code:</u>	8137	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ARTS & CULTURE PROJ COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15B/1N		5,875.00	70,500.00	2,711.53	33.89423
	1X	MAXIMUM	PROF/K15B/1X		7,873.00	94,476.00	3,633.69	45.42115
<u>Job Code:</u>	8134	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	ARTS & CULTURE PROJ ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16C/1N		4,604.00	55,248.00	2,124.92	26.56153
	1X	MAXIMUM	PARA/N16C/1X		5,703.00	68,436.00	2,632.15	32.90192
<u>Job Code:</u>	6285	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ASSIST AQUATICS COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35D/01		3,185.86	38,230.40	1,470.40	18.38000
	02	STEP 2	SPCH/H35D/02		3,296.80	39,561.60	1,521.60	19.02000
	03	STEP 3	SPCH/H35D/03		3,412.93	40,955.20	1,575.20	19.69000
<u>Job Code:</u>	7551	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ASSIST BUILDING OFFICIAL E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M70A/1N		7,943.00	95,316.00	3,666.00	45.82500
	1X	MAXIMUM	MGTS/M70A/1X		10,644.00	127,728.00	4,912.61	61.40769
<u>Job Code:</u>	8326	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ASSIST CHIEF FIN OFFICER NC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	NCLP/A76C/1N	9,795.00	117,540.00	4,520.76	56.50961
2X	MAXIMUM	NCLP/A76C/2X	15,089.00	181,068.00	6,964.15	87.05192

Job Code: 8988 **Barq. Unit:** 10 MANAGEMENT
Job Description: ASSIST CITY ATTORNEY
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M96P/1N	12,461.00	149,532.00	5,751.23	71.89038
2X	MAXIMUM	MGTS/M96P/2X	18,291.00	219,492.00	8,442.00	105.52500

Job Code: 0131 **Barq. Unit:** 07 SR MANAGEMENT
Job Description: ASSIST CITY CLERK NC2E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A51A/1N	7,246.00	86,952.00	3,344.30	41.80384
2X	MAXIMUM	NCLP/A51A/2X	13,110.00	157,320.00	6,050.76	75.63461

Job Code: 9770 **Barq. Unit:** 01 EXECUTIVE
Job Description: ASSIST CITY MGR
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	EXEP/E42A/1N	13,397.00	160,764.00	6,183.23	77.29038
1X	MAXIMUM	EXEP/E42A/1X	21,142.00	253,704.00	9,757.84	121.97307

Job Code: 7100 **Barq. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST ENGR
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G42B/01	6,287.00	75,444.00	2,901.69	36.27115
02	STEP 2	GNLS/G42B/02	6,606.00	79,272.00	3,048.92	38.11153
03	STEP 3	GNLS/G42B/03	6,930.00	83,160.00	3,198.46	39.98076
04	STEP 4	GNLS/G42B/04	7,279.00	87,348.00	3,359.53	41.99423
05	STEP 5	GNLS/G42B/05	7,643.00	91,716.00	3,527.53	44.09423

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<u>Job Code:</u>	7101	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ASSIST ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G82A/01		5,926.00	71,112.00	2,735.07	34.18846	
	02	STEP 2	GNL2/G82A/02		6,225.00	74,700.00	2,873.07	35.91346	
	03	STEP 3	GNL2/G82A/03		6,532.00	78,384.00	3,014.76	37.68461	
	04	STEP 4	GNL2/G82A/04		6,861.00	82,332.00	3,166.61	39.58269	
	05	STEP 5	GNL2/G82A/05		7,204.00	86,448.00	3,324.92	41.56153	
<u>Job Code:</u>	4541	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	ASSIST GEN SERV DIR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	NCLM/B78C/1N		10,181.00	122,172.00	4,698.92	58.73653	
	1X	MAXIMUM	NCLM/B78C/1X		12,942.00	155,304.00	5,973.23	74.66538	
<u>Job Code:</u>	6035	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	ASSIST LIBRARY DIR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	NCLM/B75E/1N		9,256.00	111,072.00	4,272.00	53.40000	
	2X	MAXIMUM	NCLM/B75E/2X		12,937.00	155,244.00	5,970.92	74.63653	
<u>Job Code:</u>	7890	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ASSIST PLANNER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G34B/01		4,804.00	57,648.00	2,217.23	27.71538	
	02	STEP 2	GNLS/G34B/02		5,047.00	60,564.00	2,329.38	29.11730	
	03	STEP 3	GNLS/G34B/03		5,294.00	63,528.00	2,443.38	30.54230	
	04	STEP 4	GNLS/G34B/04		5,563.00	66,756.00	2,567.53	32.09423	
	05	STEP 5	GNLS/G34B/05		5,840.00	70,080.00	2,695.38	33.69230	
	06	STEP 6	GNLS/G34B/06		6,134.00	73,608.00	2,831.07	35.38846	
	07	STEP 7	GNLS/G34B/07		6,440.00	77,280.00	2,972.30	37.15384	

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<u>Job Code:</u>	7891	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ASSIST PLANNER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78J/01	4,527.00	54,324.00	2,089.38	26.11730	
	02	STEP 2		GNL2/G78J/02	4,756.00	57,072.00	2,195.07	27.43846	
	03	STEP 3		GNL2/G78J/03	4,989.00	59,868.00	2,302.61	28.78269	
	04	STEP 4		GNL2/G78J/04	5,244.00	62,928.00	2,420.30	30.25384	
	05	STEP 5		GNL2/G78J/05	5,505.00	66,060.00	2,540.76	31.75961	
	06	STEP 6		GNL2/G78J/06	5,781.00	69,372.00	2,668.15	33.35192	
	07	STEP 7		GNL2/G78J/07	6,068.00	72,816.00	2,800.61	35.00769	
<u>Job Code:</u>	2358	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	ASSIST POLICE CHIEF NC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLP/B12A/1N	14,798.00	177,576.00	6,829.84	85.37307	
	2X	MAXIMUM		NCLP/B12A/2X	22,258.00	267,096.00	10,272.92	128.41153	
<u>Job Code:</u>	2605	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ASSIST RANGE MASTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25C/01	4,257.00	51,084.00	1,964.76	24.55961	
	02	STEP 2		GNLS/G25C/02	4,468.00	53,616.00	2,062.15	25.77692	
	03	STEP 3		GNLS/G25C/03	4,694.00	56,328.00	2,166.46	27.08076	
	04	STEP 4		GNLS/G25C/04	4,926.00	59,112.00	2,273.53	28.41923	
	05	STEP 5		GNLS/G25C/05	5,177.00	62,124.00	2,389.38	29.86730	
<u>Job Code:</u>	2606	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ASSIST RANGE MASTER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G71G/01	4,013.00	48,156.00	1,852.15	23.15192	
	02	STEP 2		GNL2/G71G/02	4,211.00	50,532.00	1,943.53	24.29423	
	03	STEP 3		GNL2/G71G/03	4,426.00	53,112.00	2,042.76	25.53461	
	04	STEP 4		GNL2/G71G/04	4,643.00	55,716.00	2,142.92	26.78653	
	05	STEP 5		GNL2/G71G/05	4,878.00	58,536.00	2,251.38	28.14230	

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<u>Job Code:</u>	6380	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ASSIST REC COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G14F/01		2,529.00	30,348.00	1,167.23	14.59038	
	02	STEP 2	GNLS/G14F/02		2,656.00	31,872.00	1,225.84	15.32307	
	03	STEP 3	GNLS/G14F/03		2,787.00	33,444.00	1,286.30	16.07884	
	04	STEP 4	GNLS/G14F/04		2,929.00	35,148.00	1,351.84	16.89807	
	05	STEP 5	GNLS/G14F/05		3,072.00	36,864.00	1,417.84	17.72307	
	06	STEP 6	GNLS/G14F/06		3,228.00	38,736.00	1,489.84	18.62307	
	07	STEP 7	GNLS/G14F/07		3,390.00	40,680.00	1,564.61	19.55769	
	08	STEP 8	GNLS/G14F/08		3,558.00	42,696.00	1,642.15	20.52692	
	09	STEP 9	GNLS/G14F/09		3,739.00	44,868.00	1,725.69	21.57115	
<u>Job Code:</u>	6381	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ASSIST REC COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G63J/01		2,383.00	28,596.00	1,099.84	13.74807	
	02	STEP 2	GNL2/G63J/02		2,504.00	30,048.00	1,155.69	14.44615	
	03	STEP 3	GNL2/G63J/03		2,627.00	31,524.00	1,212.46	15.15576	
	04	STEP 4	GNL2/G63J/04		2,759.00	33,108.00	1,273.38	15.91730	
	05	STEP 5	GNL2/G63J/05		2,896.00	34,752.00	1,336.61	16.70769	
	06	STEP 6	GNL2/G63J/06		3,042.00	36,504.00	1,404.00	17.55000	
	07	STEP 7	GNL2/G63J/07		3,195.00	38,340.00	1,474.61	18.43269	
	08	STEP 8	GNL2/G63J/08		3,354.00	40,248.00	1,548.00	19.35000	
	09	STEP 9	GNL2/G63J/09		3,523.00	42,276.00	1,626.00	20.32500	
<u>Job Code:</u>	9635	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	ASSIST TO THE MAYOR NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PRNC/K09C/1N		4,509.00	54,108.00	2,081.07	26.01346	
	1X	MAXIMUM	PRNC/K09C/1X		6,044.00	72,528.00	2,789.53	34.86923	
<u>Job Code:</u>	8319	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	ASSISTANT CONTROLLER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	NCLM/B74C/1N		8,942.00	107,304.00	4,127.07	51.58846	

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1X	MAXIMUM	NCLM/B74C/1X	10,868.00	130,416.00	5,016.00	62.70000
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<u>Job Code:</u>	6085	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	ASSOC CURATOR COLLECTIONS			Monthly Salary:	Annual Salary:	Pay Period: Hourly Rate:

01	STEP 1	GNLS/G20B/01	3,861.00	46,332.00	1,782.00	22.27500
02	STEP 2	GNLS/G20B/02	4,054.00	48,648.00	1,871.07	23.38846
03	STEP 3	GNLS/G20B/03	4,257.00	51,084.00	1,964.76	24.55961
04	STEP 4	GNLS/G20B/04	4,468.00	53,616.00	2,062.15	25.77692

<u>Job Code:</u>	6086	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3		
<u>Job Description:</u>	ASSOC CURATOR COLLECTIONS (T)			Monthly Salary:	Annual Salary:	Pay Period: Hourly Rate:

01	STEP 1	GNL2/G66J/01	3,639.00	43,668.00	1,679.53	20.99423
02	STEP 2	GNL2/G66J/02	3,820.00	45,840.00	1,763.07	22.03846
03	STEP 3	GNL2/G66J/03	4,013.00	48,156.00	1,852.15	23.15192
04	STEP 4	GNL2/G66J/04	4,211.00	50,532.00	1,943.53	24.29423

<u>Job Code:</u>	6128	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	ASSOC EDUC CURATOR (SCI)			Monthly Salary:	Annual Salary:	Pay Period: Hourly Rate:

01	STEP 1	GNLS/G28A/01	4,555.00	54,660.00	2,102.30	26.27884
02	STEP 2	GNLS/G28A/02	4,785.00	57,420.00	2,208.46	27.60576
03	STEP 3	GNLS/G28A/03	5,018.00	60,216.00	2,316.00	28.95000
04	STEP 4	GNLS/G28A/04	5,275.00	63,300.00	2,434.61	30.43269
05	STEP 5	GNLS/G28A/05	5,538.00	66,456.00	2,556.00	31.95000

<u>Job Code:</u>	6129	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3		
<u>Job Description:</u>	ASSOC EDUC CURATOR (SCI) (T)			Monthly Salary:	Annual Salary:	Pay Period: Hourly Rate:

01	STEP 1	GNL2/G73M/01	4,293.00	51,516.00	1,981.38	24.76730
02	STEP 2	GNL2/G73M/02	4,509.00	54,108.00	2,081.07	26.01346
03	STEP 3	GNL2/G73M/03	4,730.00	56,760.00	2,183.07	27.28846
04	STEP 4	GNL2/G73M/04	4,970.00	59,640.00	2,293.84	28.67307
05	STEP 5	GNL2/G73M/05	5,218.00	62,616.00	2,408.30	30.10384

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<u>Job Code:</u>	7120	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ASSOC ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G55B/01	7,264.00	87,168.00	3,352.61	41.90769	
	02	STEP 2		GNLS/G55B/02	7,627.00	91,524.00	3,520.15	44.00192	
	03	STEP 3		GNLS/G55B/03	8,008.00	96,096.00	3,696.00	46.20000	
	04	STEP 4		GNLS/G55B/04	8,407.00	100,884.00	3,880.15	48.50192	
	05	STEP 5		GNLS/G55B/05	8,828.00	105,936.00	4,074.46	50.93076	
	06	STEP 6		GNLS/G55B/06	9,269.00	111,228.00	4,278.00	53.47500	
	07	STEP 7		GNLS/G55B/07	9,733.00	116,796.00	4,492.15	56.15192	
<u>Job Code:</u>	7122	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ASSOC ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G84M/01	6,845.00	82,140.00	3,159.23	39.49038	
	02	STEP 2		GNL2/G84M/02	7,187.00	86,244.00	3,317.07	41.46346	
	03	STEP 3		GNL2/G84M/03	7,547.00	90,564.00	3,483.23	43.54038	
	04	STEP 4		GNL2/G84M/04	7,926.00	95,112.00	3,658.15	45.72692	
	05	STEP 5		GNL2/G84M/05	8,321.00	99,852.00	3,840.46	48.00576	
	06	STEP 6		GNL2/G84M/06	8,735.00	104,820.00	4,031.53	50.39423	
	07	STEP 7		GNL2/G84M/07	9,173.00	110,076.00	4,233.69	52.92115	
<u>Job Code:</u>	7910	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ASSOC PLANNER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G41C/01	5,563.00	66,756.00	2,567.53	32.09423	
	02	STEP 2		GNLS/G41C/02	5,840.00	70,080.00	2,695.38	33.69230	
	03	STEP 3		GNLS/G41C/03	6,134.00	73,608.00	2,831.07	35.38846	
	04	STEP 4		GNLS/G41C/04	6,440.00	77,280.00	2,972.30	37.15384	
	05	STEP 5		GNLS/G41C/05	6,761.00	81,132.00	3,120.46	39.00576	
	06	STEP 6		GNLS/G41C/06	7,100.00	85,200.00	3,276.92	40.96153	
	07	STEP 7		GNLS/G41C/07	7,457.00	89,484.00	3,441.69	43.02115	
<u>Job Code:</u>	7911	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ASSOC PLANNER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G81J/01	5,244.00	62,928.00	2,420.30	30.25384
02	STEP 2	GNL2/G81J/02	5,505.00	66,060.00	2,540.76	31.75961
03	STEP 3	GNL2/G81J/03	5,781.00	69,372.00	2,668.15	33.35192
04	STEP 4	GNL2/G81J/04	6,068.00	72,816.00	2,800.61	35.00769
05	STEP 5	GNL2/G81J/05	6,373.00	76,476.00	2,941.38	36.76730
06	STEP 6	GNL2/G81J/06	6,692.00	80,304.00	3,088.61	38.60769
07	STEP 7	GNL2/G81J/07	7,029.00	84,348.00	3,244.15	40.55192

Job Code: 7121 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: ASSOC TRAFFIC ENGR

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	7,264.00	87,168.00	3,352.61	41.90769
02	STEP 2	GNLS/G55B/02	7,627.00	91,524.00	3,520.15	44.00192
03	STEP 3	GNLS/G55B/03	8,008.00	96,096.00	3,696.00	46.20000
04	STEP 4	GNLS/G55B/04	8,407.00	100,884.00	3,880.15	48.50192
05	STEP 5	GNLS/G55B/05	8,828.00	105,936.00	4,074.46	50.93076
06	STEP 6	GNLS/G55B/06	9,269.00	111,228.00	4,278.00	53.47500
07	STEP 7	GNLS/G55B/07	9,733.00	116,796.00	4,492.15	56.15192

Job Code: 7123 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: ASSOC TRAFFIC ENGR (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	6,845.00	82,140.00	3,159.23	39.49038
02	STEP 2	GNL2/G84M/02	7,187.00	86,244.00	3,317.07	41.46346
03	STEP 3	GNL2/G84M/03	7,547.00	90,564.00	3,483.23	43.54038
04	STEP 4	GNL2/G84M/04	7,926.00	95,112.00	3,658.15	45.72692
05	STEP 5	GNL2/G84M/05	8,321.00	99,852.00	3,840.46	48.00576
06	STEP 6	GNL2/G84M/06	8,735.00	104,820.00	4,031.53	50.39423
07	STEP 7	GNL2/G84M/07	9,173.00	110,076.00	4,233.69	52.92115

Job Code: 8335 **Barq. Unit:** 07 SR MANAGEMENT
Job Description: BUDGET AND REVENUE MANAGER NC

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74F/1N	9,795.00	117,540.00	4,520.76	56.50961
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	2X	MAXIMUM	NCLP/A74F/2X	14,372.00	172,464.00	6,633.23	82.91538
<u>Job Code:</u>	7530	<u>Barg. Unit:</u>	50 SUPERVISORY				
<u>Job Description:</u>	BUILDING HOUSING INSP SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16E/1N	6,800.00	81,600.00	3,138.46	39.23076
	1X	MAXIMUM	SUPV/U16E/1X	8,262.00	99,144.00	3,813.23	47.66538
<u>Job Code:</u>	7480	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUILDING INSP I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G34A/01	5,275.00	63,300.00	2,434.61	30.43269
	02	STEP 2	GNLS/G34A/02	5,538.00	66,456.00	2,556.00	31.95000
	03	STEP 3	GNLS/G34A/03	5,815.00	69,780.00	2,683.84	33.54807
	04	STEP 4	GNLS/G34A/04	6,102.00	73,224.00	2,816.30	35.20384
	05	STEP 5	GNLS/G34A/05	6,410.00	76,920.00	2,958.46	36.98076
<u>Job Code:</u>	7481	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUILDING INSP I (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78G/01	4,970.00	59,640.00	2,293.84	28.67307
	02	STEP 2	GNL2/G78G/02	5,218.00	62,616.00	2,408.30	30.10384
	03	STEP 3	GNL2/G78G/03	5,481.00	65,772.00	2,529.69	31.62115
	04	STEP 4	GNL2/G78G/04	5,753.00	69,036.00	2,655.23	33.19038
	05	STEP 5	GNL2/G78G/05	6,040.00	72,480.00	2,787.69	34.84615
<u>Job Code:</u>	7479	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUILDING INSP I TRNE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24E/01	4,556.00	54,672.00	2,102.76	26.28461
	02	STEP 2	GNLS/G24E/02	4,785.00	57,420.00	2,208.46	27.60576
	03	STEP 3	GNLS/G24E/03	5,022.00	60,264.00	2,317.84	28.97307
<u>Job Code:</u>	7482	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUILDING INSP I TRNE (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G70M/01	4,294.00	51,528.00	1,981.84	24.77307

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02	STEP 2	GNL2/G70M/02	4,509.00	54,108.00	2,081.07	26.01346
03	STEP 3	GNL2/G70M/03	4,734.00	56,808.00	2,184.92	27.31153

<u>Job Code:</u>	7490	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G41A/01	6,102.00	73,224.00	2,816.30	35.20384	
	02	STEP 2		GNLS/G41A/02	6,410.00	76,920.00	2,958.46	36.98076	
	03	STEP 3		GNLS/G41A/03	6,727.00	80,724.00	3,104.76	38.80961	
	04	STEP 4		GNLS/G41A/04	7,063.00	84,756.00	3,259.84	40.74807	
	05	STEP 5		GNLS/G41A/05	7,418.00	89,016.00	3,423.69	42.79615	

<u>Job Code:</u>	7491	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING INSP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G81D/01	5,753.00	69,036.00	2,655.23	33.19038	
	02	STEP 2		GNL2/G81D/02	6,040.00	72,480.00	2,787.69	34.84615	
	03	STEP 3		GNL2/G81D/03	6,340.00	76,080.00	2,926.15	36.57692	
	04	STEP 4		GNL2/G81D/04	6,658.00	79,896.00	3,072.92	38.41153	
	05	STEP 5		GNL2/G81D/05	6,992.00	83,904.00	3,227.07	40.33846	

<u>Job Code:</u>	4344	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING MAINT CREW LEADER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G33A/01	5,154.00	61,848.00	2,378.76	29.73461	
	02	STEP 2		GNLS/G33A/02	5,409.00	64,908.00	2,496.46	31.20576	
	03	STEP 3		GNLS/G33A/03	5,682.00	68,184.00	2,622.46	32.78076	
	04	STEP 4		GNLS/G33A/04	5,964.00	71,568.00	2,752.61	34.40769	
	05	STEP 5		GNLS/G33A/05	6,262.00	75,144.00	2,890.15	36.12692	

<u>Job Code:</u>	4345	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING MAINT CREW LEADER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77J/01	4,858.00	58,296.00	2,242.15	28.02692	
	02	STEP 2		GNL2/G77J/02	5,098.00	61,176.00	2,352.92	29.41153	
	03	STEP 3		GNL2/G77J/03	5,354.00	64,248.00	2,471.07	30.88846	
	04	STEP 4		GNL2/G77J/04	5,620.00	67,440.00	2,593.84	32.42307	

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	05	STEP 5	GNL2/G77J/05	5,903.00	70,836.00	2,724.46	34.05576
<u>Job Code:</u>	4340	<u>Barq. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUILDING MAINT SPEC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29E/01	4,681.00	56,172.00	2,160.46	27.00576
	02	STEP 2	GNLS/G29E/02	4,914.00	58,968.00	2,268.00	28.35000
	03	STEP 3	GNLS/G29E/03	5,158.00	61,896.00	2,380.61	29.75769
	04	STEP 4	GNLS/G29E/04	5,419.00	65,028.00	2,501.07	31.26346
	05	STEP 5	GNLS/G29E/05	5,687.00	68,244.00	2,624.76	32.80961
<u>Job Code:</u>	4341	<u>Barq. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUILDING MAINT SPEC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G75A/01	4,412.00	52,944.00	2,036.30	25.45384
	02	STEP 2	GNL2/G75A/02	4,632.00	55,584.00	2,137.84	26.72307
	03	STEP 3	GNL2/G75A/03	4,862.00	58,344.00	2,244.00	28.05000
	04	STEP 4	GNL2/G75A/04	5,106.00	61,272.00	2,356.61	29.45769
	05	STEP 5	GNL2/G75A/05	5,359.00	64,308.00	2,473.38	30.91730
<u>Job Code:</u>	7552	<u>Barq. Unit:</u> 07	SR MANAGEMENT				
<u>Job Description:</u>	BUILDING OFFICIAL NC2E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N	9,656.00	115,872.00	4,456.61	55.70769
	2X	MAXIMUM	NCLP/A74C/2X	14,173.00	170,076.00	6,541.38	81.76730
<u>Job Code:</u>	6955	<u>Barq. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUILDING PERMIT TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24D/01	3,836.00	46,032.00	1,770.46	22.13076
	02	STEP 2	GNLS/G24D/02	4,025.00	48,300.00	1,857.69	23.22115
	03	STEP 3	GNLS/G24D/03	4,228.00	50,736.00	1,951.38	24.39230
	04	STEP 4	GNLS/G24D/04	4,439.00	53,268.00	2,048.76	25.60961
	05	STEP 5	GNLS/G24D/05	4,661.00	55,932.00	2,151.23	26.89038
	06	STEP 6	GNLS/G24D/06	4,895.00	58,740.00	2,259.23	28.24038

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	07	STEP 7	GNLS/G24D/07	5,139.00	61,668.00	2,371.84	29.64807
<u>Job Code:</u>	6956	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUILDING PERMIT TECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G70J/01	3,615.00	43,380.00	1,668.46	20.85576
	02	STEP 2	GNL2/G70J/02	3,794.00	45,528.00	1,751.07	21.88846
	03	STEP 3	GNL2/G70J/03	3,986.00	47,832.00	1,839.69	22.99615
	04	STEP 4	GNL2/G70J/04	4,185.00	50,220.00	1,931.53	24.14423
	05	STEP 5	GNL2/G70J/05	4,393.00	52,716.00	2,027.53	25.34423
	06	STEP 6	GNL2/G70J/06	4,613.00	55,356.00	2,129.07	26.61346
	07	STEP 7	GNL2/G70J/07	4,844.00	58,128.00	2,235.69	27.94615
<u>Job Code:</u>	4520	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u>	BUILDING SVCS OPERS MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M50E/1N	6,009.00	72,108.00	2,773.38	34.66730
	1X	MAXIMUM	MGTS/M50E/1X	8,057.00	96,684.00	3,718.61	46.48269
<u>Job Code:</u>	6979	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUILDING SVCS PROJ ASSIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30B/01	4,342.00	52,104.00	2,004.00	25.05000
	02	STEP 2	GNLS/G30B/02	4,555.00	54,660.00	2,102.30	26.27884
	03	STEP 3	GNLS/G30B/03	4,785.00	57,420.00	2,208.46	27.60576
	04	STEP 4	GNLS/G30B/04	5,018.00	60,216.00	2,316.00	28.95000
	05	STEP 5	GNLS/G30B/05	5,275.00	63,300.00	2,434.61	30.43269
	06	STEP 6	GNLS/G30B/06	5,538.00	66,456.00	2,556.00	31.95000
	07	STEP 7	GNLS/G30B/07	5,815.00	69,780.00	2,683.84	33.54807
<u>Job Code:</u>	6981	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUILDING SVCS PROJ ASSIST (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G75M/01	4,091.00	49,092.00	1,888.15	23.60192
	02	STEP 2	GNL2/G75M/02	4,293.00	51,516.00	1,981.38	24.76730
	03	STEP 3	GNL2/G75M/03	4,509.00	54,108.00	2,081.07	26.01346
	04	STEP 4	GNL2/G75M/04	4,730.00	56,760.00	2,183.07	27.28846

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05	STEP 5	GNL2/G75M/05	4,970.00	59,640.00	2,293.84	28.67307
06	STEP 6	GNL2/G75M/06	5,218.00	62,616.00	2,408.30	30.10384
07	STEP 7	GNL2/G75M/07	5,481.00	65,772.00	2,529.69	31.62115

Job Code: 6985 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: BUILDING SVCS PROJ COORD

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G42C/01	5,705.00	68,460.00	2,633.07	32.91346
02	STEP 2	GNLS/G42C/02	5,987.00	71,844.00	2,763.23	34.54038
03	STEP 3	GNLS/G42C/03	6,287.00	75,444.00	2,901.69	36.27115
04	STEP 4	GNLS/G42C/04	6,606.00	79,272.00	3,048.92	38.11153
05	STEP 5	GNLS/G42C/05	6,930.00	83,160.00	3,198.46	39.98076
06	STEP 6	GNLS/G42C/06	7,279.00	87,348.00	3,359.53	41.99423
07	STEP 7	GNLS/G42C/07	7,643.00	91,716.00	3,527.53	44.09423

Job Code: 6987 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: BUILDING SVCS PROJ COORD (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G82D/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNL2/G82D/02	5,643.00	67,716.00	2,604.46	32.55576
03	STEP 3	GNL2/G82D/03	5,926.00	71,112.00	2,735.07	34.18846
04	STEP 4	GNL2/G82D/04	6,225.00	74,700.00	2,873.07	35.91346
05	STEP 5	GNL2/G82D/05	6,532.00	78,384.00	3,014.76	37.68461
06	STEP 6	GNL2/G82D/06	6,861.00	82,332.00	3,166.61	39.58269
07	STEP 7	GNL2/G82D/07	7,204.00	86,448.00	3,324.92	41.56153

Job Code: 6986 **Barg. Unit:** 10 MANAGEMENT
Job Description: BUILDING SVCS PROJ MGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M47E/1N	5,755.00	69,060.00	2,656.15	33.20192
2X	MAXIMUM	MGTS/M47E/2X	8,868.00	106,416.00	4,092.92	51.16153

Job Code: 4510 **Barg. Unit:** 50 SUPERVISORY
Job Description: BUILDING SVCS SUPV E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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1N	MINIMUM	SUPV/U16C/1N	6,627.00	79,524.00	3,058.61	38.23269
1X	MAXIMUM	SUPV/U16C/1X	8,057.00	96,684.00	3,718.61	46.48269

Job Code: 9261 **Barq. Unit:** 15 PROFESSIONAL
Job Description: BUSINESS SYS SUP ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K09J/1N	5,024.00	60,288.00	2,318.76	28.98461
1X	MAXIMUM	PROF/K09J/1X	6,108.00	73,296.00	2,819.07	35.23846

Job Code: 9255 **Barq. Unit:** 10 MANAGEMENT
Job Description: BUSINESS SYS SUP MGR 2E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	MGTS/M65A/01	7,873.00	94,476.00	3,633.69	45.42115
02	STEP 2	MGTS/M65A/02	8,262.00	99,144.00	3,813.23	47.66538
03	STEP 3	MGTS/M65A/03	8,677.00	104,124.00	4,004.76	50.05961
04	STEP 4	MGTS/M65A/04	9,113.00	109,356.00	4,206.00	52.57500
05	STEP 5	MGTS/M65A/05	9,562.00	114,744.00	4,413.23	55.16538
06	STEP 6	MGTS/M65A/06	10,046.00	120,552.00	4,636.61	57.95769

Job Code: 9256 **Barq. Unit:** 07 SR MANAGEMENT
Job Description: BUSINESS SYS SUP MGR NC2E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A65P/1N	7,873.00	94,476.00	3,633.69	45.42115
2X	MAXIMUM	NCLP/A65P/2X	11,553.00	138,636.00	5,332.15	66.65192

Job Code: 9262 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: BUSINESS SYS SUP TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G26A/01	4,342.00	52,104.00	2,004.00	25.05000
02	STEP 2	GNLS/G26A/02	4,555.00	54,660.00	2,102.30	26.27884
03	STEP 3	GNLS/G26A/03	4,785.00	57,420.00	2,208.46	27.60576
04	STEP 4	GNLS/G26A/04	5,018.00	60,216.00	2,316.00	28.95000
05	STEP 5	GNLS/G26A/05	5,275.00	63,300.00	2,434.61	30.43269

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<u>Job Code:</u>	9263	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUSINESS SYS SUP TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72D/01	4,091.00	49,092.00	1,888.15	23.60192	
	02	STEP 2		GNL2/G72D/02	4,293.00	51,516.00	1,981.38	24.76730	
	03	STEP 3		GNL2/G72D/03	4,509.00	54,108.00	2,081.07	26.01346	
	04	STEP 4		GNL2/G72D/04	4,730.00	56,760.00	2,183.07	27.28846	
	05	STEP 5		GNL2/G72D/05	4,970.00	59,640.00	2,293.84	28.67307	
<u>Job Code:</u>	0876	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	BUSINESS TAX COLL SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U11L/1N	6,138.00	73,656.00	2,832.92	35.41153	
	1X	MAXIMUM		SUPV/U11L/1X	7,477.00	89,724.00	3,450.92	43.13653	
<u>Job Code:</u>	0585	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUSINESS TAX INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G31F/01	4,928.00	59,136.00	2,274.46	28.43076	
	02	STEP 2		GNLS/G31F/02	5,174.00	62,088.00	2,388.00	29.85000	
	03	STEP 3		GNLS/G31F/03	5,434.00	65,208.00	2,508.00	31.35000	
	04	STEP 4		GNLS/G31F/04	5,705.00	68,460.00	2,633.07	32.91346	
	05	STEP 5		GNLS/G31F/05	5,990.00	71,880.00	2,764.61	34.55769	
<u>Job Code:</u>	0586	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUSINESS TAX INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76J/01	4,643.00	55,716.00	2,142.92	26.78653	
	02	STEP 2		GNL2/G76J/02	4,878.00	58,536.00	2,251.38	28.14230	
	03	STEP 3		GNL2/G76J/03	5,121.00	61,452.00	2,363.53	29.54423	
	04	STEP 4		GNL2/G76J/04	5,376.00	64,512.00	2,481.23	31.01538	
	05	STEP 5		GNL2/G76J/05	5,643.00	67,716.00	2,604.46	32.55576	
<u>Job Code:</u>	0579	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUSINESS TAX REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNLS/G14E/01	2,618.00	31,416.00	1,208.30	15.10384
02	STEP 2	GNLS/G14E/02	2,750.00	33,000.00	1,269.23	15.86538
03	STEP 3	GNLS/G14E/03	2,886.00	34,632.00	1,332.00	16.65000
04	STEP 4	GNLS/G14E/04	3,031.00	36,372.00	1,398.92	17.48653
05	STEP 5	GNLS/G14E/05	3,182.00	38,184.00	1,468.61	18.35769
06	STEP 6	GNLS/G14E/06	3,341.00	40,092.00	1,542.00	19.27500
07	STEP 7	GNLS/G14E/07	3,509.00	42,108.00	1,619.53	20.24423
08	STEP 8	GNLS/G14E/08	3,685.00	44,220.00	1,700.76	21.25961
09	STEP 9	GNLS/G14E/09	3,869.00	46,428.00	1,785.69	22.32115

Job Code: 0582 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS TAX REP I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G63G/01	2,468.00	29,616.00	1,139.07	14.23846
02	STEP 2	GNL2/G63G/02	2,591.00	31,092.00	1,195.84	14.94807
03	STEP 3	GNL2/G63G/03	2,721.00	32,652.00	1,255.84	15.69807
04	STEP 4	GNL2/G63G/04	2,857.00	34,284.00	1,318.61	16.48269
05	STEP 5	GNL2/G63G/05	3,000.00	36,000.00	1,384.61	17.30769
06	STEP 6	GNL2/G63G/06	3,149.00	37,788.00	1,453.38	18.16730
07	STEP 7	GNL2/G63G/07	3,307.00	39,684.00	1,526.30	19.07884
08	STEP 8	GNL2/G63G/08	3,473.00	41,676.00	1,602.92	20.03653
09	STEP 9	GNL2/G63G/09	3,646.00	43,752.00	1,682.76	21.03461

Job Code: 0580 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS TAX REP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19D/01	3,336.00	40,032.00	1,539.69	19.24615
02	STEP 2	GNLS/G19D/02	3,502.00	42,024.00	1,616.30	20.20384
03	STEP 3	GNLS/G19D/03	3,678.00	44,136.00	1,697.53	21.21923
04	STEP 4	GNLS/G19D/04	3,862.00	46,344.00	1,782.46	22.28076
05	STEP 5	GNLS/G19D/05	4,054.00	48,648.00	1,871.07	23.38846
06	STEP 6	GNLS/G19D/06	4,257.00	51,084.00	1,964.76	24.55961
07	STEP 7	GNLS/G19D/07	4,470.00	53,640.00	2,063.07	25.78846

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<u>Job Code:</u>	0583	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUSINESS TAX REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G65J/01		3,144.00	37,728.00	1,451.07	18.13846	
	02	STEP 2	GNL2/G65J/02		3,301.00	39,612.00	1,523.53	19.04423	
	03	STEP 3	GNL2/G65J/03		3,466.00	41,592.00	1,599.69	19.99615	
	04	STEP 4	GNL2/G65J/04		3,640.00	43,680.00	1,680.00	21.00000	
	05	STEP 5	GNL2/G65J/05		3,821.00	45,852.00	1,763.53	22.04423	
	06	STEP 6	GNL2/G65J/06		4,012.00	48,144.00	1,851.69	23.14615	
	07	STEP 7	GNL2/G65J/07		4,214.00	50,568.00	1,944.92	24.31153	
<u>Job Code:</u>	8989	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	CHIEF ASSIST CTY ATTORNEY 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	NCLP/B17F/1N		15,015.00	180,180.00	6,930.00	86.62500	
	2X	MAXIMUM	NCLP/B17F/2X		20,832.00	249,984.00	9,614.76	120.18461	
<u>Job Code:</u>	7631	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	CHIEF CONST INSP E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	MGTS/M51B/1N		6,800.00	81,600.00	3,138.46	39.23076	
	1X	MAXIMUM	MGTS/M51B/1X		8,262.00	99,144.00	3,813.23	47.66538	
<u>Job Code:</u>	8330	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	CHIEF FIN OFF/CITY TREASURER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	EXEP/E33A/1N		13,299.00	159,588.00	6,138.00	76.72500	
	1X	MAXIMUM	EXEP/E33A/1X		19,220.00	230,640.00	8,870.76	110.88461	
<u>Job Code:</u>	9220	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	CHIEF INNOVATION OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	EXEP/E29A/1N		12,669.00	152,028.00	5,847.23	73.09038	
	1X	MAXIMUM	EXEP/E29A/1X		18,307.00	219,684.00	8,449.38	105.61730	

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<u>Job Code:</u>	9642	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CHIEF OF STAFF/MAYOR OFFC NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A57B/1N		6,927.00	83,124.00	3,197.07	39.96346
	1X	MAXIMUM	NCLP/A57B/1X		8,657.00	103,884.00	3,995.53	49.94423
<u>Job Code:</u>	8990	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	CITY ATTORNEY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	EXES/E19C/01		27,650.00	331,800.00	12,761.53	159.51923
<u>Job Code:</u>	9720	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	CITY CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXES/E13A/1N		13,427.00	161,124.00	6,197.07	77.46346
	1X	MAXIMUM	EXES/E13A/1X		18,161.00	217,932.00	8,382.00	104.77500
<u>Job Code:</u>	0115	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	CITY CLERK SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C23C/1N		3,015.00	36,180.00	1,391.53	17.39423
	1X	MAXIMUM	CNFS/C23C/1X		4,645.00	55,740.00	2,143.84	26.79807
<u>Job Code:</u>	7920	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	CITY HISTORIC PRESVT OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21B/1N		6,475.00	77,700.00	2,988.46	37.35576
	1X	MAXIMUM	PROF/K21B/1X		8,677.00	104,124.00	4,004.76	50.05961
<u>Job Code:</u>	9790	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	CITY MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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	01	STEP 1	EXES/E32A/01	25,812.00	309,744.00	11,913.23	148.91538
<u>Job Code:</u>	7966	<u>Barq. Unit:</u>	10	MANAGEMENT			
<u>Job Description:</u>	CITY PLANNER E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90F/1N	9,656.00	115,872.00	4,456.61	55.70769
	2X	MAXIMUM	MGTS/M90F/2X	14,173.00	170,076.00	6,541.38	81.76730
<u>Job Code:</u>	7210	<u>Barq. Unit:</u>	10	MANAGEMENT			
<u>Job Description:</u>	CITY TRAFFIC ENGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90E/1N	8,885.00	106,620.00	4,100.76	51.25961
	2X	MAXIMUM	MGTS/M90E/2X	15,096.00	181,152.00	6,967.38	87.09230
<u>Job Code:</u>	8620	<u>Barq. Unit:</u>	55	PARA-PROFESSIONAL			
<u>Job Description:</u>	CLAIMS ADMR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16D/1N	5,928.00	71,136.00	2,736.00	34.20000
	1X	MAXIMUM	PARA/N16D/1X	7,204.00	86,448.00	3,324.92	41.56153
<u>Job Code:</u>	8610	<u>Barq. Unit:</u>	25	CONFIDENTIAL			
<u>Job Description:</u>	CLAIMS EXAMINER (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C30A/1N	4,551.00	54,612.00	2,100.46	26.25576
	1X	MAXIMUM	CNFS/C30A/1X	5,534.00	66,408.00	2,554.15	31.92692
<u>Job Code:</u>	0022	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	CLERICAL ASSIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G05A/01	2,337.00	28,044.00	1,078.61	13.48269
	02	STEP 2	GNLS/G05A/02	2,454.00	29,448.00	1,132.61	14.15769
	03	STEP 3	GNLS/G05A/03	2,577.00	30,924.00	1,189.38	14.86730
	04	STEP 4	GNLS/G05A/04	2,705.00	32,460.00	1,248.46	15.60576

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05	STEP 5	GNLS/G05A/05	2,841.00	34,092.00	1,311.23	16.39038
06	STEP 6	GNLS/G05A/06	2,983.00	35,796.00	1,376.76	17.20961
07	STEP 7	GNLS/G05A/07	3,132.00	37,584.00	1,445.53	18.06923
08	STEP 8	GNLS/G05A/08	3,288.00	39,456.00	1,517.53	18.96923

Job Code: 0021 **Barq. Unit:** 25 CONFIDENTIAL
Job Description: CLERICAL ASSIST (C)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C05A/1N	2,184.00	26,208.00	1,008.00	12.60000
1X	MAXIMUM	CNFS/C05A/1X	3,073.00	36,876.00	1,418.30	17.72884

Job Code: 0023 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: CLERICAL ASSIST (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G60G/01	2,205.00	26,460.00	1,017.69	12.72115
02	STEP 2	GNL2/G60G/02	2,315.00	27,780.00	1,068.46	13.35576
03	STEP 3	GNL2/G60G/03	2,431.00	29,172.00	1,122.00	14.02500
04	STEP 4	GNL2/G60G/04	2,552.00	30,624.00	1,177.84	14.72307
05	STEP 5	GNL2/G60G/05	2,680.00	32,160.00	1,236.92	15.46153
06	STEP 6	GNL2/G60G/06	2,814.00	33,768.00	1,298.76	16.23461
07	STEP 7	GNL2/G60G/07	2,954.00	35,448.00	1,363.38	17.04230
08	STEP 8	GNL2/G60G/08	3,103.00	37,236.00	1,432.15	17.90192

Job Code: 0020 **Barq. Unit:** 30 SPECIAL CLASSES
Job Description: CLERICAL ASSIST - HRLY

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SPCM/I66G/1N	2,080.00	24,960.00	960.00	12.00000
1X	MAXIMUM	SPCM/I66G/1X	2,926.76	35,121.23	1,350.81	16.88521

Job Code: 8760 **Barq. Unit:** 10 MANAGEMENT
Job Description: CMTY REL COORD E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M49E/1N	5,996.00	71,952.00	2,767.38	34.59230
1X	MAXIMUM	MGTS/M49E/1X	8,034.00	96,408.00	3,708.00	46.35000

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<u>Job Code:</u>	7540	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CODE ENFORCEMENT MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M87E/1N		10,653.00	127,836.00	4,916.76	61.45961
	2X	MAXIMUM	MGTS/M87E/2X		13,315.00	159,780.00	6,145.38	76.81730
<u>Job Code:</u>	7440	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CODE ENFORCEMENT OFF I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01		4,926.00	59,112.00	2,273.53	28.41923
	02	STEP 2	GNLS/G31B/02		5,177.00	62,124.00	2,389.38	29.86730
	03	STEP 3	GNLS/G31B/03		5,432.00	65,184.00	2,507.07	31.33846
	04	STEP 4	GNLS/G31B/04		5,705.00	68,460.00	2,633.07	32.91346
	05	STEP 5	GNLS/G31B/05		5,987.00	71,844.00	2,763.23	34.54038
<u>Job Code:</u>	7441	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CODE ENFORCEMENT OFF I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01		4,643.00	55,716.00	2,142.92	26.78653
	02	STEP 2	GNL2/G76J/02		4,878.00	58,536.00	2,251.38	28.14230
	03	STEP 3	GNL2/G76J/03		5,121.00	61,452.00	2,363.53	29.54423
	04	STEP 4	GNL2/G76J/04		5,376.00	64,512.00	2,481.23	31.01538
	05	STEP 5	GNL2/G76J/05		5,643.00	67,716.00	2,604.46	32.55576
<u>Job Code:</u>	7450	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CODE ENFORCEMENT OFF II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38A/01		5,705.00	68,460.00	2,633.07	32.91346
	02	STEP 2	GNLS/G38A/02		5,987.00	71,844.00	2,763.23	34.54038
	03	STEP 3	GNLS/G38A/03		6,287.00	75,444.00	2,901.69	36.27115
	04	STEP 4	GNLS/G38A/04		6,606.00	79,272.00	3,048.92	38.11153
	05	STEP 5	GNLS/G38A/05		6,930.00	83,160.00	3,198.46	39.98076

