



City of Arts & Innovation

City Council Memorandum

TO: HONORABLE MAYOR AND CITY COUNCIL **DATE: DECEMBER 9, 2025**
FROM: FIRE DEPARTMENT **WARDS: ALL**
SUBJECT: FIRE DEPARTMENT OVERVIEW AND EMPLOYEE RECOGNITION

ISSUE:

Receive and file an overview of the Fire Department including recognition of the Department's employees.

RECOMMENDATIONS:

That the City Council receive and file an overview of the Fire Department including recognition of the Department's employees.

DISCUSSION:

The Riverside Fire Department (RFD) strives to protect life, property, and the environment by providing exceptional and progressive all-hazard emergency services, public education, and safety programs. Over the past year, RFD has accomplished tremendous goals identified in the Department's Strategic Plan, while continuing to improve public safety service delivery to the businesses and residents of the community. Through the hard-work and dedication of the Fire Department Divisions: Fire Administration, Fire Operations, Fire Prevention, Training, Office of Emergency Management, Urban Search and Rescue, and various Special Programs, our vision is to become a work-class leader in providing progressive, professional, and exceptional fire-rescue and life safety services.

FISCAL IMPACT:

There is no fiscal impact associated with this report.

Prepared by:	Brian Guzzetta, Deputy Fire Chief
Approved by:	Steve McKinster, Fire Chief
Certified as to availability of funds:	Kristie Thomas, Finance Director/ Assistant Chief Financial Officer
Approved by:	Edward Enriquez, Assistant City Manager/Chief Financial Officer
Approved as to form:	Rebecca McKee-Reimbold, Interim City Attorney