City Manager Settlement Authority Limit

City Manager's Office

June 4, 2025

BACKGROUND

Resolution No. 18177 (1993)

Risk Manager – $5,000
City Attorney – $15,000
City Manager – $25,000

Resolution No. 23972 (2021)

Risk Supervisor – $2,500
Assistant City Attorney – $5,000
City Attorney – $15,000
City Manager – $25,000

Proposed Resolution (2025)

City Manager – $50,000

DISCUSSION

Raising the City Manager's Authority Limit to $50,000

- Brings it in line with current statutory limits
- Improves the City's ability to resolve claims more efficiently
  - Reduces the number of lower-value settlements requiring City Council Approval
  - Saving staff time
  - Quicker resolution of claims

DISCUSSION

Between 2018 and 2024 there were 40 settlement claims approved between the City Council and the City Manager.

Current Limit of $25,000	
21	City Council
19	City Manager

Proposed Limit of $50,000	
17	City Council
23	City Manager

STRATEGIC PLAN ALIGNMENT

Strategic Priority 5 – High Performing Government

Goal 5.2 – Utilizing technology, data, and process improvement strategies to increase efficiencies, guide decision making and ensure services are accessible and distributed equitably throughout all geographic areas of the city.

Cross-Cutting Threads

- Community Trust
- Fiscal Responsibility
- Sustainability & Resiliency
- Equity
- Innovation

RECOMMENDATIONS

That the Governmental Processes Committee:

- Review and discuss the Resolution amending the City Manager's Settlement Authority Limit which will repeal Resolution No. 23792; and
- Recommend that the City Council adopt the proposed resolution to increase the City Manager's settlement authority limit from $25,000 to $50,000.