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<u>Job Code:</u>	7451	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	CODE ENFORCEMENT OFF II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79J/01	5,376.00	64,512.00	2,481.23	31.01538	
	02	STEP 2		GNL2/G79J/02	5,643.00	67,716.00	2,604.46	32.55576	
	03	STEP 3		GNL2/G79J/03	5,926.00	71,112.00	2,735.07	34.18846	
	04	STEP 4		GNL2/G79J/04	6,225.00	74,700.00	2,873.07	35.91346	
	05	STEP 5		GNL2/G79J/05	6,532.00	78,384.00	3,014.76	37.68461	
<u>Job Code:</u>	0560	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COLLECTION REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13B/01	2,883.00	34,596.00	1,330.61	16.63269	
	02	STEP 2		GNLS/G13B/02	3,025.00	36,300.00	1,396.15	17.45192	
	03	STEP 3		GNLS/G13B/03	3,177.00	38,124.00	1,466.30	18.32884	
	04	STEP 4		GNLS/G13B/04	3,335.00	40,020.00	1,539.23	19.24038	
	05	STEP 5		GNLS/G13B/05	3,500.00	42,000.00	1,615.38	20.19230	
<u>Job Code:</u>	0561	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	COLLECTION REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G62G/01	2,717.00	32,604.00	1,254.00	15.67500	
	02	STEP 2		GNL2/G62G/02	2,851.00	34,212.00	1,315.84	16.44807	
	03	STEP 3		GNL2/G62G/03	2,994.00	35,928.00	1,381.84	17.27307	
	04	STEP 4		GNL2/G62G/04	3,143.00	37,716.00	1,450.61	18.13269	
	05	STEP 5		GNL2/G62G/05	3,300.00	39,600.00	1,523.07	19.03846	
<u>Job Code:</u>	0570	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COLLECTION REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19B/01	3,335.00	40,020.00	1,539.23	19.24038	
	02	STEP 2		GNLS/G19B/02	3,500.00	42,000.00	1,615.38	20.19230	
	03	STEP 3		GNLS/G19B/03	3,685.00	44,220.00	1,700.76	21.25961	
	04	STEP 4		GNLS/G19B/04	3,861.00	46,332.00	1,782.00	22.27500	
	05	STEP 5		GNLS/G19B/05	4,054.00	48,648.00	1,871.07	23.38846	
	06	STEP 6		GNLS/G19B/06	4,257.00	51,084.00	1,964.76	24.55961	

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<u>Job Code:</u>	0571	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	COLLECTION REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65D/01	3,143.00	37,716.00	1,450.61	18.13269	
	02	STEP 2		GNL2/G65D/02	3,300.00	39,600.00	1,523.07	19.03846	
	03	STEP 3		GNL2/G65D/03	3,473.00	41,676.00	1,602.92	20.03653	
	04	STEP 4		GNL2/G65D/04	3,639.00	43,668.00	1,679.53	20.99423	
	05	STEP 5		GNL2/G65D/05	3,820.00	45,840.00	1,763.07	22.03846	
	06	STEP 6		GNL2/G65D/06	4,013.00	48,156.00	1,852.15	23.15192	
<u>Job Code:</u>	9660	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COMMUNICATION TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G27D/01	4,054.00	48,648.00	1,871.07	23.38846	
	02	STEP 2		GNLS/G27D/02	4,257.00	51,084.00	1,964.76	24.55961	
	03	STEP 3		GNLS/G27D/03	4,468.00	53,616.00	2,062.15	25.77692	
	04	STEP 4		GNLS/G27D/04	4,694.00	56,328.00	2,166.46	27.08076	
	05	STEP 5		GNLS/G27D/05	4,926.00	59,112.00	2,273.53	28.41923	
	06	STEP 6		GNLS/G27D/06	5,177.00	62,124.00	2,389.38	29.86730	
	07	STEP 7		GNLS/G27D/07	5,432.00	65,184.00	2,507.07	31.33846	
<u>Job Code:</u>	9662	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	COMMUNICATION TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G73D/01	3,820.00	45,840.00	1,763.07	22.03846	
	02	STEP 2		GNL2/G73D/02	4,013.00	48,156.00	1,852.15	23.15192	
	03	STEP 3		GNL2/G73D/03	4,211.00	50,532.00	1,943.53	24.29423	
	04	STEP 4		GNL2/G73D/04	4,426.00	53,112.00	2,042.76	25.53461	
	05	STEP 5		GNL2/G73D/05	4,643.00	55,716.00	2,142.92	26.78653	
	06	STEP 6		GNL2/G73D/06	4,878.00	58,536.00	2,251.38	28.14230	
	07	STEP 7		GNL2/G73D/07	5,121.00	61,452.00	2,363.53	29.54423	
<u>Job Code:</u>	9664	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	COMMUNICATIONS SUPERVISOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U16B/1N	6,009.00	72,108.00	2,773.38	34.66730	

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	1X	MAXIMUM	SUPV/U16B/1X	8,057.00	96,684.00	3,718.61	46.48269
<u>Job Code:</u>	7976	<u>Barg. Unit:</u>	01 EXECUTIVE				
<u>Job Description:</u>	COMMUNITY & ECON DEV DIR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N	13,299.00	159,588.00	6,138.00	76.72500
	1X	MAXIMUM	EXEP/E33A/1X	19,220.00	230,640.00	8,870.76	110.88461
<u>Job Code:</u>	9372	<u>Barg. Unit:</u>	10 MANAGEMENT				
<u>Job Description:</u>	CONST PROJ MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M78D/1N	5,875.00	70,500.00	2,711.53	33.89423
	2X	MAXIMUM	MGTS/M78D/2X	11,774.00	141,288.00	5,434.15	67.92692
<u>Job Code:</u>	7636	<u>Barg. Unit:</u>	10 MANAGEMENT				
<u>Job Description:</u>	CONSTRUCTION CONTR ADMR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M62J/1N	9,144.00	109,728.00	4,220.30	52.75384
	2X	MAXIMUM	MGTS/M62J/2X	12,974.00	155,688.00	5,988.00	74.85000
<u>Job Code:</u>	7580	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CONSTRUCTION INSP I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01	4,926.00	59,112.00	2,273.53	28.41923
	02	STEP 2	GNLS/G31B/02	5,177.00	62,124.00	2,389.38	29.86730
	03	STEP 3	GNLS/G31B/03	5,432.00	65,184.00	2,507.07	31.33846
	04	STEP 4	GNLS/G31B/04	5,705.00	68,460.00	2,633.07	32.91346
	05	STEP 5	GNLS/G31B/05	5,987.00	71,844.00	2,763.23	34.54038
<u>Job Code:</u>	7581	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CONSTRUCTION INSP I (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01	4,643.00	55,716.00	2,142.92	26.78653

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02	STEP 2	GNL2/G76J/02	4,878.00	58,536.00	2,251.38	28.14230
03	STEP 3	GNL2/G76J/03	5,121.00	61,452.00	2,363.53	29.54423
04	STEP 4	GNL2/G76J/04	5,376.00	64,512.00	2,481.23	31.01538
05	STEP 5	GNL2/G76J/05	5,643.00	67,716.00	2,604.46	32.55576

Job Code: 7590 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: CONSTRUCTION INSP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38A/01	5,705.00	68,460.00	2,633.07	32.91346
02	STEP 2	GNLS/G38A/02	5,987.00	71,844.00	2,763.23	34.54038
03	STEP 3	GNLS/G38A/03	6,287.00	75,444.00	2,901.69	36.27115
04	STEP 4	GNLS/G38A/04	6,606.00	79,272.00	3,048.92	38.11153
05	STEP 5	GNLS/G38A/05	6,930.00	83,160.00	3,198.46	39.98076

Job Code: 7591 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CONSTRUCTION INSP II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79J/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNL2/G79J/02	5,643.00	67,716.00	2,604.46	32.55576
03	STEP 3	GNL2/G79J/03	5,926.00	71,112.00	2,735.07	34.18846
04	STEP 4	GNL2/G79J/04	6,225.00	74,700.00	2,873.07	35.91346
05	STEP 5	GNL2/G79J/05	6,532.00	78,384.00	3,014.76	37.68461

Job Code: 0357 **Barg. Unit:** 15 PROFESSIONAL
Job Description: COUNCIL ASSIST NC E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PRNC/K09A/1N	4,145.00	49,740.00	1,913.07	23.91346
2X	MAXIMUM	PRNC/K09A/2X	6,389.00	76,668.00	2,948.76	36.85961

Job Code: 9820 **Barg. Unit:** 05 ELECTED OFFICIALS
Job Description: COUNCIL MEMBER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	MYCS/X07A/01	3,448.00	41,376.00	1,591.38	19.89230
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<u>Job Code:</u>	9137	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	CRIME ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38E/01	4,998.00	59,976.00	2,306.76	28.83461	
	02	STEP 2		GNLS/G38E/02	5,247.00	62,964.00	2,421.69	30.27115	
	03	STEP 3		GNLS/G38E/03	5,510.00	66,120.00	2,543.07	31.78846	
	04	STEP 4		GNLS/G38E/04	5,785.00	69,420.00	2,670.00	33.37500	
	05	STEP 5		GNLS/G38E/05	6,074.00	72,888.00	2,803.38	35.04230	
	06	STEP 6		GNLS/G38E/06	6,378.00	76,536.00	2,943.69	36.79615	
	07	STEP 7		GNLS/G38E/07	6,698.00	80,376.00	3,091.38	38.64230	
	08	STEP 8		GNLS/G38E/08	7,032.00	84,384.00	3,245.53	40.56923	
<u>Job Code:</u>	9138	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	CRIME ANALYST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79P/01	4,710.00	56,520.00	2,173.84	27.17307	
	02	STEP 2		GNL2/G79P/02	4,945.00	59,340.00	2,282.30	28.52884	
	03	STEP 3		GNL2/G79P/03	5,192.00	62,304.00	2,396.30	29.95384	
	04	STEP 4		GNL2/G79P/04	5,453.00	65,436.00	2,516.76	31.45961	
	05	STEP 5		GNL2/G79P/05	5,726.00	68,712.00	2,642.76	33.03461	
	06	STEP 6		GNL2/G79P/06	6,011.00	72,132.00	2,774.30	34.67884	
	07	STEP 7		GNL2/G79P/07	6,311.00	75,732.00	2,912.76	36.40961	
	08	STEP 8		GNL2/G79P/08	6,627.00	79,524.00	3,058.61	38.23269	
<u>Job Code:</u>	6140	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	CURATOR OF COLLECTIONS				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G31B/01	4,926.00	59,112.00	2,273.53	28.41923	
	02	STEP 2		GNLS/G31B/02	5,177.00	62,124.00	2,389.38	29.86730	
	03	STEP 3		GNLS/G31B/03	5,432.00	65,184.00	2,507.07	31.33846	
	04	STEP 4		GNLS/G31B/04	5,705.00	68,460.00	2,633.07	32.91346	
	05	STEP 5		GNLS/G31B/05	5,987.00	71,844.00	2,763.23	34.54038	
<u>Job Code:</u>	6141	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	CURATOR OF COLLECTIONS (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G76J/01	4,643.00	55,716.00	2,142.92	26.78653
02	STEP 2	GNL2/G76J/02	4,878.00	58,536.00	2,251.38	28.14230
03	STEP 3	GNL2/G76J/03	5,121.00	61,452.00	2,363.53	29.54423
04	STEP 4	GNL2/G76J/04	5,376.00	64,512.00	2,481.23	31.01538
05	STEP 5	GNL2/G76J/05	5,643.00	67,716.00	2,604.46	32.55576

Job Code: 2860 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: CUSTODIAN

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G14A/01	3,025.00	36,300.00	1,396.15	17.45192
02	STEP 2	GNLS/G14A/02	3,177.00	38,124.00	1,466.30	18.32884
03	STEP 3	GNLS/G14A/03	3,335.00	40,020.00	1,539.23	19.24038
04	STEP 4	GNLS/G14A/04	3,500.00	42,000.00	1,615.38	20.19230
05	STEP 5	GNLS/G14A/05	3,685.00	44,220.00	1,700.76	21.25961

Job Code: 2861 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: CUSTODIAN (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G62J/01	2,851.00	34,212.00	1,315.84	16.44807
02	STEP 2	GNL2/G62J/02	2,994.00	35,928.00	1,381.84	17.27307
03	STEP 3	GNL2/G62J/03	3,143.00	37,716.00	1,450.61	18.13269
04	STEP 4	GNL2/G62J/04	3,300.00	39,600.00	1,523.07	19.03846
05	STEP 5	GNL2/G62J/05	3,473.00	41,676.00	1,602.92	20.03653

Job Code: 9050 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: DATA ENTRY OPER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G16B/01	3,177.00	38,124.00	1,466.30	18.32884
02	STEP 2	GNLS/G16B/02	3,335.00	40,020.00	1,539.23	19.24038
03	STEP 3	GNLS/G16B/03	3,500.00	42,000.00	1,615.38	20.19230
04	STEP 4	GNLS/G16B/04	3,685.00	44,220.00	1,700.76	21.25961
05	STEP 5	GNLS/G16B/05	3,861.00	46,332.00	1,782.00	22.27500

Job Code: 9051 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: DATA ENTRY OPER (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G63M/01	2,994.00	35,928.00	1,381.84	17.27307
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02	STEP 2	GNL2/G63M/02	3,143.00	37,716.00	1,450.61	18.13269
03	STEP 3	GNL2/G63M/03	3,300.00	39,600.00	1,523.07	19.03846
04	STEP 4	GNL2/G63M/04	3,473.00	41,676.00	1,602.92	20.03653
05	STEP 5	GNL2/G63M/05	3,639.00	43,668.00	1,679.53	20.99423

Job Code: 9130 **Barq. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: DATA TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G20B/01	3,861.00	46,332.00	1,782.00	22.27500
02	STEP 2	GNLS/G20B/02	4,054.00	48,648.00	1,871.07	23.38846
03	STEP 3	GNLS/G20B/03	4,257.00	51,084.00	1,964.76	24.55961
04	STEP 4	GNLS/G20B/04	4,468.00	53,616.00	2,062.15	25.77692

Job Code: 9131 **Barq. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: DATA TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G66J/01	3,639.00	43,668.00	1,679.53	20.99423
02	STEP 2	GNL2/G66J/02	3,820.00	45,840.00	1,763.07	22.03846
03	STEP 3	GNL2/G66J/03	4,013.00	48,156.00	1,852.15	23.15192
04	STEP 4	GNL2/G66J/04	4,211.00	50,532.00	1,943.53	24.29423

Job Code: 9210 **Barq. Unit:** 07 SR MANAGEMENT
Job Description: DEP CHIEF INFO OFF NC2E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74G/1N	10,046.00	120,552.00	4,636.61	57.95769
2X	MAXIMUM	NCLP/A74G/2X	14,409.00	172,908.00	6,650.30	83.12884

Job Code: 8920 **Barq. Unit:** 15 PROFESSIONAL
Job Description: DEP CITY ATTORNEY E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K29A/1N	6,904.00	82,848.00	3,186.46	39.83076
1X	MAXIMUM	PROF/K29A/1X	11,395.00	136,740.00	5,259.23	65.74038

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<u>Job Code:</u>	8152	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP CMTY DEV DIR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A91A/1N		12,855.00	154,260.00	5,933.07	74.16346
	2X	MAXIMUM	NCLP/A91A/2X		17,967.00	215,604.00	8,292.46	103.65576
<u>Job Code:</u>	0117	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	DEP CTY CLERK (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C34A/1N		3,758.00	45,096.00	1,734.46	21.68076
	1X	MAXIMUM	CNFS/C34A/1X		6,588.00	79,056.00	3,040.61	38.00769
<u>Job Code:</u>	2135	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	DEP FIRE MARSHAL E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M61B/1N		7,873.00	94,476.00	3,633.69	45.42115
	1X	MAXIMUM	MGTS/M61B/1X		9,562.00	114,744.00	4,413.23	55.16538
<u>Job Code:</u>	4539	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP GEN SERV DIR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75E/1N		9,256.00	111,072.00	4,272.00	53.40000
	2X	MAXIMUM	NCLM/B75E/2X		12,937.00	155,244.00	5,970.92	74.63653
<u>Job Code:</u>	8738	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP HUM RES DIR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A73B/1N		9,102.00	109,224.00	4,200.92	52.51153
	2X	MAXIMUM	NCLP/A73B/2X		13,369.00	160,428.00	6,170.30	77.12884

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<u>Job Code:</u>	6511	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP PARKREC CMTY SVCS DIR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A76Q/1N		10,046.00	120,552.00	4,636.61	57.95769
	2X	MAXIMUM	NCLP/A76Q/2X		14,040.00	168,480.00	6,480.00	81.00000
<u>Job Code:</u>	2356	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP POLICE CHIEF NC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/B16A/1N		14,607.00	175,284.00	6,741.69	84.27115
	1X	MAXIMUM	NCLP/B16A/1X		19,105.00	229,260.00	8,817.69	110.22115
<u>Job Code:</u>	7213	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/CTY ENGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N		11,879.00	142,548.00	5,482.61	68.53269
	2X	MAXIMUM	NCLP/A96G/2X		18,306.00	219,672.00	8,448.92	105.61153
<u>Job Code:</u>	7214	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/ENGRNG NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A80C/1N		10,800.00	129,600.00	4,984.61	62.30769
	2X	MAXIMUM	NCLP/A80C/2X		16,641.00	199,692.00	7,680.46	96.00576
<u>Job Code:</u>	7217	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/FIELD OP NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A80C/1N		10,800.00	129,600.00	4,984.61	62.30769

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	2X	MAXIMUM	NCLP/A80C/2X	16,641.00	199,692.00	7,680.46	96.00576
<u>Job Code:</u>	7218	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/WASTEWTR NC2E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N	11,879.00	142,548.00	5,482.61	68.53269
	2X	MAXIMUM	NCLP/A96G/2X	18,306.00	219,672.00	8,448.92	105.61153
<u>Job Code:</u>	8921	<u>Barg. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	DEPUTY CITY ATTORNEY I E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24B/1N	7,172.00	86,064.00	3,310.15	41.37692
	1X	MAXIMUM	PROF/K24B/1X	9,610.00	115,320.00	4,435.38	55.44230
<u>Job Code:</u>	8922	<u>Barg. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	DEPUTY CITY ATTORNEY II E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K29B/1N	8,734.00	104,808.00	4,031.07	50.38846
	1X	MAXIMUM	PROF/K29B/1X	11,704.00	140,448.00	5,401.84	67.52307
<u>Job Code:</u>	9780	<u>Barg. Unit:</u>	01 EXECUTIVE				
<u>Job Description:</u>	DEPUTY CITY MANAGER (NC)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E16A/1N	10,674.00	128,088.00	4,926.46	61.58076
	1X	MAXIMUM	EXEP/E16A/1X	15,339.00	184,068.00	7,079.53	88.49423
<u>Job Code:</u>	2171	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	DEPUTY FIRE CHIEF			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/B12G/1N	13,427.00	161,129.00	6,197.26	77.46577
	1X	MAXIMUM	NCLP/B12G/1X	16,321.00	195,854.00	7,532.86	94.16077
<u>Job Code:</u>	0900	<u>Barg. Unit:</u>	20 GENERAL-SEIU				
<u>Job Description:</u>	DEVELOPMENT SVCS REP I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14A/01	3,025.00	36,300.00	1,396.15	17.45192
	02	STEP 2	GNLS/G14A/02	3,177.00	38,124.00	1,466.30	18.32884
	03	STEP 3	GNLS/G14A/03	3,335.00	40,020.00	1,539.23	19.24038
	04	STEP 4	GNLS/G14A/04	3,500.00	42,000.00	1,615.38	20.19230

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	05	STEP 5	GNLS/G14A/05	3,685.00	44,220.00	1,700.76	21.25961
<u>Job Code:</u>	0901	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	DEVELOPMENT SVCS REP I (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G62J/01	2,851.00	34,212.00	1,315.84	16.44807
	02	STEP 2	GNL2/G62J/02	2,994.00	35,928.00	1,381.84	17.27307
	03	STEP 3	GNL2/G62J/03	3,143.00	37,716.00	1,450.61	18.13269
	04	STEP 4	GNL2/G62J/04	3,300.00	39,600.00	1,523.07	19.03846
	05	STEP 5	GNL2/G62J/05	3,473.00	41,676.00	1,602.92	20.03653
<u>Job Code:</u>	0910	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	DEVELOPMENT SVCS REP II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19A/01	3,500.00	42,000.00	1,615.38	20.19230
	02	STEP 2	GNLS/G19A/02	3,685.00	44,220.00	1,700.76	21.25961
	03	STEP 3	GNLS/G19A/03	3,861.00	46,332.00	1,782.00	22.27500
	04	STEP 4	GNLS/G19A/04	4,054.00	48,648.00	1,871.07	23.38846
	05	STEP 5	GNLS/G19A/05	4,257.00	51,084.00	1,964.76	24.55961
<u>Job Code:</u>	0911	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	DEVELOPMENT SVCS REP II (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G65A/01	3,300.00	39,600.00	1,523.07	19.03846
	02	STEP 2	GNL2/G65A/02	3,473.00	41,676.00	1,602.92	20.03653
	03	STEP 3	GNL2/G65A/03	3,639.00	43,668.00	1,679.53	20.99423
	04	STEP 4	GNL2/G65A/04	3,820.00	45,840.00	1,763.07	22.03846
	05	STEP 5	GNL2/G65A/05	4,013.00	48,156.00	1,852.15	23.15192
<u>Job Code:</u>	0920	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	DEVELOPMENT SVCS REP III			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20C/01	3,685.00	44,220.00	1,700.76	21.25961
	02	STEP 2	GNLS/G20C/02	3,861.00	46,332.00	1,782.00	22.27500
	03	STEP 3	GNLS/G20C/03	4,054.00	48,648.00	1,871.07	23.38846
	04	STEP 4	GNLS/G20C/04	4,257.00	51,084.00	1,964.76	24.55961
	05	STEP 5	GNLS/G20C/05	4,468.00	53,616.00	2,062.15	25.77692

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<u>Job Code:</u>	0921	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	DEVELOPMENT SVCS REP III (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G66M/01	3,473.00	41,676.00	1,602.92	20.03653	
	02	STEP 2		GNL2/G66M/02	3,639.00	43,668.00	1,679.53	20.99423	
	03	STEP 3		GNL2/G66M/03	3,820.00	45,840.00	1,763.07	22.03846	
	04	STEP 4		GNL2/G66M/04	4,013.00	48,156.00	1,852.15	23.15192	
	05	STEP 5		GNL2/G66M/05	4,211.00	50,532.00	1,943.53	24.29423	
<u>Job Code:</u>	0930	<u>Barq. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	DEVELOPMENT SVCS SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U01B/1N	4,052.00	48,624.00	1,870.15	23.37692	
	1X	MAXIMUM		SUPV/U01B/1X	5,430.00	65,160.00	2,506.15	31.32692	
<u>Job Code:</u>	8155	<u>Barq. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	ECONOMIC DEV MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M90F/1N	9,656.00	115,872.00	4,456.61	55.70769	
	2X	MAXIMUM		MGTS/M90F/2X	14,173.00	170,076.00	6,541.38	81.76730	
<u>Job Code:</u>	6130	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	EDUCATION CURATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G31B/01	4,926.00	59,112.00	2,273.53	28.41923	
	02	STEP 2		GNLS/G31B/02	5,177.00	62,124.00	2,389.38	29.86730	
	03	STEP 3		GNLS/G31B/03	5,432.00	65,184.00	2,507.07	31.33846	
	04	STEP 4		GNLS/G31B/04	5,705.00	68,460.00	2,633.07	32.91346	
	05	STEP 5		GNLS/G31B/05	5,987.00	71,844.00	2,763.23	34.54038	
<u>Job Code:</u>	6131	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	EDUCATION CURATOR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76J/01	4,643.00	55,716.00	2,142.92	26.78653	
	02	STEP 2		GNL2/G76J/02	4,878.00	58,536.00	2,251.38	28.14230	
	03	STEP 3		GNL2/G76J/03	5,121.00	61,452.00	2,363.53	29.54423	
	04	STEP 4		GNL2/G76J/04	5,376.00	64,512.00	2,481.23	31.01538	

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	05	STEP 5	GNL2/G76J/05	5,643.00	67,716.00	2,604.46	32.55576
<u>Job Code:</u>	2585	<u>Barq. Unit:</u>	10 MANAGEMENT				
<u>Job Description:</u>	EMER SVCS ADMIN E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M49D/1N	5,928.00	71,136.00	2,736.00	34.20000
	1X	MAXIMUM	MGTS/M49D/1X	8,036.00	96,432.00	3,708.92	46.36153
<u>Job Code:</u>	9320	<u>Barq. Unit:</u>	70 FIRE				
<u>Job Description:</u>	EMERGENCY MEDICAL DISPT COORD			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F42B/01	7,510.00	90,120.00	3,466.15	43.32692
	02	STEP 2	FIRS/F42B/02	7,885.00	94,620.00	3,639.23	45.49038
	03	STEP 3	FIRS/F42B/03	8,279.00	99,348.00	3,821.07	47.76346
	04	STEP 4	FIRS/F42B/04	8,694.00	104,328.00	4,012.61	50.15769
<u>Job Code:</u>	9325	<u>Barq. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	EMERGENCY MEDICAL SVCS COORD E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15D/1N	5,588.00	67,056.00	2,579.07	32.23846
	1X	MAXIMUM	PROF/K15D/1X	8,259.00	99,108.00	3,811.84	47.64807
<u>Job Code:</u>	2580	<u>Barq. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	EMERGENCY SVCS COORD E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12I/1N	5,928.00	71,136.00	2,736.00	34.20000
	1X	MAXIMUM	PROF/K12I/1X	7,204.00	86,448.00	3,324.92	41.56153

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<u>Job Code:</u>	8739	<u>Barq. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	EMPLOYEE REL OFF NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B76A/1N		9,102.00	109,224.00	4,200.92	52.51153
	1X	MAXIMUM	NCLM/B76A/1X		11,625.00	139,500.00	5,365.38	67.06730
<u>Job Code:</u>	6755	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ENGINEERING AIDE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24B/01		3,749.00	44,988.00	1,730.30	21.62884
	02	STEP 2	GNLS/G24B/02		3,934.00	47,208.00	1,815.69	22.69615
	03	STEP 3	GNLS/G24B/03		4,134.00	49,608.00	1,908.00	23.85000
	04	STEP 4	GNLS/G24B/04		4,342.00	52,104.00	2,004.00	25.05000
	05	STEP 5	GNLS/G24B/05		4,555.00	54,660.00	2,102.30	26.27884
	06	STEP 6	GNLS/G24B/06		4,785.00	57,420.00	2,208.46	27.60576
	07	STEP 7	GNLS/G24B/07		5,018.00	60,216.00	2,316.00	28.95000
<u>Job Code:</u>	6756	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ENGINEERING AIDE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G70D/01		3,534.00	42,408.00	1,631.07	20.38846
	02	STEP 2	GNL2/G70D/02		3,708.00	44,496.00	1,711.38	21.39230
	03	STEP 3	GNL2/G70D/03		3,898.00	46,776.00	1,799.07	22.48846
	04	STEP 4	GNL2/G70D/04		4,091.00	49,092.00	1,888.15	23.60192
	05	STEP 5	GNL2/G70D/05		4,293.00	51,516.00	1,981.38	24.76730
	06	STEP 6	GNL2/G70D/06		4,509.00	54,108.00	2,081.07	26.01346
	07	STEP 7	GNL2/G70D/07		4,730.00	56,760.00	2,183.07	27.28846
<u>Job Code:</u>	7193	<u>Barq. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ENGINEERING MGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A80B/1N		11,903.00	142,836.00	5,493.69	68.67115
	2X	MAXIMUM	NCLP/A80B/2X		16,637.00	199,644.00	7,678.61	95.98269

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<u>Job Code:</u>	6875	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ENGINEERING TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G42C/01		5,705.00	68,460.00	2,633.07	32.91346	
	02	STEP 2	GNLS/G42C/02		5,987.00	71,844.00	2,763.23	34.54038	
	03	STEP 3	GNLS/G42C/03		6,287.00	75,444.00	2,901.69	36.27115	
	04	STEP 4	GNLS/G42C/04		6,606.00	79,272.00	3,048.92	38.11153	
	05	STEP 5	GNLS/G42C/05		6,930.00	83,160.00	3,198.46	39.98076	
	06	STEP 6	GNLS/G42C/06		7,279.00	87,348.00	3,359.53	41.99423	
	07	STEP 7	GNLS/G42C/07		7,643.00	91,716.00	3,527.53	44.09423	
<u>Job Code:</u>	6876	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ENGINEERING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G82D/01		5,376.00	64,512.00	2,481.23	31.01538	
	02	STEP 2	GNL2/G82D/02		5,643.00	67,716.00	2,604.46	32.55576	
	03	STEP 3	GNL2/G82D/03		5,926.00	71,112.00	2,735.07	34.18846	
	04	STEP 4	GNL2/G82D/04		6,225.00	74,700.00	2,873.07	35.91346	
	05	STEP 5	GNL2/G82D/05		6,532.00	78,384.00	3,014.76	37.68461	
	06	STEP 6	GNL2/G82D/06		6,861.00	82,332.00	3,166.61	39.58269	
	07	STEP 7	GNL2/G82D/07		7,204.00	86,448.00	3,324.92	41.56153	
<u>Job Code:</u>	6750	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	ENGINEERING/RES INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SPCM/H35C/1N		2,426.66	29,120.00	1,120.00	14.00000	
	1X	MAXIMUM	SPCM/H35C/1X		4,160.00	49,920.00	1,920.00	24.00000	
<u>Job Code:</u>	7660	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G35A/01		5,432.00	65,184.00	2,507.07	31.33846	
	02	STEP 2	GNLS/G35A/02		5,705.00	68,460.00	2,633.07	32.91346	
	03	STEP 3	GNLS/G35A/03		5,987.00	71,844.00	2,763.23	34.54038	
	04	STEP 4	GNLS/G35A/04		6,287.00	75,444.00	2,901.69	36.27115	
	05	STEP 5	GNLS/G35A/05		6,606.00	79,272.00	3,048.92	38.11153	

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<u>Job Code:</u>	7661	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G78M/01		5,121.00	61,452.00	2,363.53	29.54423	
	02	STEP 2	GNL2/G78M/02		5,376.00	64,512.00	2,481.23	31.01538	
	03	STEP 3	GNL2/G78M/03		5,643.00	67,716.00	2,604.46	32.55576	
	04	STEP 4	GNL2/G78M/04		5,926.00	71,112.00	2,735.07	34.18846	
	05	STEP 5	GNL2/G78M/05		6,225.00	74,700.00	2,873.07	35.91346	
<u>Job Code:</u>	7670	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G39K/01		5,856.00	70,272.00	2,702.76	33.78461	
	02	STEP 2	GNLS/G39K/02		6,146.00	73,752.00	2,836.61	35.45769	
	03	STEP 3	GNLS/G39K/03		6,453.00	77,436.00	2,978.30	37.22884	
	04	STEP 4	GNLS/G39K/04		6,781.00	81,372.00	3,129.69	39.12115	
	05	STEP 5	GNLS/G39K/05		7,114.00	85,368.00	3,283.38	41.04230	
<u>Job Code:</u>	7671	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSPII(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G80I/01		5,518.00	66,216.00	2,546.76	31.83461	
	02	STEP 2	GNL2/G80I/02		5,793.00	69,516.00	2,673.69	33.42115	
	03	STEP 3	GNL2/G80I/03		6,083.00	72,996.00	2,807.53	35.09423	
	04	STEP 4	GNL2/G80I/04		6,391.00	76,692.00	2,949.69	36.87115	
	05	STEP 5	GNL2/G80I/05		6,704.00	80,448.00	3,094.15	38.67692	
<u>Job Code:</u>	7681	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	ENVIRONMENTAL COMPL SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U16D/1N		6,309.00	75,708.00	2,911.84	36.39807	
	1X	MAXIMUM	SUPV/U16D/1X		8,452.00	101,424.00	3,900.92	48.76153	
<u>Job Code:</u>	1080	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	ENVIRONMENTAL PROG MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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	1N	MINIMUM	MGTS/M49E/1N	5,996.00	71,952.00	2,767.38	34.59230
	1X	MAXIMUM	MGTS/M49E/1X	8,034.00	96,408.00	3,708.00	46.35000
<u>Job Code:</u>	7695	<u>Barg. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	ENVIRONMENTAL SERV COORD E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18E/1N	7,744.00	92,928.00	3,574.15	44.67692
	1X	MAXIMUM	PROF/K18E/1X	9,416.00	112,992.00	4,345.84	54.32307
<u>Job Code:</u>	5290	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	EQUIPMENT SERV WRK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G17A/01	3,335.00	40,020.00	1,539.23	19.24038
	02	STEP 2	GNLS/G17A/02	3,500.00	42,000.00	1,615.38	20.19230
	03	STEP 3	GNLS/G17A/03	3,685.00	44,220.00	1,700.76	21.25961
	04	STEP 4	GNLS/G17A/04	3,861.00	46,332.00	1,782.00	22.27500
	05	STEP 5	GNLS/G17A/05	4,054.00	48,648.00	1,871.07	23.38846
<u>Job Code:</u>	5291	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	EQUIPMENT SERV WRK (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G64G/01	3,143.00	37,716.00	1,450.61	18.13269
	02	STEP 2	GNL2/G64G/02	3,300.00	39,600.00	1,523.07	19.03846
	03	STEP 3	GNL2/G64G/03	3,473.00	41,676.00	1,602.92	20.03653
	04	STEP 4	GNL2/G64G/04	3,639.00	43,668.00	1,679.53	20.99423
	05	STEP 5	GNL2/G64G/05	3,820.00	45,840.00	1,763.07	22.03846
<u>Job Code:</u>	0095	<u>Barg. Unit:</u>	30 SPECIAL CLASSES				
<u>Job Description:</u>	EXAMINATION PROCTOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J07A/1N	2,080.00	24,960.00	960.00	12.00000
	1X	MAXIMUM	SPCM/J07A/1X	2,253.33	27,040.00	1,040.00	13.00000
<u>Job Code:</u>	0360	<u>Barg. Unit:</u>	25 CONFIDENTIAL				
<u>Job Description:</u>	EXECUTIVE ASSIST (C) N			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C39B/1N	4,485.00	53,820.00	2,070.00	25.87500

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	2X	MAXIMUM	CNFS/C39B/2X	6,910.00	82,920.00	3,189.23	39.86538
<u>Job Code:</u>	6120	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	EXHIBIT DESIGNER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27B/01	4,468.00	53,616.00	2,062.15	25.77692
	02	STEP 2	GNLS/G27B/02	4,694.00	56,328.00	2,166.46	27.08076
	03	STEP 3	GNLS/G27B/03	4,926.00	59,112.00	2,273.53	28.41923
	04	STEP 4	GNLS/G27B/04	5,177.00	62,124.00	2,389.38	29.86730
	05	STEP 5	GNLS/G27B/05	5,432.00	65,184.00	2,507.07	31.33846
<u>Job Code:</u>	6121	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	EXHIBIT DESIGNER (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G72M/01	4,211.00	50,532.00	1,943.53	24.29423
	02	STEP 2	GNL2/G72M/02	4,426.00	53,112.00	2,042.76	25.53461
	03	STEP 3	GNL2/G72M/03	4,643.00	55,716.00	2,142.92	26.78653
	04	STEP 4	GNL2/G72M/04	4,878.00	58,536.00	2,251.38	28.14230
	05	STEP 5	GNL2/G72M/05	5,121.00	61,452.00	2,363.53	29.54423
<u>Job Code:</u>	9300	<u>Barg. Unit:</u>	30 SPECIAL CLASSES				
<u>Job Description:</u>	EXTRA HELP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J99A/1N	2,080.00	24,960.00	960.00	12.00000
	1X	MAXIMUM	SPCM/J99A/1X	17,333.33	208,000.00	8,000.00	100.00000
<u>Job Code:</u>	3361	<u>Barg. Unit:</u>	10 MANAGEMENT				
<u>Job Description:</u>	FIELD SERV OPERS MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75F/1N	9,521.00	114,252.00	4,394.30	54.92884
	1X	MAXIMUM	MGTS/M75F/1X	11,577.00	138,924.00	5,343.23	66.79038
<u>Job Code:</u>	8302	<u>Barg. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	FINANCIAL ANALYST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	PROF/K12G/1N	5,328.00	63,936.00	2,459.07	30.73846
1X	MAXIMUM	PROF/K12G/1X	7,135.00	85,620.00	3,293.07	41.16346

<u>Job Code:</u>	2125	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE BATTALION CHIEF (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FRMS/D76A/01		12,788.00	153,456.00	5,902.15	73.77692
	02	STEP 2	FRMS/D76A/02		13,427.00	161,124.00	6,197.07	77.46346
	03	STEP 3	FRMS/D76A/03		14,096.00	169,152.00	6,505.84	81.32307
	04	STEP 4	FRMS/D76A/04		14,800.00	177,600.00	6,830.76	85.38461
	05	STEP 5	FRMS/D76A/05		15,544.00	186,528.00	7,174.15	89.67692

<u>Job Code:</u>	2120	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE BATTALION CHIEF (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FRMS/D62A/01		10,709.00	128,508.00	4,942.61	44.13171
	02	STEP 2	FRMS/D62A/02		11,244.00	134,928.00	5,189.53	46.33644
	03	STEP 3	FRMS/D62A/03		11,809.00	141,708.00	5,450.30	48.66480
	04	STEP 4	FRMS/D62A/04		12,396.00	148,752.00	5,721.23	51.08382
	05	STEP 5	FRMS/D62A/05		13,015.00	156,180.00	6,006.92	53.63472

<u>Job Code:</u>	2100	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE CAPTAIN (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F61A/01		10,103.00	121,236.00	4,662.92	58.28653
	02	STEP 2	FIRS/F61A/02		10,616.00	127,392.00	4,899.69	61.24615
	03	STEP 3	FIRS/F61A/03		11,152.00	133,824.00	5,147.07	64.33846

<u>Job Code:</u>	2090	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE CAPTAIN (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F51A/01		8,690.00	104,280.00	4,010.76	35.81142
	02	STEP 2	FIRS/F51A/02		9,128.00	109,536.00	4,212.92	37.61642
	03	STEP 3	FIRS/F51A/03		9,582.00	114,984.00	4,422.46	39.48735

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<u>Job Code:</u>	2170	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	FIRE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		1N	MINIMUM	EXEP/E54A/1N	15,801.00	189,612.00	7,292.76	91.15961
		1X	MAXIMUM	EXEP/E54A/1X	23,850.00	286,200.00	11,007.69	137.59615
<u>Job Code:</u>	7752	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	FIRE CMTY PREP INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		1N	MINIMUM	PARA/N20D/1N	4,554.00	54,648.00	2,101.84	26.27307
		1X	MAXIMUM	PARA/N20D/1X	5,536.00	66,432.00	2,555.07	31.93846
<u>Job Code:</u>	2075	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE ENGR (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01	STEP 1	FIRS/F44A/01	7,928.00	95,136.00	3,659.07	45.73846
		02	STEP 2	FIRS/F44A/02	8,325.00	99,900.00	3,842.30	48.02884
		03	STEP 3	FIRS/F44A/03	8,739.00	104,868.00	4,033.38	50.41730
<u>Job Code:</u>	2070	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE ENGR (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01	STEP 1	FIRS/F42A/01	7,510.00	90,120.00	3,466.15	30.94865
		02	STEP 2	FIRS/F42A/02	7,885.00	94,620.00	3,639.23	32.49403
		03	STEP 3	FIRS/F42A/03	8,279.00	99,348.00	3,821.07	34.11770
<u>Job Code:</u>	2140	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE MARSHAL				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01	STEP 1	FRMS/D74A/01	12,229.00	146,748.00	5,644.15	70.55192
		02	STEP 2	FRMS/D74A/02	12,838.00	154,056.00	5,925.23	74.06538
		03	STEP 3	FRMS/D74A/03	13,484.00	161,808.00	6,223.38	77.79230
		04	STEP 4	FRMS/D74A/04	14,163.00	169,956.00	6,536.76	81.70961
		05	STEP 5	FRMS/D74A/05	14,869.00	178,428.00	6,862.61	85.78269

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<u>Job Code:</u>	5345	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FIRE MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G34K/01	5,419.00	65,028.00	2,501.07	31.26346	
	02	STEP 2		GNLS/G34K/02	5,689.00	68,268.00	2,625.69	32.82115	
	03	STEP 3		GNLS/G34K/03	5,974.00	71,688.00	2,757.23	34.46538	
	04	STEP 4		GNLS/G34K/04	6,273.00	75,276.00	2,895.23	36.19038	
	05	STEP 5		GNLS/G34K/05	6,587.00	79,044.00	3,040.15	38.00192	
<u>Job Code:</u>	5346	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FIRE MECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78K/01	5,107.00	61,284.00	2,357.07	29.46346	
	02	STEP 2		GNL2/G78K/02	5,363.00	64,356.00	2,475.23	30.94038	
	03	STEP 3		GNL2/G78K/03	5,630.00	67,560.00	2,598.46	32.48076	
	04	STEP 4		GNL2/G78K/04	5,914.00	70,968.00	2,729.53	34.11923	
	05	STEP 5		GNL2/G78K/05	6,207.00	74,484.00	2,864.76	35.80961	
<u>Job Code:</u>	7197	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FIRE PLAN CHECK ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G51A/01	7,279.00	87,348.00	3,359.53	41.99423	
	02	STEP 2		GNLS/G51A/02	7,643.00	91,716.00	3,527.53	44.09423	
	03	STEP 3		GNLS/G51A/03	8,028.00	96,336.00	3,705.23	46.31538	
	04	STEP 4		GNLS/G51A/04	8,429.00	101,148.00	3,890.30	48.62884	
	05	STEP 5		GNLS/G51A/05	8,849.00	106,188.00	4,084.15	51.05192	
<u>Job Code:</u>	7198	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FIRE PLAN CHECK ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G84D/01	6,861.00	82,332.00	3,166.61	39.58269	
	02	STEP 2		GNL2/G84D/02	7,204.00	86,448.00	3,324.92	41.56153	
	03	STEP 3		GNL2/G84D/03	7,567.00	90,804.00	3,492.46	43.65576	
	04	STEP 4		GNL2/G84D/04	7,945.00	95,340.00	3,666.92	45.83653	
	05	STEP 5		GNL2/G84D/05	8,340.00	100,080.00	3,849.23	48.11538	

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<u>Job Code:</u>	7750	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FIRE SAFETY INSP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G31B/01		4,926.00	59,112.00	2,273.53	28.41923	
	02	STEP 2	GNLS/G31B/02		5,177.00	62,124.00	2,389.38	29.86730	
	03	STEP 3	GNLS/G31B/03		5,432.00	65,184.00	2,507.07	31.33846	
	04	STEP 4	GNLS/G31B/04		5,705.00	68,460.00	2,633.07	32.91346	
	05	STEP 5	GNLS/G31B/05		5,987.00	71,844.00	2,763.23	34.54038	
<u>Job Code:</u>	7751	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FIRE SAFETY INSP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G76J/01		4,643.00	55,716.00	2,142.92	26.78653	
	02	STEP 2	GNL2/G76J/02		4,878.00	58,536.00	2,251.38	28.14230	
	03	STEP 3	GNL2/G76J/03		5,121.00	61,452.00	2,363.53	29.54423	
	04	STEP 4	GNL2/G76J/04		5,376.00	64,512.00	2,481.23	31.01538	
	05	STEP 5	GNL2/G76J/05		5,643.00	67,716.00	2,604.46	32.55576	
<u>Job Code:</u>	7760	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FIRE SAFETY INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G38A/01		5,705.00	68,460.00	2,633.07	32.91346	
	02	STEP 2	GNLS/G38A/02		5,987.00	71,844.00	2,763.23	34.54038	
	03	STEP 3	GNLS/G38A/03		6,287.00	75,444.00	2,901.69	36.27115	
	04	STEP 4	GNLS/G38A/04		6,606.00	79,272.00	3,048.92	38.11153	
	05	STEP 5	GNLS/G38A/05		6,930.00	83,160.00	3,198.46	39.98076	
<u>Job Code:</u>	7761	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FIRE SAFETY INSP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G79J/01		5,376.00	64,512.00	2,481.23	31.01538	
	02	STEP 2	GNL2/G79J/02		5,643.00	67,716.00	2,604.46	32.55576	
	03	STEP 3	GNL2/G79J/03		5,926.00	71,112.00	2,735.07	34.18846	
	04	STEP 4	GNL2/G79J/04		6,225.00	74,700.00	2,873.07	35.91346	
	05	STEP 5	GNL2/G79J/05		6,532.00	78,384.00	3,014.76	37.68461	

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<u>Job Code:</u>	2050	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIREFIGHTER (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F38B/01		5,751.00	69,012.00	2,654.30	33.17884
	02	STEP 2	FIRS/F38B/02		6,037.00	72,444.00	2,786.30	34.82884
	03	STEP 3	FIRS/F38B/03		6,337.00	76,044.00	2,924.76	36.55961
	04	STEP 4	FIRS/F38B/04		6,658.00	79,896.00	3,072.92	38.41153
	05	STEP 5	FIRS/F38B/05		6,993.00	83,916.00	3,227.53	40.34423
	06	STEP 6	FIRS/F38B/06		7,341.00	88,092.00	3,388.15	42.35192
	07	STEP 7	FIRS/F38B/07		7,706.00	92,472.00	3,556.61	44.45769
<u>Job Code:</u>	2040	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIREFIGHTER (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F36A/01		5,452.00	65,424.00	2,516.30	22.46765
	02	STEP 2	FIRS/F36A/02		5,717.00	68,604.00	2,638.61	23.55971
	03	STEP 3	FIRS/F36A/03		6,004.00	72,048.00	2,771.07	24.74244
	04	STEP 4	FIRS/F36A/04		6,303.00	75,636.00	2,909.07	25.97462
	05	STEP 5	FIRS/F36A/05		6,620.00	79,440.00	3,055.38	27.28097
	06	STEP 6	FIRS/F36A/06		6,950.00	83,400.00	3,207.69	28.64090
	07	STEP 7	FIRS/F36A/07		7,301.00	87,612.00	3,369.69	30.08737
<u>Job Code:</u>	9580	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	FISCAL MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M83C/1N		7,639.00	91,668.00	3,525.69	44.07115
	2X	MAXIMUM	MGTS/M83C/2X		12,361.00	148,332.00	5,705.07	71.31346
<u>Job Code:</u>	5370	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	FLEET MGMT SERV WRITER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33B/01		5,177.00	62,124.00	2,389.38	29.86730
	02	STEP 2	GNLS/G33B/02		5,432.00	65,184.00	2,507.07	31.33846
	03	STEP 3	GNLS/G33B/03		5,705.00	68,460.00	2,633.07	32.91346

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04	STEP 4	GNLS/G33B/04	5,987.00	71,844.00	2,763.23	34.54038
05	STEP 5	GNLS/G33B/05	6,287.00	75,444.00	2,901.69	36.27115

<u>Job Code:</u>	5371	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FLEET MGMT SERV WRITER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G77M/01	4,878.00	58,536.00	2,251.38	28.14230		
	02	STEP 2	GNL2/G77M/02	5,121.00	61,452.00	2,363.53	29.54423		
	03	STEP 3	GNL2/G77M/03	5,376.00	64,512.00	2,481.23	31.01538		
	04	STEP 4	GNL2/G77M/04	5,643.00	67,716.00	2,604.46	32.55576		
	05	STEP 5	GNL2/G77M/05	5,926.00	71,112.00	2,735.07	34.18846		

<u>Job Code:</u>	5360	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	FLEET MGMT SUPV N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U16B/1N	6,009.00	72,108.00	2,773.38	34.66730		
	1X	MAXIMUM	SUPV/U16B/1X	8,057.00	96,684.00	3,718.61	46.48269		

<u>Job Code:</u>	5350	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FLEET MGMT TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G27D/01	4,054.00	48,648.00	1,871.07	23.38846		
	02	STEP 2	GNLS/G27D/02	4,257.00	51,084.00	1,964.76	24.55961		
	03	STEP 3	GNLS/G27D/03	4,468.00	53,616.00	2,062.15	25.77692		
	04	STEP 4	GNLS/G27D/04	4,694.00	56,328.00	2,166.46	27.08076		
	05	STEP 5	GNLS/G27D/05	4,926.00	59,112.00	2,273.53	28.41923		
	06	STEP 6	GNLS/G27D/06	5,177.00	62,124.00	2,389.38	29.86730		
	07	STEP 7	GNLS/G27D/07	5,432.00	65,184.00	2,507.07	31.33846		

<u>Job Code:</u>	5351	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FLEET MGMT TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G73D/01	3,820.00	45,840.00	1,763.07	22.03846		
	02	STEP 2	GNL2/G73D/02	4,013.00	48,156.00	1,852.15	23.15192		
	03	STEP 3	GNL2/G73D/03	4,211.00	50,532.00	1,943.53	24.29423		
	04	STEP 4	GNL2/G73D/04	4,426.00	53,112.00	2,042.76	25.53461		
	05	STEP 5	GNL2/G73D/05	4,643.00	55,716.00	2,142.92	26.78653		

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06	STEP 6	GNL2/G73D/06	4,878.00	58,536.00	2,251.38	28.14230
07	STEP 7	GNL2/G73D/07	5,121.00	61,452.00	2,363.53	29.54423

Job Code: 5391 **Barg. Unit:** 10 MANAGEMENT
Job Description: FLEET OPERS MGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M62F/1N	6,315.00	75,780.00	2,914.61	36.43269
1X	MAXIMUM	MGTS/M62F/1X	8,458.00	101,496.00	3,903.69	48.79615

Job Code: 2610 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: FORENSIC SPECIALIST

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25G/01	4,169.00	50,028.00	1,924.15	24.05192
02	STEP 2	GNLS/G25G/02	4,378.00	52,536.00	2,020.61	25.25769
03	STEP 3	GNLS/G25G/03	4,596.00	55,152.00	2,121.23	26.51538
04	STEP 4	GNLS/G25G/04	4,826.00	57,912.00	2,227.38	27.84230
05	STEP 5	GNLS/G25G/05	5,067.00	60,804.00	2,338.61	29.23269
06	STEP 6	GNLS/G25G/06	5,320.00	63,840.00	2,455.38	30.69230
07	STEP 7	GNLS/G25G/07	5,587.00	67,044.00	2,578.61	32.23269
08	STEP 8	GNLS/G25G/08	5,866.00	70,392.00	2,707.38	33.84230

Job Code: 2611 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: FORENSIC SPECIALIST (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76E/01	3,928.00	47,136.00	1,812.92	22.66153
02	STEP 2	GNL2/G76E/02	4,124.00	49,488.00	1,903.38	23.79230
03	STEP 3	GNL2/G76E/03	4,330.00	51,960.00	1,998.46	24.98076
04	STEP 4	GNL2/G76E/04	4,547.00	54,564.00	2,098.61	26.23269
05	STEP 5	GNL2/G76E/05	4,774.00	57,288.00	2,203.38	27.54230
06	STEP 6	GNL2/G76E/06	5,014.00	60,168.00	2,314.15	28.92692
07	STEP 7	GNL2/G76E/07	5,264.00	63,168.00	2,429.53	30.36923
08	STEP 8	GNL2/G76E/08	5,528.00	66,336.00	2,551.38	31.89230

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<u>Job Code:</u>	2980	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FUEL TRUCK OPER & ATTENDANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G16C/01		3,239.00	38,868.00	1,494.92	18.68653	
	02	STEP 2	GNLS/G16C/02		3,397.00	40,764.00	1,567.84	19.59807	
	03	STEP 3	GNLS/G16C/03		3,565.00	42,780.00	1,645.38	20.56730	
	04	STEP 4	GNLS/G16C/04		3,749.00	44,988.00	1,730.30	21.62884	
	05	STEP 5	GNLS/G16C/05		3,934.00	47,208.00	1,815.69	22.69615	
<u>Job Code:</u>	2981	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FUEL TRUCK OPER & ATTENDANT(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G64A/01		3,053.00	36,636.00	1,409.07	17.61346	
	02	STEP 2	GNL2/G64A/02		3,201.00	38,412.00	1,477.38	18.46730	
	03	STEP 3	GNL2/G64A/03		3,360.00	40,320.00	1,550.76	19.38461	
	04	STEP 4	GNL2/G64A/04		3,534.00	42,408.00	1,631.07	20.38846	
	05	STEP 5	GNL2/G64A/05		3,708.00	44,496.00	1,711.38	21.39230	
<u>Job Code:</u>	4540	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	GENERAL SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	EXEP/E29A/1N		12,669.00	152,028.00	5,847.23	73.09038	
	1X	MAXIMUM	EXEP/E29A/1X		18,307.00	219,684.00	8,449.38	105.61730	
<u>Job Code:</u>	2930	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	GENERAL SERV WRK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SPCM/J01A/1N		2,080.00	24,960.00	960.00	12.00000	
	1X	MAXIMUM	SPCM/J01A/1X		3,073.10	36,877.29	1,418.35	17.72947	
<u>Job Code:</u>	2935	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	GENERAL SERV WRK (RESET)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SPCM/J01A/1N		2,080.00	24,960.00	960.00	12.00000	
	1X	MAXIMUM	SPCM/J01A/1X		3,073.10	36,877.29	1,418.35	17.72947	

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<u>Job Code:</u>	9982	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	GENERAL SERV WRK FT REG				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G10D/01		2,337.00	28,044.00	1,078.61	13.48269	
	02	STEP 2	GNLS/G10D/02		2,454.00	29,448.00	1,132.61	14.15769	
	03	STEP 3	GNLS/G10D/03		2,577.00	30,924.00	1,189.38	14.86730	
	04	STEP 4	GNLS/G10D/04		2,705.00	32,460.00	1,248.46	15.60576	
	05	STEP 5	GNLS/G10D/05		2,841.00	34,092.00	1,311.23	16.39038	
	06	STEP 6	GNLS/G10D/06		2,983.00	35,796.00	1,376.76	17.20961	
	07	STEP 7	GNLS/G10D/07		3,132.00	37,584.00	1,445.53	18.06923	
	08	STEP 8	GNLS/G10D/08		3,288.00	39,456.00	1,517.53	18.96923	
	09	STEP 9	GNLS/G10D/09		3,452.00	41,424.00	1,593.23	19.91538	
<u>Job Code:</u>	9983	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	GENERAL SERV WRK FT REG (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G61J/01		2,205.00	26,460.00	1,017.69	12.72115	
	02	STEP 2	GNL2/G61J/02		2,315.00	27,780.00	1,068.46	13.35576	
	03	STEP 3	GNL2/G61J/03		2,431.00	29,172.00	1,122.00	14.02500	
	04	STEP 4	GNL2/G61J/04		2,552.00	30,624.00	1,177.84	14.72307	
	05	STEP 5	GNL2/G61J/05		2,680.00	32,160.00	1,236.92	15.46153	
	06	STEP 6	GNL2/G61J/06		2,814.00	33,768.00	1,298.76	16.23461	
	07	STEP 7	GNL2/G61J/07		2,954.00	35,448.00	1,363.38	17.04230	
	08	STEP 8	GNL2/G61J/08		3,103.00	37,236.00	1,432.15	17.90192	
	09	STEP 9	GNL2/G61J/09		3,257.00	39,084.00	1,503.23	18.79038	
<u>Job Code:</u>	2920	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	GENERAL SERV WRK(FLEET MGMT)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G10D/01		2,337.00	28,044.00	1,078.61	13.48269	
	02	STEP 2	GNLS/G10D/02		2,454.00	29,448.00	1,132.61	14.15769	
	03	STEP 3	GNLS/G10D/03		2,577.00	30,924.00	1,189.38	14.86730	
	04	STEP 4	GNLS/G10D/04		2,705.00	32,460.00	1,248.46	15.60576	
	05	STEP 5	GNLS/G10D/05		2,841.00	34,092.00	1,311.23	16.39038	
	06	STEP 6	GNLS/G10D/06		2,983.00	35,796.00	1,376.76	17.20961	

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07	STEP 7	GNLS/G10D/07	3,132.00	37,584.00	1,445.53	18.06923
08	STEP 8	GNLS/G10D/08	3,288.00	39,456.00	1,517.53	18.96923
09	STEP 9	GNLS/G10D/09	3,452.00	41,424.00	1,593.23	19.91538

<u>Job Code:</u>	2921	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	GENERAL SERV WRK(FLEETMGMT)(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G61J/01	2,205.00	26,460.00	1,017.69	12.72115
02	STEP 2	GNL2/G61J/02	2,315.00	27,780.00	1,068.46	13.35576
03	STEP 3	GNL2/G61J/03	2,431.00	29,172.00	1,122.00	14.02500
04	STEP 4	GNL2/G61J/04	2,552.00	30,624.00	1,177.84	14.72307
05	STEP 5	GNL2/G61J/05	2,680.00	32,160.00	1,236.92	15.46153
06	STEP 6	GNL2/G61J/06	2,814.00	33,768.00	1,298.76	16.23461
07	STEP 7	GNL2/G61J/07	2,954.00	35,448.00	1,363.38	17.04230
08	STEP 8	GNL2/G61J/08	3,103.00	37,236.00	1,432.15	17.90192
09	STEP 9	GNL2/G61J/09	3,257.00	39,084.00	1,503.23	18.79038

<u>Job Code:</u>	5395	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	GENERAL SVCS OPERS SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	MGTS/M61E/1N	7,135.00	85,620.00	3,293.07	41.16346
2X	MAXIMUM	MGTS/M61E/2X	10,998.00	131,976.00	5,076.00	63.45000

<u>Job Code:</u>	9259	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	GEOGRAPHIC INFO SYS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	PROF/K12P/1N	5,748.00	68,976.00	2,652.92	33.16153
1X	MAXIMUM	PROF/K12P/1X	7,627.00	91,524.00	3,520.15	44.00192

<u>Job Code:</u>	3266	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	GRAFFITI EDUCATION COORDINATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G32F/01	4,838.00	58,056.00	2,232.92	27.91153
02	STEP 2	GNLS/G32F/02	5,078.00	60,936.00	2,343.69	29.29615
03	STEP 3	GNLS/G32F/03	5,334.00	64,008.00	2,461.84	30.77307

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04	STEP 4	GNLS/G32F/04	5,600.00	67,200.00	2,584.61	32.30769
05	STEP 5	GNLS/G32F/05	5,880.00	70,560.00	2,713.84	33.92307
06	STEP 6	GNLS/G32F/06	6,174.00	74,088.00	2,849.53	35.61923

Job Code: 7800 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: GRAPHICS TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G21B/01	3,418.00	41,016.00	1,577.53	19.71923
02	STEP 2	GNLS/G21B/02	3,586.00	43,032.00	1,655.07	20.68846
03	STEP 3	GNLS/G21B/03	3,766.00	45,192.00	1,738.15	21.72692
04	STEP 4	GNLS/G21B/04	3,957.00	47,484.00	1,826.30	22.82884
05	STEP 5	GNLS/G21B/05	4,152.00	49,824.00	1,916.30	23.95384
06	STEP 6	GNLS/G21B/06	4,358.00	52,296.00	2,011.38	25.14230
07	STEP 7	GNLS/G21B/07	4,576.00	54,912.00	2,112.00	26.40000

Job Code: 7803 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: GRAPHICS TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G67J/01	3,221.00	38,652.00	1,486.61	18.58269
02	STEP 2	GNL2/G67J/02	3,380.00	40,560.00	1,560.00	19.50000
03	STEP 3	GNL2/G67J/03	3,550.00	42,600.00	1,638.46	20.48076
04	STEP 4	GNL2/G67J/04	3,729.00	44,748.00	1,721.07	21.51346
05	STEP 5	GNL2/G67J/05	3,914.00	46,968.00	1,806.46	22.58076
06	STEP 6	GNL2/G67J/06	4,108.00	49,296.00	1,896.00	23.70000
07	STEP 7	GNL2/G67J/07	4,312.00	51,744.00	1,990.15	24.87692

Job Code: 4000 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: HEAVY EQUIP OPER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G31C/01	4,694.00	56,328.00	2,166.46	27.08076
02	STEP 2	GNLS/G31C/02	4,926.00	59,112.00	2,273.53	28.41923
03	STEP 3	GNLS/G31C/03	5,177.00	62,124.00	2,389.38	29.86730
04	STEP 4	GNLS/G31C/04	5,432.00	65,184.00	2,507.07	31.33846
05	STEP 5	GNLS/G31C/05	5,705.00	68,460.00	2,633.07	32.91346
06	STEP 6	GNLS/G31C/06	5,987.00	71,844.00	2,763.23	34.54038

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<u>Job Code:</u>	4001	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	HEAVY EQUIP OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76M/01	4,426.00	53,112.00	2,042.76	25.53461	
	02	STEP 2		GNL2/G76M/02	4,643.00	55,716.00	2,142.92	26.78653	
	03	STEP 3		GNL2/G76M/03	4,878.00	58,536.00	2,251.38	28.14230	
	04	STEP 4		GNL2/G76M/04	5,121.00	61,452.00	2,363.53	29.54423	
	05	STEP 5		GNL2/G76M/05	5,376.00	64,512.00	2,481.23	31.01538	
	06	STEP 6		GNL2/G76M/06	5,643.00	67,716.00	2,604.46	32.55576	
<u>Job Code:</u>	5430	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	HELICOPTER MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G41D/01	6,060.00	72,720.00	2,796.92	34.96153	
	02	STEP 2		GNLS/G41D/02	6,363.00	76,356.00	2,936.76	36.70961	
	03	STEP 3		GNLS/G41D/03	6,681.00	80,172.00	3,083.53	38.54423	
	04	STEP 4		GNLS/G41D/04	7,016.00	84,192.00	3,238.15	40.47692	
	05	STEP 5		GNLS/G41D/05	7,363.00	88,356.00	3,398.30	42.47884	
<u>Job Code:</u>	5431	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	HELICOPTER MECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82C/01	5,713.00	68,556.00	2,636.76	32.95961	
	02	STEP 2		GNL2/G82C/02	5,999.00	71,988.00	2,768.76	34.60961	
	03	STEP 3		GNL2/G82C/03	6,296.00	75,552.00	2,905.84	36.32307	
	04	STEP 4		GNL2/G82C/04	6,612.00	79,344.00	3,051.69	38.14615	
	05	STEP 5		GNL2/G82C/05	6,941.00	83,292.00	3,203.53	40.04423	
<u>Job Code:</u>	8165	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	HOUSING AUTHORITY MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M90F/1N	9,656.00	115,872.00	4,456.61	55.70769	
	2X	MAXIMUM		MGTS/M90F/2X	14,173.00	170,076.00	6,541.38	81.76730	

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<u>Job Code:</u>	8704	<u>Barq. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES ADMIN TECH N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06C/1N		3,975.00	47,700.00	1,834.61	22.93269
	1X	MAXIMUM	PARA/N06C/1X		5,594.00	67,128.00	2,581.84	32.27307
<u>Job Code:</u>	8710	<u>Barq. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12N/1N		4,932.00	59,184.00	2,276.30	28.45384
	2X	MAXIMUM	PROF/K12N/2X		7,599.00	91,188.00	3,507.23	43.84038
<u>Job Code:</u>	8714	<u>Barq. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K03A/1N		4,260.00	51,120.00	1,966.15	24.57692
	1X	MAXIMUM	PROF/K03A/1X		4,697.00	56,364.00	2,167.84	27.09807
<u>Job Code:</u>	8740	<u>Barq. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	HUMAN RES DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E21A/1N		13,295.00	159,540.00	6,136.15	76.70192
	1X	MAXIMUM	EXEP/E21A/1X		18,624.00	223,488.00	8,595.69	107.44615
<u>Job Code:</u>	8699	<u>Barq. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES SPEC N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16B/1N		3,015.00	36,180.00	1,391.53	17.39423
	1X	MAXIMUM	PARA/N16B/1X		5,073.00	60,876.00	2,341.38	29.26730

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<u>Job Code:</u>	8703	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES SPEC TRNE N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01A/1N		2,604.00	31,248.00	1,201.84	15.02307
	1X	MAXIMUM	PARA/N01A/1X		2,871.00	34,452.00	1,325.07	16.56346
<u>Job Code:</u>	9251	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH ANALYST I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K11A/1N		5,081.00	60,972.00	2,345.07	29.31346
	1X	MAXIMUM	PROF/K11A/1X		6,681.00	80,172.00	3,083.53	38.54423
<u>Job Code:</u>	9252	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH ANALYST II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K17A/1N		6,056.00	72,672.00	2,795.07	34.93846
	1X	MAXIMUM	PROF/K17A/1X		7,996.00	95,952.00	3,690.46	46.13076
<u>Job Code:</u>	9240	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	INNOVATION & TECH OFF I NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A67A/1N		6,169.00	74,028.00	2,847.23	35.59038
	2X	MAXIMUM	NCLP/A67A/2X		12,131.00	145,572.00	5,598.92	69.98653
<u>Job Code:</u>	9239	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	INNOVATION & TECH OFF II NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A72H/1N		7,056.00	84,672.00	3,256.61	40.70769
	2X	MAXIMUM	NCLP/A72H/2X		13,886.00	166,632.00	6,408.92	80.11153

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<u>Job Code:</u>	9247	<u>Barq. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N08A/1N		4,035.00	48,420.00	1,862.30	23.27884
	1X	MAXIMUM	PARA/N08A/1X		5,433.00	65,196.00	2,507.53	31.34423
<u>Job Code:</u>	9248	<u>Barq. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06G/1N		4,418.00	53,016.00	2,039.07	25.48846
	1X	MAXIMUM	PARA/N06G/1X		5,881.00	70,572.00	2,714.30	33.92884
<u>Job Code:</u>	9244	<u>Barq. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	INNOVATION SECURITY OFF NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75D/1N		7,463.00	89,556.00	3,444.46	43.05576
	2X	MAXIMUM	NCLP/A75D/2X		14,679.00	176,148.00	6,774.92	84.68653
<u>Job Code:</u>	6580	<u>Barq. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J99A/1N		2,080.00	24,960.00	960.00	12.00000
	1X	MAXIMUM	SPCM/J99A/1X		17,333.33	208,000.00	8,000.00	100.00000
<u>Job Code:</u>	5230	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	INSTRUMENT TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G36A/01		5,703.00	68,436.00	2,632.15	32.90192
	02	STEP 2	GNLS/G36A/02		5,989.00	71,868.00	2,764.15	34.55192
	03	STEP 3	GNLS/G36A/03		6,285.00	75,420.00	2,900.76	36.25961
	04	STEP 4	GNLS/G36A/04		6,601.00	79,212.00	3,046.61	38.08269
	05	STEP 5	GNLS/G36A/05		6,927.00	83,124.00	3,197.07	39.96346

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<u>Job Code:</u>	5231	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	INSTRUMENT TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G79G/01		5,374.00	64,488.00	2,480.30	31.00384	
	02	STEP 2	GNL2/G79G/02		5,644.00	67,728.00	2,604.92	32.56153	
	03	STEP 3	GNL2/G79G/03		5,924.00	71,088.00	2,734.15	34.17692	
	04	STEP 4	GNL2/G79G/04		6,221.00	74,652.00	2,871.23	35.89038	
	05	STEP 5	GNL2/G79G/05		6,530.00	78,360.00	3,013.84	37.67307	
<u>Job Code:</u>	9652	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	INTERGOV'MTL REL OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K24A/1N		7,135.00	85,620.00	3,293.07	41.16346	
	2X	MAXIMUM	PROF/K24A/2X		10,998.00	131,976.00	5,076.00	63.45000	
<u>Job Code:</u>	8316	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	INTERNAL AUDIT MGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	NCLP/A74B/1N		9,020.00	108,240.00	4,163.07	52.03846	
	1X	MAXIMUM	NCLP/A74B/1X		12,089.00	145,068.00	5,579.53	69.74423	
<u>Job Code:</u>	8312	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	INTERNAL AUDITOR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K12M/1N		5,591.00	67,092.00	2,580.46	32.25576	
	1X	MAXIMUM	PROF/K12M/1X		7,492.00	89,904.00	3,457.84	43.22307	
<u>Job Code:</u>	9645	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	INTERNATL AFFAIR&PROT OFF NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PRNC/K16J/1N		5,996.00	71,952.00	2,767.38	34.59230	
	1X	MAXIMUM	PRNC/K16J/1X		8,034.00	96,408.00	3,708.00	46.35000	

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<u>Job Code:</u>	1130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	INVENTORY CONTROL SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G23J/01		3,632.00	43,584.00	1,676.30	20.95384	
	02	STEP 2	GNLS/G23J/02		3,822.00	45,864.00	1,764.00	22.05000	
	03	STEP 3	GNLS/G23J/03		4,006.00	48,072.00	1,848.92	23.11153	
	04	STEP 4	GNLS/G23J/04		4,206.00	50,472.00	1,941.23	24.26538	
	05	STEP 5	GNLS/G23J/05		4,417.00	53,004.00	2,038.61	25.48269	
	06	STEP 6	GNLS/G23J/06		4,635.00	55,620.00	2,139.23	26.74038	
	07	STEP 7	GNLS/G23J/07		4,870.00	58,440.00	2,247.69	28.09615	
<u>Job Code:</u>	1131	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	INVENTORY CONTROL SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G69H/01		3,424.00	41,088.00	1,580.30	19.75384	
	02	STEP 2	GNL2/G69H/02		3,603.00	43,236.00	1,662.92	20.78653	
	03	STEP 3	GNL2/G69H/03		3,776.00	45,312.00	1,742.76	21.78461	
	04	STEP 4	GNL2/G69H/04		3,963.00	47,556.00	1,829.07	22.86346	
	05	STEP 5	GNL2/G69H/05		4,164.00	49,968.00	1,921.84	24.02307	
	06	STEP 6	GNL2/G69H/06		4,369.00	52,428.00	2,016.46	25.20576	
	07	STEP 7	GNL2/G69H/07		4,592.00	55,104.00	2,119.38	26.49230	
<u>Job Code:</u>	8010	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LABORATORY ANALYST I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G27L/01		4,542.00	54,504.00	2,096.30	26.20384	
	02	STEP 2	GNLS/G27L/02		4,772.00	57,264.00	2,202.46	27.53076	
	03	STEP 3	GNLS/G27L/03		5,008.00	60,096.00	2,311.38	28.89230	
	04	STEP 4	GNLS/G27L/04		5,264.00	63,168.00	2,429.53	30.36923	
	05	STEP 5	GNLS/G27L/05		5,524.00	66,288.00	2,549.53	31.86923	
<u>Job Code:</u>	8011	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LABORATORY ANALYST I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G72M/01	4,211.00	50,532.00	1,943.53	24.29423
02	STEP 2	GNL2/G72M/02	4,426.00	53,112.00	2,042.76	25.53461
03	STEP 3	GNL2/G72M/03	4,643.00	55,716.00	2,142.92	26.78653
04	STEP 4	GNL2/G72M/04	4,878.00	58,536.00	2,251.38	28.14230
05	STEP 5	GNL2/G72M/05	5,121.00	61,452.00	2,363.53	29.54423

Job Code: 8020 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: LABORATORY ANALYST II

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34F/01	5,359.00	64,308.00	2,473.38	30.91730
02	STEP 2	GNLS/G34F/02	5,623.00	67,476.00	2,595.23	32.44038
03	STEP 3	GNLS/G34F/03	5,905.00	70,860.00	2,725.38	34.06730
04	STEP 4	GNLS/G34F/04	6,198.00	74,376.00	2,860.61	35.75769
05	STEP 5	GNLS/G34F/05	6,508.00	78,096.00	3,003.69	37.54615

Job Code: 8021 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: LABORATORY ANALYST II (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78L/01	5,050.00	60,600.00	2,330.76	29.13461
02	STEP 2	GNL2/G78L/02	5,301.00	63,612.00	2,446.61	30.58269
03	STEP 3	GNL2/G78L/03	5,566.00	66,792.00	2,568.92	32.11153
04	STEP 4	GNL2/G78L/04	5,842.00	70,104.00	2,696.30	33.70384
05	STEP 5	GNL2/G78L/05	6,135.00	73,620.00	2,831.53	35.39423

Job Code: 8025 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: LABORATORY ANALYST III

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38C/01	5,776.00	69,312.00	2,665.84	33.32307
02	STEP 2	GNLS/G38C/02	6,065.00	72,780.00	2,799.23	34.99038
03	STEP 3	GNLS/G38C/03	6,365.00	76,380.00	2,937.69	36.72115
04	STEP 4	GNLS/G38C/04	6,684.00	80,208.00	3,084.92	38.56153
05	STEP 5	GNLS/G38C/05	7,024.00	84,288.00	3,241.84	40.52307

Job Code: 8026 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: LABORATORY ANALYST III (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79N/01	5,444.00	65,328.00	2,512.61	31.40769
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02	STEP 2	GNL2/G79N/02	5,717.00	68,604.00	2,638.61	32.98269
03	STEP 3	GNL2/G79N/03	6,000.00	72,000.00	2,769.23	34.61538
04	STEP 4	GNL2/G79N/04	6,301.00	75,612.00	2,908.15	36.35192
05	STEP 5	GNL2/G79N/05	6,619.00	79,428.00	3,054.92	38.18653

<u>Job Code:</u>	8000	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LABORATORY ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G20C/01	3,685.00	44,220.00	1,700.76	21.25961
02	STEP 2	GNLS/G20C/02	3,861.00	46,332.00	1,782.00	22.27500
03	STEP 3	GNLS/G20C/03	4,054.00	48,648.00	1,871.07	23.38846
04	STEP 4	GNLS/G20C/04	4,257.00	51,084.00	1,964.76	24.55961
05	STEP 5	GNLS/G20C/05	4,468.00	53,616.00	2,062.15	25.77692

<u>Job Code:</u>	8001	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LABORATORY ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G66M/01	3,473.00	41,676.00	1,602.92	20.03653
02	STEP 2	GNL2/G66M/02	3,639.00	43,668.00	1,679.53	20.99423
03	STEP 3	GNL2/G66M/03	3,820.00	45,840.00	1,763.07	22.03846
04	STEP 4	GNL2/G66M/04	4,013.00	48,156.00	1,852.15	23.15192
05	STEP 5	GNL2/G66M/05	4,211.00	50,532.00	1,943.53	24.29423

<u>Job Code:</u>	8030	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	LABORATORY SUPERVISOR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	SUPV/U16D/1N	6,309.00	75,708.00	2,911.84	36.39807
1X	MAXIMUM	SUPV/U16D/1X	8,452.00	101,424.00	3,900.92	48.76153

<u>Job Code:</u>	6780	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LAND RECORDS TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G33B/01	5,177.00	62,124.00	2,389.38	29.86730
02	STEP 2	GNLS/G33B/02	5,432.00	65,184.00	2,507.07	31.33846
03	STEP 3	GNLS/G33B/03	5,705.00	68,460.00	2,633.07	32.91346
04	STEP 4	GNLS/G33B/04	5,987.00	71,844.00	2,763.23	34.54038
05	STEP 5	GNLS/G33B/05	6,287.00	75,444.00	2,901.69	36.27115

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<u>Job Code:</u>	6781	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LAND RECORDS TECH I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77M/01	4,878.00	58,536.00	2,251.38	28.14230	
	02	STEP 2		GNL2/G77M/02	5,121.00	61,452.00	2,363.53	29.54423	
	03	STEP 3		GNL2/G77M/03	5,376.00	64,512.00	2,481.23	31.01538	
	04	STEP 4		GNL2/G77M/04	5,643.00	67,716.00	2,604.46	32.55576	
	05	STEP 5		GNL2/G77M/05	5,926.00	71,112.00	2,735.07	34.18846	
<u>Job Code:</u>	6790	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LAND RECORDS TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G40B/01	5,987.00	71,844.00	2,763.23	34.54038	
	02	STEP 2		GNLS/G40B/02	6,287.00	75,444.00	2,901.69	36.27115	
	03	STEP 3		GNLS/G40B/03	6,606.00	79,272.00	3,048.92	38.11153	
	04	STEP 4		GNLS/G40B/04	6,930.00	83,160.00	3,198.46	39.98076	
	05	STEP 5		GNLS/G40B/05	7,279.00	87,348.00	3,359.53	41.99423	
<u>Job Code:</u>	6791	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LAND RECORDS TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G80M/01	5,643.00	67,716.00	2,604.46	32.55576	
	02	STEP 2		GNL2/G80M/02	5,926.00	71,112.00	2,735.07	34.18846	
	03	STEP 3		GNL2/G80M/03	6,225.00	74,700.00	2,873.07	35.91346	
	04	STEP 4		GNL2/G80M/04	6,532.00	78,384.00	3,014.76	37.68461	
	05	STEP 5		GNL2/G80M/05	6,861.00	82,332.00	3,166.61	39.58269	
<u>Job Code:</u>	3035	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LANDSCAPE MAINT INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G31D/01	4,468.00	53,616.00	2,062.15	25.77692	
	02	STEP 2		GNLS/G31D/02	4,694.00	56,328.00	2,166.46	27.08076	
	03	STEP 3		GNLS/G31D/03	4,926.00	59,112.00	2,273.53	28.41923	
	04	STEP 4		GNLS/G31D/04	5,177.00	62,124.00	2,389.38	29.86730	
	05	STEP 5		GNLS/G31D/05	5,432.00	65,184.00	2,507.07	31.33846	
	06	STEP 6		GNLS/G31D/06	5,705.00	68,460.00	2,633.07	32.91346	

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	07	STEP 7	GNLS/G31D/07	5,987.00	71,844.00	2,763.23	34.54038
<u>Job Code:</u>	3036	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LANDSCAPE MAINT INSP (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77A/01	4,211.00	50,532.00	1,943.53	24.29423
	02	STEP 2	GNL2/G77A/02	4,426.00	53,112.00	2,042.76	25.53461
	03	STEP 3	GNL2/G77A/03	4,643.00	55,716.00	2,142.92	26.78653
	04	STEP 4	GNL2/G77A/04	4,878.00	58,536.00	2,251.38	28.14230
	05	STEP 5	GNL2/G77A/05	5,121.00	61,452.00	2,363.53	29.54423
	06	STEP 6	GNL2/G77A/06	5,376.00	64,512.00	2,481.23	31.01538
	07	STEP 7	GNL2/G77A/07	5,643.00	67,716.00	2,604.46	32.55576
<u>Job Code:</u>	8915	<u>Barg. Unit:</u> 30	SPECIAL CLASSES				
<u>Job Description:</u>	LAW CLERK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J34A/1N	2,426.00	29,112.00	1,119.69	13.99615
	1X	MAXIMUM	SPCM/J34A/1X	2,773.00	33,276.00	1,279.84	15.99807
<u>Job Code:</u>	8757	<u>Barg. Unit:</u> 25	CONFIDENTIAL				
<u>Job Description:</u>	LEAD OUTREACH WRK (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C19A/1N	2,994.00	35,928.00	1,381.84	17.27307
	1X	MAXIMUM	CNFS/C19A/1X	4,010.00	48,120.00	1,850.76	23.13461
<u>Job Code:</u>	0310	<u>Barg. Unit:</u> 25	CONFIDENTIAL				
<u>Job Description:</u>	LEGAL SECRETARY			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C28A/1N	3,407.00	40,884.00	1,572.46	19.65576
	2X	MAXIMUM	CNFS/C28A/2X	6,304.00	75,648.00	2,909.53	36.36923
<u>Job Code:</u>	0320	<u>Barg. Unit:</u> 25	CONFIDENTIAL				
<u>Job Description:</u>	LEGAL SUP SPEC (C) N			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C33A/1N	2,320.00	27,840.00	1,070.76	13.38461

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	2X	MAXIMUM	CNFS/C33A/2X	5,838.00	70,056.00	2,694.46	33.68076
<u>Job Code:</u>	8925	<u>Barg. Unit:</u>	10 MANAGEMENT				
<u>Job Description:</u>	LEGAL SVCS MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M50H/1N	5,328.00	63,936.00	2,459.07	30.73846
	1X	MAXIMUM	MGTS/M50H/1X	7,135.00	85,620.00	3,293.07	41.16346
<u>Job Code:</u>	5915	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LIBRARIAN			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35C/01	4,694.00	56,328.00	2,166.46	27.08076
	02	STEP 2	GNLS/G35C/02	4,926.00	59,112.00	2,273.53	28.41923
	03	STEP 3	GNLS/G35C/03	5,177.00	62,124.00	2,389.38	29.86730
	04	STEP 4	GNLS/G35C/04	5,432.00	65,184.00	2,507.07	31.33846
	05	STEP 5	GNLS/G35C/05	5,705.00	68,460.00	2,633.07	32.91346
	06	STEP 6	GNLS/G35C/06	5,987.00	71,844.00	2,763.23	34.54038
	07	STEP 7	GNLS/G35C/07	6,287.00	75,444.00	2,901.69	36.27115
	08	STEP 8	GNLS/G35C/08	6,606.00	79,272.00	3,048.92	38.11153
<u>Job Code:</u>	5917	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LIBRARIAN (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G79D/01	4,426.00	53,112.00	2,042.76	25.53461
	02	STEP 2	GNL2/G79D/02	4,643.00	55,716.00	2,142.92	26.78653
	03	STEP 3	GNL2/G79D/03	4,878.00	58,536.00	2,251.38	28.14230
	04	STEP 4	GNL2/G79D/04	5,121.00	61,452.00	2,363.53	29.54423
	05	STEP 5	GNL2/G79D/05	5,376.00	64,512.00	2,481.23	31.01538
	06	STEP 6	GNL2/G79D/06	5,643.00	67,716.00	2,604.46	32.55576
	07	STEP 7	GNL2/G79D/07	5,926.00	71,112.00	2,735.07	34.18846
	08	STEP 8	GNL2/G79D/08	6,225.00	74,700.00	2,873.07	35.91346

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<u>Job Code:</u>	5916	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LIBRARIAN TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G20A/01	4,054.00	48,648.00	1,871.07	23.38846	
	02	STEP 2		GNLS/G20A/02	4,257.00	51,084.00	1,964.76	24.55961	
	03	STEP 3		GNLS/G20A/03	4,468.00	53,616.00	2,062.15	25.77692	
<u>Job Code:</u>	5918	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LIBRARIAN TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G66G/01	3,820.00	45,840.00	1,763.07	22.03846	
	02	STEP 2		GNL2/G66G/02	4,013.00	48,156.00	1,852.15	23.15192	
	03	STEP 3		GNL2/G66G/03	4,211.00	50,532.00	1,943.53	24.29423	
<u>Job Code:</u>	5785	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LIBRARY ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19C/01	2,744.00	32,928.00	1,266.46	15.83076	
	02	STEP 2		GNLS/G19C/02	2,883.00	34,596.00	1,330.61	16.63269	
	03	STEP 3		GNLS/G19C/03	3,025.00	36,300.00	1,396.15	17.45192	
	04	STEP 4		GNLS/G19C/04	3,177.00	38,124.00	1,466.30	18.32884	
	05	STEP 5		GNLS/G19C/05	3,335.00	40,020.00	1,539.23	19.24038	
	06	STEP 6		GNLS/G19C/06	3,500.00	42,000.00	1,615.38	20.19230	
	07	STEP 7		GNLS/G19C/07	3,685.00	44,220.00	1,700.76	21.25961	
	08	STEP 8		GNLS/G19C/08	3,861.00	46,332.00	1,782.00	22.27500	
	09	STEP 9		GNLS/G19C/09	4,054.00	48,648.00	1,871.07	23.38846	
	10	STEP 10		GNLS/G19C/10	4,257.00	51,084.00	1,964.76	24.55961	
<u>Job Code:</u>	5786	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LIBRARY ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65G/01	2,587.00	31,044.00	1,194.00	14.92500	
	02	STEP 2		GNL2/G65G/02	2,717.00	32,604.00	1,254.00	15.67500	
	03	STEP 3		GNL2/G65G/03	2,851.00	34,212.00	1,315.84	16.44807	
	04	STEP 4		GNL2/G65G/04	2,994.00	35,928.00	1,381.84	17.27307	
	05	STEP 5		GNL2/G65G/05	3,143.00	37,716.00	1,450.61	18.13269	

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06	STEP 6	GNL2/G65G/06	3,300.00	39,600.00	1,523.07	19.03846
07	STEP 7	GNL2/G65G/07	3,473.00	41,676.00	1,602.92	20.03653
08	STEP 8	GNL2/G65G/08	3,639.00	43,668.00	1,679.53	20.99423
09	STEP 9	GNL2/G65G/09	3,820.00	45,840.00	1,763.07	22.03846
10	STEP 10	GNL2/G65G/10	4,013.00	48,156.00	1,852.15	23.15192

Job Code: 5865 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: LIBRARY ASSOC

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25C/01	4,257.00	51,084.00	1,964.76	24.55961
02	STEP 2	GNLS/G25C/02	4,468.00	53,616.00	2,062.15	25.77692
03	STEP 3	GNLS/G25C/03	4,694.00	56,328.00	2,166.46	27.08076
04	STEP 4	GNLS/G25C/04	4,926.00	59,112.00	2,273.53	28.41923
05	STEP 5	GNLS/G25C/05	5,177.00	62,124.00	2,389.38	29.86730

Job Code: 5866 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: LIBRARY ASSOC (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G71G/01	4,013.00	48,156.00	1,852.15	23.15192
02	STEP 2	GNL2/G71G/02	4,211.00	50,532.00	1,943.53	24.29423
03	STEP 3	GNL2/G71G/03	4,426.00	53,112.00	2,042.76	25.53461
04	STEP 4	GNL2/G71G/04	4,643.00	55,716.00	2,142.92	26.78653
05	STEP 5	GNL2/G71G/05	4,878.00	58,536.00	2,251.38	28.14230

Job Code: 9165 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: LIBRARY DIGITAL SYS SPEC

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G40C/01	5,432.00	65,184.00	2,507.07	31.33846
02	STEP 2	GNLS/G40C/02	5,705.00	68,460.00	2,633.07	32.91346
03	STEP 3	GNLS/G40C/03	5,987.00	71,844.00	2,763.23	34.54038
04	STEP 4	GNLS/G40C/04	6,287.00	75,444.00	2,901.69	36.27115
05	STEP 5	GNLS/G40C/05	6,606.00	79,272.00	3,048.92	38.11153
06	STEP 6	GNLS/G40C/06	6,930.00	83,160.00	3,198.46	39.98076
07	STEP 7	GNLS/G40C/07	7,279.00	87,348.00	3,359.53	41.99423

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<u>Job Code:</u>	9166	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LIBRARY DIGITAL SYS SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G81A/01		5,121.00	61,452.00	2,363.53	29.54423	
	02	STEP 2	GNL2/G81A/02		5,376.00	64,512.00	2,481.23	31.01538	
	03	STEP 3	GNL2/G81A/03		5,643.00	67,716.00	2,604.46	32.55576	
	04	STEP 4	GNL2/G81A/04		5,926.00	71,112.00	2,735.07	34.18846	
	05	STEP 5	GNL2/G81A/05		6,225.00	74,700.00	2,873.07	35.91346	
	06	STEP 6	GNL2/G81A/06		6,532.00	78,384.00	3,014.76	37.68461	
	07	STEP 7	GNL2/G81A/07		6,861.00	82,332.00	3,166.61	39.58269	
<u>Job Code:</u>	6040	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	LIBRARY DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	EXEP/E16A/1N		10,674.00	128,088.00	4,926.46	61.58076	
	1X	MAXIMUM	EXEP/E16A/1X		15,339.00	184,068.00	7,079.53	88.49423	
<u>Job Code:</u>	5770	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	LIBRARY PAGE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	SPCH/H02A/01		2,080.00	24,960.00	960.00	12.00000	
	02	STEP 2	SPCH/H02A/02		2,184.00	26,208.00	1,008.00	12.60000	
	03	STEP 3	SPCH/H02A/03		2,293.20	27,518.40	1,058.40	13.23000	
<u>Job Code:</u>	5825	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LIBRARY TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G22A/01		3,861.00	46,332.00	1,782.00	22.27500	
	02	STEP 2	GNLS/G22A/02		4,054.00	48,648.00	1,871.07	23.38846	
	03	STEP 3	GNLS/G22A/03		4,257.00	51,084.00	1,964.76	24.55961	
	04	STEP 4	GNLS/G22A/04		4,468.00	53,616.00	2,062.15	25.77692	
	05	STEP 5	GNLS/G22A/05		4,694.00	56,328.00	2,166.46	27.08076	
<u>Job Code:</u>	5827	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LIBRARY TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G68A/01	3,639.00	43,668.00	1,679.53	20.99423
02	STEP 2	GNL2/G68A/02	3,820.00	45,840.00	1,763.07	22.03846
03	STEP 3	GNL2/G68A/03	4,013.00	48,156.00	1,852.15	23.15192
04	STEP 4	GNL2/G68A/04	4,211.00	50,532.00	1,943.53	24.29423
05	STEP 5	GNL2/G68A/05	4,426.00	53,112.00	2,042.76	25.53461

Job Code: 5826 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: LIBRARY TECH TRNE

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G14D/01	3,335.00	40,020.00	1,539.23	19.24038
02	STEP 2	GNLS/G14D/02	3,500.00	42,000.00	1,615.38	20.19230
03	STEP 3	GNLS/G14D/03	3,685.00	44,220.00	1,700.76	21.25961

Job Code: 5828 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: LIBRARY TECH TRNE (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G63D/01	3,143.00	37,716.00	1,450.61	18.13269
02	STEP 2	GNL2/G63D/02	3,300.00	39,600.00	1,523.07	19.03846
03	STEP 3	GNL2/G63D/03	3,473.00	41,676.00	1,602.92	20.03653

Job Code: 6260 **Barq. Unit:** 30 SPECIAL CLASSES
Job Description: LIFEGUARD/INSTRUCTOR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	SPCH/H21A/01	2,355.60	28,267.20	1,087.20	13.59000
02	STEP 2	SPCH/H21A/02	2,405.86	28,870.40	1,110.40	13.88000
03	STEP 3	SPCH/H21A/03	2,457.86	29,494.40	1,134.40	14.18000

Job Code: 4370 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: MAINT ELECTRICIAN

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33B/01	5,177.00	62,124.00	2,389.38	29.86730
02	STEP 2	GNLS/G33B/02	5,432.00	65,184.00	2,507.07	31.33846
03	STEP 3	GNLS/G33B/03	5,705.00	68,460.00	2,633.07	32.91346
04	STEP 4	GNLS/G33B/04	5,987.00	71,844.00	2,763.23	34.54038
05	STEP 5	GNLS/G33B/05	6,287.00	75,444.00	2,901.69	36.27115

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<u>Job Code:</u>	4372	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MAINT ELECTRICIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77M/01	4,878.00	58,536.00	2,251.38	28.14230	
	02	STEP 2		GNL2/G77M/02	5,121.00	61,452.00	2,363.53	29.54423	
	03	STEP 3		GNL2/G77M/03	5,376.00	64,512.00	2,481.23	31.01538	
	04	STEP 4		GNL2/G77M/04	5,643.00	67,716.00	2,604.46	32.55576	
	05	STEP 5		GNL2/G77M/05	5,926.00	71,112.00	2,735.07	34.18846	
<u>Job Code:</u>	2910	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MAINT WRK I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19A/01	3,500.00	42,000.00	1,615.38	20.19230	
	02	STEP 2		GNLS/G19A/02	3,685.00	44,220.00	1,700.76	21.25961	
	03	STEP 3		GNLS/G19A/03	3,861.00	46,332.00	1,782.00	22.27500	
	04	STEP 4		GNLS/G19A/04	4,054.00	48,648.00	1,871.07	23.38846	
	05	STEP 5		GNLS/G19A/05	4,257.00	51,084.00	1,964.76	24.55961	
<u>Job Code:</u>	2911	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MAINT WRK I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65A/01	3,300.00	39,600.00	1,523.07	19.03846	
	02	STEP 2		GNL2/G65A/02	3,473.00	41,676.00	1,602.92	20.03653	
	03	STEP 3		GNL2/G65A/03	3,639.00	43,668.00	1,679.53	20.99423	
	04	STEP 4		GNL2/G65A/04	3,820.00	45,840.00	1,763.07	22.03846	
	05	STEP 5		GNL2/G65A/05	4,013.00	48,156.00	1,852.15	23.15192	
<u>Job Code:</u>	8440	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	MANAGEMENT ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K12N/1N	4,932.00	59,184.00	2,276.30	28.45384	
	2X	MAXIMUM		PROF/K12N/2X	7,599.00	91,188.00	3,507.23	43.84038	

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<u>Job Code:</u>	8435	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	MANAGEMENT ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K03A/1N		4,260.00	51,120.00	1,966.15	24.57692
	1X	MAXIMUM	PROF/K03A/1X		4,697.00	56,364.00	2,167.84	27.09807
<u>Job Code:</u>	9550	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	MANAGEMENT INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H23C/01		2,426.66	29,120.00	1,120.00	14.00000
	02	STEP 2	SPCH/H23C/02		2,600.00	31,200.00	1,200.00	15.00000
	03	STEP 3	SPCH/H23C/03		2,773.33	33,280.00	1,280.00	16.00000
<u>Job Code:</u>	8151	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	MARKETING OFFICER NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B84B/1N		9,656.00	115,872.00	4,456.61	55.70769
	1X	MAXIMUM	NCLM/B84B/1X		14,173.00	170,076.00	6,541.38	81.76730
<u>Job Code:</u>	9800	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS				
<u>Job Description:</u>	MAYOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MYCS/X36A/01		6,897.00	82,764.00	3,183.23	39.79038
<u>Job Code:</u>	9810	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS				
<u>Job Description:</u>	MAYOR PRO TEM				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MYCS/X08A/01		3,553.00	42,636.00	1,639.84	20.49807
<u>Job Code:</u>	5330	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25C/01		4,257.00	51,084.00	1,964.76	24.55961
	02	STEP 2	GNLS/G25C/02		4,468.00	53,616.00	2,062.15	25.77692
	03	STEP 3	GNLS/G25C/03		4,694.00	56,328.00	2,166.46	27.08076
	04	STEP 4	GNLS/G25C/04		4,926.00	59,112.00	2,273.53	28.41923

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	05	STEP 5	GNLS/G25C/05	5,177.00	62,124.00	2,389.38	29.86730
<u>Job Code:</u>	5331	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	MECHANIC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71G/01	4,013.00	48,156.00	1,852.15	23.15192
	02	STEP 2	GNL2/G71G/02	4,211.00	50,532.00	1,943.53	24.29423
	03	STEP 3	GNL2/G71G/03	4,426.00	53,112.00	2,042.76	25.53461
	04	STEP 4	GNL2/G71G/04	4,643.00	55,716.00	2,142.92	26.78653
	05	STEP 5	GNL2/G71G/05	4,878.00	58,536.00	2,251.38	28.14230
<u>Job Code:</u>	0210	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	MESSENGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14A/01	3,025.00	36,300.00	1,396.15	17.45192
	02	STEP 2	GNLS/G14A/02	3,177.00	38,124.00	1,466.30	18.32884
	03	STEP 3	GNLS/G14A/03	3,335.00	40,020.00	1,539.23	19.24038
	04	STEP 4	GNLS/G14A/04	3,500.00	42,000.00	1,615.38	20.19230
	05	STEP 5	GNLS/G14A/05	3,685.00	44,220.00	1,700.76	21.25961
<u>Job Code:</u>	0211	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	MESSENGER (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G62J/01	2,851.00	34,212.00	1,315.84	16.44807
	02	STEP 2	GNL2/G62J/02	2,994.00	35,928.00	1,381.84	17.27307
	03	STEP 3	GNL2/G62J/03	3,143.00	37,716.00	1,450.61	18.13269
	04	STEP 4	GNL2/G62J/04	3,300.00	39,600.00	1,523.07	19.03846
	05	STEP 5	GNL2/G62J/05	3,473.00	41,676.00	1,602.92	20.03653
<u>Job Code:</u>	5550	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	METAL SHOP TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38B/01	5,177.00	62,124.00	2,389.38	29.86730
	02	STEP 2	GNLS/G38B/02	5,432.00	65,184.00	2,507.07	31.33846
	03	STEP 3	GNLS/G38B/03	5,705.00	68,460.00	2,633.07	32.91346
	04	STEP 4	GNLS/G38B/04	5,987.00	71,844.00	2,763.23	34.54038
	05	STEP 5	GNLS/G38B/05	6,287.00	75,444.00	2,901.69	36.27115

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06	STEP 6	GNLS/G38B/06	6,606.00	79,272.00	3,048.92	38.11153
07	STEP 7	GNLS/G38B/07	6,930.00	83,160.00	3,198.46	39.98076

Job Code: 5551 **Barq. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: METAL SHOP TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	4,878.00	58,536.00	2,251.38	28.14230
02	STEP 2	GNL2/G79M/02	5,121.00	61,452.00	2,363.53	29.54423
03	STEP 3	GNL2/G79M/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNL2/G79M/04	5,643.00	67,716.00	2,604.46	32.55576
05	STEP 5	GNL2/G79M/05	5,926.00	71,112.00	2,735.07	34.18846
06	STEP 6	GNL2/G79M/06	6,225.00	74,700.00	2,873.07	35.91346
07	STEP 7	GNL2/G79M/07	6,532.00	78,384.00	3,014.76	37.68461

Job Code: 3950 **Barq. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MINIBUS DRIVER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G10C/01	2,812.00	33,744.00	1,297.84	16.22307
02	STEP 2	GNLS/G10C/02	2,951.00	35,412.00	1,362.00	17.02500
03	STEP 3	GNLS/G10C/03	3,095.00	37,140.00	1,428.46	17.85576

Job Code: 3952 **Barq. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MINIBUS DRIVER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G61G/01	2,650.00	31,800.00	1,223.07	15.28846
02	STEP 2	GNL2/G61G/02	2,781.00	33,372.00	1,283.53	16.04423
03	STEP 3	GNL2/G61G/03	2,918.00	35,016.00	1,346.76	16.83461

Job Code: 3951 **Barq. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MINIBUS DRIVER TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G06B/01	2,427.00	29,124.00	1,120.15	14.00192
02	STEP 2	GNLS/G06B/02	2,548.00	30,576.00	1,176.00	14.70000
03	STEP 3	GNLS/G06B/03	2,676.00	32,112.00	1,235.07	15.43846

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<u>Job Code:</u>	3953	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MINIBUS DRIVER TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G60M/01	2,287.00	27,444.00	1,055.53	13.19423	
	02	STEP 2		GNL2/G60M/02	2,403.00	28,836.00	1,109.07	13.86346	
	03	STEP 3		GNL2/G60M/03	2,523.00	30,276.00	1,164.46	14.55576	
<u>Job Code:</u>	3940	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MINIBUS DRIVER/SCHED				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G16D/01	3,255.00	39,060.00	1,502.30	18.77884	
	02	STEP 2		GNLS/G16D/02	3,418.00	41,016.00	1,577.53	19.71923	
	03	STEP 3		GNLS/G16D/03	3,586.00	43,032.00	1,655.07	20.68846	
	04	STEP 4		GNLS/G16D/04	3,766.00	45,192.00	1,738.15	21.72692	
	05	STEP 5		GNLS/G16D/05	3,957.00	47,484.00	1,826.30	22.82884	
<u>Job Code:</u>	3941	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MINIBUS DRIVER/SCHED (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G64D/01	3,069.00	36,828.00	1,416.46	17.70576	
	02	STEP 2		GNL2/G64D/02	3,221.00	38,652.00	1,486.61	18.58269	
	03	STEP 3		GNL2/G64D/03	3,380.00	40,560.00	1,560.00	19.50000	
	04	STEP 4		GNL2/G64D/04	3,550.00	42,600.00	1,638.46	20.48076	
	05	STEP 5		GNL2/G64D/05	3,729.00	44,748.00	1,721.07	21.51346	
<u>Job Code:</u>	6160	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MUSEUM CURATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38A/01	5,705.00	68,460.00	2,633.07	32.91346	
	02	STEP 2		GNLS/G38A/02	5,987.00	71,844.00	2,763.23	34.54038	
	03	STEP 3		GNLS/G38A/03	6,287.00	75,444.00	2,901.69	36.27115	
	04	STEP 4		GNLS/G38A/04	6,606.00	79,272.00	3,048.92	38.11153	
	05	STEP 5		GNLS/G38A/05	6,930.00	83,160.00	3,198.46	39.98076	

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<u>Job Code:</u>	6161	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MUSEUM CURATOR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79J/01	5,376.00	64,512.00	2,481.23	31.01538	
	02	STEP 2		GNL2/G79J/02	5,643.00	67,716.00	2,604.46	32.55576	
	03	STEP 3		GNL2/G79J/03	5,926.00	71,112.00	2,735.07	34.18846	
	04	STEP 4		GNL2/G79J/04	6,225.00	74,700.00	2,873.07	35.91346	
	05	STEP 5		GNL2/G79J/05	6,532.00	78,384.00	3,014.76	37.68461	
<u>Job Code:</u>	6195	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	MUSEUM DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		EXEP/E16A/1N	10,674.00	128,088.00	4,926.46	61.58076	
	1X	MAXIMUM		EXEP/E16A/1X	15,339.00	184,068.00	7,079.53	88.49423	
<u>Job Code:</u>	6090	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MUSEUM MAINT WRK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19A/01	3,500.00	42,000.00	1,615.38	20.19230	
	02	STEP 2		GNLS/G19A/02	3,685.00	44,220.00	1,700.76	21.25961	
	03	STEP 3		GNLS/G19A/03	3,861.00	46,332.00	1,782.00	22.27500	
	04	STEP 4		GNLS/G19A/04	4,054.00	48,648.00	1,871.07	23.38846	
	05	STEP 5		GNLS/G19A/05	4,257.00	51,084.00	1,964.76	24.55961	
<u>Job Code:</u>	6091	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MUSEUM MAINT WRK (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65A/01	3,300.00	39,600.00	1,523.07	19.03846	
	02	STEP 2		GNL2/G65A/02	3,473.00	41,676.00	1,602.92	20.03653	
	03	STEP 3		GNL2/G65A/03	3,639.00	43,668.00	1,679.53	20.99423	
	04	STEP 4		GNL2/G65A/04	3,820.00	45,840.00	1,763.07	22.03846	
	05	STEP 5		GNL2/G65A/05	4,013.00	48,156.00	1,852.15	23.15192	
<u>Job Code:</u>	6064	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	MUSEUM PROG ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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1N	MINIMUM	SPCM/J27A/1N	2,080.00	24,960.00	960.00	12.00000
1X	MAXIMUM	SPCM/J27A/1X	3,068.00	36,816.00	1,416.00	17.70000

<u>Job Code:</u>	0025	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	OFFICE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G14F/01	2,529.00	30,348.00	1,167.23	14.59038	
	02	STEP 2		GNLS/G14F/02	2,656.00	31,872.00	1,225.84	15.32307	
	03	STEP 3		GNLS/G14F/03	2,787.00	33,444.00	1,286.30	16.07884	
	04	STEP 4		GNLS/G14F/04	2,929.00	35,148.00	1,351.84	16.89807	
	05	STEP 5		GNLS/G14F/05	3,072.00	36,864.00	1,417.84	17.72307	
	06	STEP 6		GNLS/G14F/06	3,228.00	38,736.00	1,489.84	18.62307	
	07	STEP 7		GNLS/G14F/07	3,390.00	40,680.00	1,564.61	19.55769	
	08	STEP 8		GNLS/G14F/08	3,558.00	42,696.00	1,642.15	20.52692	
	09	STEP 9		GNLS/G14F/09	3,739.00	44,868.00	1,725.69	21.57115	

<u>Job Code:</u>	0027	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	OFFICE SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		CNFS/C15D/1N	2,362.00	28,344.00	1,090.15	13.62692	
	1X	MAXIMUM		CNFS/C15D/1X	3,491.00	41,892.00	1,611.23	20.14038	

<u>Job Code:</u>	0024	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	OFFICE SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G63J/01	2,383.00	28,596.00	1,099.84	13.74807	
	02	STEP 2		GNL2/G63J/02	2,504.00	30,048.00	1,155.69	14.44615	
	03	STEP 3		GNL2/G63J/03	2,627.00	31,524.00	1,212.46	15.15576	
	04	STEP 4		GNL2/G63J/04	2,759.00	33,108.00	1,273.38	15.91730	
	05	STEP 5		GNL2/G63J/05	2,896.00	34,752.00	1,336.61	16.70769	
	06	STEP 6		GNL2/G63J/06	3,042.00	36,504.00	1,404.00	17.55000	
	07	STEP 7		GNL2/G63J/07	3,195.00	38,340.00	1,474.61	18.43269	
	08	STEP 8		GNL2/G63J/08	3,354.00	40,248.00	1,548.00	19.35000	
	09	STEP 9		GNL2/G63J/09	3,523.00	42,276.00	1,626.00	20.32500	

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<u>Job Code:</u>	1750	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	OFFSET DUPL/EQUIP OPER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G16C/01		3,239.00	38,868.00	1,494.92	18.68653	
	02	STEP 2	GNLS/G16C/02		3,397.00	40,764.00	1,567.84	19.59807	
	03	STEP 3	GNLS/G16C/03		3,565.00	42,780.00	1,645.38	20.56730	
	04	STEP 4	GNLS/G16C/04		3,749.00	44,988.00	1,730.30	21.62884	
	05	STEP 5	GNLS/G16C/05		3,934.00	47,208.00	1,815.69	22.69615	
<u>Job Code:</u>	1751	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	OFFSET DUPL/EQUIP OPER I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G64A/01		3,053.00	36,636.00	1,409.07	17.61346	
	02	STEP 2	GNL2/G64A/02		3,201.00	38,412.00	1,477.38	18.46730	
	03	STEP 3	GNL2/G64A/03		3,360.00	40,320.00	1,550.76	19.38461	
	04	STEP 4	GNL2/G64A/04		3,534.00	42,408.00	1,631.07	20.38846	
	05	STEP 5	GNL2/G64A/05		3,708.00	44,496.00	1,711.38	21.39230	
<u>Job Code:</u>	1760	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	OFFSET DUPL/EQUIP OPER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G21A/01		3,749.00	44,988.00	1,730.30	21.62884	
	02	STEP 2	GNLS/G21A/02		3,934.00	47,208.00	1,815.69	22.69615	
	03	STEP 3	GNLS/G21A/03		4,134.00	49,608.00	1,908.00	23.85000	
	04	STEP 4	GNLS/G21A/04		4,342.00	52,104.00	2,004.00	25.05000	
	05	STEP 5	GNLS/G21A/05		4,555.00	54,660.00	2,102.30	26.27884	
<u>Job Code:</u>	1761	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	OFFSET DUPL/EQUIP OPER II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G67G/01		3,534.00	42,408.00	1,631.07	20.38846	
	02	STEP 2	GNL2/G67G/02		3,708.00	44,496.00	1,711.38	21.39230	
	03	STEP 3	GNL2/G67G/03		3,898.00	46,776.00	1,799.07	22.48846	
	04	STEP 4	GNL2/G67G/04		4,091.00	49,092.00	1,888.15	23.60192	
	05	STEP 5	GNL2/G67G/05		4,293.00	51,516.00	1,981.38	24.76730	

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<u>Job Code:</u>	8324	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ORGANIZATIONAL PERF & AUD MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N		9,795.00	117,540.00	4,520.76	56.50961
	2X	MAXIMUM	NCLP/A74F/2X		14,372.00	172,464.00	6,633.23	82.91538
<u>Job Code:</u>	8755	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	OUTREACH SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U01A/1N		3,302.00	39,624.00	1,524.00	19.05000
	1X	MAXIMUM	SUPV/U01A/1X		4,423.00	53,076.00	2,041.38	25.51730
<u>Job Code:</u>	8756	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	OUTREACH WRK (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C18D/1N		2,586.00	31,032.00	1,193.53	14.91923
	1X	MAXIMUM	CNFS/C18D/1X		3,467.00	41,604.00	1,600.15	20.00192
<u>Job Code:</u>	8759	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	OUTREACH WRK TRNE (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C07A/1N		2,233.00	26,796.00	1,030.61	12.88269
	1X	MAXIMUM	CNFS/C07A/1X		2,461.00	29,532.00	1,135.84	14.19807
<u>Job Code:</u>	8910	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	PARALEGAL N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N21D/1N		4,028.00	48,336.00	1,859.07	23.23846
	2X	MAXIMUM	PARA/N21D/2X		7,834.00	94,008.00	3,615.69	45.19615

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<u>Job Code:</u>	3020	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK MAINT CREW LEADER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G33A/01		5,154.00	61,848.00	2,378.76	29.73461	
	02	STEP 2	GNLS/G33A/02		5,409.00	64,908.00	2,496.46	31.20576	
	03	STEP 3	GNLS/G33A/03		5,682.00	68,184.00	2,622.46	32.78076	
	04	STEP 4	GNLS/G33A/04		5,964.00	71,568.00	2,752.61	34.40769	
	05	STEP 5	GNLS/G33A/05		6,262.00	75,144.00	2,890.15	36.12692	
<u>Job Code:</u>	3021	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK MAINT CREW LEADER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G77J/01		4,858.00	58,296.00	2,242.15	28.02692	
	02	STEP 2	GNL2/G77J/02		5,098.00	61,176.00	2,352.92	29.41153	
	03	STEP 3	GNL2/G77J/03		5,354.00	64,248.00	2,471.07	30.88846	
	04	STEP 4	GNL2/G77J/04		5,620.00	67,440.00	2,593.84	32.42307	
	05	STEP 5	GNL2/G77J/05		5,903.00	70,836.00	2,724.46	34.05576	
<u>Job Code:</u>	3005	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK MAINT SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G29E/01		4,681.00	56,172.00	2,160.46	27.00576	
	02	STEP 2	GNLS/G29E/02		4,914.00	58,968.00	2,268.00	28.35000	
	03	STEP 3	GNLS/G29E/03		5,158.00	61,896.00	2,380.61	29.75769	
	04	STEP 4	GNLS/G29E/04		5,419.00	65,028.00	2,501.07	31.26346	
	05	STEP 5	GNLS/G29E/05		5,687.00	68,244.00	2,624.76	32.80961	
<u>Job Code:</u>	3006	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK MAINT SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G75A/01		4,412.00	52,944.00	2,036.30	25.45384	
	02	STEP 2	GNL2/G75A/02		4,632.00	55,584.00	2,137.84	26.72307	
	03	STEP 3	GNL2/G75A/03		4,862.00	58,344.00	2,244.00	28.05000	
	04	STEP 4	GNL2/G75A/04		5,106.00	61,272.00	2,356.61	29.45769	
	05	STEP 5	GNL2/G75A/05		5,359.00	64,308.00	2,473.38	30.91730	

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<u>Job Code:</u>	2985	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK MAINT WRK II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G23B/01	4,054.00	48,648.00	1,871.07	23.38846	
	02	STEP 2		GNLS/G23B/02	4,257.00	51,084.00	1,964.76	24.55961	
	03	STEP 3		GNLS/G23B/03	4,468.00	53,616.00	2,062.15	25.77692	
	04	STEP 4		GNLS/G23B/04	4,694.00	56,328.00	2,166.46	27.08076	
	05	STEP 5		GNLS/G23B/05	4,926.00	59,112.00	2,273.53	28.41923	
<u>Job Code:</u>	2986	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK MAINT WRK II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G69J/01	3,820.00	45,840.00	1,763.07	22.03846	
	02	STEP 2		GNL2/G69J/02	4,013.00	48,156.00	1,852.15	23.15192	
	03	STEP 3		GNL2/G69J/03	4,211.00	50,532.00	1,943.53	24.29423	
	04	STEP 4		GNL2/G69J/04	4,426.00	53,112.00	2,042.76	25.53461	
	05	STEP 5		GNL2/G69J/05	4,643.00	55,716.00	2,142.92	26.78653	
<u>Job Code:</u>	7860	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK PLANNER (DESIGNER)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G40A/01	5,964.00	71,568.00	2,752.61	34.40769	
	02	STEP 2		GNLS/G40A/02	6,262.00	75,144.00	2,890.15	36.12692	
	03	STEP 3		GNLS/G40A/03	6,577.00	78,924.00	3,035.53	37.94423	
	04	STEP 4		GNLS/G40A/04	6,906.00	82,872.00	3,187.38	39.84230	
	05	STEP 5		GNLS/G40A/05	7,248.00	86,976.00	3,345.23	41.81538	
<u>Job Code:</u>	7861	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK PLANNER (DESIGNER) (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G80J/01	5,620.00	67,440.00	2,593.84	32.42307	
	02	STEP 2		GNL2/G80J/02	5,903.00	70,836.00	2,724.46	34.05576	
	03	STEP 3		GNL2/G80J/03	6,199.00	74,388.00	2,861.07	35.76346	
	04	STEP 4		GNL2/G80J/04	6,507.00	78,084.00	3,003.23	37.54038	
	05	STEP 5		GNL2/G80J/05	6,833.00	81,996.00	3,153.69	39.42115	

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<u>Job Code:</u>	7710	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK PROJ INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G30A/01	4,785.00	57,420.00	2,208.46	27.60576	
	02	STEP 2		GNLS/G30A/02	5,018.00	60,216.00	2,316.00	28.95000	
	03	STEP 3		GNLS/G30A/03	5,275.00	63,300.00	2,434.61	30.43269	
	04	STEP 4		GNLS/G30A/04	5,538.00	66,456.00	2,556.00	31.95000	
	05	STEP 5		GNLS/G30A/05	5,815.00	69,780.00	2,683.84	33.54807	
<u>Job Code:</u>	7711	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK PROJ INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75J/01	4,509.00	54,108.00	2,081.07	26.01346	
	02	STEP 2		GNL2/G75J/02	4,730.00	56,760.00	2,183.07	27.28846	
	03	STEP 3		GNL2/G75J/03	4,970.00	59,640.00	2,293.84	28.67307	
	04	STEP 4		GNL2/G75J/04	5,218.00	62,616.00	2,408.30	30.10384	
	05	STEP 5		GNL2/G75J/05	5,481.00	65,772.00	2,529.69	31.62115	
<u>Job Code:</u>	3010	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK RANGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25C/01	4,257.00	51,084.00	1,964.76	24.55961	
	02	STEP 2		GNLS/G25C/02	4,468.00	53,616.00	2,062.15	25.77692	
	03	STEP 3		GNLS/G25C/03	4,694.00	56,328.00	2,166.46	27.08076	
	04	STEP 4		GNLS/G25C/04	4,926.00	59,112.00	2,273.53	28.41923	
	05	STEP 5		GNLS/G25C/05	5,177.00	62,124.00	2,389.38	29.86730	
<u>Job Code:</u>	3012	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK RANGER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G71G/01	4,013.00	48,156.00	1,852.15	23.15192	
	02	STEP 2		GNL2/G71G/02	4,211.00	50,532.00	1,943.53	24.29423	
	03	STEP 3		GNL2/G71G/03	4,426.00	53,112.00	2,042.76	25.53461	
	04	STEP 4		GNL2/G71G/04	4,643.00	55,716.00	2,142.92	26.78653	
	05	STEP 5		GNL2/G71G/05	4,878.00	58,536.00	2,251.38	28.14230	

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<u>Job Code:</u>	3025	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PARK SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75E/1N		7,492.00	89,904.00	3,457.84	43.22307
	1X	MAXIMUM	MGTS/M75E/1X		10,046.00	120,552.00	4,636.61	57.95769
<u>Job Code:</u>	3015	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	PARK SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11A/1N		5,220.00	62,640.00	2,409.23	30.11538
	2X	MAXIMUM	SUPV/U11A/2X		7,661.00	91,932.00	3,535.84	44.19807
<u>Job Code:</u>	2421	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PARKING CONTROL REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G16C/01		3,239.00	38,868.00	1,494.92	18.68653
	02	STEP 2	GNLS/G16C/02		3,397.00	40,764.00	1,567.84	19.59807
	03	STEP 3	GNLS/G16C/03		3,565.00	42,780.00	1,645.38	20.56730
	04	STEP 4	GNLS/G16C/04		3,749.00	44,988.00	1,730.30	21.62884
	05	STEP 5	GNLS/G16C/05		3,934.00	47,208.00	1,815.69	22.69615
<u>Job Code:</u>	2423	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PARKING CONTROL REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G64A/01		3,053.00	36,636.00	1,409.07	17.61346
	02	STEP 2	GNL2/G64A/02		3,201.00	38,412.00	1,477.38	18.46730
	03	STEP 3	GNL2/G64A/03		3,360.00	40,320.00	1,550.76	19.38461
	04	STEP 4	GNL2/G64A/04		3,534.00	42,408.00	1,631.07	20.38846
	05	STEP 5	GNL2/G64A/05		3,708.00	44,496.00	1,711.38	21.39230

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<u>Job Code:</u>	6520	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	PARKS/REC & CMTY SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N		12,669.00	152,028.00	5,847.23	73.09038
	1X	MAXIMUM	EXEP/E29A/1X		18,307.00	219,684.00	8,449.38	105.61730
<u>Job Code:</u>	8317	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PERFORMANCE ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18A/1N		5,875.00	70,500.00	2,711.53	33.89423
	1X	MAXIMUM	PROF/K18A/1X		7,873.00	94,476.00	3,633.69	45.42115
<u>Job Code:</u>	7195	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PLAN CHECK ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51A/01		7,279.00	87,348.00	3,359.53	41.99423
	02	STEP 2	GNLS/G51A/02		7,643.00	91,716.00	3,527.53	44.09423
	03	STEP 3	GNLS/G51A/03		8,028.00	96,336.00	3,705.23	46.31538
	04	STEP 4	GNLS/G51A/04		8,429.00	101,148.00	3,890.30	48.62884
	05	STEP 5	GNLS/G51A/05		8,849.00	106,188.00	4,084.15	51.05192
<u>Job Code:</u>	7196	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PLAN CHECK ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G84D/01		6,861.00	82,332.00	3,166.61	39.58269
	02	STEP 2	GNL2/G84D/02		7,204.00	86,448.00	3,324.92	41.56153
	03	STEP 3	GNL2/G84D/03		7,567.00	90,804.00	3,492.46	43.65576
	04	STEP 4	GNL2/G84D/04		7,945.00	95,340.00	3,666.92	45.83653
	05	STEP 5	GNL2/G84D/05		8,340.00	100,080.00	3,849.23	48.11538
<u>Job Code:</u>	7555	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PLAN CHECK MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M61E/1N		7,135.00	85,620.00	3,293.07	41.16346

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	1X	MAXIMUM	MGTS/M61E/1X	9,562.00	114,744.00	4,413.23	55.16538
<u>Job Code:</u>	7830	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PLANNING TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30C/01	4,358.00	52,296.00	2,011.38	25.14230
	02	STEP 2	GNLS/G30C/02	4,576.00	54,912.00	2,112.00	26.40000
	03	STEP 3	GNLS/G30C/03	4,804.00	57,648.00	2,217.23	27.71538
	04	STEP 4	GNLS/G30C/04	5,047.00	60,564.00	2,329.38	29.11730
	05	STEP 5	GNLS/G30C/05	5,294.00	63,528.00	2,443.38	30.54230
	06	STEP 6	GNLS/G30C/06	5,563.00	66,756.00	2,567.53	32.09423
	07	STEP 7	GNLS/G30C/07	5,840.00	70,080.00	2,695.38	33.69230
<u>Job Code:</u>	7831	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PLANNING TECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76A/01	4,108.00	49,296.00	1,896.00	23.70000
	02	STEP 2	GNL2/G76A/02	4,312.00	51,744.00	1,990.15	24.87692
	03	STEP 3	GNL2/G76A/03	4,527.00	54,324.00	2,089.38	26.11730
	04	STEP 4	GNL2/G76A/04	4,756.00	57,072.00	2,195.07	27.43846
	05	STEP 5	GNL2/G76A/05	4,989.00	59,868.00	2,302.61	28.78269
	06	STEP 6	GNL2/G76A/06	5,244.00	62,928.00	2,420.30	30.25384
	07	STEP 7	GNL2/G76A/07	5,505.00	66,060.00	2,540.76	31.75961
<u>Job Code:</u>	6950	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PLANS EXAMINER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G44B/01	6,410.00	76,920.00	2,958.46	36.98076
	02	STEP 2	GNLS/G44B/02	6,727.00	80,724.00	3,104.76	38.80961
	03	STEP 3	GNLS/G44B/03	7,063.00	84,756.00	3,259.84	40.74807
	04	STEP 4	GNLS/G44B/04	7,418.00	89,016.00	3,423.69	42.79615
	05	STEP 5	GNLS/G44B/05	7,787.00	93,444.00	3,594.00	44.92500

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<u>Job Code:</u>	6951	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PLANS EXAMINER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G82J/01		6,040.00	72,480.00	2,787.69	34.84615	
	02	STEP 2	GNL2/G82J/02		6,340.00	76,080.00	2,926.15	36.57692	
	03	STEP 3	GNL2/G82J/03		6,658.00	79,896.00	3,072.92	38.41153	
	04	STEP 4	GNL2/G82J/04		6,992.00	83,904.00	3,227.07	40.33846	
	05	STEP 5	GNL2/G82J/05		7,338.00	88,056.00	3,386.76	42.33461	
<u>Job Code:</u>	4420	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PLANT & EQUIP ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G39P/01		5,904.00	70,848.00	2,724.92	34.06153	
	02	STEP 2	GNLS/G39P/02		6,196.00	74,352.00	2,859.69	35.74615	
	03	STEP 3	GNLS/G39P/03		6,506.00	78,072.00	3,002.76	37.53461	
	04	STEP 4	GNLS/G39P/04		6,836.00	82,032.00	3,155.07	39.43846	
	05	STEP 5	GNLS/G39P/05		7,172.00	86,064.00	3,310.15	41.37692	
<u>Job Code:</u>	4421	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PLANT & EQUIP ELECTRICIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G80K/01		5,564.00	66,768.00	2,568.00	32.10000	
	02	STEP 2	GNL2/G80K/02		5,841.00	70,092.00	2,695.84	33.69807	
	03	STEP 3	GNL2/G80K/03		6,133.00	73,596.00	2,830.61	35.38269	
	04	STEP 4	GNL2/G80K/04		6,443.00	77,316.00	2,973.69	37.17115	
	05	STEP 5	GNL2/G80K/05		6,760.00	81,120.00	3,120.00	39.00000	
<u>Job Code:</u>	5480	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PLANT & EQUIP MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G29E/01		4,681.00	56,172.00	2,160.46	27.00576	
	02	STEP 2	GNLS/G29E/02		4,914.00	58,968.00	2,268.00	28.35000	
	03	STEP 3	GNLS/G29E/03		5,158.00	61,896.00	2,380.61	29.75769	
	04	STEP 4	GNLS/G29E/04		5,419.00	65,028.00	2,501.07	31.26346	
	05	STEP 5	GNLS/G29E/05		5,687.00	68,244.00	2,624.76	32.80961	

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<u>Job Code:</u>	5481	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PLANT & EQUIP MECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75A/01	4,412.00	52,944.00	2,036.30	25.45384	
	02	STEP 2		GNL2/G75A/02	4,632.00	55,584.00	2,137.84	26.72307	
	03	STEP 3		GNL2/G75A/03	4,862.00	58,344.00	2,244.00	28.05000	
	04	STEP 4		GNL2/G75A/04	5,106.00	61,272.00	2,356.61	29.45769	
	05	STEP 5		GNL2/G75A/05	5,359.00	64,308.00	2,473.38	30.91730	
<u>Job Code:</u>	2670	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	POLICE ADMIN SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		CNFS/C26F/1N	3,269.00	39,228.00	1,508.76	18.85961	
	2X	MAXIMUM		CNFS/C26F/2X	5,037.00	60,444.00	2,324.76	29.05961	
<u>Job Code:</u>	9574	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	POLICE ADMR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M77F/1N	9,102.00	109,224.00	4,200.92	52.51153	
	1X	MAXIMUM		MGTS/M77F/1X	11,625.00	139,500.00	5,365.38	67.06730	
<u>Job Code:</u>	2430	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	POLICE CADET				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		SPCH/H16B/01	2,156.26	25,875.20	995.20	12.44000	
	02	STEP 2		SPCH/H16B/02	2,263.73	27,164.80	1,044.80	13.06000	
	03	STEP 3		SPCH/H16B/03	2,376.40	28,516.80	1,096.80	13.71000	
<u>Job Code:</u>	2340	<u>Barg. Unit:</u>	64	POLICE MANAGEMENT					
<u>Job Description:</u>	POLICE CAPTAIN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PLMS/T68A/01	13,182.00	158,184.00	6,084.00	76.05000	
	02	STEP 2		PLMS/T68A/02	13,838.00	166,056.00	6,386.76	79.83461	
	03	STEP 3		PLMS/T68A/03	14,532.00	174,384.00	6,707.07	83.83846	

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04	STEP 4	PLMS/T68A/04	15,638.00	187,656.00	7,217.53	90.21923
05	STEP 5	PLMS/T68A/05	16,420.00	197,040.00	7,578.46	94.73076
06	STEP 6	PLMS/T68A/06	17,242.00	206,904.00	7,957.84	99.47307

Job Code: 2360 **Barg. Unit:** 01 EXECUTIVE
Job Description: POLICE CHIEF

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	EXEP/E64A/1N	21,522.00	258,264.00	9,933.23	124.16538
1X	MAXIMUM	EXEP/E64A/1X	29,757.00	357,084.00	13,734.00	171.67500

Job Code: 2515 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: POLICE COMM SYS ANALYST 1E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N21E/1N	6,582.00	78,984.00	3,037.84	37.97307
1X	MAXIMUM	PARA/N21E/1X	8,400.00	100,800.00	3,876.92	48.46153

Job Code: 2260 **Barg. Unit:** 60 POLICE
Job Description: POLICE DETECTIVE

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	POLS/P40A/01	7,231.00	86,772.00	3,337.38	41.71730
02	STEP 2	POLS/P40A/02	7,598.00	91,176.00	3,506.76	43.83461
03	STEP 3	POLS/P40A/03	7,974.00	95,688.00	3,680.30	46.00384
04	STEP 4	POLS/P40A/04	8,373.00	100,476.00	3,864.46	48.30576
05	STEP 5	POLS/P40A/05	8,791.00	105,492.00	4,057.38	50.71730

Job Code: 5640 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: POLICE FLEET MAINT COORD

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G31B/01	4,926.00	59,112.00	2,273.53	28.41923
02	STEP 2	GNLS/G31B/02	5,177.00	62,124.00	2,389.38	29.86730
03	STEP 3	GNLS/G31B/03	5,432.00	65,184.00	2,507.07	31.33846
04	STEP 4	GNLS/G31B/04	5,705.00	68,460.00	2,633.07	32.91346
05	STEP 5	GNLS/G31B/05	5,987.00	71,844.00	2,763.23	34.54038

Job Code: 5641 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: POLICE FLEET MAINT COORD (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G76J/01	4,643.00	55,716.00	2,142.92	26.78653
02	STEP 2	GNL2/G76J/02	4,878.00	58,536.00	2,251.38	28.14230
03	STEP 3	GNL2/G76J/03	5,121.00	61,452.00	2,363.53	29.54423
04	STEP 4	GNL2/G76J/04	5,376.00	64,512.00	2,481.23	31.01538
05	STEP 5	GNL2/G76J/05	5,643.00	67,716.00	2,604.46	32.55576

Job Code: 2320 **Barg. Unit:** 64 POLICE MANAGEMENT
Job Description: POLICE LIEUTENANT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PLMS/T61A/01	11,385.00	136,620.00	5,254.61	65.68269
02	STEP 2	PLMS/T61A/02	11,949.00	143,388.00	5,514.92	68.93653
03	STEP 3	PLMS/T61A/03	12,555.00	150,660.00	5,794.61	72.43269
04	STEP 4	PLMS/T61A/04	13,182.00	158,184.00	6,084.00	76.05000
05	STEP 5	PLMS/T61A/05	13,838.00	166,056.00	6,386.76	79.83461
06	STEP 6	PLMS/T61A/06	14,532.00	174,384.00	6,707.07	83.83846
07	STEP 7	PLMS/T61A/07	14,895.00	178,740.00	6,874.61	85.93269

Job Code: 2240 **Barg. Unit:** 60 POLICE
Job Description: POLICE OFF

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	POLS/P35A/01	6,249.00	74,988.00	2,884.15	36.05192
02	STEP 2	POLS/P35A/02	6,560.00	78,720.00	3,027.69	37.84615
03	STEP 3	POLS/P35A/03	6,890.00	82,680.00	3,180.00	39.75000
04	STEP 4	POLS/P35A/04	7,231.00	86,772.00	3,337.38	41.71730
05	STEP 5	POLS/P35A/05	7,598.00	91,176.00	3,506.76	43.83461
06	STEP 6	POLS/P35A/06	7,974.00	95,688.00	3,680.30	46.00384

Job Code: 2211 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: POLICE OFF LATERAL/TRNE

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	SPCH/S55A/01	6,130.00	73,560.00	2,829.23	35.36538
02	STEP 2	SPCH/S55A/02	6,437.00	77,244.00	2,970.92	37.13653
03	STEP 3	SPCH/S55A/03	6,760.00	81,120.00	3,120.00	39.00000
04	STEP 4	SPCH/S55A/04	7,095.00	85,140.00	3,274.61	40.93269
05	STEP 5	SPCH/S55A/05	7,454.00	89,448.00	3,440.30	43.00384
06	STEP 6	SPCH/S55A/06	7,824.00	93,888.00	3,611.07	45.13846

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<u>Job Code:</u>	2210	<u>Barg. Unit:</u>	22	POLICE OFFICER TRAINEES				
<u>Job Description:</u>	POLICE OFF TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCS/S42A/01		5,331.00	63,972.00	2,460.46	30.75576
<u>Job Code:</u>	2280	<u>Barg. Unit:</u>	60	POLICE				
<u>Job Description:</u>	POLICE PILOT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P42A/01		8,373.00	100,476.00	3,864.46	48.30576
	02	STEP 2	POLS/P42A/02		8,791.00	105,492.00	4,057.38	50.71730
	03	STEP 3	POLS/P42A/03		9,230.00	110,760.00	4,260.00	53.25000
<u>Job Code:</u>	2283	<u>Barg. Unit:</u>	60	POLICE				
<u>Job Description:</u>	POLICE PILOT (CERT FLT INST)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P45A/01		8,373.00	100,476.00	3,864.46	48.30576
	02	STEP 2	POLS/P45A/02		8,791.00	105,492.00	4,057.38	50.71730
	03	STEP 3	POLS/P45A/03		9,230.00	110,760.00	4,260.00	53.25000
	04	STEP 4	POLS/P45A/04		9,695.00	116,340.00	4,474.61	55.93269
<u>Job Code:</u>	2285	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	POLICE PILOT (CIVILIAN)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J71A/1N		4,333.33	52,000.00	2,000.00	25.00000
	1X	MAXIMUM	SPCM/J71A/1X		5,200.00	62,400.00	2,400.00	30.00000
<u>Job Code:</u>	2673	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	POLICE PROG COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27B/01		4,468.00	53,616.00	2,062.15	25.77692
	02	STEP 2	GNLS/G27B/02		4,694.00	56,328.00	2,166.46	27.08076
	03	STEP 3	GNLS/G27B/03		4,926.00	59,112.00	2,273.53	28.41923
	04	STEP 4	GNLS/G27B/04		5,177.00	62,124.00	2,389.38	29.86730
	05	STEP 5	GNLS/G27B/05		5,432.00	65,184.00	2,507.07	31.33846

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<u>Job Code:</u>	2674	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE PROG COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72M/01	4,211.00	50,532.00	1,943.53	24.29423	
	02	STEP 2		GNL2/G72M/02	4,426.00	53,112.00	2,042.76	25.53461	
	03	STEP 3		GNL2/G72M/03	4,643.00	55,716.00	2,142.92	26.78653	
	04	STEP 4		GNL2/G72M/04	4,878.00	58,536.00	2,251.38	28.14230	
	05	STEP 5		GNL2/G72M/05	5,121.00	61,452.00	2,363.53	29.54423	
<u>Job Code:</u>	2675	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	POLICE PROG SUPV N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U06A/1N	4,604.00	55,248.00	2,124.92	26.56153	
	1X	MAXIMUM		SUPV/U06A/1X	5,591.00	67,092.00	2,580.46	32.25576	
<u>Job Code:</u>	2650	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	POLICE PROPERTY SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G22B/01	3,500.00	42,000.00	1,615.38	20.19230	
	02	STEP 2		GNLS/G22B/02	3,685.00	44,220.00	1,700.76	21.25961	
	03	STEP 3		GNLS/G22B/03	3,861.00	46,332.00	1,782.00	22.27500	
	04	STEP 4		GNLS/G22B/04	4,054.00	48,648.00	1,871.07	23.38846	
	05	STEP 5		GNLS/G22B/05	4,257.00	51,084.00	1,964.76	24.55961	
	06	STEP 6		GNLS/G22B/06	4,468.00	53,616.00	2,062.15	25.77692	
	07	STEP 7		GNLS/G22B/07	4,694.00	56,328.00	2,166.46	27.08076	
<u>Job Code:</u>	2651	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE PROPERTY SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G68D/01	3,300.00	39,600.00	1,523.07	19.03846	
	02	STEP 2		GNL2/G68D/02	3,473.00	41,676.00	1,602.92	20.03653	
	03	STEP 3		GNL2/G68D/03	3,639.00	43,668.00	1,679.53	20.99423	
	04	STEP 4		GNL2/G68D/04	3,820.00	45,840.00	1,763.07	22.03846	
	05	STEP 5		GNL2/G68D/05	4,013.00	48,156.00	1,852.15	23.15192	

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06	STEP 6	GNL2/G68D/06	4,211.00	50,532.00	1,943.53	24.29423
07	STEP 7	GNL2/G68D/07	4,426.00	53,112.00	2,042.76	25.53461

Job Code: 2663 **Barg. Unit:** 15 PROFESSIONAL
Job Description: POLICE RECORDS INFO MGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15E/1N	6,925.00	83,100.00	3,196.15	39.95192
1X	MAXIMUM	PROF/K15E/1X	8,419.00	101,028.00	3,885.69	48.57115

Job Code: 2655 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: POLICE RECORDS SPEC

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G22B/01	3,500.00	42,000.00	1,615.38	20.19230
02	STEP 2	GNLS/G22B/02	3,685.00	44,220.00	1,700.76	21.25961
03	STEP 3	GNLS/G22B/03	3,861.00	46,332.00	1,782.00	22.27500
04	STEP 4	GNLS/G22B/04	4,054.00	48,648.00	1,871.07	23.38846
05	STEP 5	GNLS/G22B/05	4,257.00	51,084.00	1,964.76	24.55961
06	STEP 6	GNLS/G22B/06	4,468.00	53,616.00	2,062.15	25.77692
07	STEP 7	GNLS/G22B/07	4,694.00	56,328.00	2,166.46	27.08076

Job Code: 2654 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: POLICE RECORDS SPEC (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G68D/01	3,300.00	39,600.00	1,523.07	19.03846
02	STEP 2	GNL2/G68D/02	3,473.00	41,676.00	1,602.92	20.03653
03	STEP 3	GNL2/G68D/03	3,639.00	43,668.00	1,679.53	20.99423
04	STEP 4	GNL2/G68D/04	3,820.00	45,840.00	1,763.07	22.03846
05	STEP 5	GNL2/G68D/05	4,013.00	48,156.00	1,852.15	23.15192
06	STEP 6	GNL2/G68D/06	4,211.00	50,532.00	1,943.53	24.29423
07	STEP 7	GNL2/G68D/07	4,426.00	53,112.00	2,042.76	25.53461

Job Code: 2656 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: POLICE RECORDS SPEC TRNE

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G12A/01	3,025.00	36,300.00	1,396.15	17.45192
02	STEP 2	GNLS/G12A/02	3,177.00	38,124.00	1,466.30	18.32884
03	STEP 3	GNLS/G12A/03	3,335.00	40,020.00	1,539.23	19.24038

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<u>Job Code:</u>	2666	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE RECORDS SPEC TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G62A/01		2,851.00	34,212.00	1,315.84	16.44807	
	02	STEP 2	GNL2/G62A/02		2,994.00	35,928.00	1,381.84	17.27307	
	03	STEP 3	GNL2/G62A/03		3,143.00	37,716.00	1,450.61	18.13269	
<u>Job Code:</u>	2700	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	POLICE RECORDS SYS ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K12D/1N		5,430.00	65,160.00	2,506.15	31.32692	
	1X	MAXIMUM	PROF/K12D/1X		6,925.00	83,100.00	3,196.15	39.95192	
<u>Job Code:</u>	2300	<u>Barg. Unit:</u>	65	POLICE SUPERVISORY					
<u>Job Description:</u>	POLICE SERGEANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	PLSS/Q48A/01		8,791.00	105,492.00	4,057.38	50.71730	
	02	STEP 2	PLSS/Q48A/02		9,230.00	110,760.00	4,260.00	53.25000	
	03	STEP 3	PLSS/Q48A/03		9,695.00	116,340.00	4,474.61	55.93269	
	04	STEP 4	PLSS/Q48A/04		10,175.00	122,100.00	4,696.15	58.70192	
<u>Job Code:</u>	2571	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	POLICE SERV REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G25E/01		3,685.00	44,220.00	1,700.76	21.25961	
	02	STEP 2	GNLS/G25E/02		3,861.00	46,332.00	1,782.00	22.27500	
	03	STEP 3	GNLS/G25E/03		4,054.00	48,648.00	1,871.07	23.38846	
	04	STEP 4	GNLS/G25E/04		4,257.00	51,084.00	1,964.76	24.55961	
	05	STEP 5	GNLS/G25E/05		4,468.00	53,616.00	2,062.15	25.77692	
	06	STEP 6	GNLS/G25E/06		4,694.00	56,328.00	2,166.46	27.08076	
	07	STEP 7	GNLS/G25E/07		4,926.00	59,112.00	2,273.53	28.41923	
	08	STEP 8	GNLS/G25E/08		5,177.00	62,124.00	2,389.38	29.86730	
<u>Job Code:</u>	2572	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE SERV REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G71M/01	3,473.00	41,676.00	1,602.92	20.03653
02	STEP 2	GNL2/G71M/02	3,639.00	43,668.00	1,679.53	20.99423
03	STEP 3	GNL2/G71M/03	3,820.00	45,840.00	1,763.07	22.03846
04	STEP 4	GNL2/G71M/04	4,013.00	48,156.00	1,852.15	23.15192
05	STEP 5	GNL2/G71M/05	4,211.00	50,532.00	1,943.53	24.29423
06	STEP 6	GNL2/G71M/06	4,426.00	53,112.00	2,042.76	25.53461
07	STEP 7	GNL2/G71M/07	4,643.00	55,716.00	2,142.92	26.78653
08	STEP 8	GNL2/G71M/08	4,878.00	58,536.00	2,251.38	28.14230

Job Code: 6280 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: POOL MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	SPCH/H28A/01	2,704.00	32,448.00	1,248.00	15.60000
02	STEP 2	SPCH/H28A/02	2,797.60	33,571.20	1,291.20	16.14000
03	STEP 3	SPCH/H28A/03	2,896.40	34,756.80	1,336.80	16.71000

Job Code: 8290 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL ACCOUNTANT E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15I/1N	7,165.00	85,980.00	3,306.92	41.33653
1X	MAXIMUM	PROF/K15I/1X	8,716.00	104,592.00	4,022.76	50.28461

Job Code: 7140 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL ENGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K31B/1N	8,885.00	106,620.00	4,100.76	51.25961
2X	MAXIMUM	PROF/K31B/2X	15,095.00	181,140.00	6,966.92	87.08653

Job Code: 7802 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: PRINCIPAL GRAPHICS TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G28B/01	4,152.00	49,824.00	1,916.30	23.95384
02	STEP 2	GNLS/G28B/02	4,358.00	52,296.00	2,011.38	25.14230

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03	STEP 3	GNLS/G28B/03	4,576.00	54,912.00	2,112.00	26.40000
04	STEP 4	GNLS/G28B/04	4,804.00	57,648.00	2,217.23	27.71538
05	STEP 5	GNLS/G28B/05	5,047.00	60,564.00	2,329.38	29.11730
06	STEP 6	GNLS/G28B/06	5,294.00	63,528.00	2,443.38	30.54230
07	STEP 7	GNLS/G28B/07	5,563.00	66,756.00	2,567.53	32.09423

Job Code: 7804 **Barq. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PRINCIPAL GRAPHICS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G74A/01	3,914.00	46,968.00	1,806.46	22.58076
02	STEP 2	GNL2/G74A/02	4,108.00	49,296.00	1,896.00	23.70000
03	STEP 3	GNL2/G74A/03	4,312.00	51,744.00	1,990.15	24.87692
04	STEP 4	GNL2/G74A/04	4,527.00	54,324.00	2,089.38	26.11730
05	STEP 5	GNL2/G74A/05	4,756.00	57,072.00	2,195.07	27.43846
06	STEP 6	GNL2/G74A/06	4,989.00	59,868.00	2,302.61	28.78269
07	STEP 7	GNL2/G74A/07	5,244.00	62,928.00	2,420.30	30.25384

Job Code: 8732 **Barq. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL HUM RES ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K24A/1N	7,135.00	85,620.00	3,293.07	41.16346
2X	MAXIMUM	PROF/K24A/2X	10,998.00	131,976.00	5,076.00	63.45000

Job Code: 9254 **Barq. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL INNOV&TECH ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K23A/1N	8,187.00	98,244.00	3,778.61	47.23269
1X	MAXIMUM	PROF/K23A/1X	10,977.00	131,724.00	5,066.30	63.32884

Job Code: 8460 **Barq. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL MGMT ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K24A/1N	7,135.00	85,620.00	3,293.07	41.16346
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	2X	MAXIMUM	PROF/K24A/2X	10,998.00	131,976.00	5,076.00	63.45000
<u>Job Code:</u>	7858	<u>Barg. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL PARK PLANNER E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21A/1N	7,107.00	85,284.00	3,280.15	41.00192
	1X	MAXIMUM	PROF/K21A/1X	8,639.00	103,668.00	3,987.23	49.84038
<u>Job Code:</u>	7950	<u>Barg. Unit:</u>	10 MANAGEMENT				
<u>Job Description:</u>	PRINCIPAL PLANNER E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M64D/1N	7,350.00	88,200.00	3,392.30	42.40384
	2X	MAXIMUM	MGTS/M64D/2X	11,330.00	135,960.00	5,229.23	65.36538
<u>Job Code:</u>	8133	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	PRINCIPAL PROJECT MANAGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75K/1N	7,071.00	84,852.00	3,263.53	40.79423
	1X	MAXIMUM	NCLM/B75K/1X	12,327.00	147,924.00	5,689.38	71.11730
<u>Job Code:</u>	1780	<u>Barg. Unit:</u>	50 SUPERVISORY				
<u>Job Description:</u>	PRINTING SVCS SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U06F/1N	5,220.00	62,640.00	2,409.23	30.11538
	1X	MAXIMUM	SUPV/U06F/1X	6,345.00	76,140.00	2,928.46	36.60576
<u>Job Code:</u>	1230	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PROCRMNT/CONTR SPEC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38B/01	5,177.00	62,124.00	2,389.38	29.86730
	02	STEP 2	GNLS/G38B/02	5,432.00	65,184.00	2,507.07	31.33846
	03	STEP 3	GNLS/G38B/03	5,705.00	68,460.00	2,633.07	32.91346
	04	STEP 4	GNLS/G38B/04	5,987.00	71,844.00	2,763.23	34.54038

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05	STEP 5	GNLS/G38B/05	6,287.00	75,444.00	2,901.69	36.27115
06	STEP 6	GNLS/G38B/06	6,606.00	79,272.00	3,048.92	38.11153
07	STEP 7	GNLS/G38B/07	6,930.00	83,160.00	3,198.46	39.98076

Job Code: 1231 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: PROCRMNT/CONTR SPEC (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	4,878.00	58,536.00	2,251.38	28.14230
02	STEP 2	GNL2/G79M/02	5,121.00	61,452.00	2,363.53	29.54423
03	STEP 3	GNL2/G79M/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNL2/G79M/04	5,643.00	67,716.00	2,604.46	32.55576
05	STEP 5	GNL2/G79M/05	5,926.00	71,112.00	2,735.07	34.18846
06	STEP 6	GNL2/G79M/06	6,225.00	74,700.00	2,873.07	35.91346
07	STEP 7	GNL2/G79M/07	6,532.00	78,384.00	3,014.76	37.68461

Job Code: 9241 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: PROGRAMMER ANALYST

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38B/01	5,177.00	62,124.00	2,389.38	29.86730
02	STEP 2	GNLS/G38B/02	5,432.00	65,184.00	2,507.07	31.33846
03	STEP 3	GNLS/G38B/03	5,705.00	68,460.00	2,633.07	32.91346
04	STEP 4	GNLS/G38B/04	5,987.00	71,844.00	2,763.23	34.54038
05	STEP 5	GNLS/G38B/05	6,287.00	75,444.00	2,901.69	36.27115
06	STEP 6	GNLS/G38B/06	6,606.00	79,272.00	3,048.92	38.11153
07	STEP 7	GNLS/G38B/07	6,930.00	83,160.00	3,198.46	39.98076

Job Code: 9243 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: PROGRAMMER ANALYST (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	4,878.00	58,536.00	2,251.38	28.14230
02	STEP 2	GNL2/G79M/02	5,121.00	61,452.00	2,363.53	29.54423
03	STEP 3	GNL2/G79M/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNL2/G79M/04	5,643.00	67,716.00	2,604.46	32.55576
05	STEP 5	GNL2/G79M/05	5,926.00	71,112.00	2,735.07	34.18846
06	STEP 6	GNL2/G79M/06	6,225.00	74,700.00	2,873.07	35.91346
07	STEP 7	GNL2/G79M/07	6,532.00	78,384.00	3,014.76	37.68461

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<u>Job Code:</u>	8110	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	PROJECT ASSIST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01C/1N		4,604.00	55,248.00	2,124.92	26.56153
	1X	MAXIMUM	PARA/N01C/1X		5,591.00	67,092.00	2,580.46	32.25576
<u>Job Code:</u>	8112	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	PROJECT ASSIST TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06B/1N		3,975.00	47,700.00	1,834.61	22.93269
	1X	MAXIMUM	PARA/N06B/1X		4,381.00	52,572.00	2,022.00	25.27500
<u>Job Code:</u>	8125	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PROJECT COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18A/1N		5,875.00	70,500.00	2,711.53	33.89423
	1X	MAXIMUM	PROF/K18A/1X		7,873.00	94,476.00	3,633.69	45.42115
<u>Job Code:</u>	8126	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PROJECT COORD TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K09B/1N		5,073.00	60,876.00	2,341.38	29.26730
	1X	MAXIMUM	PROF/K09B/1X		5,591.00	67,092.00	2,580.46	32.25576
<u>Job Code:</u>	8131	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PROJECT MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M78D/1N		5,875.00	70,500.00	2,711.53	33.89423
	2X	MAXIMUM	MGTS/M78D/2X		11,774.00	141,288.00	5,434.15	67.92692

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<u>Job Code:</u>	9650	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PUBLIC INFO OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K29E/1N		9,102.00	109,224.00	4,200.92	52.51153
	1X	MAXIMUM	PROF/K29E/1X		11,625.00	139,500.00	5,365.38	67.06730
<u>Job Code:</u>	0090	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PUBLIC INFO REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19G/01		3,228.00	38,736.00	1,489.84	18.62307
	02	STEP 2	GNLS/G19G/02		3,389.00	40,668.00	1,564.15	19.55192
	03	STEP 3	GNLS/G19G/03		3,557.00	42,684.00	1,641.69	20.52115
	04	STEP 4	GNLS/G19G/04		3,738.00	44,856.00	1,725.23	21.56538
	05	STEP 5	GNLS/G19G/05		3,922.00	47,064.00	1,810.15	22.62692
	06	STEP 6	GNLS/G19G/06		4,119.00	49,428.00	1,901.07	23.76346
	07	STEP 7	GNLS/G19G/07		4,325.00	51,900.00	1,996.15	24.95192
<u>Job Code:</u>	0091	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	PUBLIC INFO REP (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C18C/1N		3,015.00	36,180.00	1,391.53	17.39423
	1X	MAXIMUM	CNFS/C18C/1X		4,039.00	48,468.00	1,864.15	23.30192
<u>Job Code:</u>	0088	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PUBLIC INFO REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G66D/01		3,042.00	36,504.00	1,404.00	17.55000
	02	STEP 2	GNL2/G66D/02		3,194.00	38,328.00	1,474.15	18.42692
	03	STEP 3	GNL2/G66D/03		3,353.00	40,236.00	1,547.53	19.34423
	04	STEP 4	GNL2/G66D/04		3,522.00	42,264.00	1,625.53	20.31923
	05	STEP 5	GNL2/G66D/05		3,697.00	44,364.00	1,706.30	21.32884
	06	STEP 6	GNL2/G66D/06		3,883.00	46,596.00	1,792.15	22.40192
	07	STEP 7	GNL2/G66D/07		4,076.00	48,912.00	1,881.23	23.51538

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<u>Job Code:</u>	0089	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PUBLIC INFO REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G10M/01		2,788.00	33,456.00	1,286.76	16.08461	
	02	STEP 2	GNLS/G10M/02		2,928.00	35,136.00	1,351.38	16.89230	
	03	STEP 3	GNLS/G10M/03		3,074.00	36,888.00	1,418.76	17.73461	
<u>Job Code:</u>	0092	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC INFO REP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G61M/01		2,628.00	31,536.00	1,212.92	15.16153	
	02	STEP 2	GNL2/G61M/02		2,758.00	33,096.00	1,272.92	15.91153	
	03	STEP 3	GNL2/G61M/03		2,897.00	34,764.00	1,337.07	16.71346	
<u>Job Code:</u>	9504	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	PUBLIC PARKING SVCS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	MGTS/M54C/1N		6,471.00	77,652.00	2,986.61	37.33269	
	1X	MAXIMUM	MGTS/M54C/1X		8,674.00	104,088.00	4,003.38	50.04230	
<u>Job Code:</u>	2510	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	PUBLIC SAFETY COMM SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U11G/1N		6,266.00	75,192.00	2,892.00	36.15000	
	1X	MAXIMUM	SUPV/U11G/1X		7,617.00	91,404.00	3,515.53	43.94423	
<u>Job Code:</u>	2490	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PUBLIC SAFETY DISPT I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G25F/01		4,325.00	51,900.00	1,996.15	24.95192	
	02	STEP 2	GNLS/G25F/02		4,540.00	54,480.00	2,095.38	26.19230	
	03	STEP 3	GNLS/G25F/03		4,770.00	57,240.00	2,201.53	27.51923	
	04	STEP 4	GNLS/G25F/04		5,006.00	60,072.00	2,310.46	28.88076	
	05	STEP 5	GNLS/G25F/05		5,257.00	63,084.00	2,426.30	30.32884	

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<u>Job Code:</u>	2495	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC SAFETY DISPT I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72A/01	4,076.00	48,912.00	1,881.23	23.51538	
	02	STEP 2		GNL2/G72A/02	4,278.00	51,336.00	1,974.46	24.68076	
	03	STEP 3		GNL2/G72A/03	4,494.00	53,928.00	2,074.15	25.92692	
	04	STEP 4		GNL2/G72A/04	4,717.00	56,604.00	2,177.07	27.21346	
	05	STEP 5		GNL2/G72A/05	4,954.00	59,448.00	2,286.46	28.58076	
<u>Job Code:</u>	2493	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PUBLIC SAFETY DISPT II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G33D/01	5,235.00	62,820.00	2,416.15	30.20192	
	02	STEP 2		GNLS/G33D/02	5,497.00	65,964.00	2,537.07	31.71346	
	03	STEP 3		GNLS/G33D/03	5,773.00	69,276.00	2,664.46	33.30576	
	04	STEP 4		GNLS/G33D/04	6,061.00	72,732.00	2,797.38	34.96730	
	05	STEP 5		GNLS/G33D/05	6,364.00	76,368.00	2,937.23	36.71538	
<u>Job Code:</u>	2496	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC SAFETY DISPT II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78D/01	4,933.00	59,196.00	2,276.76	28.45961	
	02	STEP 2		GNL2/G78D/02	5,180.00	62,160.00	2,390.76	29.88461	
	03	STEP 3		GNL2/G78D/03	5,440.00	65,280.00	2,510.76	31.38461	
	04	STEP 4		GNL2/G78D/04	5,712.00	68,544.00	2,636.30	32.95384	
	05	STEP 5		GNL2/G78D/05	5,999.00	71,988.00	2,768.76	34.60961	
<u>Job Code:</u>	2491	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PUBLIC SAFETY DISPT TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25F/01	4,325.00	51,900.00	1,996.15	24.95192	
	02	STEP 2		GNLS/G25F/02	4,540.00	54,480.00	2,095.38	26.19230	
	03	STEP 3		GNLS/G25F/03	4,770.00	57,240.00	2,201.53	27.51923	
	04	STEP 4		GNLS/G25F/04	5,006.00	60,072.00	2,310.46	28.88076	
	05	STEP 5		GNLS/G25F/05	5,257.00	63,084.00	2,426.30	30.32884	

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<u>Job Code:</u>	2497	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC SAFETY DISPT TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G72A/01		4,076.00	48,912.00	1,881.23	23.51538	
	02	STEP 2	GNL2/G72A/02		4,278.00	51,336.00	1,974.46	24.68076	
	03	STEP 3	GNL2/G72A/03		4,494.00	53,928.00	2,074.15	25.92692	
	04	STEP 4	GNL2/G72A/04		4,717.00	56,604.00	2,177.07	27.21346	
	05	STEP 5	GNL2/G72A/05		4,954.00	59,448.00	2,286.46	28.58076	
<u>Job Code:</u>	2492	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	PUBLIC SAFETY DISPT- HRLY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SPCM/J71A/1N		4,333.33	52,000.00	2,000.00	25.00000	
	1X	MAXIMUM	SPCM/J71A/1X		5,200.00	62,400.00	2,400.00	30.00000	
<u>Job Code:</u>	7400	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	PUBLIC WRKS DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	EXEP/E33A/1N		13,299.00	159,588.00	6,138.00	76.72500	
	1X	MAXIMUM	EXEP/E33A/1X		19,220.00	230,640.00	8,870.76	110.88461	
<u>Job Code:</u>	8676	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	PURCHASING MANAGER NC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	NCLM/B75B/1N		9,195.00	110,340.00	4,243.84	53.04807	
	1X	MAXIMUM	NCLM/B75B/1X		11,180.00	134,160.00	5,160.00	64.50000	
<u>Job Code:</u>	1271	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	PURCHASING SVCS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	MGTS/M75D/1N		7,425.00	89,100.00	3,426.92	42.83653	
	1X	MAXIMUM	MGTS/M75D/1X		9,947.00	119,364.00	4,590.92	57.38653	

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<u>Job Code:</u>	2600	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	RANGE MASTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G33B/01		5,177.00	62,124.00	2,389.38	29.86730	
	02	STEP 2	GNLS/G33B/02		5,432.00	65,184.00	2,507.07	31.33846	
	03	STEP 3	GNLS/G33B/03		5,705.00	68,460.00	2,633.07	32.91346	
	04	STEP 4	GNLS/G33B/04		5,987.00	71,844.00	2,763.23	34.54038	
	05	STEP 5	GNLS/G33B/05		6,287.00	75,444.00	2,901.69	36.27115	
<u>Job Code:</u>	2601	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	RANGE MASTER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G77M/01		4,878.00	58,536.00	2,251.38	28.14230	
	02	STEP 2	GNL2/G77M/02		5,121.00	61,452.00	2,363.53	29.54423	
	03	STEP 3	GNL2/G77M/03		5,376.00	64,512.00	2,481.23	31.01538	
	04	STEP 4	GNL2/G77M/04		5,643.00	67,716.00	2,604.46	32.55576	
	05	STEP 5	GNL2/G77M/05		5,926.00	71,112.00	2,735.07	34.18846	
<u>Job Code:</u>	8810	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	REAL PROPERTY AGENT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K15A/1N		5,073.00	60,876.00	2,341.38	29.26730	
	1X	MAXIMUM	PROF/K15A/1X		7,869.00	94,428.00	3,631.84	45.39807	
<u>Job Code:</u>	8809	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	REAL PROPERTY AGENT TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K06A/1N		4,381.00	52,572.00	2,022.00	25.27500	
	1X	MAXIMUM	PROF/K06A/1X		4,832.00	57,984.00	2,230.15	27.87692	
<u>Job Code:</u>	8800	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	REAL PROPERTY ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G29D/01		4,257.00	51,084.00	1,964.76	24.55961	
	02	STEP 2	GNLS/G29D/02		4,468.00	53,616.00	2,062.15	25.77692	
	03	STEP 3	GNLS/G29D/03		4,694.00	56,328.00	2,166.46	27.08076	

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04	STEP 4	GNLS/G29D/04	4,926.00	59,112.00	2,273.53	28.41923
05	STEP 5	GNLS/G29D/05	5,177.00	62,124.00	2,389.38	29.86730
06	STEP 6	GNLS/G29D/06	5,432.00	65,184.00	2,507.07	31.33846
07	STEP 7	GNLS/G29D/07	5,705.00	68,460.00	2,633.07	32.91346

<u>Job Code:</u>	8801	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	REAL PROPERTY ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G74M/01		4,013.00	48,156.00	1,852.15	23.15192	
	02	STEP 2	GNL2/G74M/02		4,211.00	50,532.00	1,943.53	24.29423	
	03	STEP 3	GNL2/G74M/03		4,426.00	53,112.00	2,042.76	25.53461	
	04	STEP 4	GNL2/G74M/04		4,643.00	55,716.00	2,142.92	26.78653	
	05	STEP 5	GNL2/G74M/05		4,878.00	58,536.00	2,251.38	28.14230	
	06	STEP 6	GNL2/G74M/06		5,121.00	61,452.00	2,363.53	29.54423	
	07	STEP 7	GNL2/G74M/07		5,376.00	64,512.00	2,481.23	31.01538	

<u>Job Code:</u>	8831	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	REAL PROPERTY SVCS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	MGTS/M69B/1N		8,677.00	104,124.00	4,004.76	50.05961	
	1X	MAXIMUM	MGTS/M69B/1X		10,544.00	126,528.00	4,866.46	60.83076	

<u>Job Code:</u>	6350	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	RECREATION LEADER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	SPCH/H10A/01		2,080.00	24,960.00	960.00	12.00000	
	02	STEP 2	SPCH/H10A/02		2,123.33	25,480.00	980.00	12.25000	
	03	STEP 3	SPCH/H10A/03		2,166.66	26,000.00	1,000.00	12.50000	
	04	STEP 4	SPCH/H10A/04		2,210.00	26,520.00	1,020.00	12.75000	
	05	STEP 5	SPCH/H10A/05		2,253.33	27,040.00	1,040.00	13.00000	
	06	STEP 6	SPCH/H10A/06		2,296.66	27,560.00	1,060.00	13.25000	

<u>Job Code:</u>	6490	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	RECREATION SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	MGTS/M75E/1N		7,492.00	89,904.00	3,457.84	43.22307	
	1X	MAXIMUM	MGTS/M75E/1X		10,046.00	120,552.00	4,636.61	57.95769	

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<u>Job Code:</u>	6480	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	RECREATION SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11A/1N		5,220.00	62,640.00	2,409.23	30.11538
	1X	MAXIMUM	SUPV/U11A/1X		6,661.00	79,932.00	3,074.30	38.42884
<u>Job Code:</u>	6420	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	RECREATION SVCS COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G28A/01		4,555.00	54,660.00	2,102.30	26.27884
	02	STEP 2	GNLS/G28A/02		4,785.00	57,420.00	2,208.46	27.60576
	03	STEP 3	GNLS/G28A/03		5,018.00	60,216.00	2,316.00	28.95000
	04	STEP 4	GNLS/G28A/04		5,275.00	63,300.00	2,434.61	30.43269
	05	STEP 5	GNLS/G28A/05		5,538.00	66,456.00	2,556.00	31.95000
<u>Job Code:</u>	6421	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	RECREATION SVCS COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G73M/01		4,293.00	51,516.00	1,981.38	24.76730
	02	STEP 2	GNL2/G73M/02		4,509.00	54,108.00	2,081.07	26.01346
	03	STEP 3	GNL2/G73M/03		4,730.00	56,760.00	2,183.07	27.28846
	04	STEP 4	GNL2/G73M/04		4,970.00	59,640.00	2,293.84	28.67307
	05	STEP 5	GNL2/G73M/05		5,218.00	62,616.00	2,408.30	30.10384
<u>Job Code:</u>	0500	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	REVENUE REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G17A/01		3,335.00	40,020.00	1,539.23	19.24038
	02	STEP 2	GNLS/G17A/02		3,500.00	42,000.00	1,615.38	20.19230
	03	STEP 3	GNLS/G17A/03		3,685.00	44,220.00	1,700.76	21.25961
	04	STEP 4	GNLS/G17A/04		3,861.00	46,332.00	1,782.00	22.27500
	05	STEP 5	GNLS/G17A/05		4,054.00	48,648.00	1,871.07	23.38846

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<u>Job Code:</u>	0501	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	REVENUE REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G64G/01	3,143.00	37,716.00	1,450.61	18.13269	
	02	STEP 2		GNL2/G64G/02	3,300.00	39,600.00	1,523.07	19.03846	
	03	STEP 3		GNL2/G64G/03	3,473.00	41,676.00	1,602.92	20.03653	
	04	STEP 4		GNL2/G64G/04	3,639.00	43,668.00	1,679.53	20.99423	
	05	STEP 5		GNL2/G64G/05	3,820.00	45,840.00	1,763.07	22.03846	
<u>Job Code:</u>	0520	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	REVENUE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25D/01	4,054.00	48,648.00	1,871.07	23.38846	
	02	STEP 2		GNLS/G25D/02	4,257.00	51,084.00	1,964.76	24.55961	
	03	STEP 3		GNLS/G25D/03	4,468.00	53,616.00	2,062.15	25.77692	
	04	STEP 4		GNLS/G25D/04	4,694.00	56,328.00	2,166.46	27.08076	
	05	STEP 5		GNLS/G25D/05	4,926.00	59,112.00	2,273.53	28.41923	
	06	STEP 6		GNLS/G25D/06	5,177.00	62,124.00	2,389.38	29.86730	
<u>Job Code:</u>	0521	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	REVENUE SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G71J/01	3,820.00	45,840.00	1,763.07	22.03846	
	02	STEP 2		GNL2/G71J/02	4,013.00	48,156.00	1,852.15	23.15192	
	03	STEP 3		GNL2/G71J/03	4,211.00	50,532.00	1,943.53	24.29423	
	04	STEP 4		GNL2/G71J/04	4,426.00	53,112.00	2,042.76	25.53461	
	05	STEP 5		GNL2/G71J/05	4,643.00	55,716.00	2,142.92	26.78653	
	06	STEP 6		GNL2/G71J/06	4,878.00	58,536.00	2,251.38	28.14230	
<u>Job Code:</u>	8671	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	RISK MANAGER NC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLM/B69C/1N	7,943.00	95,316.00	3,666.00	45.82500	
	1X	MAXIMUM		NCLM/B69C/1X	10,644.00	127,728.00	4,912.61	61.40769	

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<u>Job Code:</u>	8665	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	RISK MGMT SPEC N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N22B/1N		4,101.00	49,212.00	1,892.76	23.65961
	1X	MAXIMUM	PARA/N22B/1X		5,498.00	65,976.00	2,537.53	31.71923
<u>Job Code:</u>	8669	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	RISK SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16A/1N		6,476.00	77,712.00	2,988.92	37.36153
	1X	MAXIMUM	SUPV/U16A/1X		7,867.00	94,404.00	3,630.92	45.38653
<u>Job Code:</u>	8648	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SAFETY OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15G/1N		6,694.00	80,328.00	3,089.53	38.61923
	1X	MAXIMUM	PROF/K15G/1X		8,970.00	107,640.00	4,140.00	51.75000
<u>Job Code:</u>	8655	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SAFETY SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N19A/1N		3,973.00	47,676.00	1,833.69	22.92115
	1X	MAXIMUM	PARA/N19A/1X		5,073.00	60,876.00	2,341.38	29.26730
<u>Job Code:</u>	7040	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	SCADA SYS SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V55B/01		8,726.00	104,712.00	4,027.38	50.34230
	02	STEP 2	PFMS/V55B/02		9,158.00	109,896.00	4,226.76	52.83461
	03	STEP 3	PFMS/V55B/03		9,618.00	115,416.00	4,439.07	55.48846
	04	STEP 4	PFMS/V55B/04		10,097.00	121,164.00	4,660.15	58.25192
	05	STEP 5	PFMS/V55B/05		10,605.00	127,260.00	4,894.61	61.18269
<u>Job Code:</u>	7041	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	SCADA SYS SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	SUPV/U21A/1N	8,810.00	105,720.00	4,066.15	50.82692
1X	MAXIMUM	SUPV/U21A/1X	10,707.00	128,484.00	4,941.69	61.77115

Job Code: 8153 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SEIZING R DEST PROJ COORD E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15B/1N	5,875.00	70,500.00	2,711.53	33.89423
1X	MAXIMUM	PROF/K15B/1X	7,873.00	94,476.00	3,633.69	45.42115

Job Code: 3210 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SIGN TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G30A/01	4,785.00	57,420.00	2,208.46	27.60576
02	STEP 2	GNLS/G30A/02	5,018.00	60,216.00	2,316.00	28.95000
03	STEP 3	GNLS/G30A/03	5,275.00	63,300.00	2,434.61	30.43269
04	STEP 4	GNLS/G30A/04	5,538.00	66,456.00	2,556.00	31.95000
05	STEP 5	GNLS/G30A/05	5,815.00	69,780.00	2,683.84	33.54807

Job Code: 3211 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SIGN TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G75J/01	4,509.00	54,108.00	2,081.07	26.01346
02	STEP 2	GNL2/G75J/02	4,730.00	56,760.00	2,183.07	27.28846
03	STEP 3	GNL2/G75J/03	4,970.00	59,640.00	2,293.84	28.67307
04	STEP 4	GNL2/G75J/04	5,218.00	62,616.00	2,408.30	30.10384
05	STEP 5	GNL2/G75J/05	5,481.00	65,772.00	2,529.69	31.62115

Job Code: 3410 **Barg. Unit:** 50 SUPERVISORY
Job Description: SOLID WASTE COLL SUPV I E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U06C/1N	5,277.00	63,324.00	2,435.53	30.44423
1X	MAXIMUM	SUPV/U06C/1X	6,108.00	73,296.00	2,819.07	35.23846

Job Code: 3421 **Barg. Unit:** 50 SUPERVISORY
Job Description: SOLID WASTE COLL SUPV II E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U11B/1N	5,539.00	66,468.00	2,556.46	31.95576
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	1X	MAXIMUM	SUPV/U11B/1X	6,737.00	80,844.00	3,109.38	38.86730
<u>Job Code:</u>	3390	<u>Barg. Unit:</u>	80 REFUSE	PERS TIER 1			
<u>Job Description:</u>	SOLID WASTE OPER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REFS/R20A/01	3,163.00	37,956.00	1,459.84	18.24807
	02	STEP 2	REFS/R20A/02	3,308.00	39,696.00	1,526.76	19.08461
	03	STEP 3	REFS/R20A/03	3,478.00	41,736.00	1,605.23	20.06538
	04	STEP 4	REFS/R20A/04	3,654.00	43,848.00	1,686.46	21.08076
	05	STEP 5	REFS/R20A/05	3,831.00	45,972.00	1,768.15	22.10192
	06	STEP 6	REFS/R20A/06	4,021.00	48,252.00	1,855.84	23.19807
	07	STEP 7	REFS/R20A/07	4,224.00	50,688.00	1,949.53	24.36923
	08	STEP 8	REFS/R20A/08	4,434.00	53,208.00	2,046.46	25.58076
<u>Job Code:</u>	3391	<u>Barg. Unit:</u>	80 REFUSE	PERS TIER 2/3			
<u>Job Description:</u>	SOLID WASTE OPER (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REF2/R30A/01	2,975.00	35,700.00	1,373.07	17.16346
	02	STEP 2	REF2/R30A/02	3,123.00	37,476.00	1,441.38	18.01730
	03	STEP 3	REF2/R30A/03	3,283.00	39,396.00	1,515.23	18.94038
	04	STEP 4	REF2/R30A/04	3,448.00	41,376.00	1,591.38	19.89230
	05	STEP 5	REF2/R30A/05	3,615.00	43,380.00	1,668.46	20.85576
	06	STEP 6	REF2/R30A/06	3,796.00	45,552.00	1,752.00	21.90000
	07	STEP 7	REF2/R30A/07	3,989.00	47,868.00	1,841.07	23.01346
	08	STEP 8	REF2/R30A/08	4,186.00	50,232.00	1,932.00	24.15000
<u>Job Code:</u>	6430	<u>Barg. Unit:</u>	50 SUPERVISORY				
<u>Job Description:</u>	SPECIAL TRANSIT SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11D/1N	5,699.00	68,388.00	2,630.30	32.87884
	1X	MAXIMUM	SUPV/U11D/1X	7,269.00	87,228.00	3,354.92	41.93653
<u>Job Code:</u>	0430	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR ACCOUNT CLERK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22A/01	3,861.00	46,332.00	1,782.00	22.27500
	02	STEP 2	GNLS/G22A/02	4,054.00	48,648.00	1,871.07	23.38846

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03	STEP 3	GNLS/G22A/03	4,257.00	51,084.00	1,964.76	24.55961
04	STEP 4	GNLS/G22A/04	4,468.00	53,616.00	2,062.15	25.77692
05	STEP 5	GNLS/G22A/05	4,694.00	56,328.00	2,166.46	27.08076

Job Code: 0440 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR ACCOUNT CLERK (P)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N01B/1N	3,604.00	43,248.00	1,663.38	20.79230
1X	MAXIMUM	PARA/N01B/1X	4,380.00	52,560.00	2,021.53	25.26923

Job Code: 0431 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR ACCOUNT CLERK (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G68A/01	3,639.00	43,668.00	1,679.53	20.99423
02	STEP 2	GNL2/G68A/02	3,820.00	45,840.00	1,763.07	22.03846
03	STEP 3	GNL2/G68A/03	4,013.00	48,156.00	1,852.15	23.15192
04	STEP 4	GNL2/G68A/04	4,211.00	50,532.00	1,943.53	24.29423
05	STEP 5	GNL2/G68A/05	4,426.00	53,112.00	2,042.76	25.53461

Job Code: 8280 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR ACCOUNTANT E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12L/1N	5,900.00	70,800.00	2,723.07	34.03846
2X	MAXIMUM	PROF/K12L/2X	8,654.00	103,848.00	3,994.15	49.92692

Job Code: 0450 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR ACCOUNTING TECH E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N21C/1N	4,854.00	58,248.00	2,240.30	28.00384
1X	MAXIMUM	PARA/N21C/1X	5,901.00	70,812.00	2,723.53	34.04423

Job Code: 9540 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR ADMIN ANALYST E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15C/1N	5,996.00	71,952.00	2,767.38	34.59230
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	2X	MAXIMUM	PROF/K15C/2X	9,238.00	110,856.00	4,263.69	53.29615
<u>Job Code:</u>	0353	<u>Barg. Unit:</u>	25 CONFIDENTIAL				
<u>Job Description:</u>	SR ADMIN ASSIST (C) N			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C25B/1N	3,604.00	43,248.00	1,663.38	20.79230
	2X	MAXIMUM	CNFS/C25B/2X	5,557.00	66,684.00	2,564.76	32.05961
<u>Job Code:</u>	2960	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR AIRPORT OPERS SPEC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29C/01	4,694.00	56,328.00	2,166.46	27.08076
	02	STEP 2	GNLS/G29C/02	4,926.00	59,112.00	2,273.53	28.41923
	03	STEP 3	GNLS/G29C/03	5,177.00	62,124.00	2,389.38	29.86730
	04	STEP 4	GNLS/G29C/04	5,432.00	65,184.00	2,507.07	31.33846
	05	STEP 5	GNLS/G29C/05	5,705.00	68,460.00	2,633.07	32.91346
<u>Job Code:</u>	2961	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR AIRPORT OPERS SPEC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G74J/01	4,426.00	53,112.00	2,042.76	25.53461
	02	STEP 2	GNL2/G74J/02	4,643.00	55,716.00	2,142.92	26.78653
	03	STEP 3	GNL2/G74J/03	4,878.00	58,536.00	2,251.38	28.14230
	04	STEP 4	GNL2/G74J/04	5,121.00	61,452.00	2,363.53	29.54423
	05	STEP 5	GNL2/G74J/05	5,376.00	64,512.00	2,481.23	31.01538
<u>Job Code:</u>	7510	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR BUILDING INSP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G47A/01	6,727.00	80,724.00	3,104.76	38.80961
	02	STEP 2	GNLS/G47A/02	7,063.00	84,756.00	3,259.84	40.74807
	03	STEP 3	GNLS/G47A/03	7,418.00	89,016.00	3,423.69	42.79615
	04	STEP 4	GNLS/G47A/04	7,787.00	93,444.00	3,594.00	44.92500

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05	STEP 5	GNLS/G47A/05	8,179.00	98,148.00	3,774.92	47.18653
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<u>Job Code:</u> 7511	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u> SR BUILDING INSP (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G83D/01	6,340.00	76,080.00	2,926.15	36.57692
02	STEP 2	GNL2/G83D/02	6,658.00	79,896.00	3,072.92	38.41153
03	STEP 3	GNL2/G83D/03	6,992.00	83,904.00	3,227.07	40.33846
04	STEP 4	GNL2/G83D/04	7,338.00	88,056.00	3,386.76	42.33461
05	STEP 5	GNL2/G83D/05	7,709.00	92,508.00	3,558.00	44.47500

<u>Job Code:</u> 9257	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u> SR BUS SYS SUP ANALYST E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	PROF/K18A/1N	5,875.00	70,500.00	2,711.53	33.89423
1X	MAXIMUM	PROF/K18A/1X	7,873.00	94,476.00	3,633.69	45.42115

<u>Job Code:</u> 0581	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u> SR BUS TAX REP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G23D/01	3,677.00	44,124.00	1,697.07	21.21346
02	STEP 2	GNLS/G23D/02	3,861.00	46,332.00	1,782.00	22.27500
03	STEP 3	GNLS/G23D/03	4,054.00	48,648.00	1,871.07	23.38846
04	STEP 4	GNLS/G23D/04	4,257.00	51,084.00	1,964.76	24.55961
05	STEP 5	GNLS/G23D/05	4,470.00	53,640.00	2,063.07	25.78846
06	STEP 6	GNLS/G23D/06	4,693.00	56,316.00	2,166.00	27.07500
07	STEP 7	GNLS/G23D/07	4,928.00	59,136.00	2,274.46	28.43076

<u>Job Code:</u> 0584	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u> SR BUS TAX REP (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G69N/01	3,467.00	41,604.00	1,600.15	20.00192
02	STEP 2	GNL2/G69N/02	3,641.00	43,692.00	1,680.46	21.00576
03	STEP 3	GNL2/G69N/03	3,822.00	45,864.00	1,764.00	22.05000
04	STEP 4	GNL2/G69N/04	4,014.00	48,168.00	1,852.61	23.15769

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05	STEP 5	GNL2/G69N/05	4,215.00	50,580.00	1,945.38	24.31730
06	STEP 6	GNL2/G69N/06	4,426.00	53,112.00	2,042.76	25.53461
07	STEP 7	GNL2/G69N/07	4,647.00	55,764.00	2,144.76	26.80961

Job Code: 8622 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR CLAIMS ADMR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15J/1N	6,537.00	78,444.00	3,017.07	37.71346
1X	MAXIMUM	PROF/K15J/1X	7,943.00	95,316.00	3,666.00	45.82500

Job Code: 7460 **Barg. Unit:** 50 SUPERVISORY
Job Description: SR CODE ENFORCEMENT OFF E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U11C/1N	5,875.00	70,500.00	2,711.53	33.89423
1X	MAXIMUM	SUPV/U11C/1X	7,135.00	85,620.00	3,293.07	41.16346

Job Code: 9661 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR COMM TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G29D/01	4,257.00	51,084.00	1,964.76	24.55961
02	STEP 2	GNLS/G29D/02	4,468.00	53,616.00	2,062.15	25.77692
03	STEP 3	GNLS/G29D/03	4,694.00	56,328.00	2,166.46	27.08076
04	STEP 4	GNLS/G29D/04	4,926.00	59,112.00	2,273.53	28.41923
05	STEP 5	GNLS/G29D/05	5,177.00	62,124.00	2,389.38	29.86730
06	STEP 6	GNLS/G29D/06	5,432.00	65,184.00	2,507.07	31.33846
07	STEP 7	GNLS/G29D/07	5,705.00	68,460.00	2,633.07	32.91346

Job Code: 9663 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR COMM TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G74M/01	4,013.00	48,156.00	1,852.15	23.15192
02	STEP 2	GNL2/G74M/02	4,211.00	50,532.00	1,943.53	24.29423
03	STEP 3	GNL2/G74M/03	4,426.00	53,112.00	2,042.76	25.53461
04	STEP 4	GNL2/G74M/04	4,643.00	55,716.00	2,142.92	26.78653
05	STEP 5	GNL2/G74M/05	4,878.00	58,536.00	2,251.38	28.14230
06	STEP 6	GNL2/G74M/06	5,121.00	61,452.00	2,363.53	29.54423
07	STEP 7	GNL2/G74M/07	5,376.00	64,512.00	2,481.23	31.01538

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<u>Job Code:</u>	7610	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR CONST INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G42B/01	6,287.00	75,444.00	2,901.69	36.27115	
	02	STEP 2		GNLS/G42B/02	6,606.00	79,272.00	3,048.92	38.11153	
	03	STEP 3		GNLS/G42B/03	6,930.00	83,160.00	3,198.46	39.98076	
	04	STEP 4		GNLS/G42B/04	7,279.00	87,348.00	3,359.53	41.99423	
	05	STEP 5		GNLS/G42B/05	7,643.00	91,716.00	3,527.53	44.09423	
<u>Job Code:</u>	7611	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR CONST INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82A/01	5,926.00	71,112.00	2,735.07	34.18846	
	02	STEP 2		GNL2/G82A/02	6,225.00	74,700.00	2,873.07	35.91346	
	03	STEP 3		GNL2/G82A/03	6,532.00	78,384.00	3,014.76	37.68461	
	04	STEP 4		GNL2/G82A/04	6,861.00	82,332.00	3,166.61	39.58269	
	05	STEP 5		GNL2/G82A/05	7,204.00	86,448.00	3,324.92	41.56153	
<u>Job Code:</u>	2880	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR CUSTODIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19A/01	3,500.00	42,000.00	1,615.38	20.19230	
	02	STEP 2		GNLS/G19A/02	3,685.00	44,220.00	1,700.76	21.25961	
	03	STEP 3		GNLS/G19A/03	3,861.00	46,332.00	1,782.00	22.27500	
	04	STEP 4		GNLS/G19A/04	4,054.00	48,648.00	1,871.07	23.38846	
	05	STEP 5		GNLS/G19A/05	4,257.00	51,084.00	1,964.76	24.55961	
<u>Job Code:</u>	2881	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR CUSTODIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65A/01	3,300.00	39,600.00	1,523.07	19.03846	
	02	STEP 2		GNL2/G65A/02	3,473.00	41,676.00	1,602.92	20.03653	
	03	STEP 3		GNL2/G65A/03	3,639.00	43,668.00	1,679.53	20.99423	
	04	STEP 4		GNL2/G65A/04	3,820.00	45,840.00	1,763.07	22.03846	
	05	STEP 5		GNL2/G65A/05	4,013.00	48,156.00	1,852.15	23.15192	

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<u>Job Code:</u>	8923	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SR DEPUTY CITY ATTORNEY E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75G/1N		10,078.00	120,936.00	4,651.38	58.14230
	2X	MAXIMUM	MGTS/M75G/2X		15,532.00	186,384.00	7,168.61	89.60769
<u>Job Code:</u>	7130	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27B/1N		8,942.00	107,304.00	4,127.07	51.58846
	2X	MAXIMUM	PROF/K27B/2X		12,498.00	149,976.00	5,768.30	72.10384
<u>Job Code:</u>	6765	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR ENGRNG AIDE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30B/01		4,342.00	52,104.00	2,004.00	25.05000
	02	STEP 2	GNLS/G30B/02		4,555.00	54,660.00	2,102.30	26.27884
	03	STEP 3	GNLS/G30B/03		4,785.00	57,420.00	2,208.46	27.60576
	04	STEP 4	GNLS/G30B/04		5,018.00	60,216.00	2,316.00	28.95000
	05	STEP 5	GNLS/G30B/05		5,275.00	63,300.00	2,434.61	30.43269
	06	STEP 6	GNLS/G30B/06		5,538.00	66,456.00	2,556.00	31.95000
	07	STEP 7	GNLS/G30B/07		5,815.00	69,780.00	2,683.84	33.54807
<u>Job Code:</u>	6766	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR ENGRNG AIDE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G75M/01		4,091.00	49,092.00	1,888.15	23.60192
	02	STEP 2	GNL2/G75M/02		4,293.00	51,516.00	1,981.38	24.76730
	03	STEP 3	GNL2/G75M/03		4,509.00	54,108.00	2,081.07	26.01346
	04	STEP 4	GNL2/G75M/04		4,730.00	56,760.00	2,183.07	27.28846
	05	STEP 5	GNL2/G75M/05		4,970.00	59,640.00	2,293.84	28.67307
	06	STEP 6	GNL2/G75M/06		5,218.00	62,616.00	2,408.30	30.10384

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07	STEP 7	GNL2/G75M/07	5,481.00	65,772.00	2,529.69	31.62115
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<u>Job Code:</u> 6885	<u>Barq. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR ENGRNG TECH (CIVIL)		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G48A/01	6,930.00	83,160.00	3,198.46	39.98076
02	STEP 2	GNLS/G48A/02	7,279.00	87,348.00	3,359.53	41.99423
03	STEP 3	GNLS/G48A/03	7,643.00	91,716.00	3,527.53	44.09423
04	STEP 4	GNLS/G48A/04	8,028.00	96,336.00	3,705.23	46.31538
05	STEP 5	GNLS/G48A/05	8,429.00	101,148.00	3,890.30	48.62884

<u>Job Code:</u> 6886	<u>Barq. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR ENGRNG TECH (CIVIL)(T)		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G83G/01	6,532.00	78,384.00	3,014.76	37.68461
02	STEP 2	GNL2/G83G/02	6,861.00	82,332.00	3,166.61	39.58269
03	STEP 3	GNL2/G83G/03	7,204.00	86,448.00	3,324.92	41.56153
04	STEP 4	GNL2/G83G/04	7,567.00	90,804.00	3,492.46	43.65576
05	STEP 5	GNL2/G83G/05	7,945.00	95,340.00	3,666.92	45.83653

<u>Job Code:</u> 7675	<u>Barq. Unit:</u> 55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR ENV COMPL INSP N		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MAXIMUM	PARA/N11F/1N	5,833.00	69,996.00	2,692.15	33.65192
1X	MAXIMUM	PARA/N11F/1X	7,094.00	85,128.00	3,274.15	40.92692

<u>Job Code:</u> 3365	<u>Barq. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u>	SR FIELD SERV OPERS MGR		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	MGTS/M84C/1N	10,474.00	125,688.00	4,834.15	60.42692
1X	MAXIMUM	MGTS/M84C/1X	12,736.00	152,832.00	5,878.15	73.47692

<u>Job Code:</u> 8303	<u>Barq. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u>	SR FINANCIAL ANALYST		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	PROF/K15H/1N	5,886.00	70,632.00	2,716.61	33.95769
1X	MAXIMUM	PROF/K15H/1X	8,677.00	104,124.00	4,004.76	50.05961

<u>Job Code:</u>	7780	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR FIRE SAFETY INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G42B/01		6,287.00	75,444.00	2,901.69	36.27115	
	02	STEP 2	GNLS/G42B/02		6,606.00	79,272.00	3,048.92	38.11153	
	03	STEP 3	GNLS/G42B/03		6,930.00	83,160.00	3,198.46	39.98076	
	04	STEP 4	GNLS/G42B/04		7,279.00	87,348.00	3,359.53	41.99423	
	05	STEP 5	GNLS/G42B/05		7,643.00	91,716.00	3,527.53	44.09423	

<u>Job Code:</u>	7781	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR FIRE SAFETY INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G82A/01		5,926.00	71,112.00	2,735.07	34.18846	
	02	STEP 2	GNL2/G82A/02		6,225.00	74,700.00	2,873.07	35.91346	
	03	STEP 3	GNL2/G82A/03		6,532.00	78,384.00	3,014.76	37.68461	
	04	STEP 4	GNL2/G82A/04		6,861.00	82,332.00	3,166.61	39.58269	
	05	STEP 5	GNL2/G82A/05		7,204.00	86,448.00	3,324.92	41.56153	

<u>Job Code:</u>	2615	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR FORENSIC SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G39E/01		5,834.00	70,008.00	2,692.61	33.65769	
	02	STEP 2	GNLS/G39E/02		6,126.00	73,512.00	2,827.38	35.34230	
	03	STEP 3	GNLS/G39E/03		6,432.00	77,184.00	2,968.61	37.10769	
	04	STEP 4	GNLS/G39E/04		6,753.00	81,036.00	3,116.76	38.95961	
	05	STEP 5	GNLS/G39E/05		7,090.00	85,080.00	3,272.30	40.90384	

<u>Job Code:</u>	2616	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR FORENSIC SPECIALIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G80H/01		5,497.00	65,964.00	2,537.07	31.71346	
	02	STEP 2	GNL2/G80H/02		5,772.00	69,264.00	2,664.00	33.30000	
	03	STEP 3	GNL2/G80H/03		6,061.00	72,732.00	2,797.38	34.96730	
	04	STEP 4	GNL2/G80H/04		6,364.00	76,368.00	2,937.23	36.71538	

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	05	STEP 5	GNL2/G80H/05	6,682.00	80,184.00	3,084.00	38.55000
<u>Job Code:</u>	9264	<u>Barg. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	SR GEOGRAPHIC INFO SYS ANALYST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K17B/1N	6,589.00	79,068.00	3,041.07	38.01346
	1X	MAXIMUM	PROF/K17B/1X	8,773.00	105,276.00	4,049.07	50.61346
<u>Job Code:</u>	7801	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR GRAPHICS TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24C/01	3,766.00	45,192.00	1,738.15	21.72692
	02	STEP 2	GNLS/G24C/02	3,957.00	47,484.00	1,826.30	22.82884
	03	STEP 3	GNLS/G24C/03	4,152.00	49,824.00	1,916.30	23.95384
	04	STEP 4	GNLS/G24C/04	4,358.00	52,296.00	2,011.38	25.14230
	05	STEP 5	GNLS/G24C/05	4,576.00	54,912.00	2,112.00	26.40000
	06	STEP 6	GNLS/G24C/06	4,804.00	57,648.00	2,217.23	27.71538
	07	STEP 7	GNLS/G24C/07	5,047.00	60,564.00	2,329.38	29.11730
<u>Job Code:</u>	7805	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR GRAPHICS TECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G70G/01	3,550.00	42,600.00	1,638.46	20.48076
	02	STEP 2	GNL2/G70G/02	3,729.00	44,748.00	1,721.07	21.51346
	03	STEP 3	GNL2/G70G/03	3,914.00	46,968.00	1,806.46	22.58076
	04	STEP 4	GNL2/G70G/04	4,108.00	49,296.00	1,896.00	23.70000
	05	STEP 5	GNL2/G70G/05	4,312.00	51,744.00	1,990.15	24.87692
	06	STEP 6	GNL2/G70G/06	4,527.00	54,324.00	2,089.38	26.11730
	07	STEP 7	GNL2/G70G/07	4,756.00	57,072.00	2,195.07	27.43846
<u>Job Code:</u>	5450	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR HELICOPTER MECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51D/01	7,015.00	84,180.00	3,237.69	40.47115
	02	STEP 2	GNLS/G51D/02	7,365.00	88,380.00	3,399.23	42.49038
	03	STEP 3	GNLS/G51D/03	7,734.00	92,808.00	3,569.53	44.61923
	04	STEP 4	GNLS/G51D/04	8,121.00	97,452.00	3,748.15	46.85192

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	05	STEP 5	GNLS/G51D/05	8,527.00	102,324.00	3,935.53	49.19423
<u>Job Code:</u>	5451	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR HELICOPTER MECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83L/01	6,613.00	79,356.00	3,052.15	38.15192
	02	STEP 2	GNL2/G83L/02	6,943.00	83,316.00	3,204.46	40.05576
	03	STEP 3	GNL2/G83L/03	7,292.00	87,504.00	3,365.53	42.06923
	04	STEP 4	GNL2/G83L/04	7,656.00	91,872.00	3,533.53	44.16923
	05	STEP 5	GNL2/G83L/05	8,039.00	96,468.00	3,710.30	46.37884
<u>Job Code:</u>	8720	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u>	SR HUM RES ANALYST E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18D/1N	5,996.00	71,952.00	2,767.38	34.59230
	2X	MAXIMUM	PROF/K18D/2X	9,238.00	110,856.00	4,263.69	53.29615
<u>Job Code:</u>	9253	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u>	SR INNOVATION & TECH ANALYST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K19A/1N	7,135.00	85,620.00	3,293.07	41.16346
	1X	MAXIMUM	PROF/K19A/1X	9,524.00	114,288.00	4,395.69	54.94615
<u>Job Code:</u>	9249	<u>Barg. Unit:</u> 55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR INNOVATION & TECH TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N11G/1N	5,462.00	65,544.00	2,520.92	31.51153
	1X	MAXIMUM	PARA/N11G/1X	7,212.00	86,544.00	3,328.61	41.60769
<u>Job Code:</u>	5240	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR INSTRUMENT TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42H/01	6,360.00	76,320.00	2,935.38	36.69230
	02	STEP 2	GNLS/G42H/02	6,680.00	80,160.00	3,083.07	38.53846
	03	STEP 3	GNLS/G42H/03	7,011.00	84,132.00	3,235.84	40.44807

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04	STEP 4	GNLS/G42H/04	7,361.00	88,332.00	3,397.38	42.46730
05	STEP 5	GNLS/G42H/05	7,731.00	92,772.00	3,568.15	44.60192

Job Code: 5241 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR INSTRUMENT TECH (T)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G82E/01	5,995.00	71,940.00	2,766.92	34.58653
02	STEP 2	GNL2/G82E/02	6,294.00	75,528.00	2,904.92	36.31153
03	STEP 3	GNL2/G82E/03	6,607.00	79,284.00	3,049.38	38.11730
04	STEP 4	GNL2/G82E/04	6,939.00	83,268.00	3,202.61	40.03269
05	STEP 5	GNL2/G82E/05	7,286.00	87,432.00	3,362.76	42.03461

Job Code: 8313 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR INTERNAL AUDITOR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K25A/1N	7,358.00	88,296.00	3,396.00	42.45000
1X	MAXIMUM	PROF/K25A/1X	9,861.00	118,332.00	4,551.23	56.89038

Job Code: 1150 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR INVENTORY CONT SPEC

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G27D/01	4,054.00	48,648.00	1,871.07	23.38846
02	STEP 2	GNLS/G27D/02	4,257.00	51,084.00	1,964.76	24.55961
03	STEP 3	GNLS/G27D/03	4,468.00	53,616.00	2,062.15	25.77692
04	STEP 4	GNLS/G27D/04	4,694.00	56,328.00	2,166.46	27.08076
05	STEP 5	GNLS/G27D/05	4,926.00	59,112.00	2,273.53	28.41923
06	STEP 6	GNLS/G27D/06	5,177.00	62,124.00	2,389.38	29.86730
07	STEP 7	GNLS/G27D/07	5,432.00	65,184.00	2,507.07	31.33846

Job Code: 1151 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR INVENTORY CONT SPEC (T)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G73D/01	3,820.00	45,840.00	1,763.07	22.03846
02	STEP 2	GNL2/G73D/02	4,013.00	48,156.00	1,852.15	23.15192
03	STEP 3	GNL2/G73D/03	4,211.00	50,532.00	1,943.53	24.29423

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04	STEP 4	GNL2/G73D/04	4,426.00	53,112.00	2,042.76	25.53461
05	STEP 5	GNL2/G73D/05	4,643.00	55,716.00	2,142.92	26.78653
06	STEP 6	GNL2/G73D/06	4,878.00	58,536.00	2,251.38	28.14230
07	STEP 7	GNL2/G73D/07	5,121.00	61,452.00	2,363.53	29.54423

<u>Job Code:</u>	6800	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR LAND RECORDS TECH					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G42B/01	6,287.00	75,444.00	2,901.69	36.27115
02	STEP 2	GNLS/G42B/02	6,606.00	79,272.00	3,048.92	38.11153
03	STEP 3	GNLS/G42B/03	6,930.00	83,160.00	3,198.46	39.98076
04	STEP 4	GNLS/G42B/04	7,279.00	87,348.00	3,359.53	41.99423
05	STEP 5	GNLS/G42B/05	7,643.00	91,716.00	3,527.53	44.09423

<u>Job Code:</u>	6801	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR LAND RECORDS TECH (T)					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G82A/01	5,926.00	71,112.00	2,735.07	34.18846
02	STEP 2	GNL2/G82A/02	6,225.00	74,700.00	2,873.07	35.91346
03	STEP 3	GNL2/G82A/03	6,532.00	78,384.00	3,014.76	37.68461
04	STEP 4	GNL2/G82A/04	6,861.00	82,332.00	3,166.61	39.58269
05	STEP 5	GNL2/G82A/05	7,204.00	86,448.00	3,324.92	41.56153

<u>Job Code:</u>	5984	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	SR LIBRARIAN E					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	MGTS/M48C/1N	5,591.00	67,092.00	2,580.46	32.25576
1X	MAXIMUM	MGTS/M48C/1X	7,873.00	94,476.00	3,633.69	45.42115

<u>Job Code:</u>	5340	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR MECH					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G31B/01	4,926.00	59,112.00	2,273.53	28.41923
02	STEP 2	GNLS/G31B/02	5,177.00	62,124.00	2,389.38	29.86730
03	STEP 3	GNLS/G31B/03	5,432.00	65,184.00	2,507.07	31.33846
04	STEP 4	GNLS/G31B/04	5,705.00	68,460.00	2,633.07	32.91346
05	STEP 5	GNLS/G31B/05	5,987.00	71,844.00	2,763.23	34.54038

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<u>Job Code:</u>	5341	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR MECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76J/01	4,643.00	55,716.00	2,142.92	26.78653	
	02	STEP 2		GNL2/G76J/02	4,878.00	58,536.00	2,251.38	28.14230	
	03	STEP 3		GNL2/G76J/03	5,121.00	61,452.00	2,363.53	29.54423	
	04	STEP 4		GNL2/G76J/04	5,376.00	64,512.00	2,481.23	31.01538	
	05	STEP 5		GNL2/G76J/05	5,643.00	67,716.00	2,604.46	32.55576	
<u>Job Code:</u>	5342	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR MECH SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G34K/01	5,419.00	65,028.00	2,501.07	31.26346	
	02	STEP 2		GNLS/G34K/02	5,689.00	68,268.00	2,625.69	32.82115	
	03	STEP 3		GNLS/G34K/03	5,974.00	71,688.00	2,757.23	34.46538	
	04	STEP 4		GNLS/G34K/04	6,273.00	75,276.00	2,895.23	36.19038	
	05	STEP 5		GNLS/G34K/05	6,587.00	79,044.00	3,040.15	38.00192	
<u>Job Code:</u>	5343	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR MECH SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78K/01	5,107.00	61,284.00	2,357.07	29.46346	
	02	STEP 2		GNL2/G78K/02	5,363.00	64,356.00	2,475.23	30.94038	
	03	STEP 3		GNL2/G78K/03	5,630.00	67,560.00	2,598.46	32.48076	
	04	STEP 4		GNL2/G78K/04	5,914.00	70,968.00	2,729.53	34.11923	
	05	STEP 5		GNL2/G78K/05	6,207.00	74,484.00	2,864.76	35.80961	
<u>Job Code:</u>	0220	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR MESSENGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G17A/01	3,335.00	40,020.00	1,539.23	19.24038	
	02	STEP 2		GNLS/G17A/02	3,500.00	42,000.00	1,615.38	20.19230	
	03	STEP 3		GNLS/G17A/03	3,685.00	44,220.00	1,700.76	21.25961	
	04	STEP 4		GNLS/G17A/04	3,861.00	46,332.00	1,782.00	22.27500	
	05	STEP 5		GNLS/G17A/05	4,054.00	48,648.00	1,871.07	23.38846	

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<u>Job Code:</u>	0221	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR MESSENGER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G64G/01	3,143.00	37,716.00	1,450.61	18.13269	
	02	STEP 2		GNL2/G64G/02	3,300.00	39,600.00	1,523.07	19.03846	
	03	STEP 3		GNL2/G64G/03	3,473.00	41,676.00	1,602.92	20.03653	
	04	STEP 4		GNL2/G64G/04	3,639.00	43,668.00	1,679.53	20.99423	
	05	STEP 5		GNL2/G64G/05	3,820.00	45,840.00	1,763.07	22.03846	
<u>Job Code:</u>	8450	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	SR MGMT ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K15C/1N	5,996.00	71,952.00	2,767.38	34.59230	
	2X	MAXIMUM		PROF/K15C/2X	9,238.00	110,856.00	4,263.69	53.29615	
<u>Job Code:</u>	6150	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	SR MUSEUM CURATOR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K12H/1N	5,591.00	67,092.00	2,580.46	32.25576	
	1X	MAXIMUM		PROF/K12H/1X	7,135.00	85,620.00	3,293.07	41.16346	
<u>Job Code:</u>	9176	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR NETWORK SUP SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G48B/01	6,287.00	75,444.00	2,901.69	36.27115	
	02	STEP 2		GNLS/G48B/02	6,606.00	79,272.00	3,048.92	38.11153	
	03	STEP 3		GNLS/G48B/03	6,930.00	83,160.00	3,198.46	39.98076	
	04	STEP 4		GNLS/G48B/04	7,279.00	87,348.00	3,359.53	41.99423	
	05	STEP 5		GNLS/G48B/05	7,643.00	91,716.00	3,527.53	44.09423	
	06	STEP 6		GNLS/G48B/06	8,028.00	96,336.00	3,705.23	46.31538	
	07	STEP 7		GNLS/G48B/07	8,429.00	101,148.00	3,890.30	48.62884	

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<u>Job Code:</u>	9177	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR NETWORK SUP SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83J/01	5,926.00	71,112.00	2,735.07	34.18846	
	02	STEP 2		GNL2/G83J/02	6,225.00	74,700.00	2,873.07	35.91346	
	03	STEP 3		GNL2/G83J/03	6,532.00	78,384.00	3,014.76	37.68461	
	04	STEP 4		GNL2/G83J/04	6,861.00	82,332.00	3,166.61	39.58269	
	05	STEP 5		GNL2/G83J/05	7,204.00	86,448.00	3,324.92	41.56153	
	06	STEP 6		GNL2/G83J/06	7,567.00	90,804.00	3,492.46	43.65576	
	07	STEP 7		GNL2/G83J/07	7,945.00	95,340.00	3,666.92	45.83653	
<u>Job Code:</u>	0082	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR OFFICE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19G/01	3,228.00	38,736.00	1,489.84	18.62307	
	02	STEP 2		GNLS/G19G/02	3,389.00	40,668.00	1,564.15	19.55192	
	03	STEP 3		GNLS/G19G/03	3,557.00	42,684.00	1,641.69	20.52115	
	04	STEP 4		GNLS/G19G/04	3,738.00	44,856.00	1,725.23	21.56538	
	05	STEP 5		GNLS/G19G/05	3,922.00	47,064.00	1,810.15	22.62692	
	06	STEP 6		GNLS/G19G/06	4,119.00	49,428.00	1,901.07	23.76346	
	07	STEP 7		GNLS/G19G/07	4,325.00	51,900.00	1,996.15	24.95192	
<u>Job Code:</u>	0086	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	SR OFFICE SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		CNFS/C18C/1N	3,015.00	36,180.00	1,391.53	17.39423	
	1X	MAXIMUM		CNFS/C18C/1X	4,039.00	48,468.00	1,864.15	23.30192	
<u>Job Code:</u>	0084	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR OFFICE SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G66D/01	3,042.00	36,504.00	1,404.00	17.55000	
	02	STEP 2		GNL2/G66D/02	3,194.00	38,328.00	1,474.15	18.42692	
	03	STEP 3		GNL2/G66D/03	3,353.00	40,236.00	1,547.53	19.34423	
	04	STEP 4		GNL2/G66D/04	3,522.00	42,264.00	1,625.53	20.31923	
	05	STEP 5		GNL2/G66D/05	3,697.00	44,364.00	1,706.30	21.32884	

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06	STEP 6	GNL2/G66D/06	3,883.00	46,596.00	1,792.15	22.40192
07	STEP 7	GNL2/G66D/07	4,076.00	48,912.00	1,881.23	23.51538

Job Code: 7870 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR PARK PLANNER E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12K/1N	6,139.00	73,668.00	2,833.38	35.41730
1X	MAXIMUM	PROF/K12K/1X	7,464.00	89,568.00	3,444.92	43.06153

Job Code: 3011 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PARK RANGER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G31C/01	4,694.00	56,328.00	2,166.46	27.08076
02	STEP 2	GNLS/G31C/02	4,926.00	59,112.00	2,273.53	28.41923
03	STEP 3	GNLS/G31C/03	5,177.00	62,124.00	2,389.38	29.86730
04	STEP 4	GNLS/G31C/04	5,432.00	65,184.00	2,507.07	31.33846
05	STEP 5	GNLS/G31C/05	5,705.00	68,460.00	2,633.07	32.91346
06	STEP 6	GNLS/G31C/06	5,987.00	71,844.00	2,763.23	34.54038

Job Code: 3013 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PARK RANGER (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76M/01	4,426.00	53,112.00	2,042.76	25.53461
02	STEP 2	GNL2/G76M/02	4,643.00	55,716.00	2,142.92	26.78653
03	STEP 3	GNL2/G76M/03	4,878.00	58,536.00	2,251.38	28.14230
04	STEP 4	GNL2/G76M/04	5,121.00	61,452.00	2,363.53	29.54423
05	STEP 5	GNL2/G76M/05	5,376.00	64,512.00	2,481.23	31.01538
06	STEP 6	GNL2/G76M/06	5,643.00	67,716.00	2,604.46	32.55576

Job Code: 2422 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PARKING CONTROL REP

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G20E/01	3,177.00	38,124.00	1,466.30	18.32884
02	STEP 2	GNLS/G20E/02	3,335.00	40,020.00	1,539.23	19.24038
03	STEP 3	GNLS/G20E/03	3,500.00	42,000.00	1,615.38	20.19230

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04	STEP 4	GNLS/G20E/04	3,685.00	44,220.00	1,700.76	21.25961
05	STEP 5	GNLS/G20E/05	3,861.00	46,332.00	1,782.00	22.27500
06	STEP 6	GNLS/G20E/06	4,054.00	48,648.00	1,871.07	23.38846
07	STEP 7	GNLS/G20E/07	4,257.00	51,084.00	1,964.76	24.55961
08	STEP 8	GNLS/G20E/08	4,468.00	53,616.00	2,062.15	25.77692

Job Code: 2424 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PARKING CONTROL REP (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G67D/01	2,994.00	35,928.00	1,381.84	17.27307
02	STEP 2	GNL2/G67D/02	3,143.00	37,716.00	1,450.61	18.13269
03	STEP 3	GNL2/G67D/03	3,300.00	39,600.00	1,523.07	19.03846
04	STEP 4	GNL2/G67D/04	3,473.00	41,676.00	1,602.92	20.03653
05	STEP 5	GNL2/G67D/05	3,639.00	43,668.00	1,679.53	20.99423
06	STEP 6	GNL2/G67D/06	3,820.00	45,840.00	1,763.07	22.03846
07	STEP 7	GNL2/G67D/07	4,013.00	48,156.00	1,852.15	23.15192
08	STEP 8	GNL2/G67D/08	4,211.00	50,532.00	1,943.53	24.29423

Job Code: 8323 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR PERFORMANCE ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M78D/1N	5,875.00	70,500.00	2,711.53	33.89423
2X	MAXIMUM	MGTS/M78D/2X	11,774.00	141,288.00	5,434.15	67.92692

Job Code: 7200 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR PLAN CHECK ENGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N44A/1N	7,909.00	94,908.00	3,650.30	45.62884
1X	MAXIMUM	PARA/N44A/1X	9,618.00	115,416.00	4,439.07	55.48846

Job Code: 7930 **Barg. Unit:** 50 SUPERVISORY
Job Description: SR PLANNER E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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1N	MINIMUM	SUPV/U19A/1N	6,168.00	74,016.00	2,846.76	35.58461
2X	MAXIMUM	SUPV/U19A/2X	9,501.00	114,012.00	4,385.07	54.81346

Job Code: 7201 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR PLANS EXAMINER E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N36A/1N	7,464.00	89,568.00	3,444.92	43.06153
1X	MAXIMUM	PARA/N36A/1X	9,069.00	108,828.00	4,185.69	52.32115

Job Code: 1770 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PRINTING SVCS OPER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G24A/01	4,134.00	49,608.00	1,908.00	23.85000
02	STEP 2	GNLS/G24A/02	4,342.00	52,104.00	2,004.00	25.05000
03	STEP 3	GNLS/G24A/03	4,555.00	54,660.00	2,102.30	26.27884
04	STEP 4	GNLS/G24A/04	4,785.00	57,420.00	2,208.46	27.60576
05	STEP 5	GNLS/G24A/05	5,018.00	60,216.00	2,316.00	28.95000

Job Code: 1771 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PRINTING SVCS OPER (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G70A/01	3,898.00	46,776.00	1,799.07	22.48846
02	STEP 2	GNL2/G70A/02	4,091.00	49,092.00	1,888.15	23.60192
03	STEP 3	GNL2/G70A/03	4,293.00	51,516.00	1,981.38	24.76730
04	STEP 4	GNL2/G70A/04	4,509.00	54,108.00	2,081.07	26.01346
05	STEP 5	GNL2/G70A/05	4,730.00	56,760.00	2,183.07	27.28846

Job Code: 1250 **Barg. Unit:** 50 SUPERVISORY
Job Description: SR PROCRMNT/CONTR SPEC E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16F/1N	6,168.00	74,016.00	2,846.76	35.58461
1X	MAXIMUM	SUPV/U16F/1X	7,492.00	89,904.00	3,457.84	43.22307

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<u>Job Code:</u>	9245	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR PROGRAMMER ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G48B/01		6,287.00	75,444.00	2,901.69	36.27115	
	02	STEP 2	GNLS/G48B/02		6,606.00	79,272.00	3,048.92	38.11153	
	03	STEP 3	GNLS/G48B/03		6,930.00	83,160.00	3,198.46	39.98076	
	04	STEP 4	GNLS/G48B/04		7,279.00	87,348.00	3,359.53	41.99423	
	05	STEP 5	GNLS/G48B/05		7,643.00	91,716.00	3,527.53	44.09423	
	06	STEP 6	GNLS/G48B/06		8,028.00	96,336.00	3,705.23	46.31538	
	07	STEP 7	GNLS/G48B/07		8,429.00	101,148.00	3,890.30	48.62884	
<u>Job Code:</u>	9246	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR PROGRAMMER ANALYST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G83J/01		5,926.00	71,112.00	2,735.07	34.18846	
	02	STEP 2	GNL2/G83J/02		6,225.00	74,700.00	2,873.07	35.91346	
	03	STEP 3	GNL2/G83J/03		6,532.00	78,384.00	3,014.76	37.68461	
	04	STEP 4	GNL2/G83J/04		6,861.00	82,332.00	3,166.61	39.58269	
	05	STEP 5	GNL2/G83J/05		7,204.00	86,448.00	3,324.92	41.56153	
	06	STEP 6	GNL2/G83J/06		7,567.00	90,804.00	3,492.46	43.65576	
	07	STEP 7	GNL2/G83J/07		7,945.00	95,340.00	3,666.92	45.83653	
<u>Job Code:</u>	8132	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	SR PROJ MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	MGTS/M87D/1N		6,427.00	77,124.00	2,966.30	37.07884	
	2X	MAXIMUM	MGTS/M87D/2X		12,887.00	154,644.00	5,947.84	74.34807	
<u>Job Code:</u>	7035	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	SR SCADA SYS TECH N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PARA/N01E/1N		6,077.00	72,924.00	2,804.76	35.05961	
	1X	MAXIMUM	PARA/N01E/1X		8,148.00	97,776.00	3,760.61	47.00769	

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<u>Job Code:</u>	3215	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR SIGN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G32A/01	5,018.00	60,216.00	2,316.00	28.95000	
	02	STEP 2		GNLS/G32A/02	5,275.00	63,300.00	2,434.61	30.43269	
	03	STEP 3		GNLS/G32A/03	5,538.00	66,456.00	2,556.00	31.95000	
	04	STEP 4		GNLS/G32A/04	5,815.00	69,780.00	2,683.84	33.54807	
	05	STEP 5		GNLS/G32A/05	6,102.00	73,224.00	2,816.30	35.20384	
<u>Job Code:</u>	3216	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR SIGN TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77D/01	4,730.00	56,760.00	2,183.07	27.28846	
	02	STEP 2		GNL2/G77D/02	4,970.00	59,640.00	2,293.84	28.67307	
	03	STEP 3		GNL2/G77D/03	5,218.00	62,616.00	2,408.30	30.10384	
	04	STEP 4		GNL2/G77D/04	5,481.00	65,772.00	2,529.69	31.62115	
	05	STEP 5		GNL2/G77D/05	5,753.00	69,036.00	2,655.23	33.19038	
<u>Job Code:</u>	3400	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 1				
<u>Job Description:</u>	SR SOLID WASTE OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		REFS/R23A/01	4,224.00	50,688.00	1,949.53	24.36923	
	02	STEP 2		REFS/R23A/02	4,434.00	53,208.00	2,046.46	25.58076	
	03	STEP 3		REFS/R23A/03	4,654.00	55,848.00	2,148.00	26.85000	
	04	STEP 4		REFS/R23A/04	4,888.00	58,656.00	2,256.00	28.20000	
<u>Job Code:</u>	3401	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 2/3				
<u>Job Description:</u>	SR SOLID WASTE OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		REF2/R35A/01	3,989.00	47,868.00	1,841.07	23.01346	
	02	STEP 2		REF2/R35A/02	4,186.00	50,232.00	1,932.00	24.15000	
	03	STEP 3		REF2/R35A/03	4,394.00	52,728.00	2,028.00	25.35000	
	04	STEP 4		REF2/R35A/04	4,614.00	55,368.00	2,129.53	26.61923	

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<u>Job Code:</u>	9230	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	SR SYS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I46C/01		6,533.00	78,396.00	3,015.23	37.69038
	02	STEP 2	PFUS/I46C/02		6,863.00	82,356.00	3,167.53	39.59423
	03	STEP 3	PFUS/I46C/03		7,201.00	86,412.00	3,323.53	41.54423
	04	STEP 4	PFUS/I46C/04		7,564.00	90,768.00	3,491.07	43.63846
	05	STEP 5	PFUS/I46C/05		7,944.00	95,328.00	3,666.46	45.83076
	06	STEP 6	PFUS/I46C/06		8,343.00	100,116.00	3,850.61	48.13269
	07	STEP 7	PFUS/I46C/07		8,760.00	105,120.00	4,043.07	50.53846
<u>Job Code:</u>	7225	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR TRAFFIC ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27B/1N		8,942.00	107,304.00	4,127.07	51.58846
	2X	MAXIMUM	PROF/K27B/2X		12,498.00	149,976.00	5,768.30	72.10384
<u>Job Code:</u>	3174	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR WASTEWTR COL SY TC N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N26C/1N		4,742.00	56,904.00	2,188.61	27.35769
	1X	MAXIMUM	PARA/N26C/1X		6,357.00	76,284.00	2,934.00	36.67500
<u>Job Code:</u>	5500	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR WASTEWTR MAINT MECH E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N31C/1N		5,324.00	63,888.00	2,457.23	30.71538
	1X	MAXIMUM	PARA/N31C/1X		6,472.00	77,664.00	2,987.07	37.33846
<u>Job Code:</u>	4130	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR WASTEWTR PLANT OPER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N11D/1N		6,159.00	73,908.00	2,842.61	35.53269
	1X	MAXIMUM	PARA/N11D/1X		7,480.00	89,760.00	3,452.30	43.15384

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<u>Job Code:</u>	3290	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	STREET MAINT CREW LEADER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G33C/01		4,926.00	59,112.00	2,273.53	28.41923	
	02	STEP 2	GNLS/G33C/02		5,177.00	62,124.00	2,389.38	29.86730	
	03	STEP 3	GNLS/G33C/03		5,432.00	65,184.00	2,507.07	31.33846	
	04	STEP 4	GNLS/G33C/04		5,705.00	68,460.00	2,633.07	32.91346	
	05	STEP 5	GNLS/G33C/05		5,987.00	71,844.00	2,763.23	34.54038	
	06	STEP 6	GNLS/G33C/06		6,287.00	75,444.00	2,901.69	36.27115	
<u>Job Code:</u>	3291	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET MAINT CREW LEADER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G78A/01		4,643.00	55,716.00	2,142.92	26.78653	
	02	STEP 2	GNL2/G78A/02		4,878.00	58,536.00	2,251.38	28.14230	
	03	STEP 3	GNL2/G78A/03		5,121.00	61,452.00	2,363.53	29.54423	
	04	STEP 4	GNL2/G78A/04		5,376.00	64,512.00	2,481.23	31.01538	
	05	STEP 5	GNL2/G78A/05		5,643.00	67,716.00	2,604.46	32.55576	
	06	STEP 6	GNL2/G78A/06		5,926.00	71,112.00	2,735.07	34.18846	
<u>Job Code:</u>	3260	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	STREET MAINT SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G27B/01		4,468.00	53,616.00	2,062.15	25.77692	
	02	STEP 2	GNLS/G27B/02		4,694.00	56,328.00	2,166.46	27.08076	
	03	STEP 3	GNLS/G27B/03		4,926.00	59,112.00	2,273.53	28.41923	
	04	STEP 4	GNLS/G27B/04		5,177.00	62,124.00	2,389.38	29.86730	
	05	STEP 5	GNLS/G27B/05		5,432.00	65,184.00	2,507.07	31.33846	
<u>Job Code:</u>	3261	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET MAINT SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G72M/01		4,211.00	50,532.00	1,943.53	24.29423	
	02	STEP 2	GNL2/G72M/02		4,426.00	53,112.00	2,042.76	25.53461	
	03	STEP 3	GNL2/G72M/03		4,643.00	55,716.00	2,142.92	26.78653	
	04	STEP 4	GNL2/G72M/04		4,878.00	58,536.00	2,251.38	28.14230	

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	05	STEP 5	GNL2/G72M/05	5,121.00	61,452.00	2,363.53	29.54423
<u>Job Code:</u>	3310	<u>Barg. Unit:</u>	50 SUPERVISORY				
<u>Job Description:</u>	STREET MAINT SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11E/1N	6,009.00	72,108.00	2,773.38	34.66730
	1X	MAXIMUM	SUPV/U11E/1X	7,311.00	87,732.00	3,374.30	42.17884
<u>Job Code:</u>	3240	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	STREET MAINT WRK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G23B/01	4,054.00	48,648.00	1,871.07	23.38846
	02	STEP 2	GNLS/G23B/02	4,257.00	51,084.00	1,964.76	24.55961
	03	STEP 3	GNLS/G23B/03	4,468.00	53,616.00	2,062.15	25.77692
	04	STEP 4	GNLS/G23B/04	4,694.00	56,328.00	2,166.46	27.08076
	05	STEP 5	GNLS/G23B/05	4,926.00	59,112.00	2,273.53	28.41923
<u>Job Code:</u>	3241	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	STREET MAINT WRK (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G69J/01	3,820.00	45,840.00	1,763.07	22.03846
	02	STEP 2	GNL2/G69J/02	4,013.00	48,156.00	1,852.15	23.15192
	03	STEP 3	GNL2/G69J/03	4,211.00	50,532.00	1,943.53	24.29423
	04	STEP 4	GNL2/G69J/04	4,426.00	53,112.00	2,042.76	25.53461
	05	STEP 5	GNL2/G69J/05	4,643.00	55,716.00	2,142.92	26.78653
<u>Job Code:</u>	3270	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	STREET PAINTER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29D/01	4,257.00	51,084.00	1,964.76	24.55961
	02	STEP 2	GNLS/G29D/02	4,468.00	53,616.00	2,062.15	25.77692
	03	STEP 3	GNLS/G29D/03	4,694.00	56,328.00	2,166.46	27.08076
	04	STEP 4	GNLS/G29D/04	4,926.00	59,112.00	2,273.53	28.41923
	05	STEP 5	GNLS/G29D/05	5,177.00	62,124.00	2,389.38	29.86730
	06	STEP 6	GNLS/G29D/06	5,432.00	65,184.00	2,507.07	31.33846
	07	STEP 7	GNLS/G29D/07	5,705.00	68,460.00	2,633.07	32.91346

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<u>Job Code:</u>	3271	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET PAINTER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G74M/01	4,013.00	48,156.00	1,852.15	23.15192	
	02	STEP 2		GNL2/G74M/02	4,211.00	50,532.00	1,943.53	24.29423	
	03	STEP 3		GNL2/G74M/03	4,426.00	53,112.00	2,042.76	25.53461	
	04	STEP 4		GNL2/G74M/04	4,643.00	55,716.00	2,142.92	26.78653	
	05	STEP 5		GNL2/G74M/05	4,878.00	58,536.00	2,251.38	28.14230	
	06	STEP 6		GNL2/G74M/06	5,121.00	61,452.00	2,363.53	29.54423	
	07	STEP 7		GNL2/G74M/07	5,376.00	64,512.00	2,481.23	31.01538	
<u>Job Code:</u>	4030	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	STREET SWEEPER OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G27A/01	4,694.00	56,328.00	2,166.46	27.08076	
	02	STEP 2		GNLS/G27A/02	4,926.00	59,112.00	2,273.53	28.41923	
	03	STEP 3		GNLS/G27A/03	5,177.00	62,124.00	2,389.38	29.86730	
	04	STEP 4		GNLS/G27A/04	5,432.00	65,184.00	2,507.07	31.33846	
<u>Job Code:</u>	4031	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET SWEEPER OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72J/01	4,426.00	53,112.00	2,042.76	25.53461	
	02	STEP 2		GNL2/G72J/02	4,643.00	55,716.00	2,142.92	26.78653	
	03	STEP 3		GNL2/G72J/03	4,878.00	58,536.00	2,251.38	28.14230	
	04	STEP 4		GNL2/G72J/04	5,121.00	61,452.00	2,363.53	29.54423	
<u>Job Code:</u>	9139	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	SUPV CRIME ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K12J/1N	6,009.00	72,108.00	2,773.38	34.66730	
	1X	MAXIMUM		PROF/K12J/1X	7,311.00	87,732.00	3,374.30	42.17884	
<u>Job Code:</u>	8980	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	SUPV DEP CITY ATTORNEY E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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1N	MINIMUM	MGTS/M96M/1N	11,330.00	135,960.00	5,229.23	65.36538
1X	MAXIMUM	MGTS/M96M/1X	15,182.00	182,184.00	7,007.07	87.58846

Job Code: 6855 **Barg. Unit:** 50 SUPERVISORY
Job Description: SUPV ENGRNG TECH (CIVIL) E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16H/1N	7,135.00	85,620.00	3,293.07	41.16346
1X	MAXIMUM	SUPV/U16H/1X	8,677.00	104,124.00	4,004.76	50.05961

Job Code: 2620 **Barg. Unit:** 50 SUPERVISORY
Job Description: SUPV FORENSIC SPECIALIST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U12B/1N	6,643.00	79,716.00	3,066.00	38.32500
1X	MAXIMUM	SUPV/U12B/1X	8,077.00	96,924.00	3,727.84	46.59807

Job Code: 8821 **Barg. Unit:** 10 MANAGEMENT
Job Description: SUPV REAL PROPERTY AGENT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M55G/1N	6,475.00	77,700.00	2,988.46	37.35576
1X	MAXIMUM	MGTS/M55G/1X	8,677.00	104,124.00	4,004.76	50.05961

Job Code: 6820 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SURVEY PARTY CHIEF

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G42B/01	6,287.00	75,444.00	2,901.69	36.27115
02	STEP 2	GNLS/G42B/02	6,606.00	79,272.00	3,048.92	38.11153
03	STEP 3	GNLS/G42B/03	6,930.00	83,160.00	3,198.46	39.98076
04	STEP 4	GNLS/G42B/04	7,279.00	87,348.00	3,359.53	41.99423
05	STEP 5	GNLS/G42B/05	7,643.00	91,716.00	3,527.53	44.09423

Job Code: 6821 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SURVEY PARTY CHIEF (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G82A/01	5,926.00	71,112.00	2,735.07	34.18846
02	STEP 2	GNL2/G82A/02	6,225.00	74,700.00	2,873.07	35.91346

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03	STEP 3	GNL2/G82A/03	6,532.00	78,384.00	3,014.76	37.68461
04	STEP 4	GNL2/G82A/04	6,861.00	82,332.00	3,166.61	39.58269
05	STEP 5	GNL2/G82A/05	7,204.00	86,448.00	3,324.92	41.56153

Job Code: 6841 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SURVEYOR NC E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PRNC/K21E/1N	8,942.00	107,304.00	4,127.07	51.58846
1X	MAXIMUM	PRNC/K21E/1X	10,868.00	130,416.00	5,016.00	62.70000

Job Code: 9225 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SYSTEMS ANALYST

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38B/01	5,177.00	62,124.00	2,389.38	29.86730
02	STEP 2	GNLS/G38B/02	5,432.00	65,184.00	2,507.07	31.33846
03	STEP 3	GNLS/G38B/03	5,705.00	68,460.00	2,633.07	32.91346
04	STEP 4	GNLS/G38B/04	5,987.00	71,844.00	2,763.23	34.54038
05	STEP 5	GNLS/G38B/05	6,287.00	75,444.00	2,901.69	36.27115
06	STEP 6	GNLS/G38B/06	6,606.00	79,272.00	3,048.92	38.11153
07	STEP 7	GNLS/G38B/07	6,930.00	83,160.00	3,198.46	39.98076

Job Code: 9226 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SYSTEMS ANALYST (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	4,878.00	58,536.00	2,251.38	28.14230
02	STEP 2	GNL2/G79M/02	5,121.00	61,452.00	2,363.53	29.54423
03	STEP 3	GNL2/G79M/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNL2/G79M/04	5,643.00	67,716.00	2,604.46	32.55576
05	STEP 5	GNL2/G79M/05	5,926.00	71,112.00	2,735.07	34.18846
06	STEP 6	GNL2/G79M/06	6,225.00	74,700.00	2,873.07	35.91346
07	STEP 7	GNL2/G79M/07	6,532.00	78,384.00	3,014.76	37.68461

Job Code: 9227 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: SYSTEMS MGR NC2E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A62F/1N	7,711.00	92,532.00	3,558.92	44.48653
1X	MAXIMUM	NCLP/A62F/1X	9,841.00	118,092.00	4,542.00	56.77500

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<u>Job Code:</u>	9950	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	TECHNICAL INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35B/01		2,426.66	29,120.00	1,120.00	14.00000
	02	STEP 2	SPCH/H35B/02		2,600.00	31,200.00	1,200.00	15.00000
	03	STEP 3	SPCH/H35B/03		2,773.33	33,280.00	1,280.00	16.00000
<u>Job Code:</u>	9521	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TELECOMM TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80D/01		4,971.00	59,652.00	2,294.30	28.67884
	02	STEP 2	GNL2/G80D/02		5,222.00	62,664.00	2,410.15	30.12692
	03	STEP 3	GNL2/G80D/03		5,486.00	65,832.00	2,532.00	31.65000
	04	STEP 4	GNL2/G80D/04		5,758.00	69,096.00	2,657.53	33.21923
	05	STEP 5	GNL2/G80D/05		6,048.00	72,576.00	2,791.38	34.89230
	06	STEP 6	GNL2/G80D/06		6,350.00	76,200.00	2,930.76	36.63461
	07	STEP 7	GNL2/G80D/07		6,667.00	80,004.00	3,077.07	38.46346
<u>Job Code:</u>	5310	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TIRE MAINT SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25C/01		4,257.00	51,084.00	1,964.76	24.55961
	02	STEP 2	GNLS/G25C/02		4,468.00	53,616.00	2,062.15	25.77692
	03	STEP 3	GNLS/G25C/03		4,694.00	56,328.00	2,166.46	27.08076
	04	STEP 4	GNLS/G25C/04		4,926.00	59,112.00	2,273.53	28.41923
	05	STEP 5	GNLS/G25C/05		5,177.00	62,124.00	2,389.38	29.86730
<u>Job Code:</u>	5311	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TIRE MAINT SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71G/01		4,013.00	48,156.00	1,852.15	23.15192
	02	STEP 2	GNL2/G71G/02		4,211.00	50,532.00	1,943.53	24.29423
	03	STEP 3	GNL2/G71G/03		4,426.00	53,112.00	2,042.76	25.53461
	04	STEP 4	GNL2/G71G/04		4,643.00	55,716.00	2,142.92	26.78653

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05	STEP 5	GNL2/G71G/05	4,878.00	58,536.00	2,251.38	28.14230
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<u>Job Code:</u>	5211	<u>Barg. Unit:</u>	50	SUPERVISORY		
<u>Job Description:</u>	TRAFFIC SIGNAL MAINT SUPV E				Monthly Salary:	Annual Salary:

1N	MINIMUM	SUPV/U16G/1N	7,107.00	85,284.00	3,280.15	41.00192
1X	MAXIMUM	SUPV/U16G/1X	8,639.00	103,668.00	3,987.23	49.84038

<u>Job Code:</u>	5180	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1	
<u>Job Description:</u>	TRAFFIC SIGNAL TECH I				Monthly Salary:	Annual Salary:

01	STEP 1	GNLS/G33A/01	5,154.00	61,848.00	2,378.76	29.73461
02	STEP 2	GNLS/G33A/02	5,409.00	64,908.00	2,496.46	31.20576
03	STEP 3	GNLS/G33A/03	5,682.00	68,184.00	2,622.46	32.78076
04	STEP 4	GNLS/G33A/04	5,964.00	71,568.00	2,752.61	34.40769
05	STEP 5	GNLS/G33A/05	6,262.00	75,144.00	2,890.15	36.12692

<u>Job Code:</u>	5181	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3	
<u>Job Description:</u>	TRAFFIC SIGNAL TECH I (T)				Monthly Salary:	Annual Salary:

01	STEP 1	GNL2/G77J/01	4,858.00	58,296.00	2,242.15	28.02692
02	STEP 2	GNL2/G77J/02	5,098.00	61,176.00	2,352.92	29.41153
03	STEP 3	GNL2/G77J/03	5,354.00	64,248.00	2,471.07	30.88846
04	STEP 4	GNL2/G77J/04	5,620.00	67,440.00	2,593.84	32.42307
05	STEP 5	GNL2/G77J/05	5,903.00	70,836.00	2,724.46	34.05576

<u>Job Code:</u>	5190	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1	
<u>Job Description:</u>	TRAFFIC SIGNAL TECH II				Monthly Salary:	Annual Salary:

01	STEP 1	GNLS/G42A/01	6,262.00	75,144.00	2,890.15	36.12692
02	STEP 2	GNLS/G42A/02	6,577.00	78,924.00	3,035.53	37.94423
03	STEP 3	GNLS/G42A/03	6,906.00	82,872.00	3,187.38	39.84230
04	STEP 4	GNLS/G42A/04	7,248.00	86,976.00	3,345.23	41.81538
05	STEP 5	GNLS/G42A/05	7,612.00	91,344.00	3,513.23	43.91538

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<u>Job Code:</u>	5191	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	TRAFFIC SIGNAL TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G81M/01		5,903.00	70,836.00	2,724.46	34.05576	
	02	STEP 2	GNL2/G81M/02		6,199.00	74,388.00	2,861.07	35.76346	
	03	STEP 3	GNL2/G81M/03		6,507.00	78,084.00	3,003.23	37.54038	
	04	STEP 4	GNL2/G81M/04		6,833.00	81,996.00	3,153.69	39.42115	
	05	STEP 5	GNL2/G81M/05		7,174.00	86,088.00	3,311.07	41.38846	
<u>Job Code:</u>	7855	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	TRANSP & TRAILS COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K12K/1N		6,139.00	73,668.00	2,833.38	35.41730	
	1X	MAXIMUM	PROF/K12K/1X		7,464.00	89,568.00	3,444.92	43.06153	
<u>Job Code:</u>	0471	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	TREASURY SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U11F/1N		5,246.00	62,952.00	2,421.23	30.26538	
	1X	MAXIMUM	SUPV/U11F/1X		6,371.00	76,452.00	2,940.46	36.75576	
<u>Job Code:</u>	3050	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	TREE MAINT INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G31A/01		5,432.00	65,184.00	2,507.07	31.33846	
	02	STEP 2	GNLS/G31A/02		5,705.00	68,460.00	2,633.07	32.91346	
	03	STEP 3	GNLS/G31A/03		5,987.00	71,844.00	2,763.23	34.54038	
<u>Job Code:</u>	3051	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	TREE MAINT INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G76G/01		5,121.00	61,452.00	2,363.53	29.54423	

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02	STEP 2	GNL2/G76G/02	5,376.00	64,512.00	2,481.23	31.01538
03	STEP 3	GNL2/G76G/03	5,643.00	67,716.00	2,604.46	32.55576

Job Code: 3049 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: TREE MAINT INSP TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25A/01	4,694.00	56,328.00	2,166.46	27.08076
02	STEP 2	GNLS/G25A/02	4,926.00	59,112.00	2,273.53	28.41923
03	STEP 3	GNLS/G25A/03	5,177.00	62,124.00	2,389.38	29.86730

Job Code: 3052 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TREE MAINT INSP TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G71A/01	4,426.00	53,112.00	2,042.76	25.53461
02	STEP 2	GNL2/G71A/02	4,643.00	55,716.00	2,142.92	26.78653
03	STEP 3	GNL2/G71A/03	4,878.00	58,536.00	2,251.38	28.14230

Job Code: 7866 **Barg. Unit:** 10 MANAGEMENT
Job Description: URBAN FORESTER MGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	MGTS/M73Q/01	7,658.00	91,896.00	3,534.46	44.18076
02	STEP 2	MGTS/M73Q/02	8,041.00	96,492.00	3,711.23	46.39038
03	STEP 3	MGTS/M73Q/03	8,443.00	101,316.00	3,896.76	48.70961
04	STEP 4	MGTS/M73Q/04	8,865.00	106,380.00	4,091.53	51.14423
05	STEP 5	MGTS/M73Q/05	9,308.00	111,696.00	4,296.00	53.70000

Job Code: 7867 **Barg. Unit:** 10 MANAGEMENT
Job Description: URBAN FORESTER MGR NC2E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLM/B66G/1N	7,964.00	95,568.00	3,675.69	45.94615
1X	MAXIMUM	NCLM/B66G/1X	9,681.00	116,172.00	4,468.15	55.85192

Job Code: 8389 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12G/1N	5,328.00	63,936.00	2,459.07	30.73846
1X	MAXIMUM	PROF/K12G/1X	7,135.00	85,620.00	3,293.07	41.16346

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<u>Job Code:</u>	8373	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST CHIEF FIN OFF NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A76C/1N		9,795.00	117,540.00	4,520.76	56.50961
	2X	MAXIMUM	NCLP/A76C/2X		15,089.00	181,068.00	6,964.15	87.05192
<u>Job Code:</u>	7424	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM EN DLVR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		13,062.00	156,744.00	6,028.61	75.35769
	2X	MAXIMUM	NCLP/A96B/2X		19,584.00	235,008.00	9,038.76	112.98461
<u>Job Code:</u>	8376	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM FIN&ADMIN NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		13,062.00	156,744.00	6,028.61	75.35769
	2X	MAXIMUM	NCLP/A96B/2X		19,584.00	235,008.00	9,038.76	112.98461
<u>Job Code:</u>	8387	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM MKTG/CUST NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		13,062.00	156,744.00	6,028.61	75.35769
	2X	MAXIMUM	NCLP/A96B/2X		19,584.00	235,008.00	9,038.76	112.98461
<u>Job Code:</u>	8301	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM OPER TECH NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		13,062.00	156,744.00	6,028.61	75.35769

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	2X	MAXIMUM	NCLP/A96B/2X	19,584.00	235,008.00	9,038.76	112.98461
<u>Job Code:</u>	8366	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM RES NC2E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N	13,062.00	156,744.00	6,028.61	75.35769
	2X	MAXIMUM	NCLP/A96B/2X	19,584.00	235,008.00	9,038.76	112.98461
<u>Job Code:</u>	7436	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM WTR DLVR NC2E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N	13,062.00	156,744.00	6,028.61	75.35769
	2X	MAXIMUM	NCLP/A96B/2X	19,584.00	235,008.00	9,038.76	112.98461
<u>Job Code:</u>	5590	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ASSIST SHOP TOOL/FAB TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32B/01	6,308.00	75,696.00	2,911.38	36.39230
	02	STEP 2	PFUS/I32B/02	6,624.00	79,488.00	3,057.23	38.21538
<u>Job Code:</u>	3640	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ASSIST WATERWRKS PIPEFTR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I26A/01	4,630.00	55,560.00	2,136.92	26.71153
	02	STEP 2	PFUS/I26A/02	4,864.00	58,368.00	2,244.92	28.06153
	03	STEP 3	PFUS/I26A/03	5,106.00	61,272.00	2,356.61	29.45769
	04	STEP 4	PFUS/I26A/04	5,358.00	64,296.00	2,472.92	30.91153
	05	STEP 5	PFUS/I26A/05	5,630.00	67,560.00	2,598.46	32.48076

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<u>Job Code:</u>	7150	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL ASSIST WTR ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G42B/01		6,287.00	75,444.00	2,901.69	36.27115	
	02	STEP 2	GNLS/G42B/02		6,606.00	79,272.00	3,048.92	38.11153	
	03	STEP 3	GNLS/G42B/03		6,930.00	83,160.00	3,198.46	39.98076	
	04	STEP 4	GNLS/G42B/04		7,279.00	87,348.00	3,359.53	41.99423	
	05	STEP 5	GNLS/G42B/05		7,643.00	91,716.00	3,527.53	44.09423	
<u>Job Code:</u>	7151	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSIST WTR ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G82A/01		5,926.00	71,112.00	2,735.07	34.18846	
	02	STEP 2	GNL2/G82A/02		6,225.00	74,700.00	2,873.07	35.91346	
	03	STEP 3	GNL2/G82A/03		6,532.00	78,384.00	3,014.76	37.68461	
	04	STEP 4	GNL2/G82A/04		6,861.00	82,332.00	3,166.61	39.58269	
	05	STEP 5	GNL2/G82A/05		7,204.00	86,448.00	3,324.92	41.56153	
<u>Job Code:</u>	3730	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	UTIL ASSIST WTR SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	MGTS/M59D/1N		7,593.00	91,116.00	3,504.46	43.80576	
	1X	MAXIMUM	MGTS/M59D/1X		9,228.00	110,736.00	4,259.07	53.23846	
<u>Job Code:</u>	7170	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL ASSOC ELECTRICAL ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G42B/01		6,287.00	75,444.00	2,901.69	36.27115	
	02	STEP 2	GNLS/G42B/02		6,606.00	79,272.00	3,048.92	38.11153	
	03	STEP 3	GNLS/G42B/03		6,930.00	83,160.00	3,198.46	39.98076	
	04	STEP 4	GNLS/G42B/04		7,279.00	87,348.00	3,359.53	41.99423	
	05	STEP 5	GNLS/G42B/05		7,643.00	91,716.00	3,527.53	44.09423	
<u>Job Code:</u>	7171	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSOC ELECTRICAL ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G82A/01	5,926.00	71,112.00	2,735.07	34.18846
02	STEP 2	GNL2/G82A/02	6,225.00	74,700.00	2,873.07	35.91346
03	STEP 3	GNL2/G82A/03	6,532.00	78,384.00	3,014.76	37.68461
04	STEP 4	GNL2/G82A/04	6,861.00	82,332.00	3,166.61	39.58269
05	STEP 5	GNL2/G82A/05	7,204.00	86,448.00	3,324.92	41.56153

Job Code: 7155 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL ASSOC WTR ENGR

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	7,264.00	87,168.00	3,352.61	41.90769
02	STEP 2	GNLS/G55B/02	7,627.00	91,524.00	3,520.15	44.00192
03	STEP 3	GNLS/G55B/03	8,008.00	96,096.00	3,696.00	46.20000
04	STEP 4	GNLS/G55B/04	8,407.00	100,884.00	3,880.15	48.50192
05	STEP 5	GNLS/G55B/05	8,828.00	105,936.00	4,074.46	50.93076
06	STEP 6	GNLS/G55B/06	9,269.00	111,228.00	4,278.00	53.47500
07	STEP 7	GNLS/G55B/07	9,733.00	116,796.00	4,492.15	56.15192

Job Code: 7156 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL ASSOC WTR ENGR (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	6,845.00	82,140.00	3,159.23	39.49038
02	STEP 2	GNL2/G84M/02	7,187.00	86,244.00	3,317.07	41.46346
03	STEP 3	GNL2/G84M/03	7,547.00	90,564.00	3,483.23	43.54038
04	STEP 4	GNL2/G84M/04	7,926.00	95,112.00	3,658.15	45.72692
05	STEP 5	GNL2/G84M/05	8,321.00	99,852.00	3,840.46	48.00576
06	STEP 6	GNL2/G84M/06	8,735.00	104,820.00	4,031.53	50.39423
07	STEP 7	GNL2/G84M/07	9,173.00	110,076.00	4,233.69	52.92115

Job Code: 4310 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL CHIEF WTR SYS OPER 1E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V52B/01	8,025.00	96,300.00	3,703.84	46.29807
02	STEP 2	PFMS/V52B/02	8,422.00	101,064.00	3,887.07	48.58846
03	STEP 3	PFMS/V52B/03	8,843.00	106,116.00	4,081.38	51.01730
04	STEP 4	PFMS/V52B/04	9,286.00	111,432.00	4,285.84	53.57307
05	STEP 5	PFMS/V52B/05	9,759.00	117,108.00	4,504.15	56.30192

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<u>Job Code:</u>	3610	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL CREW HELPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I14A/01		3,146.00	37,752.00	1,452.00	18.15000
	02	STEP 2	PFUS/I14A/02		3,304.00	39,648.00	1,524.92	19.06153
	03	STEP 3	PFUS/I14A/03		3,469.00	41,628.00	1,601.07	20.01346
	04	STEP 4	PFUS/I14A/04		3,642.00	43,704.00	1,680.92	21.01153
<u>Job Code:</u>	8386	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL CUST COMM COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15B/1N		5,875.00	70,500.00	2,711.53	33.89423
	1X	MAXIMUM	PROF/K15B/1X		7,873.00	94,476.00	3,633.69	45.42115
<u>Job Code:</u>	1050	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL CUST COMM SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33B/01		5,177.00	62,124.00	2,389.38	29.86730
	02	STEP 2	GNLS/G33B/02		5,432.00	65,184.00	2,507.07	31.33846
	03	STEP 3	GNLS/G33B/03		5,705.00	68,460.00	2,633.07	32.91346
	04	STEP 4	GNLS/G33B/04		5,987.00	71,844.00	2,763.23	34.54038
	05	STEP 5	GNLS/G33B/05		6,287.00	75,444.00	2,901.69	36.27115
<u>Job Code:</u>	1051	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL CUST COMM SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77M/01		4,878.00	58,536.00	2,251.38	28.14230
	02	STEP 2	GNL2/G77M/02		5,121.00	61,452.00	2,363.53	29.54423
	03	STEP 3	GNL2/G77M/03		5,376.00	64,512.00	2,481.23	31.01538
	04	STEP 4	GNL2/G77M/04		5,643.00	67,716.00	2,604.46	32.55576
	05	STEP 5	GNL2/G77M/05		5,926.00	71,112.00	2,735.07	34.18846
<u>Job Code:</u>	0891	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL CUST SERV MGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B66E/1N		7,904.00	94,848.00	3,648.00	45.60000

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1X	MAXIMUM	NCLM/B66E/1X	10,089.00	121,068.00	4,656.46	58.20576
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<u>Job Code:</u>	0600	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	UTIL CUST SERV REP I					Monthly Salary:	Annual Salary:
							Pay Period:
							Hourly Rate:
	01	STEP 1		GNLS/G19H/01		3,527.00	42,324.00
	02	STEP 2		GNLS/G19H/02		3,703.00	44,436.00
	03	STEP 3		GNLS/G19H/03		3,888.00	46,656.00
	04	STEP 4		GNLS/G19H/04		4,082.00	48,984.00
	05	STEP 5		GNLS/G19H/05		4,287.00	51,444.00

<u>Job Code:</u>	0601	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3		
<u>Job Description:</u>	UTIL CUST SERV REP I (T)					Monthly Salary:	Annual Salary:
							Pay Period:
							Hourly Rate:
	01	STEP 1		GNL2/G65K/01		3,326.00	39,912.00
	02	STEP 2		GNL2/G65K/02		3,493.00	41,916.00
	03	STEP 3		GNL2/G65K/03		3,667.00	44,004.00
	04	STEP 4		GNL2/G65K/04		3,850.00	46,200.00
	05	STEP 5		GNL2/G65K/05		4,041.00	48,492.00

<u>Job Code:</u>	0610	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	UTIL CUST SERV REP II					Monthly Salary:	Annual Salary:
							Pay Period:
							Hourly Rate:
	01	STEP 1		GNLS/G19E/01		3,863.00	46,356.00
	02	STEP 2		GNLS/G19E/02		4,056.00	48,672.00
	03	STEP 3		GNLS/G19E/03		4,259.00	51,108.00
	04	STEP 4		GNLS/G19E/04		4,471.00	53,652.00
	05	STEP 5		GNLS/G19E/05		4,695.00	56,340.00
	06	STEP 6		GNLS/G19E/06		4,930.00	59,160.00

<u>Job Code:</u>	0611	<u>Barq. Unit:</u>	25	CONFIDENTIAL			
<u>Job Description:</u>	UTIL CUST SERV REP II (C)					Monthly Salary:	Annual Salary:
							Pay Period:
							Hourly Rate:
	1N	MINIMUM		CNFS/C17C/1N		3,227.00	38,724.00
	1X	MAXIMUM		CNFS/C17C/1X		4,116.00	49,392.00

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<u>Job Code:</u>	0612	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL CUST SERV REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65M/01	3,643.00	43,716.00	1,681.38	21.01730	
	02	STEP 2		GNL2/G65M/02	3,826.00	45,912.00	1,765.84	22.07307	
	03	STEP 3		GNL2/G65M/03	4,017.00	48,204.00	1,854.00	23.17500	
	04	STEP 4		GNL2/G65M/04	4,218.00	50,616.00	1,946.76	24.33461	
	05	STEP 5		GNL2/G65M/05	4,429.00	53,148.00	2,044.15	25.55192	
	06	STEP 6		GNL2/G65M/06	4,647.00	55,764.00	2,144.76	26.80961	
<u>Job Code:</u>	0613	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL CUST SERV REP III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G28E/01	4,442.00	53,304.00	2,050.15	25.62692	
	02	STEP 2		GNLS/G28E/02	4,665.00	55,980.00	2,153.07	26.91346	
	03	STEP 3		GNLS/G28E/03	4,899.00	58,788.00	2,261.07	28.26346	
	04	STEP 4		GNLS/G28E/04	5,144.00	61,728.00	2,374.15	29.67692	
	05	STEP 5		GNLS/G28E/05	5,401.00	64,812.00	2,492.76	31.15961	
	06	STEP 6		GNLS/G28E/06	5,670.00	68,040.00	2,616.92	32.71153	
<u>Job Code:</u>	0614	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL CUST SERV REP III (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G74E/01	4,191.00	50,292.00	1,934.30	24.17884	
	02	STEP 2		GNL2/G74E/02	4,401.00	52,812.00	2,031.23	25.39038	
	03	STEP 3		GNL2/G74E/03	4,622.00	55,464.00	2,133.23	26.66538	
	04	STEP 4		GNL2/G74E/04	4,853.00	58,236.00	2,239.84	27.99807	
	05	STEP 5		GNL2/G74E/05	5,095.00	61,140.00	2,351.53	29.39423	
	06	STEP 6		GNL2/G74E/06	5,349.00	64,188.00	2,468.76	30.85961	
<u>Job Code:</u>	0650	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	UTIL CUST SERV SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U06E/1N	5,548.00	66,576.00	2,560.61	32.00769	
	1X	MAXIMUM		SUPV/U06E/1X	6,739.00	80,868.00	3,110.30	38.87884	

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<u>Job Code:</u>	9100	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL DATA CONTROL CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G17A/01		3,335.00	40,020.00	1,539.23	19.24038	
	02	STEP 2	GNLS/G17A/02		3,500.00	42,000.00	1,615.38	20.19230	
	03	STEP 3	GNLS/G17A/03		3,685.00	44,220.00	1,700.76	21.25961	
	04	STEP 4	GNLS/G17A/04		3,861.00	46,332.00	1,782.00	22.27500	
	05	STEP 5	GNLS/G17A/05		4,054.00	48,648.00	1,871.07	23.38846	
<u>Job Code:</u>	9101	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL DATA CONTROL CLERK (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G64G/01		3,143.00	37,716.00	1,450.61	18.13269	
	02	STEP 2	GNL2/G64G/02		3,300.00	39,600.00	1,523.07	19.03846	
	03	STEP 3	GNL2/G64G/03		3,473.00	41,676.00	1,602.92	20.03653	
	04	STEP 4	GNL2/G64G/04		3,639.00	43,668.00	1,679.53	20.99423	
	05	STEP 5	GNL2/G64G/05		3,820.00	45,840.00	1,763.07	22.03846	
<u>Job Code:</u>	4877	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	UTIL DISP SUPT (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	NCLM/B75H/1N		10,193.00	122,316.00	4,704.46	58.80576	
	1X	MAXIMUM	NCLM/B75H/1X		13,014.00	156,168.00	6,006.46	75.08076	
<u>Job Code:</u>	4876	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	UTIL DISPATCH SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	MGTS/M87H/1N		10,193.00	122,316.00	4,704.46	58.80576	
	1X	MAXIMUM	MGTS/M87H/1X		13,014.00	156,168.00	6,006.46	75.08076	
<u>Job Code:</u>	4875	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY					
<u>Job Description:</u>	UTIL DISPT SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	PFMS/V55D/01		9,513.00	114,156.00	4,390.61	54.88269	
	02	STEP 2	PFMS/V55D/02		9,987.00	119,844.00	4,609.38	57.61730	
	03	STEP 3	PFMS/V55D/03		10,485.00	125,820.00	4,839.23	60.49038	

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04	STEP 4	PFMS/V55D/04	11,009.00	132,108.00	5,081.07	63.51346
05	STEP 5	PFMS/V55D/05	11,559.00	138,708.00	5,334.92	66.68653

Job Code: 4614 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT TRNE-GEN

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I28B/01	5,383.00	64,596.00	2,484.46	31.05576
02	STEP 2	PFUS/I28B/02	5,653.00	67,836.00	2,609.07	32.61346
03	STEP 3	PFUS/I28B/03	5,934.00	71,208.00	2,738.76	34.23461

Job Code: 4611 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT TRNE-PLT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I28C/01	6,200.00	74,400.00	2,861.53	35.76923
02	STEP 2	PFUS/I28C/02	6,512.00	78,144.00	3,005.53	37.56923
03	STEP 3	PFUS/I28C/03	6,834.00	82,008.00	3,154.15	39.42692

Job Code: 4613 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT TRNE-SUBELC

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I32F/01	5,438.00	65,256.00	2,509.84	31.37307
02	STEP 2	PFUS/I32F/02	5,709.00	68,508.00	2,634.92	32.93653
03	STEP 3	PFUS/I32F/03	5,995.00	71,940.00	2,766.92	34.58653

Job Code: 4610 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT-PLT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I40B/01	7,133.00	85,596.00	3,292.15	41.15192
02	STEP 2	PFUS/I40B/02	7,491.00	89,892.00	3,457.38	43.21730
03	STEP 3	PFUS/I40B/03	7,868.00	94,416.00	3,631.38	45.39230
04	STEP 4	PFUS/I40B/04	8,263.00	99,156.00	3,813.69	47.67115
05	STEP 5	PFUS/I40B/05	8,670.00	104,040.00	4,001.53	50.01923

Job Code: 4612 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT-SUBELC

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I40C/01	6,447.00	77,364.00	2,975.53	37.19423
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02	STEP 2	PFUS/I40C/02	6,775.00	81,300.00	3,126.92	39.08653
03	STEP 3	PFUS/I40C/03	7,110.00	85,320.00	3,281.53	41.01923
04	STEP 4	PFUS/I40C/04	7,467.00	89,604.00	3,446.30	43.07884
05	STEP 5	PFUS/I40C/05	7,840.00	94,080.00	3,618.46	45.23076

Job Code: 3790 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC CREW ASSIST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I34G/01	5,872.00	70,464.00	2,710.15	33.87692
02	STEP 2	PFUS/I34G/02	6,167.00	74,004.00	2,846.30	35.57884
03	STEP 3	PFUS/I34G/03	6,474.00	77,688.00	2,988.00	37.35000
04	STEP 4	PFUS/I34G/04	6,797.00	81,564.00	3,137.07	39.21346
05	STEP 5	PFUS/I34G/05	7,140.00	85,680.00	3,295.38	41.19230

Job Code: 7175 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL ELEC ENGR

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	7,264.00	87,168.00	3,352.61	41.90769
02	STEP 2	GNLS/G55B/02	7,627.00	91,524.00	3,520.15	44.00192
03	STEP 3	GNLS/G55B/03	8,008.00	96,096.00	3,696.00	46.20000
04	STEP 4	GNLS/G55B/04	8,407.00	100,884.00	3,880.15	48.50192
05	STEP 5	GNLS/G55B/05	8,828.00	105,936.00	4,074.46	50.93076
06	STEP 6	GNLS/G55B/06	9,269.00	111,228.00	4,278.00	53.47500
07	STEP 7	GNLS/G55B/07	9,733.00	116,796.00	4,492.15	56.15192

Job Code: 7176 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL ELEC ENGR (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	6,845.00	82,140.00	3,159.23	39.49038
02	STEP 2	GNL2/G84M/02	7,187.00	86,244.00	3,317.07	41.46346
03	STEP 3	GNL2/G84M/03	7,547.00	90,564.00	3,483.23	43.54038
04	STEP 4	GNL2/G84M/04	7,926.00	95,112.00	3,658.15	45.72692
05	STEP 5	GNL2/G84M/05	8,321.00	99,852.00	3,840.46	48.00576
06	STEP 6	GNL2/G84M/06	8,735.00	104,820.00	4,031.53	50.39423
07	STEP 7	GNL2/G84M/07	9,173.00	110,076.00	4,233.69	52.92115

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<u>Job Code:</u>	7191	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC ENGRNG MGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A80B/1N		11,903.00	142,836.00	5,493.69	68.67115
	2X	MAXIMUM	NCLP/A80B/2X		16,637.00	199,644.00	7,678.61	95.98269
<u>Job Code:</u>	3770	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC FIELD HELPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I30C/01		5,457.00	65,484.00	2,518.61	31.48269
	02	STEP 2	PFUS/I30C/02		5,728.00	68,736.00	2,643.69	33.04615
	03	STEP 3	PFUS/I30C/03		6,014.00	72,168.00	2,775.69	34.69615
	04	STEP 4	PFUS/I30C/04		6,319.00	75,828.00	2,916.46	36.45576
	05	STEP 5	PFUS/I30C/05		6,631.00	79,572.00	3,060.46	38.25576
<u>Job Code:</u>	4710	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC FIELD MGR 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M88A/01		11,323.00	135,876.00	5,226.00	65.32500
	02	STEP 2	MGTS/M88A/02		11,889.00	142,668.00	5,487.23	68.59038
	03	STEP 3	MGTS/M88A/03		12,484.00	149,808.00	5,761.84	72.02307
	04	STEP 4	MGTS/M88A/04		13,108.00	157,296.00	6,049.84	75.62307
	05	STEP 5	MGTS/M88A/05		13,763.00	165,156.00	6,352.15	79.40192
<u>Job Code:</u>	4711	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC FIELD MGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B82A/1N		11,776.00	141,312.00	5,435.07	67.93846
	1X	MAXIMUM	NCLM/B82A/1X		14,314.00	171,768.00	6,606.46	82.58076
<u>Job Code:</u>	4755	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER APPRENT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I38B/01		6,228.00	74,736.00	2,874.46	35.93076

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02	STEP 2	PFUS/I38B/02	6,538.00	78,456.00	3,017.53	37.71923
03	STEP 3	PFUS/I38B/03	6,866.00	82,392.00	3,168.92	39.61153
04	STEP 4	PFUS/I38B/04	7,207.00	86,484.00	3,326.30	41.57884
05	STEP 5	PFUS/I38B/05	7,573.00	90,876.00	3,495.23	43.69038

Job Code: 4750 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER APPRENT TRNE

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I27D/01	5,342.00	64,104.00	2,465.53	30.81923
02	STEP 2	PFUS/I27D/02	5,609.00	67,308.00	2,588.76	32.35961
03	STEP 3	PFUS/I27D/03	5,891.00	70,692.00	2,718.92	33.98653

Job Code: 4745 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER SHOP ASSIST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I27H/01	4,846.00	58,152.00	2,236.61	27.95769
02	STEP 2	PFUS/I27H/02	5,090.00	61,080.00	2,349.23	29.36538
03	STEP 3	PFUS/I27H/03	5,344.00	64,128.00	2,466.46	30.83076
04	STEP 4	PFUS/I27H/04	5,612.00	67,344.00	2,590.15	32.37692
05	STEP 5	PFUS/I27H/05	5,891.00	70,692.00	2,718.92	33.98653

Job Code: 4740 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER SHOP TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I38A/01	6,538.00	78,456.00	3,017.53	37.71923
02	STEP 2	PFUS/I38A/02	6,866.00	82,392.00	3,168.92	39.61153
03	STEP 3	PFUS/I38A/03	7,207.00	86,484.00	3,326.30	41.57884
04	STEP 4	PFUS/I38A/04	7,573.00	90,876.00	3,495.23	43.69038

Job Code: 4735 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER SHOP TECH TRNE

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I29D/01	5,723.00	68,676.00	2,641.38	33.01730
02	STEP 2	PFUS/I29D/02	6,010.00	72,120.00	2,773.84	34.67307
03	STEP 3	PFUS/I29D/03	6,311.00	75,732.00	2,912.76	36.40961

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<u>Job Code:</u>	4765	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I43B/01		8,010.00	96,120.00	3,696.92	46.21153
	02	STEP 2	PFUS/I43B/02		8,415.00	100,980.00	3,883.84	48.54807
<u>Job Code:</u>	5120	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC OPERS MGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A85A/1N		11,776.00	141,312.00	5,435.07	67.93846
	1X	MAXIMUM	NCLP/A85A/1X		14,314.00	171,768.00	6,606.46	82.58076
<u>Job Code:</u>	4850	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC PWR SYS DISPT I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I47D/01		7,442.00	89,304.00	3,434.76	42.93461
	02	STEP 2	PFUS/I47D/02		7,817.00	93,804.00	3,607.84	45.09807
	03	STEP 3	PFUS/I47D/03		8,204.00	98,448.00	3,786.46	47.33076
	04	STEP 4	PFUS/I47D/04		8,616.00	103,392.00	3,976.61	49.70769
	05	STEP 5	PFUS/I47D/05		9,046.00	108,552.00	4,175.07	52.18846
<u>Job Code:</u>	4860	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC PWR SYS DISPT II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49I/01		8,269.00	99,228.00	3,816.46	47.70576
	02	STEP 2	PFUS/I49I/02		8,684.00	104,208.00	4,008.00	50.10000
	03	STEP 3	PFUS/I49I/03		9,112.00	109,344.00	4,205.53	52.56923
	04	STEP 4	PFUS/I49I/04		9,568.00	114,816.00	4,416.00	55.20000
	05	STEP 5	PFUS/I49I/05		10,051.00	120,612.00	4,638.92	57.98653
<u>Job Code:</u>	4680	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC SERV CREW SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I55E/01		9,826.00	117,912.00	4,535.07	56.68846
	02	STEP 2	PFUS/I55E/02		10,315.00	123,780.00	4,760.76	59.50961

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<u>Job Code:</u>	4720	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90N/1N		10,193.00	122,316.00	4,704.46	58.80576
	2X	MAXIMUM	MGTS/M90N/2X		15,632.00	187,583.00	7214.74	90.18432
<u>Job Code:</u>	4700	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL ELEC SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V56A/01		11,108.00	133,296.00	5,126.76	64.08461
	02	STEP 2	PFMS/V56A/02		11,664.00	139,968.00	5,383.38	67.29230
	03	STEP 3	PFMS/V56A/03		12,240.00	146,880.00	5,649.23	70.61538
<u>Job Code:</u>	4660	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC TROUBLESHOOTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I55C/01		10,685.00	128,220.00	4,931.53	61.64423
	02	STEP 2	PFUS/I55C/02		11,221.00	134,652.00	5,178.92	64.73653
<u>Job Code:</u>	8680	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ENERGY RISK MGR 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75D/1N		7,463.00	89,556.00	3,444.46	43.05576
	1X	MAXIMUM	NCLP/A75D/1X		12,764.00	153,168.00	5,891.07	73.63846
<u>Job Code:</u>	4010	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL EQUIP OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32A/01		5,171.00	62,052.00	2,386.61	29.83269
	02	STEP 2	PFUS/I32A/02		5,432.00	65,184.00	2,507.07	31.33846
	03	STEP 3	PFUS/I32A/03		5,702.00	68,424.00	2,631.69	32.89615
	04	STEP 4	PFUS/I32A/04		5,992.00	71,904.00	2,765.53	34.56923
	05	STEP 5	PFUS/I32A/05		6,293.00	75,516.00	2,904.46	36.30576

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<u>Job Code:</u>	0670	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL FIELD SVCS ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G14C/01	2,744.00	32,928.00	1,266.46	15.83076	
	02	STEP 2		GNLS/G14C/02	2,883.00	34,596.00	1,330.61	16.63269	
	03	STEP 3		GNLS/G14C/03	3,025.00	36,300.00	1,396.15	17.45192	
	04	STEP 4		GNLS/G14C/04	3,177.00	38,124.00	1,466.30	18.32884	
	05	STEP 5		GNLS/G14C/05	3,335.00	40,020.00	1,539.23	19.24038	
	06	STEP 6		GNLS/G14C/06	3,500.00	42,000.00	1,615.38	20.19230	
	07	STEP 7		GNLS/G14C/07	3,685.00	44,220.00	1,700.76	21.25961	
<u>Job Code:</u>	0671	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL FIELD SVCS ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G63A/01	2,587.00	31,044.00	1,194.00	14.92500	
	02	STEP 2		GNL2/G63A/02	2,717.00	32,604.00	1,254.00	15.67500	
	03	STEP 3		GNL2/G63A/03	2,851.00	34,212.00	1,315.84	16.44807	
	04	STEP 4		GNL2/G63A/04	2,994.00	35,928.00	1,381.84	17.27307	
	05	STEP 5		GNL2/G63A/05	3,143.00	37,716.00	1,450.61	18.13269	
	06	STEP 6		GNL2/G63A/06	3,300.00	39,600.00	1,523.07	19.03846	
	07	STEP 7		GNL2/G63A/07	3,473.00	41,676.00	1,602.92	20.03653	
<u>Job Code:</u>	0831	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	UTIL FIELD SVCS MGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLM/B54B/1N	6,475.00	77,700.00	2,988.46	37.35576	
	1X	MAXIMUM		NCLM/B54B/1X	8,677.00	104,124.00	4,004.76	50.05961	
<u>Job Code:</u>	0815	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL FIELD SVCS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G26A/01	4,342.00	52,104.00	2,004.00	25.05000	
	02	STEP 2		GNLS/G26A/02	4,555.00	54,660.00	2,102.30	26.27884	
	03	STEP 3		GNLS/G26A/03	4,785.00	57,420.00	2,208.46	27.60576	
	04	STEP 4		GNLS/G26A/04	5,018.00	60,216.00	2,316.00	28.95000	
	05	STEP 5		GNLS/G26A/05	5,275.00	63,300.00	2,434.61	30.43269	

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<u>Job Code:</u>	0816	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL FIELD SVCS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72D/01	4,091.00	49,092.00	1,888.15	23.60192	
	02	STEP 2		GNL2/G72D/02	4,293.00	51,516.00	1,981.38	24.76730	
	03	STEP 3		GNL2/G72D/03	4,509.00	54,108.00	2,081.07	26.01346	
	04	STEP 4		GNL2/G72D/04	4,730.00	56,760.00	2,183.07	27.28846	
	05	STEP 5		GNL2/G72D/05	4,970.00	59,640.00	2,293.84	28.67307	
<u>Job Code:</u>	8397	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	UTIL FISCAL MGR 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		MGTS/M83H/01	9,795.00	117,540.00	4,520.76	56.50961	
	02	STEP 2		MGTS/M83H/02	10,285.00	123,420.00	4,746.92	59.33653	
	03	STEP 3		MGTS/M83H/03	10,799.00	129,588.00	4,984.15	62.30192	
	04	STEP 4		MGTS/M83H/04	11,339.00	136,068.00	5,233.38	65.41730	
	05	STEP 5		MGTS/M83H/05	11,906.00	142,872.00	5,495.07	68.68846	
	06	STEP 6		MGTS/M83H/06	12,502.00	150,024.00	5,770.15	72.12692	
<u>Job Code:</u>	8398	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	UTIL FISCAL MGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLP/A74F/1N	9,795.00	117,540.00	4,520.76	56.50961	
	1X	MAXIMUM		NCLP/A74F/1X	12,499.00	149,988.00	5,768.76	72.10961	
<u>Job Code:</u>	7411	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	UTIL GEN PLANT MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M86C/1N	10,532.00	126,384.00	4,860.92	60.76153	
	1X	MAXIMUM		MGTS/M86C/1X	12,800.00	153,600.00	5,907.69	73.84615	
<u>Job Code:</u>	5030	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL GEN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	PFUS/I47A/01	8,319.00	99,828.00	3,839.53	47.99423
02	STEP 2	PFUS/I47A/02	8,726.00	104,712.00	4,027.38	50.34230

Job Code: 5035 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL GEN TEST TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I49C/01	7,544.00	90,528.00	3,481.84	43.52307
02	STEP 2	PFUS/I49C/02	7,919.00	95,028.00	3,654.92	45.68653
03	STEP 3	PFUS/I49C/03	8,319.00	99,828.00	3,839.53	47.99423
04	STEP 4	PFUS/I49C/04	8,730.00	104,760.00	4,029.23	50.36538
05	STEP 5	PFUS/I49C/05	9,162.00	109,944.00	4,228.61	52.85769

Job Code: 7420 **Barg. Unit:** 01 EXECUTIVE
Job Description: UTIL GENERAL MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	EXEP/E43A/1N	16,348.00	196,176.00	7,545.23	94.31538
1X	MAXIMUM	EXEP/E43A/1X	23,503.00	282,036.00	10,847.53	135.59423

Job Code: 4708 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL GENERATION MGR NC2E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A72E/1N	11,584.00	139,008.00	5,346.46	66.83076
2X	MAXIMUM	NCLP/A72E/2X	16,190.00	194,280.00	7,472.30	93.40384

Job Code: 4715 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL GENERATION OPS & MNT SUPV

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V71F/01	9,735.00	116,820.00	4,493.07	56.16346
02	STEP 2	PFMS/V71F/02	10,222.00	122,664.00	4,717.84	58.97307
03	STEP 3	PFMS/V71F/03	10,734.00	128,808.00	4,954.15	61.92692
04	STEP 4	PFMS/V71F/04	11,270.00	135,240.00	5,201.53	65.01923

Job Code: 1040 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL INFO ASSIST

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNLS/G23B/01	4,054.00	48,648.00	1,871.07	23.38846
02	STEP 2	GNLS/G23B/02	4,257.00	51,084.00	1,964.76	24.55961
03	STEP 3	GNLS/G23B/03	4,468.00	53,616.00	2,062.15	25.77692
04	STEP 4	GNLS/G23B/04	4,694.00	56,328.00	2,166.46	27.08076
05	STEP 5	GNLS/G23B/05	4,926.00	59,112.00	2,273.53	28.41923

Job Code: 1041 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: UTIL INFO ASSIST (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69J/01	3,820.00	45,840.00	1,763.07	22.03846
02	STEP 2	GNL2/G69J/02	4,013.00	48,156.00	1,852.15	23.15192
03	STEP 3	GNL2/G69J/03	4,211.00	50,532.00	1,943.53	24.29423
04	STEP 4	GNL2/G69J/04	4,426.00	53,112.00	2,042.76	25.53461
05	STEP 5	GNL2/G69J/05	4,643.00	55,716.00	2,142.92	26.78653

Job Code: 2801 **Barq. Unit:** 55 PARA-PROFESSIONAL
Job Description: UTIL LANMAINT CONTR ADMIN N

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N16E/1N	5,220.00	62,640.00	2,409.23	30.11538
2X	MAXIMUM	PARA/N16E/2X	8,043.00	96,516.00	3,712.15	46.40192

Job Code: 0680 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: UTIL METER READER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G22F/01	3,749.00	44,988.00	1,730.30	21.62884
02	STEP 2	GNLS/G22F/02	3,934.00	47,208.00	1,815.69	22.69615
03	STEP 3	GNLS/G22F/03	4,134.00	49,608.00	1,908.00	23.85000
04	STEP 4	GNLS/G22F/04	4,342.00	52,104.00	2,004.00	25.05000
05	STEP 5	GNLS/G22F/05	4,556.00	54,672.00	2,102.76	26.28461
06	STEP 6	GNLS/G22F/06	4,785.00	57,420.00	2,208.46	27.60576

Job Code: 0681 **Barq. Unit:** 20 GENERAL-SEIU
Job Description: UTIL METER READER (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69A/01	3,534.00	42,408.00	1,631.07	20.38846
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02	STEP 2	GNL2/G69A/02	3,708.00	44,496.00	1,711.38	21.39230
03	STEP 3	GNL2/G69A/03	3,898.00	46,776.00	1,799.07	22.48846
04	STEP 4	GNL2/G69A/04	4,091.00	49,092.00	1,888.15	23.60192
05	STEP 5	GNL2/G69A/05	4,294.00	51,528.00	1,981.84	24.77307
06	STEP 6	GNL2/G69A/06	4,509.00	54,108.00	2,081.07	26.01346

Job Code: 8394 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL PR ANALYST E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K24A/1N	7,135.00	85,620.00	3,293.07	41.16346
2X	MAXIMUM	PROF/K24A/2X	10,998.00	131,976.00	5,076.00	63.45000

Job Code: 1073 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL PR PROG/SERV REP E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K18J/1N	6,908.00	82,896.00	3,188.30	39.85384
1X	MAXIMUM	PROF/K18J/1X	9,254.00	111,048.00	4,271.07	53.38846

Job Code: 7247 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL PR RES ANALYST E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K31A/1N	10,669.00	128,028.00	4,924.15	61.55192
2X	MAXIMUM	PROF/K31A/2X	14,914.00	178,968.00	6,883.38	86.04230

Job Code: 1065 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL PROG/SERV REP

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G40C/01	5,432.00	65,184.00	2,507.07	31.33846
02	STEP 2	GNLS/G40C/02	5,705.00	68,460.00	2,633.07	32.91346
03	STEP 3	GNLS/G40C/03	5,987.00	71,844.00	2,763.23	34.54038
04	STEP 4	GNLS/G40C/04	6,287.00	75,444.00	2,901.69	36.27115
05	STEP 5	GNLS/G40C/05	6,606.00	79,272.00	3,048.92	38.11153
06	STEP 6	GNLS/G40C/06	6,930.00	83,160.00	3,198.46	39.98076

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07	STEP 7	GNLS/G40C/07	7,279.00	87,348.00	3,359.53	41.99423
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<u>Job Code:</u>	1067	<u>Barq. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3		
<u>Job Description:</u>	UTIL PROG/SERV REP (T)			Monthly Salary:	Annual Salary:	Pay Period:

01	STEP 1	GNL2/G81A/01	5,121.00	61,452.00	2,363.53	29.54423
02	STEP 2	GNL2/G81A/02	5,376.00	64,512.00	2,481.23	31.01538
03	STEP 3	GNL2/G81A/03	5,643.00	67,716.00	2,604.46	32.55576
04	STEP 4	GNL2/G81A/04	5,926.00	71,112.00	2,735.07	34.18846
05	STEP 5	GNL2/G81A/05	6,225.00	74,700.00	2,873.07	35.91346
06	STEP 6	GNL2/G81A/06	6,532.00	78,384.00	3,014.76	37.68461
07	STEP 7	GNL2/G81A/07	6,861.00	82,332.00	3,166.61	39.58269

<u>Job Code:</u>	1066	<u>Barq. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	UTIL PROG/SERV REP TRNE			Monthly Salary:	Annual Salary:	Pay Period:

01	STEP 1	GNLS/G25A/01	4,694.00	56,328.00	2,166.46	27.08076
02	STEP 2	GNLS/G25A/02	4,926.00	59,112.00	2,273.53	28.41923
03	STEP 3	GNLS/G25A/03	5,177.00	62,124.00	2,389.38	29.86730

<u>Job Code:</u>	1068	<u>Barq. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3		
<u>Job Description:</u>	UTIL PROG/SERV REP TRNE (T)			Monthly Salary:	Annual Salary:	Pay Period:

01	STEP 1	GNL2/G71A/01	4,426.00	53,112.00	2,042.76	25.53461
02	STEP 2	GNL2/G71A/02	4,643.00	55,716.00	2,142.92	26.78653
03	STEP 3	GNL2/G71A/03	4,878.00	58,536.00	2,251.38	28.14230

<u>Job Code:</u>	7261	<u>Barq. Unit:</u> 07	SR MANAGEMENT			
<u>Job Description:</u>	UTIL PROJ/CONTR MGR NC2E			Monthly Salary:	Annual Salary:	Pay Period:

1N	MINIMUM	NCLP/A89A/1N	12,737.00	152,844.00	5,878.61	73.48269
1X	MAXIMUM	NCLP/A89A/1X	15,482.00	185,784.00	7,145.53	89.31923

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<u>Job Code:</u>	1079	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL PUB BEN/CUST REL MGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A65I/1N		8,338.00	100,056.00	3,848.30	48.10384
	1X	MAXIMUM	NCLP/A65I/1X		10,644.00	127,728.00	4,912.61	61.40769
<u>Job Code:</u>	4640	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL PWR LINE TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49G/01		9,713.00	116,556.00	4,482.92	56.03653
	02	STEP 2	PFUS/I49G/02		10,200.00	122,400.00	4,707.69	58.84615
<u>Job Code:</u>	7255	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PWR MARKETER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21C/1N		8,057.00	96,684.00	3,718.61	46.48269
	1X	MAXIMUM	PROF/K21C/1X		10,795.00	129,540.00	4,982.30	62.27884
<u>Job Code:</u>	7520	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL PWR RES MGR 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M94A/01		12,738.00	152,856.00	5,879.07	73.48846
	02	STEP 2	MGTS/M94A/02		13,375.00	160,500.00	6,173.07	77.16346
	03	STEP 3	MGTS/M94A/03		14,044.00	168,528.00	6,481.84	81.02307
	04	STEP 4	MGTS/M94A/04		14,745.00	176,940.00	6,805.38	85.06730
	05	STEP 5	MGTS/M94A/05		15,482.00	185,784.00	7,145.53	89.31923
<u>Job Code:</u>	7521	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL PWR RES MGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A89A/1N		12,737.00	152,844.00	5,878.61	73.48269
	2X	MAXIMUM	NCLP/A89A/2X		17,806.00	213,672.00	8,218.15	102.72692

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<u>Job Code:</u>	7235	<u>Barq. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	UTIL PWR SCHED/TRADER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01G/1N		7,979.00	95,748.00	3,682.61	46.03269
	1X	MAXIMUM	PARA/N01G/1X		11,228.00	134,736.00	5,182.15	64.77692
<u>Job Code:</u>	7237	<u>Barq. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	UTIL PWR SCHED/TRADER TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N26D/1N		6,892.00	82,704.00	3,180.92	39.76153
	1X	MAXIMUM	PARA/N26D/1X		7,599.00	91,188.00	3,507.23	43.84038
<u>Job Code:</u>	7245	<u>Barq. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18G/1N		6,960.00	83,520.00	3,212.30	40.15384
	1X	MAXIMUM	PROF/K18G/1X		8,458.00	101,496.00	3,903.69	48.79615
<u>Job Code:</u>	7242	<u>Barq. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL RES ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12C/1N		6,010.00	72,120.00	2,773.84	34.67307
	1X	MAXIMUM	PROF/K12C/1X		6,628.00	79,536.00	3,059.07	38.23846
<u>Job Code:</u>	8654	<u>Barq. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL SAFETY & TRNG MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M80A/1N		7,695.00	92,340.00	3,551.53	44.39423
	1X	MAXIMUM	MGTS/M80A/1X		12,072.00	144,864.00	5,571.69	69.64615
<u>Job Code:</u>	5600	<u>Barq. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SHOP TOOL&FAB TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36E/01		5,994.00	71,928.00	2,766.46	34.58076

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02	STEP 2	PFUS/I36E/02	6,294.00	75,528.00	2,904.92	36.31153
03	STEP 3	PFUS/I36E/03	6,606.00	79,272.00	3,048.92	38.11153
04	STEP 4	PFUS/I36E/04	6,940.00	83,280.00	3,203.07	40.03846
05	STEP 5	PFUS/I36E/05	7,285.00	87,420.00	3,362.30	42.02884

Job Code: 8393 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL SR ANALYST E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15H/1N	5,886.00	70,632.00	2,716.61	33.95769
1X	MAXIMUM	PROF/K15H/1X	8,677.00	104,124.00	4,004.76	50.05961

Job Code: 7180 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL SR ELEC ENGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K21D/1N	8,885.00	106,620.00	4,100.76	51.25961
1X	MAXIMUM	PROF/K21D/1X	10,795.00	129,540.00	4,982.30	62.27884

Job Code: 4770 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR ELEC METER TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I49E/01	8,857.00	106,284.00	4,087.84	51.09807
02	STEP 2	PFUS/I49E/02	9,294.00	111,528.00	4,289.53	53.61923
03	STEP 3	PFUS/I49E/03	9,756.00	117,072.00	4,502.76	56.28461

Job Code: 6895 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL SR ENGRNG TECH (ELEC)

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G51A/01	7,279.00	87,348.00	3,359.53	41.99423
02	STEP 2	GNLS/G51A/02	7,643.00	91,716.00	3,527.53	44.09423
03	STEP 3	GNLS/G51A/03	8,028.00	96,336.00	3,705.23	46.31538
04	STEP 4	GNLS/G51A/04	8,429.00	101,148.00	3,890.30	48.62884
05	STEP 5	GNLS/G51A/05	8,849.00	106,188.00	4,084.15	51.05192

Job Code: 6896 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL SR ENGRNG TECH (ELEC) (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84D/01	6,861.00	82,332.00	3,166.61	39.58269
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02	STEP 2	GNL2/G84D/02	7,204.00	86,448.00	3,324.92	41.56153
03	STEP 3	GNL2/G84D/03	7,567.00	90,804.00	3,492.46	43.65576
04	STEP 4	GNL2/G84D/04	7,945.00	95,340.00	3,666.92	45.83653
05	STEP 5	GNL2/G84D/05	8,340.00	100,080.00	3,849.23	48.11538

Job Code: 0810 **Barq. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL SR FIELD SVCS TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G30A/01	4,785.00	57,420.00	2,208.46	27.60576
02	STEP 2	GNLS/G30A/02	5,018.00	60,216.00	2,316.00	28.95000
03	STEP 3	GNLS/G30A/03	5,275.00	63,300.00	2,434.61	30.43269
04	STEP 4	GNLS/G30A/04	5,538.00	66,456.00	2,556.00	31.95000
05	STEP 5	GNLS/G30A/05	5,815.00	69,780.00	2,683.84	33.54807

Job Code: 0811 **Barq. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL SR FIELD SVCS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G75J/01	4,509.00	54,108.00	2,081.07	26.01346
02	STEP 2	GNL2/G75J/02	4,730.00	56,760.00	2,183.07	27.28846
03	STEP 3	GNL2/G75J/03	4,970.00	59,640.00	2,293.84	28.67307
04	STEP 4	GNL2/G75J/04	5,218.00	62,616.00	2,408.30	30.10384
05	STEP 5	GNL2/G75J/05	5,481.00	65,772.00	2,529.69	31.62115

Job Code: 5031 **Barq. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR GEN TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I50C/01	8,704.00	104,448.00	4,017.23	50.21538
02	STEP 2	PFUS/I50C/02	9,140.00	109,680.00	4,218.46	52.73076
03	STEP 3	PFUS/I50C/03	9,598.00	115,176.00	4,429.84	55.37307

Job Code: 5040 **Barq. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR GEN TEST TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I55A/01	8,264.00	99,168.00	3,814.15	47.67692
02	STEP 2	PFUS/I55A/02	8,672.00	104,064.00	4,002.46	50.03076
03	STEP 3	PFUS/I55A/03	9,105.00	109,260.00	4,202.30	52.52884
04	STEP 4	PFUS/I55A/04	9,561.00	114,732.00	4,412.76	55.15961

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	05	STEP 5	PFUS/I55A/05	10,034.00	120,408.00	4,631.07	57.88846
<u>Job Code:</u>	1070	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL SR PROG/SERV REP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G45B/01	5,987.00	71,844.00	2,763.23	34.54038
	02	STEP 2	GNLS/G45B/02	6,287.00	75,444.00	2,901.69	36.27115
	03	STEP 3	GNLS/G45B/03	6,606.00	79,272.00	3,048.92	38.11153
	04	STEP 4	GNLS/G45B/04	6,930.00	83,160.00	3,198.46	39.98076
	05	STEP 5	GNLS/G45B/05	7,279.00	87,348.00	3,359.53	41.99423
	06	STEP 6	GNLS/G45B/06	7,643.00	91,716.00	3,527.53	44.09423
	07	STEP 7	GNLS/G45B/07	8,028.00	96,336.00	3,705.23	46.31538
<u>Job Code:</u>	1071	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL SR PROG/SERV REP (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83A/01	5,643.00	67,716.00	2,604.46	32.55576
	02	STEP 2	GNL2/G83A/02	5,926.00	71,112.00	2,735.07	34.18846
	03	STEP 3	GNL2/G83A/03	6,225.00	74,700.00	2,873.07	35.91346
	04	STEP 4	GNL2/G83A/04	6,532.00	78,384.00	3,014.76	37.68461
	05	STEP 5	GNL2/G83A/05	6,861.00	82,332.00	3,166.61	39.58269
	06	STEP 6	GNL2/G83A/06	7,204.00	86,448.00	3,324.92	41.56153
	07	STEP 7	GNL2/G83A/07	7,567.00	90,804.00	3,492.46	43.65576
<u>Job Code:</u>	7246	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR RES ANALYST E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27A/1N	8,359.00	100,308.00	3,858.00	48.22500
	2X	MAXIMUM	PROF/K27A/2X	12,270.00	147,240.00	5,663.07	70.78846
<u>Job Code:</u>	5080	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SR SUB TEST TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I60C/01	8,734.00	104,808.00	4,031.07	50.38846
	02	STEP 2	PFUS/I60C/02	9,162.00	109,944.00	4,228.61	52.85769

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03	STEP 3	PFUS/I60C/03	9,622.00	115,464.00	4,440.92	55.51153
04	STEP 4	PFUS/I60C/04	10,103.00	121,236.00	4,662.92	58.28653
05	STEP 5	PFUS/I60C/05	10,605.00	127,260.00	4,894.61	61.18269

Job Code: 7160 **Barq. Unit:** 15 PROFESSIONAL
Job Description: UTIL SR WTR ENGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K27B/1N	8,942.00	107,304.00	4,127.07	51.58846
2X	MAXIMUM	PROF/K27B/2X	12,498.00	149,976.00	5,768.30	72.10384

Job Code: 4300 **Barq. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL SR WTR SYS OPER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V43C/01	7,102.00	85,224.00	3,277.84	40.97307
02	STEP 2	PFMS/V43C/02	7,454.00	89,448.00	3,440.30	43.00384
03	STEP 3	PFMS/V43C/03	7,827.00	93,924.00	3,612.46	45.15576
04	STEP 4	PFMS/V43C/04	8,219.00	98,628.00	3,793.38	47.41730
05	STEP 5	PFMS/V43C/05	8,633.00	103,596.00	3,984.46	49.80576

Job Code: 3820 **Barq. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL STREET LIGHT MAINT WRK

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I42D/01	7,135.00	85,620.00	3,293.07	41.16346
02	STEP 2	PFUS/I42D/02	7,491.00	89,892.00	3,457.38	43.21730
03	STEP 3	PFUS/I42D/03	7,868.00	94,416.00	3,631.38	45.39230
04	STEP 4	PFUS/I42D/04	8,256.00	99,072.00	3,810.46	47.63076
05	STEP 5	PFUS/I42D/05	8,670.00	104,040.00	4,001.53	50.01923

Job Code: 5100 **Barq. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL SUB CONST/MAINT SUPV 1E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V72A/01	9,485.00	113,820.00	4,377.69	54.72115
02	STEP 2	PFMS/V72A/02	9,957.00	119,484.00	4,595.53	57.44423
03	STEP 3	PFMS/V72A/03	10,455.00	125,460.00	4,825.38	60.31730
04	STEP 4	PFMS/V72A/04	10,975.00	131,700.00	5,065.38	63.31730

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	05	STEP 5	PFMS/V72A/05	11,527.00	138,324.00	5,320.15	66.50192	
<u>Job Code:</u>	5020	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SUB ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I52Q/01	8,788.00	105,456.00	4,056.00	50.70000	
	02	STEP 2	PFUS/I52Q/02	9,222.00	110,664.00	4,256.30	53.20384	
<u>Job Code:</u>	5061	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL SUB TEST SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V72A/01	9,485.00	113,820.00	4,377.69	54.72115	
	02	STEP 2	PFMS/V72A/02	9,957.00	119,484.00	4,595.53	57.44423	
	03	STEP 3	PFMS/V72A/03	10,455.00	125,460.00	4,825.38	60.31730	
	04	STEP 4	PFMS/V72A/04	10,975.00	131,700.00	5,065.38	63.31730	
	05	STEP 5	PFMS/V72A/05	11,527.00	138,324.00	5,320.15	66.50192	
<u>Job Code:</u>	5060	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SUB TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I53B/01	7,970.00	95,640.00	3,678.46	45.98076	
	02	STEP 2	PFUS/I53B/02	8,366.00	100,392.00	3,861.23	48.26538	
	03	STEP 3	PFUS/I53B/03	8,788.00	105,456.00	4,056.00	50.70000	
	04	STEP 4	PFUS/I53B/04	9,220.00	110,640.00	4,255.38	53.19230	
	05	STEP 5	PFUS/I53B/05	9,683.00	116,196.00	4,469.07	55.86346	
<u>Job Code:</u>	6865	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	UTIL SUPV ENGRN TECH (ELEC) E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U20A/1N	7,673.00	92,076.00	3,541.38	44.26730	
	2X	MAXIMUM	SUPV/U20A/2X	11,264.00	135,168.00	5,198.76	64.98461	
<u>Job Code:</u>	0990	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	UTIL SURVEYOR/INSTALLER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	SPCH/H23A/01	2,080.00	24,960.00	960.00	12.00000
02	STEP 2	SPCH/H23A/02	2,253.33	27,040.00	1,040.00	13.00000
03	STEP 3	SPCH/H23A/03	2,426.66	29,120.00	1,120.00	14.00000
04	STEP 4	SPCH/H23A/04	2,600.00	31,200.00	1,200.00	15.00000
05	STEP 5	SPCH/H23A/05	2,773.33	33,280.00	1,280.00	16.00000

Job Code: 4990 **Barq. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL TRANSFORMER TECH I

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I36J/01	6,688.00	80,256.00	3,086.76	38.58461
02	STEP 2	PFUS/I36J/02	7,022.00	84,264.00	3,240.92	40.51153
03	STEP 3	PFUS/I36J/03	7,378.00	88,536.00	3,405.23	42.56538

Job Code: 5000 **Barq. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL TRANSFORMER TECH II

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I46A/01	7,207.00	86,484.00	3,326.30	41.57884
02	STEP 2	PFUS/I46A/02	7,569.00	90,828.00	3,493.38	43.66730
03	STEP 3	PFUS/I46A/03	7,948.00	95,376.00	3,668.30	45.85384
04	STEP 4	PFUS/I46A/04	8,348.00	100,176.00	3,852.92	48.16153
05	STEP 5	PFUS/I46A/05	8,760.00	105,120.00	4,043.07	50.53846

Job Code: 3660 **Barq. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATERWRKS PIPEFTR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I32B/01	6,308.00	75,696.00	2,911.38	36.39230
02	STEP 2	PFUS/I32B/02	6,624.00	79,488.00	3,057.23	38.21538

Job Code: 3650 **Barq. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATERWRKS PIPEFTR TRNE

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I28A/01	5,000.00	60,000.00	2,307.69	28.84615
02	STEP 2	PFUS/I28A/02	5,249.00	62,988.00	2,422.61	30.28269
03	STEP 3	PFUS/I28A/03	5,512.00	66,144.00	2,544.00	31.80000

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<u>Job Code:</u>	5580	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WELDER/ PIPEFTR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I34E/01		5,720.00	68,640.00	2,640.00	33.00000
	02	STEP 2	PFUS/I34E/02		6,006.00	72,072.00	2,772.00	34.65000
	03	STEP 3	PFUS/I34E/03		6,306.00	75,672.00	2,910.46	36.38076
	04	STEP 4	PFUS/I34E/04		6,619.00	79,428.00	3,054.92	38.18653
	05	STEP 5	PFUS/I34E/05		6,954.00	83,448.00	3,209.53	40.11923
<u>Job Code:</u>	3630	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR APPRENT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I27F/01		4,907.00	58,884.00	2,264.76	28.30961
	02	STEP 2	PFUS/I27F/02		5,150.00	61,800.00	2,376.92	29.71153
	03	STEP 3	PFUS/I27F/03		5,411.00	64,932.00	2,497.38	31.21730
	04	STEP 4	PFUS/I27F/04		5,678.00	68,136.00	2,620.61	32.75769
	05	STEP 5	PFUS/I27F/05		5,961.00	71,532.00	2,751.23	34.39038
<u>Job Code:</u>	4320	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR CONTROL SYS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I43A/01		7,505.00	90,060.00	3,463.84	43.29807
	02	STEP 2	PFUS/I43A/02		7,880.00	94,560.00	3,636.92	45.46153
	03	STEP 3	PFUS/I43A/03		8,275.00	99,300.00	3,819.23	47.74038
	04	STEP 4	PFUS/I43A/04		8,688.00	104,256.00	4,009.84	50.12307
	05	STEP 5	PFUS/I43A/05		9,123.00	109,476.00	4,210.61	52.63269
<u>Job Code:</u>	3620	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR FIELD HELPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I19B/01		3,815.00	45,780.00	1,760.76	22.00961
	02	STEP 2	PFUS/I19B/02		4,005.00	48,060.00	1,848.46	23.10576
	03	STEP 3	PFUS/I19B/03		4,203.00	50,436.00	1,939.84	24.24807
	04	STEP 4	PFUS/I19B/04		4,416.00	52,992.00	2,038.15	25.47692
	05	STEP 5	PFUS/I19B/05		4,635.00	55,620.00	2,139.23	26.74038

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<u>Job Code:</u>	4371	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR MAINT ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36B/01		6,525.00	78,300.00	3,011.53	37.64423
	02	STEP 2	PFUS/I36B/02		6,856.00	82,272.00	3,164.30	39.55384
	03	STEP 3	PFUS/I36B/03		7,194.00	86,328.00	3,320.30	41.50384
	04	STEP 4	PFUS/I36B/04		7,556.00	90,672.00	3,487.38	43.59230
	05	STEP 5	PFUS/I36B/05		7,932.00	95,184.00	3,660.92	45.76153
<u>Job Code:</u>	5485	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR MAINT MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32E/01		5,355.00	64,260.00	2,471.53	30.89423
	02	STEP 2	PFUS/I32E/02		5,621.00	67,452.00	2,594.30	32.42884
	03	STEP 3	PFUS/I32E/03		5,904.00	70,848.00	2,724.92	34.06153
	04	STEP 4	PFUS/I32E/04		6,196.00	74,352.00	2,859.69	35.74615
	05	STEP 5	PFUS/I32E/05		6,505.00	78,060.00	3,002.30	37.52884
<u>Job Code:</u>	4391	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR MAINT PAINTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I27E/01		4,816.00	57,792.00	2,222.76	27.78461
	02	STEP 2	PFUS/I27E/02		5,059.00	60,708.00	2,334.92	29.18653
	03	STEP 3	PFUS/I27E/03		5,310.00	63,720.00	2,450.76	30.63461
	04	STEP 4	PFUS/I27E/04		5,574.00	66,888.00	2,572.61	32.15769
	05	STEP 5	PFUS/I27E/05		5,855.00	70,260.00	2,702.30	33.77884
<u>Job Code:</u>	4250	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR METER TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I23C/01		4,359.00	52,308.00	2,011.84	25.14807
	02	STEP 2	PFUS/I23C/02		4,576.00	54,912.00	2,112.00	26.40000
	03	STEP 3	PFUS/I23C/03		4,808.00	57,696.00	2,219.07	27.73846
	04	STEP 4	PFUS/I23C/04		5,049.00	60,588.00	2,330.30	29.12884
	05	STEP 5	PFUS/I23C/05		5,299.00	63,588.00	2,445.69	30.57115

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<u>Job Code:</u>	4255	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR METER TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32C/01		5,443.00	65,316.00	2,512.15	31.40192
	02	STEP 2	PFUS/I32C/02		5,718.00	68,616.00	2,639.07	32.98846
	03	STEP 3	PFUS/I32C/03		6,005.00	72,060.00	2,771.53	34.64423
	04	STEP 4	PFUS/I32C/04		6,308.00	75,696.00	2,911.38	36.39230
	05	STEP 5	PFUS/I32C/05		6,624.00	79,488.00	3,057.23	38.21538
<u>Job Code:</u>	3670	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL WTR OPS & MAINT SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V52F/01		7,810.00	93,720.00	3,604.61	45.05769
	02	STEP 2	PFMS/V52F/02		8,201.00	98,412.00	3,785.07	47.31346
	03	STEP 3	PFMS/V52F/03		8,611.00	103,332.00	3,974.30	49.67884
	04	STEP 4	PFMS/V52F/04		9,042.00	108,504.00	4,173.23	52.16538
<u>Job Code:</u>	4337	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR QUALITY TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I30A/01		4,760.00	57,120.00	2,196.92	27.46153
	02	STEP 2	PFUS/I30A/02		4,996.00	59,952.00	2,305.84	28.82307
	03	STEP 3	PFUS/I30A/03		5,248.00	62,976.00	2,422.15	30.27692
	04	STEP 4	PFUS/I30A/04		5,508.00	66,096.00	2,542.15	31.77692
	05	STEP 5	PFUS/I30A/05		5,788.00	69,456.00	2,671.38	33.39230
	06	STEP 6	PFUS/I30A/06		6,074.00	72,888.00	2,803.38	35.04230
	07	STEP 7	PFUS/I30A/07		6,380.00	76,560.00	2,944.61	36.80769
<u>Job Code:</u>	3740	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL WTR SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M65I/1N		9,689.00	116,268.00	4,471.84	55.89807
	2X	MAXIMUM	MGTS/M65I/2X		13,543.00	162,516.00	6,250.61	78.13269

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<u>Job Code:</u>	3720	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY							
<u>Job Description:</u>	UTIL WTR SUPV 1E							Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V43B/01					7,088.00	85,056.00	3,271.38	40.89230
	02	STEP 2	PFMS/V43B/02					7,437.00	89,244.00	3,432.46	42.90576
	03	STEP 3	PFMS/V43B/03					7,808.00	93,696.00	3,603.69	45.04615
	04	STEP 4	PFMS/V43B/04					8,201.00	98,412.00	3,785.07	47.31346
	05	STEP 5	PFMS/V43B/05					8,611.00	103,332.00	3,974.30	49.67884
<u>Job Code:</u>	4270	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD							
<u>Job Description:</u>	UTIL WTR SYS OPER I							Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I29G/01					5,081.00	60,972.00	2,345.07	29.31346
	02	STEP 2	PFUS/I29G/02					5,335.00	64,020.00	2,462.30	30.77884
	03	STEP 3	PFUS/I29G/03					5,599.00	67,188.00	2,584.15	32.30192
	04	STEP 4	PFUS/I29G/04					5,878.00	70,536.00	2,712.92	33.91153
	05	STEP 5	PFUS/I29G/05					6,173.00	74,076.00	2,849.07	35.61346
<u>Job Code:</u>	4280	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD							
<u>Job Description:</u>	UTIL WTR SYS OPER II							Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36D/01					5,878.00	70,536.00	2,712.92	33.91153
	02	STEP 2	PFUS/I36D/02					6,173.00	74,076.00	2,849.07	35.61346
	03	STEP 3	PFUS/I36D/03					6,486.00	77,832.00	2,993.53	37.41923
	04	STEP 4	PFUS/I36D/04					6,808.00	81,696.00	3,142.15	39.27692
	05	STEP 5	PFUS/I36D/05					7,145.00	85,740.00	3,297.69	41.22115
	06	STEP 6	PFUS/I36D/06					7,507.00	90,084.00	3,464.76	43.30961
<u>Job Code:</u>	4330	<u>Barg. Unit:</u>	10	MANAGEMENT							
<u>Job Description:</u>	UTIL WTR SYS OPERS MGR E							Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90J/1N					10,653.00	127,836.00	4,916.76	61.45961
	2X	MAXIMUM	MGTS/M90J/2X					14,897.00	178,764.00	6,875.53	85.94423

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<u>Job Code:</u>	3680	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR TROUBLESHOOTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36H/01		5,996.00	71,952.00	2,767.38	34.59230
	02	STEP 2	PFUS/I36H/02		6,297.00	75,564.00	2,906.30	36.32884
	03	STEP 3	PFUS/I36H/03		6,609.00	79,308.00	3,050.30	38.12884
	04	STEP 4	PFUS/I36H/04		6,940.00	83,280.00	3,203.07	40.03846
	05	STEP 5	PFUS/I36H/05		7,285.00	87,420.00	3,362.30	42.02884
<u>Job Code:</u>	3230	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	VECTOR CONTROL TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31C/01		4,694.00	56,328.00	2,166.46	27.08076
	02	STEP 2	GNLS/G31C/02		4,926.00	59,112.00	2,273.53	28.41923
	03	STEP 3	GNLS/G31C/03		5,177.00	62,124.00	2,389.38	29.86730
	04	STEP 4	GNLS/G31C/04		5,432.00	65,184.00	2,507.07	31.33846
	05	STEP 5	GNLS/G31C/05		5,705.00	68,460.00	2,633.07	32.91346
	06	STEP 6	GNLS/G31C/06		5,987.00	71,844.00	2,763.23	34.54038
<u>Job Code:</u>	3231	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	VECTOR CONTROL TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76M/01		4,426.00	53,112.00	2,042.76	25.53461
	02	STEP 2	GNL2/G76M/02		4,643.00	55,716.00	2,142.92	26.78653
	03	STEP 3	GNL2/G76M/03		4,878.00	58,536.00	2,251.38	28.14230
	04	STEP 4	GNL2/G76M/04		5,121.00	61,452.00	2,363.53	29.54423
	05	STEP 5	GNL2/G76M/05		5,376.00	64,512.00	2,481.23	31.01538
	06	STEP 6	GNL2/G76M/06		5,643.00	67,716.00	2,604.46	32.55576
<u>Job Code:</u>	1170	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	WAREHOUSE SUPV 1				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U06D/1N		4,624.00	55,488.00	2,134.15	26.67692
	1X	MAXIMUM	SUPV/U06D/1X		6,196.00	74,352.00	2,859.69	35.74615

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<u>Job Code:</u>	5495	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR CO-GEN SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G32A/01	5,018.00	60,216.00	2,316.00	28.95000	
	02	STEP 2		GNLS/G32A/02	5,275.00	63,300.00	2,434.61	30.43269	
	03	STEP 3		GNLS/G32A/03	5,538.00	66,456.00	2,556.00	31.95000	
	04	STEP 4		GNLS/G32A/04	5,815.00	69,780.00	2,683.84	33.54807	
	05	STEP 5		GNLS/G32A/05	6,102.00	73,224.00	2,816.30	35.20384	
<u>Job Code:</u>	5496	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR CO-GEN SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77D/01	4,730.00	56,760.00	2,183.07	27.28846	
	02	STEP 2		GNL2/G77D/02	4,970.00	59,640.00	2,293.84	28.67307	
	03	STEP 3		GNL2/G77D/03	5,218.00	62,616.00	2,408.30	30.10384	
	04	STEP 4		GNL2/G77D/04	5,481.00	65,772.00	2,529.69	31.62115	
	05	STEP 5		GNL2/G77D/05	5,753.00	69,036.00	2,655.23	33.19038	
<u>Job Code:</u>	3170	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR COLL SYS CREW LDR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G32K/01	4,906.00	58,872.00	2,264.30	28.30384	
	02	STEP 2		GNLS/G32K/02	5,148.00	61,776.00	2,376.00	29.70000	
	03	STEP 3		GNLS/G32K/03	5,411.00	64,932.00	2,497.38	31.21730	
	04	STEP 4		GNLS/G32K/04	5,678.00	68,136.00	2,620.61	32.75769	
	05	STEP 5		GNLS/G32K/05	5,962.00	71,544.00	2,751.69	34.39615	
	06	STEP 6		GNLS/G32K/06	6,257.00	75,084.00	2,887.84	36.09807	
<u>Job Code:</u>	3171	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR COLL SYS CREW LDR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77G/01	4,626.00	55,512.00	2,135.07	26.68846	
	02	STEP 2		GNL2/G77G/02	4,853.00	58,236.00	2,239.84	27.99807	
	03	STEP 3		GNL2/G77G/03	5,099.00	61,188.00	2,353.38	29.41730	
	04	STEP 4		GNL2/G77G/04	5,352.00	64,224.00	2,470.15	30.87692	
	05	STEP 5		GNL2/G77G/05	5,619.00	67,428.00	2,593.38	32.41730	

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	06	STEP 6	GNL2/G77G/06	5,899.00	70,788.00	2,722.61	34.03269
<u>Job Code:</u>	3175	<u>Barg. Unit:</u>	55 PARA-PROFESSIONAL				
<u>Job Description:</u>	WASTEWTR COLL SYS SCHED E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06D/1N	5,275.00	63,300.00	2,434.61	30.43269
	1X	MAXIMUM	PARA/N06D/1X	7,068.00	84,816.00	3,262.15	40.77692
<u>Job Code:</u>	3128	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR COLL SYS TECH I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22G/01	3,903.00	46,836.00	1,801.38	22.51730
	02	STEP 2	GNLS/G22G/02	4,089.00	49,068.00	1,887.23	23.59038
	03	STEP 3	GNLS/G22G/03	4,294.00	51,528.00	1,981.84	24.77307
	04	STEP 4	GNLS/G22G/04	4,509.00	54,108.00	2,081.07	26.01346
	05	STEP 5	GNLS/G22G/05	4,733.00	56,796.00	2,184.46	27.30576
	06	STEP 6	GNLS/G22G/06	4,971.00	59,652.00	2,294.30	28.67884
<u>Job Code:</u>	3129	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR COLL SYS TECH I (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G69D/01	3,678.00	44,136.00	1,697.53	21.21923
	02	STEP 2	GNL2/G69D/02	3,854.00	46,248.00	1,778.76	22.23461
	03	STEP 3	GNL2/G69D/03	4,046.00	48,552.00	1,867.38	23.34230
	04	STEP 4	GNL2/G69D/04	4,251.00	51,012.00	1,962.00	24.52500
	05	STEP 5	GNL2/G69D/05	4,460.00	53,520.00	2,058.46	25.73076
	06	STEP 6	GNL2/G69D/06	4,687.00	56,244.00	2,163.23	27.04038
<u>Job Code:</u>	3130	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR COLL SYS TECH II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27C/01	4,398.00	52,776.00	2,029.84	25.37307
	02	STEP 2	GNLS/G27C/02	4,616.00	55,392.00	2,130.46	26.63076
	03	STEP 3	GNLS/G27C/03	4,850.00	58,200.00	2,238.46	27.98076
	04	STEP 4	GNLS/G27C/04	5,089.00	61,068.00	2,348.76	29.35961
	05	STEP 5	GNLS/G27C/05	5,349.00	64,188.00	2,468.76	30.85961
	06	STEP 6	GNLS/G27C/06	5,613.00	67,356.00	2,590.61	32.38269

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<u>Job Code:</u>	3131	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR COLL SYS TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G73A/01		4,146.00	49,752.00	1,913.53	23.91923	
	02	STEP 2	GNL2/G73A/02		4,351.00	52,212.00	2,008.15	25.10192	
	03	STEP 3	GNL2/G73A/03		4,572.00	54,864.00	2,110.15	26.37692	
	04	STEP 4	GNL2/G73A/04		4,796.00	57,552.00	2,213.53	27.66923	
	05	STEP 5	GNL2/G73A/05		5,039.00	60,468.00	2,325.69	29.07115	
	06	STEP 6	GNL2/G73A/06		5,290.00	63,480.00	2,441.53	30.51923	
<u>Job Code:</u>	4120	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR CONTROL SYS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G35H/01		5,587.00	67,044.00	2,578.61	32.23269	
	02	STEP 2	GNLS/G35H/02		5,867.00	70,404.00	2,707.84	33.84807	
	03	STEP 3	GNLS/G35H/03		6,156.00	73,872.00	2,841.23	35.51538	
	04	STEP 4	GNLS/G35H/04		6,465.00	77,580.00	2,983.84	37.29807	
	05	STEP 5	GNLS/G35H/05		6,794.00	81,528.00	3,135.69	39.19615	
<u>Job Code:</u>	4121	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR CONTROL SYS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G79E/01		5,266.00	63,192.00	2,430.46	30.38076	
	02	STEP 2	GNL2/G79E/02		5,529.00	66,348.00	2,551.84	31.89807	
	03	STEP 3	GNL2/G79E/03		5,804.00	69,648.00	2,678.76	33.48461	
	04	STEP 4	GNL2/G79E/04		6,095.00	73,140.00	2,813.07	35.16346	
	05	STEP 5	GNL2/G79E/05		6,402.00	76,824.00	2,954.76	36.93461	
<u>Job Code:</u>	4470	<u>Barq. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	WASTEWTR ELEC SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U11H/1N		6,335.00	76,020.00	2,923.84	36.54807	
	1X	MAXIMUM	SUPV/U11H/1X		8,083.00	96,996.00	3,730.61	46.63269	

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<u>Job Code:</u>	5490	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR MAINT MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G29G/01	3,889.00	46,668.00	1,794.92	22.43653	
	02	STEP 2		GNLS/G29G/02	4,075.00	48,900.00	1,880.76	23.50961	
	03	STEP 3		GNLS/G29G/03	4,280.00	51,360.00	1,975.38	24.69230	
	04	STEP 4		GNLS/G29G/04	4,493.00	53,916.00	2,073.69	25.92115	
	05	STEP 5		GNLS/G29G/05	4,716.00	56,592.00	2,176.61	27.20769	
	06	STEP 6		GNLS/G29G/06	4,954.00	59,448.00	2,286.46	28.58076	
	07	STEP 7		GNLS/G29G/07	5,204.00	62,448.00	2,401.84	30.02307	
	08	STEP 8		GNLS/G29G/08	5,465.00	65,580.00	2,522.30	31.52884	
	09	STEP 9		GNLS/G29G/09	5,735.00	68,820.00	2,646.92	33.08653	
	10	STEP 10		GNLS/G29G/10	6,022.00	72,264.00	2,779.38	34.74230	
<u>Job Code:</u>	5491	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR MAINT MECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75G/01	3,665.00	43,980.00	1,691.53	21.14423	
	02	STEP 2		GNL2/G75G/02	3,841.00	46,092.00	1,772.76	22.15961	
	03	STEP 3		GNL2/G75G/03	4,032.00	48,384.00	1,860.92	23.26153	
	04	STEP 4		GNL2/G75G/04	4,237.00	50,844.00	1,955.53	24.44423	
	05	STEP 5		GNL2/G75G/05	4,446.00	53,352.00	2,052.00	25.65000	
	06	STEP 6		GNL2/G75G/06	4,671.00	56,052.00	2,155.84	26.94807	
	07	STEP 7		GNL2/G75G/07	4,906.00	58,872.00	2,264.30	28.30384	
	08	STEP 8		GNL2/G75G/08	5,149.00	61,788.00	2,376.46	29.70576	
	09	STEP 9		GNL2/G75G/09	5,406.00	64,872.00	2,495.07	31.18846	
	10	STEP 10		GNL2/G75G/10	5,675.00	68,100.00	2,619.23	32.74038	
<u>Job Code:</u>	3185	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	WASTEWTR MAINT SCHED E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N01D/1N	5,707.00	68,484.00	2,634.00	32.92500	
	1X	MAXIMUM		PARA/N01D/1X	6,939.00	83,268.00	3,202.61	40.03269	

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<u>Job Code:</u>	5505	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	WASTEWTR MECH SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11H/1N		6,335.00	76,020.00	2,923.84	36.54807
	1X	MAXIMUM	SUPV/U11H/1X		8,083.00	96,996.00	3,730.61	46.63269
<u>Job Code:</u>	4125	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR OPERS DISPT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30D/01		4,804.00	57,648.00	2,217.23	27.71538
	02	STEP 2	GNLS/G30D/02		5,047.00	60,564.00	2,329.38	29.11730
	03	STEP 3	GNLS/G30D/03		5,294.00	63,528.00	2,443.38	30.54230
	04	STEP 4	GNLS/G30D/04		5,563.00	66,756.00	2,567.53	32.09423
	05	STEP 5	GNLS/G30D/05		5,840.00	70,080.00	2,695.38	33.69230
<u>Job Code:</u>	4126	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR OPERS DISPT (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76D/01		4,527.00	54,324.00	2,089.38	26.11730
	02	STEP 2	GNL2/G76D/02		4,756.00	57,072.00	2,195.07	27.43846
	03	STEP 3	GNL2/G76D/03		4,989.00	59,868.00	2,302.61	28.78269
	04	STEP 4	GNL2/G76D/04		5,244.00	62,928.00	2,420.30	30.25384
	05	STEP 5	GNL2/G76D/05		5,505.00	66,060.00	2,540.76	31.75961
<u>Job Code:</u>	4150	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	WASTEWTR OPERS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M73A/1N		9,312.00	111,744.00	4,297.84	53.72307
	2X	MAXIMUM	MGTS/M73A/2X		13,016.00	156,192.00	6,007.38	75.09230
<u>Job Code:</u>	4146	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	WASTEWTR OPERS SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M66A/1N		7,858.00	94,296.00	3,626.76	45.33461

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	1X	MAXIMUM	MGTS/M66A/1X	10,532.00	126,384.00	4,860.92	60.76153
<u>Job Code:</u>	4100	<u>Barq. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR PLANT OPER I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01	4,926.00	59,112.00	2,273.53	28.41923
	02	STEP 2	GNLS/G31B/02	5,177.00	62,124.00	2,389.38	29.86730
	03	STEP 3	GNLS/G31B/03	5,432.00	65,184.00	2,507.07	31.33846
	04	STEP 4	GNLS/G31B/04	5,705.00	68,460.00	2,633.07	32.91346
	05	STEP 5	GNLS/G31B/05	5,987.00	71,844.00	2,763.23	34.54038
<u>Job Code:</u>	4101	<u>Barq. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR PLANT OPER I (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01	4,643.00	55,716.00	2,142.92	26.78653
	02	STEP 2	GNL2/G76J/02	4,878.00	58,536.00	2,251.38	28.14230
	03	STEP 3	GNL2/G76J/03	5,121.00	61,452.00	2,363.53	29.54423
	04	STEP 4	GNL2/G76J/04	5,376.00	64,512.00	2,481.23	31.01538
	05	STEP 5	GNL2/G76J/05	5,643.00	67,716.00	2,604.46	32.55576
<u>Job Code:</u>	4110	<u>Barq. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR PLANT OPER II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35J/01	5,552.00	66,624.00	2,562.46	32.03076
	02	STEP 2	GNLS/G35J/02	5,830.00	69,960.00	2,690.76	33.63461
	03	STEP 3	GNLS/G35J/03	6,118.00	73,416.00	2,823.69	35.29615
	04	STEP 4	GNLS/G35J/04	6,425.00	77,100.00	2,965.38	37.06730
	05	STEP 5	GNLS/G35J/05	6,751.00	81,012.00	3,115.84	38.94807
<u>Job Code:</u>	4111	<u>Barq. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR PLANT OPER II (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G79F/01	5,233.00	62,796.00	2,415.23	30.19038
	02	STEP 2	GNL2/G79F/02	5,495.00	65,940.00	2,536.15	31.70192
	03	STEP 3	GNL2/G79F/03	5,767.00	69,204.00	2,661.69	33.27115
	04	STEP 4	GNL2/G79F/04	6,057.00	72,684.00	2,795.53	34.94423
	05	STEP 5	GNL2/G79F/05	6,362.00	76,344.00	2,936.30	36.70384

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<u>Job Code:</u>	4112	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR PLANT OPER III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G40H/01		5,987.00	71,844.00	2,763.23	34.54038	
	02	STEP 2	GNLS/G40H/02		6,283.00	75,396.00	2,899.84	36.24807	
	03	STEP 3	GNLS/G40H/03		6,597.00	79,164.00	3,044.76	38.05961	
	04	STEP 4	GNLS/G40H/04		6,932.00	83,184.00	3,199.38	39.99230	
	05	STEP 5	GNLS/G40H/05		7,273.00	87,276.00	3,356.76	41.95961	
<u>Job Code:</u>	4113	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR PLANT OPER III (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G80L/01		5,642.00	67,704.00	2,604.00	32.55000	
	02	STEP 2	GNL2/G80L/02		5,922.00	71,064.00	2,733.23	34.16538	
	03	STEP 3	GNL2/G80L/03		6,219.00	74,628.00	2,870.30	35.87884	
	04	STEP 4	GNL2/G80L/04		6,533.00	78,396.00	3,015.23	37.69038	
	05	STEP 5	GNL2/G80L/05		6,854.00	82,248.00	3,163.38	39.54230	
<u>Job Code:</u>	4140	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	WASTEWTR PLANT SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U16I/1N		7,435.00	89,220.00	3,431.53	42.89423	
	1X	MAXIMUM	SUPV/U16I/1X		9,045.00	108,540.00	4,174.61	52.18269	
<u>Job Code:</u>	4186	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	WASTEWTR RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K15F/1N		6,960.00	83,520.00	3,212.30	40.15384	
	1X	MAXIMUM	PROF/K15F/1X		8,458.00	101,496.00	3,903.69	48.79615	
<u>Job Code:</u>	9160	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WEB DESIGNER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G24C/01		3,766.00	45,192.00	1,738.15	21.72692	
	02	STEP 2	GNLS/G24C/02		3,957.00	47,484.00	1,826.30	22.82884	
	03	STEP 3	GNLS/G24C/03		4,152.00	49,824.00	1,916.30	23.95384	

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04	STEP 4	GNLS/G24C/04	4,358.00	52,296.00	2,011.38	25.14230
05	STEP 5	GNLS/G24C/05	4,576.00	54,912.00	2,112.00	26.40000
06	STEP 6	GNLS/G24C/06	4,804.00	57,648.00	2,217.23	27.71538
07	STEP 7	GNLS/G24C/07	5,047.00	60,564.00	2,329.38	29.11730

<u>Job Code:</u>	9161	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WEB DESIGNER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G70G/01		3,550.00	42,600.00	1,638.46	20.48076
	02	STEP 2	GNL2/G70G/02		3,729.00	44,748.00	1,721.07	21.51346
	03	STEP 3	GNL2/G70G/03		3,914.00	46,968.00	1,806.46	22.58076
	04	STEP 4	GNL2/G70G/04		4,108.00	49,296.00	1,896.00	23.70000
	05	STEP 5	GNL2/G70G/05		4,312.00	51,744.00	1,990.15	24.87692
	06	STEP 6	GNL2/G70G/06		4,527.00	54,324.00	2,089.38	26.11730
	07	STEP 7	GNL2/G70G/07		4,756.00	57,072.00	2,195.07	27.43846

<u>Job Code:</u>	2995	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	WEEKEND CREW SUPV			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SPCM/J40A/1N	2,080.00	24,960.00	960.00	12.00000	
	1X	MAXIMUM	SPCM/J40A/1X	3,466.66	41,600.00	1,600.00	20.00000	

<u>Job Code:</u>	0139	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	WORKERS COMP ASSIST	TRNE (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	CNFS/C16D/1N		3,266.00	39,192.00	1,507.38	18.84230	
	1X	MAXIMUM	CNFS/C16D/1X		3,598.00	43,176.00	1,660.61	20.75769	

<u>Job Code:</u>	0140	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	WORKERS COMP ASSIST (C)					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		1N	MINIMUM	CNFS/C25C/1N		3,137.00	37,644.00	1,447.84	18.09807
		1X	MAXIMUM	CNFS/C25C/1X		4,874.00	58,488.00	2,249.53	28.11923

<u>Job Code:</u>	8625	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	WORKERS COMP SUPV E					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	PROF/K18F/1N	7,135.00	85,620.00	3,293.07	41.16346
1X	MAXIMUM	PROF/K18F/1X	9,557.00	114,684.00	4,410.92	55.13653